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APSJobs - Weekly Vacancy Notices

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The date of publication of this Gazette is PS29 Weekly Gazette Thursday (Vacancy Notices) - 23 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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[Job No] ISSN 1835-2480

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0771037

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Corporate Division

Job Title	Assistant Director, Service Delivery
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$127,908 - $141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Members are expected to work a minimum of 2 days in office
Classification	Executive Level 1
Position Number	EA2026/149
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

The Information Management and Technology Services (IMTS) Branch plays a pivotal role in contributing to ACCC/AER outcomes.

The IMTS branch expertly delivers easy to use and reliable technology solutions that help ACCC and AER business teams in meeting their objectives. The key priorities for the branch are to:

- Utilise technology so our agency can protect consumers and promote competition across Australia’s economy.
- Launch technologies that solve critical business issues and create new regulatory capabilities.
- Use and manage agency data assets that drive responsive and effective regulatory outcomes.

- Provide consistent, reliable, and secure ongoing IT services to the whole agency, including support of hybrid and flexible work.
- Foster a diverse and high-performing workforce underpinned by collaborative and flexible ways of working.

IMTS is responsible for some of the agency's most critical ICT programs, including developing the technology behind Australia's first National Anti-Scam Centre and the Australian Government's new merger regime, the largest change to Australia's mergers regime since the establishment of the Trade Practices Act 50 years ago.

Duties

Following the separation of ACCC and AER, the ACCC IMTS branch will provide ICT shared services to the AER. The Assistant Director, Service Delivery will lead the management and coordination of these ICT services and work in strong collaboration with key stakeholders in the ACCC and the AER.

Reporting directly to the Director, IT Service and Support you will ensure reliable system operations and core service support while driving continuous improvement in how services are designed, delivered and supported to meet evolving business needs. In this role, you will build strong, trusted relationships, set clear expectations with providers, and embed a service culture focused on consistency, accountability and customer experience.

As part of the shared service model, you will be the primary escalation point for service delivery, financial management, including cost control, contract management, and service expectations. This will include monitoring, forecasting and reporting on variable service costs through monthly reconciliation and true-up processes, providing clear analysis and justification of expenditure to support effective financial governance and decision-making.

Our ideal candidate will possess a strong technical background across the full spectrum of ICT operations, including incident and problem management, service delivery, infrastructure support, and operational governance. The ICT shared services portfolio encompasses a broad range of services, including end-user support, data centre operations, hardware and infrastructure management, repairs and maintenance, digital storage, video conferencing, internet and telecommunications services, and the management of intergovernmental service arrangements.

As the Assistant Director, Service Delivery, you will:

· Provide strategic advice to the Chief Information Officer and ICT leadership team on ICT operations, service delivery, governance and service improvement initiatives as they relate to ICT shared services.

· Lead the delivery of ICT services to the AER in accordance with agreed service expectations, performance measures and stakeholder expectations.

· Manage contracts and strategic relationships with external ICT vendors, managed service providers and delivery partners to achieve reliable and value-for-money outcomes.

· Oversee service delivery financial management, including budgeting, forecasting, cost control, contract performance and services management.

· Provide leadership and expert guidance on ICT policies, procedures and operational practices to promote consistent, customer-focused service delivery.

· Identify opportunities to optimise ICT services, processes and operating models by engaging with stakeholders and assessing current and future business needs.

· Understand a diverse portfolio of ICT services, including end-user support, infrastructure, data centre operations, telecommunications, digital storage, and enterprise applications.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS.

To be successful in the role, you will be a solution focused, dynamic leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction.

You will come with the following skills, experience and attributes:

· Tertiary qualifications in ICT and/or demonstrated practical experience in an ICT environment undertaking management responsibilities for an operational/service delivery/shared services function.

· Extensive experience in a Service Operations and Services environment with exposure to the management of intergovernmental service arrangements.

· Demonstrated experience in the practical application of ITIL, Agile and service management frameworks.

· Excellent communication skills, including report writing and presentation skills, strong attention to detail, and the ability to explain complex concepts in a clear logical manner.

· Significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.

· Knowledge of financial governance and administrative procedures such as budgeting, reporting, procurement and quality assurance.

· A strong results orientation, resilience and a positive approach to issue resolution.

The following job specific criteria are also highly desirable:

- Experience in ServiceNow Administration.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Nicole Dobson, (07) 3811 9271
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771046

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Specialist Advice and Services Division
Specialist Advice and Services Division

Job Title	Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Townsville QLD
Salary	$98,616 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Members are required to work a minimum of 2 days in office
Classification	APS Level 5;APS Level 6
Position Number	EA2026/145
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

The Specialist Advice and Services Division (SASD) is the ACCC's in-house provider of specialist services, including legal and economic services across the ACCC.

SASD team members are currently located in Canberra, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Sydney and Townsville.

SASD contains the following legal units, which each play a pivotal role in contributing to ACCC outcomes by providing strategic legal assistance to the following divisions:

· Competition and Consumer Law Unit (CCLU) supports the Competition Division, Consumer and Fair Trading Division, and enforcement activities of other divisions such as Consumer Product Safety Division.

· Mergers and Exemptions Law Unit (MELU) support the Mergers and Exemptions Assessment Division.

· Regulatory Law Unit (RLU) supports the Infrastructure Division, Digital ID Division, Scams Prevention and Digital Markets Division, and the Consumer Data Right Division.

· Corporate Law Unit (CLU) supports the Corporate Division, Consumer Product Safety Division (non-enforcement), National Anti-Scams Centre, as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.

Legal Counsel Unit provides support across Divisions on matters of highest significance

Duties

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Lawyer level may only be offered in one or more legal units as operational needs arise.

As a Lawyer, you will:

· Conduct some independent work, and mostly supervised work.

· Assist and seek input from senior team members.

· Develop and maintain professional relationships at all levels within the ACCC to assist SASD to provide a responsive client service.

· Provide strategic legal advice on the ACCC's functions and powers under relevant legislation (including the *Competition and Consumer Act 2010*, the *Telecommunications Act 1997*, the *Digital ID Act 2024*, the *Water Act 2007*).

· Draft or settle compulsory information notices, undertakings, notifiable or legislative instruments, and other legal documents.

· Provide legal input to statutory decisions such as merger assessments, authorisations and exemption decisions, public inquiry reports and guidance documents and other publications.

· Provide legal (and legal policy) advice on law reform matters relevant to the ACCC's remit, powers or functions.

· Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation.

· In some teams, assist with the conduct of investigations and the performance of the ACCC's compliance and enforcement functions. This includes advising on the use of statutory investigation powers.

· In some teams, assist with the management of Court and Tribunal proceedings. This includes both enforcement proceedings and proceedings arising from the ACCC's merger, exemptions and regulatory functions. Responsibilities include drafting or settling court documents (including pleadings and submissions) and other documents in support of litigation.

· In CLU, provide legal advice on complex and/or high-risk governance, employment, information-handling, privacy, contract and procurement issues.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

· Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.

· Post-admission legal experience (typically 1-2 years (APS5) or at least 2 years (APS6)) as a legal practitioner in the following areas relevant to the role(s) you are applying for:

CCLU Competition and consumer law enforcement functions and litigation

MELU Merger assessment and exemption administrative decisions, competition law and litigation

RLU Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters*

CLU Corporate law, corporate governance, employment, privacy, intellectual property

*Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters

- Ability to work collaboratively and build stakeholder relationships.
- Effective communication skills, including ability to deliver legal advice clearly.
- Demonstrated ability to understand complex legal frameworks and / or adapt to new technical content.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Laura Susa, 03 92901896
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771096

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Corporate Division
People Branch

Job Title	Learning and Capability Senior Advisor
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$102,947 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	All employees are required to work a minimum of 2 days in office per week
Classification	APS Level 6
Position Number	EA2026/153
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Are you passionate about spporting ACCC employees to build the skills, confidence and behaviours they need to deliver on our strategic objectives and purpose?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Learning and Capability Senior Advisor:

- Contribute to capability projects linked to the ACCC Strategy, including reviewing our capability framework, creating a skills taxonomy, and strengthening workforce capability.
- Contribute to the design and development of contemporary learning products, resources and guidance that are engaging, accessible, practical and focused on improving employee capability and behaviour.
- Work in partnership with subject matter experts and business areas to identify learning needs, shape content, test ideas and create learning that is accurate, relevant and easy to use.
- Develop and maintain key relationships with internal teams, business stakeholders, governance committees, and external entities to contribute to the ongoing delivery of the learning, capability and talent work program for the team.
- Support team business processes including project planning, budget tracking, records management and continuous improvement of processes and standard operating procedures.

Eligibility

About you

The Learning and Capability Senior Advisor requires demonstrated experience in:

- Capability development including a strong understanding of APS capability and strategic frameworks.
- Contributing to the design of contemporary learning products, resources or programs that are engaging, practical and focused on building capability, changing behaviour and supporting workplace application.
- Partnering with subject matter experts and stakeholders to understand business needs, influence outcomes, and deliver fit for purpose learning and capability development.
- Strong project management skills with experience in successfully delivering outcomes to deadline, managing competing priorities, using initiative and responding flexibly.
- Writing clearly for different audiences, including employees, managers, senior leaders and governance committees.

The following job specific criteria are also highly desirable:

- Relevant qualifications in learning and development, organisational development, education, instructional design or related field.
- Experience using learning management systems, authoring tools and digital learning platforms such as Acorn PLMS, Articulate 360, Vyond or similar.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jenny Kenchington, (07) 3811 9271
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771111

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Specialist Advice and Services Division
Specialist Advice and Services Division

Job Title	Principal Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$168,148 - $178,224
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office per week
Classification	Executive Level 2;ACCC Lawyer - Tier 2 - EL2
Position Number	EA2026/143
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to be part of a team that is the in-house provider of specialist services like legal and economic services across the ACCC?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Principal Lawyer

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Principal Lawyer level may only be offered in one or more legal units listed below as operational needs arise:

- **Competition and Consumer Law Unit (CCLU)** supports the Competition Division; Consumer and Fair Trading Division, and enforcement activities of other divisions such as Consumer Product Safety Division.
- **Mergers and Exemptions Law Unit (MELU)** supports the Mergers and Exemptions Assessment Division.
- **Regulatory Law Unit (RLU)** supports the Infrastructure Division; Digital ID Division; Scams Prevention and Digital Markets Division and the Consumer Data Right Division.
- **Corporate Law Unit (CLU)** supports the Corporate Division; Consumer Product Safety Division (non-enforcement); National Anti-Scams Centre; as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.
- **Legal Counsel Unit** provides support across Divisions on matters of highest significance.

As the Principal Lawyer, you will:

- Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation.
- Provide strategic legal advice on the ACCC's functions and powers under relevant legislation (including the Competition and Consumer Act 2010, the Telecommunications Act 1997, the Digital ID Act 2024, the Water Act 2007).
- Assist with the conduct of investigations, manage Court and Tribunal proceedings involving the ACCC, and provide assistance to the ACCC in the performance of the ACCC's compliance and enforcement functions.
- Develop and maintain professional relationships at all levels within the ACCC to assist the Legal Group to provide responsive client service.
- Assist the Managing Principal Lawyers and Deputy General Counsel, as required.

Eligibility

About you

In order to succeed in the role, this role in particular requires:

- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.
- Substantial post-admission legal experience (typically 10 years +) as a legal practitioner in the following areas relevant to the functions of the ACCC, and the role you are applying for:CCLU - Competition and consumer law enforcement functions and litigation
    - MELU - Merger assessment and exemption administrative decisions, competition law and litigation
    - RLU - Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters
    - CLU - Corporate law, corporate governance, employment, privacy, intellectual property
    - Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters.
- The ability to work collaboratively and build stakeholder relationships in a complex environment.
- Highly effective and persuasive communication skills, including ability to confidently handle legal questions without notice and deliver complex legal advice clearly to a range of audiences.
- Direct experience providing strategic legal advice to, or at a senior level within, large or complex organisations will be highly regarded.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Helen Anness, 03 9290 1496
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771114

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Specialist Advice and Services Division

Job Title	Senior Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$127,907 - $159,112
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to work a minimum of two days in office
Classification	Executive Level 1
Position Number	EA2026/144
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

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SASD team members are currently located in Canberra, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Sydney and Townsville.

SASD contains the following legal units, which each play a pivotal role in contributing to ACCC outcomes by providing strategic legal assistance to the following divisions:

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• Mergers and Exemptions Law Unit (MELU) support the Mergers and Exemptions Assessment Division.

• Regulatory Law Unit (RLU) supports the Infrastructure Division; Digital ID Division; Scams Prevention and Digital Markets Division and the Consumer Data Right Division.

• Corporate Law Unit (CLU) supports the Corporate Division; Consumer Product Safety Division (non-enforcement); National Anti-Scams Centre; as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.

• Legal Counsel Unit provides support across Divisions on matters of highest significance.

Duties

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Senior Lawyer level may only be offered in one or more legal units as operational needs arise.

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- **Mergers and Exemptions Law Unit (MELU)** supports the Mergers and Exemptions Assessment Division
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- **Corporate Law Unit (CLU**) supports the Corporate Division, Consumer Product Safety Division (non-enforcement), National Anti-Scams Centre as well as whole of agency corporate governance, integrity, employment, privacy, intellectual property, procurement and freedom of Information Matters
- **Legal Counsel Unit** provides support across divisions on matters of highest significance

• Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation

• In some teams, assist with the conduct of investigations and the performance of the ACCC's compliance and enforcement functions.

This includes advising on the use of statutory investigation powers.

• In some teams, assist with the management of Court and Tribunal proceedings. This includes both enforcement proceedings and proceedings arising from the ACCC's merger, exemptions and regulatory functions. Responsibilities include drafting or settling court documents (including pleadings and submissions) and other documents in support of litigation.

• In CLU, provide legal advice on complex and/or high-risk governance, employment, information-handling, privacy, contract and procurement issues.

Eligibility

In order to succeed in the role, you will have

• Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.

• Substantial post-admission legal experience (typically 5 years +) as a legal practitioner in the following areas relevant to the functions of the ACCC, and the role you are applying for:

- **CCLU -**Competition and consumer law enforcement functions and litigation
- **MELU -** Merger assessment and exemption administrative decisions, competition law and litigation
- **RLU -** Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters*
- **CLU -** Corporate law, corporate governance, employment, privacy, intellectual property *

Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters

• Ability to work collaboratively and build stakeholder relationships in a complex environment.

• Effective and persuasive communication skills, including ability to deliver complex legal advice clearly to a range of audiences.

• Demonstrated ability to understand complex legal frameworks and / or adapt to new technical content.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

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To Apply

Position Contact	Connie Aloisio,, 02 9230 9115
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771119

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Consumer Data Right Division
Solution Delivery & Operations Branch

Job Title	Data and Analytics Engineer and Senior Data and Analytics Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Perth WA, Darwin NT, Townsville QLD, Brisbane QLD, Canberra ACT, Sydney NSW, Melbourne VIC
Salary	$93,004 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 5;APS Level 6
Position Number	EA2026/140
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to use your data and analytics engineering skills to support data-driven decision-making and improve business data quality in one of Australia's key digital policy initiatives?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

The Consumer Data Right (CDR) is one of the Australian Government's key digital policy initiatives, and critical to achieving the goal of being a leading digital economy and society by 2030. The ACCC is accountable to regulate and deliver the Consumer Data Right working closely with Treasury (with overall policy responsibility) and other regulators. The CDR will allow consumers to transfer their data more easily between providers. Data sharing will allow consumers to compare and switch between products and services, and will encourage competition between providers, leading not only to better prices for consumers but also more innovative products and services.

What you will do as the Data and Analytics Engineer

The Data and Analytics Engineer and Senior Data and Analytics Engineer play an integral role supporting the Division's data integration strategies and contribute to the improvement of business data quality.

As an APS5 Data and Analytics Engineer, you will:

- Support the development of data integration solutions across various platforms and systems.
- Develop interactive dashboards to facilitate analytics through the division.
- Contribute to a team culture that has a strong focus towards teamwork, communication and cooperation.
- Assist in enhancing business data quality, focusing on accuracy and consistency.
- Collaborate with team members on Divisional and governmental data integration projects.
- Explore, develop and incorporate potential AI solutions into existing automation projects to reduce manual tasks within the CDR division.

As an APS6 Senior Data and Analytics Engineer, you will:

- Provide guidance, training, and mentoring to junior team members, build organisational capacity in data analytics and interpretation, and promote a culture of data-driven decision making.
- Construct automated data extraction processes and build data visualisations using SQL, Power BI and Python, or other tools as prescribed by the agency.
- Engage with internal stakeholders at various levels to discover data requirements and understand business needs.
- Communicate complex technical concepts to a variety of audiences, in written form (e.g., emails, reports) and verbally (e.g. facilitation of meetings and presentations).
- Identify data insights and present in a consumable format to inform evidence-based decision making.

- Explore, develop and incorporate potential AI solutions into existing automation projects to reduce manual tasks within the CDR division.

Eligibility

About you

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

APS5 Data and Analytics Engineer

- Demonstrated ability to work in a team, fostering a psychologically safety and productive work environment. Commitment to confidentiality and secure handling of sensitive information.
- Effective communication skills and ability to grasp and apply data integration concepts and data quality principles.
- Capability to work within Git repositories, to read, write and modify SQL, Power BI and Python code for a variety of extraction/transformation and visualisation tasks.
- Eagerness to learn about data model design, simple data structures and analytical processes and ability to apply that knowledge.
- Interest in exploring data quality tools and methodologies and ability to apply that knowledge.
- Exposure to Azure cloud environments and Azure Data Factory.
- Demonstrated interest in AI Engineering.

APS6 Senior Data and Analytics Engineer

- Demonstrated experience leading a data team or similar role in a fast-paced and large complex people-centred organisation.
- Excellent interpersonal, communication, and stakeholder engagement skills, with the ability to convey complex technical concepts to a variety of audiences.
- Demonstrated ability to work independently, prioritise tasks, and manage competing deadlines in a fast-paced environment.
- Demonstrated experience in creating data visualisations using Power BI.
- Proven ability to conduct data analysis, interpret results, identify patterns and trends, and connect various data sources.
- Tertiary qualifications in statistics, mathematics, computer science, economics, or a related field will be highly regarded.
- Experience with Agile methodologies such as SAFe and an understanding of data governance frameworks would also be advantageous.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Brayden Calzada, 0406 817 813
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771123

Australian Competition and Consumer Commission

Closing Date:Sunday 02 August 2026

Corporate Division
Information Management and Technology Services Branch

Job Title	Director, National Anti-Scam Centre ICT Delivery Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Townsville QLD, Darwin NT, Perth WA, Adelaide SA
Salary	$148,287 - $173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 2
Position Number	EA2026/147
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to lead the ongoing delivery, support and enhancement of technology services that help identify, disrupt and prevent scams impacting Australian consumers?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Director, National Anti-Scam Centre ICT Delivery Manager

As our National Anti-Scam Centre program transitions to a standard operating environment, we are seeking an experienced and business-focused ICT Delivery Manager to lead the ongoing delivery, support and enhancement of the Centre's technology services. The National Anti-Scam Centre leverages data, intelligence and analytics capabilities to identify, disrupt and prevent scams impacting Australian consumers.

As the Director, National Anti-Scam Centre ICT Delivery Manager, you will:

- Lead the operational management, continuous improvement and where necessary the delivery of the National Anti-Scam Centre technology services, ensuring alignment with strategic and business objectives.
- Provide strategic leadership and direction to multidisciplinary teams, establishing priorities, allocating resources and fostering a high-performing, customer-focused culture.
- Establish and maintain effective service delivery and data governance, reporting frameworks, roadmaps and operational processes to support sustainable and efficient service outcomes.
- Oversee service performance, user satisfaction, reliability, security and operational resilience, ensuring technology services meet agreed business and customer expectations.
- Lead delivery assurance activities to ensure services and enhancements are delivered on time, within budget and in accordance with agreed governance and quality standards.
- Managing costs, budgets, forecasting and resource allocation including monitoring long-term resourcing gaps.
- Partner with technology leaders to develop and implement technology strategies, cybersecurity initiatives and complex data integration capabilities.

Eligibility

About you

This role requires:

- Demonstrated experience leading a service delivery, product management or technical delivery team or similar role in a fast-paced, people-centred and complex data-centred organisation.

- Exceptional communication, stakeholder engagement and influencing skills, with the ability to build productive relationships and provide trusted advice to senior executives, technical specialists and business stakeholders.
- Strong strategic thinking, problem-solving and analytical skills, with the ability to develop and implement strategies, policies, priorities and practices that support organisational objectives.
- Demonstrated ability to exercise a high degree of independence, judgement and decision-making in complex and dynamic environments, balancing competing priorities and delivering outcomes under broad direction.
- Demonstrated experience in the practical application of ITIL, Agile and service management frameworks.
- Proven ability to translate business needs into technology data solutions, manage complex stakeholder requirements and effectively resolve service and delivery issues.
- Sound understanding of contemporary technology environments, including data and software architecture, cloud services, APIs, CI/CD pipelines and cyber security principles, with the ability to engage effectively with technical teams and vendors.
- Demonstrated experience managing budgets, forecasting, resource planning, scope management and change control to achieve successful delivery outcomes.
- Demonstrated commitment to ensuring security, privacy and risk management considerations are embedded across service delivery, operational processes and technology solutions.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Sarah Polhill, sarah.polhill@accc.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771026

Australian Electoral Commission

Closing Date:Sunday 26 July 2026

Funding and Disclosure Reform Division
FAD Technology Delivery Branch FAD Delivery Management & Support

Job Title	Assistant Director, FAD Delivery Management & Support
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$122,163 - $137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-112 17078
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

You will join a team of highly motivated and collaborative professionals who work in the Funding and Disclosure Reform (FAD) Program. The FAD Program was established to enable the AEC to implement and administer legislative amendments to the Commonwealth Funding and Disclosure Scheme (the Scheme) as set out in Part XX of the Commonwealth Electoral Act 1918 (Electoral Act), to increase transparency and accountability in Australia's electoral system.

The FAD Program is made up of three branches – the Program Management Office Branch, the Policy, Engagement and Design Branch, and the Technology Delivery Branch – that will work together to uplift the AEC's regulatory capability and capacity, and design, build and implement a new agile ICT system to support the Scheme.

The FAD Program is committed to establishing and maintaining a high-performing and positive workplace culture that values respectful leadership. You will operate in a fast-paced, dynamic environment, working directly to the Senior Responsible Officer (SRO) and ensuring that strategic objectives are met.

Duties

The Delivery Management & Support (DMS) team provides strategic direction and oversight for ICT solution delivery within the Funding and Disclosure Program. This includes coordinating release management and technical transition-to-service activities, promoting effective DevOps practices across technical teams, and providing oversight and proactive management of delivery risks, issues, dependencies, and blockers.

The team plays an active role in identifying and resolving impediments to delivery, driving timely decision-making, and maintaining ongoing engagement with business, ICT, and vendor stakeholders to ensure alignment and progress. Through continued collaboration and stakeholder management, the DMS team facilitates the resolution of complex issues, supports effective governance, and ensures delivery remains aligned to program priorities. The team also ensures technical components are governed appropriately and that outcomes are delivered collaboratively across ICT teams and the delivery partner.

To excel you'll have:

- Demonstrated experience enabling complex ICT delivery in Agile or hybrid environments, maintaining delivery flow amid changing priorities.
- Proven ability to orchestrate delivery across internal teams and external partners, including Agile ceremonies and release readiness.
- Experience working in DevOps environments, collaborating with assurance functions to support quality outcomes and confident releases.
- Strong stakeholder engagement skills, acting as a trusted coordination and escalation point while promoting direct Subject Matter Expert (SME) collaboration.
- Proven capability in managing delivery risks, dependencies, and decision latency through practical, fit-for-purpose solutions.
- Leadership aligned with APS Values, with a collaborative style and ability to influence without authority.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Sarah Amey, 02 5137 2553
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771057

Australian Electoral Commission

Closing Date:Monday 03 August 2026

Service Delivery Group
Property and Supply Chain Branch Event Workforce

Job Title	Senior Project Officer (Inventory and Materials Manager), Supply Chain Management
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-114 11419
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Supply Chain Management (SCM) Materials Team provides a nationally coordinated approach to the management of election materials and inventory that supports the delivery of federal elections, by-elections and referendum events. As a critical function within the AEC's supply chain capability, the team is responsible for maintaining the integrity of materials information, supporting operational readiness activities, and ensuring the right materials are available in the right locations at the right time to enable successful electoral event delivery across Australia.

The Inventory and Materials Manager is a key member of the Materials Team, contributing to the ongoing management and continuous improvement of inventory and materials data across a range of departmental systems and digital platforms. Working under limited direction, the role is responsible for maintaining accurate and reliable inventory information, developing reporting and analytical insights, and supporting the effective planning, forecasting and management of election materials.

The position requires strong organisational, analytical and stakeholder engagement skills, with the ability to manage multiple priorities simultaneously and work collaboratively across business areas to support national operational objectives. Through the provision of specialist inventory and materials management expertise, the role contributes directly to election readiness, business continuity and the successful delivery of the AEC's electoral commitments.

Duties

The Inventory and Materials Manager plays a key role in supporting the AEC's operational readiness and business delivery objectives through the effective management of inventory, materials and supply chain information. Working under limited direction, the role is responsible for maintaining the accuracy and integrity of business data across a range of departmental systems and digital platforms, ensuring information is fit for purpose and supports organisational decision-making.

The position manages the lifecycle of inventory and material records, develops reporting and analytical products, and provides insights that inform planning, forecasting and operational outcomes.

The role requires the ability to manage multiple priorities across business-as-usual operations, election readiness activities and improvement initiatives within a dynamic environment. Using strong analytical and problem-solving skills, the Inventory and Materials Manager interprets complex data, identifies trends and risks, and delivers practical solutions to improve business performance, data quality and operational processes.

The position works closely with internal and external stakeholders to provide specialist advice, support business improvement activities, and contribute to the effective management of inventory, procurement and supply chain functions. The role may also provide leadership and guidance to team members while contributing to the achievement of the AEC's strategic and operational priorities.

To excel you’ll have:

- Experience in inventory, materials management, logistics, supply chain operations or other data-intensive operational environments.
- Ability to manage competing priorities, complex workloads and multiple concurrent workstreams in a fast-paced operational environment, while maintaining high levels of accuracy and attention to detail.
- Strong experience working with business systems, databases and digital platforms, including the ability to quickly learn new technologies and effectively manage and maintain business information.
- Well-developed analytical and problem-solving skills, including the ability to interpret complex data, identify trends, develop reports and dashboards using tools such as Power BI and Excel, and provide evidence-based recommendations to support business outcomes.
- Strong commitment to data quality, governance and information management practices, ensuring the integrity and reliability of business data across multiple sources.
- Strong stakeholder engagement, communication, and relationship management skills, including the ability to provide specialist advice, influence outcomes and contribute positively to team performance and culture.
- Proven ability to identify and implement process improvements, system enhancements and business efficiencies that improve performance and service delivery.

- Sound understanding of procurement, financial management and Commonwealth governance frameworks, with the ability to apply these principles in an operational environment.

Desirable:

- Experience administering or managing departmental business systems, databases or enterprise applications.
- Experience developing and maintaining Power BI reports, dashboards and performance metrics.
- Strong understanding of SharePoint administration, content management and information governance principles.
- Experience with data governance, master data management or business information management practices.

Eligibility

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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To Apply

Position Contact	Cassandra Saletta, (02) 5137 4104
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771140

Australian Electoral Commission

Closing Date:Sunday 09 August 2026

Chief Information Officer Division
Platforms and Application Development Branch Application Platform Management

Job Title	Assistant Director, Application Platform Management, Enterprise Integration
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$122,163 - $137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-113 15953
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Integration Team is responsible for designing, building, and supporting integrations between on-premises and cloud-based enterprise applications, using Microsoft Azure technologies such as Azure API Management (APIM), Azure Service Bus, and Azure Data Factory.

The team provides ongoing support, performance monitoring, and troubleshooting services while collaborating with software development teams to design and implement APIs and data pipelines that support a range of business-critical modernisation initiatives.

Duties

The Assistant Director plays a pivotal role in coordinating the team's efforts to design, build, and support enterprise integrations. This position provides leadership and direction across integration projects, ensuring delivery aligns with organisational priorities, business needs, and strategic objectives.

The role is responsible for fostering a collaborative and high-performing team environment, allocating work, monitoring progress, managing risks and issues, and supporting the successful delivery of outcomes. Acting as a key liaison between technical teams, stakeholders, and business areas, the Assistant Director ensures integration solutions are delivered to a high standard, within agreed timeframes, and in line with business requirements.

The Assistant Director also provides mentorship and guidance to team members, promotes knowledge sharing, and supports professional growth and capability development across the team.

Working under broad direction, the role is responsible for managing complex and sensitive work and applying specialist expertise across a range of activities related to enterprise integration and software application development.

To excel you’ll have:

- Demonstrated experience leading technical teams and managing enterprise integration projects.
- Ability to communicate with influence, negotiate outcomes, and manage complex stakeholder relationships.
- Experience delivering results within tight timeframes while managing competing priorities.
- Demonstrated ability to lead and manage staff, develop capability, support career development, and foster a professional team culture.
- Demonstrated personal drive and integrity while achieving results within legislative and budget parameters.
- Experience establishing clear performance expectations, monitoring outcomes through reporting and metrics, and driving continuous improvement to achieve high-quality operational and project results.

Desirable

- Familiarity with Microsoft technologies like C#, .NET Core, Web API, SQL server.
- Familiarity with cloud-based software development tools like Azure API gateways, Azure Functions, Azure Data Factory, and Azure Logic Apps, or with AWS.

- Knowledge of CI/CD tools like Azure DevOps and GitHub.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Deepinder Grewal, 02 5120 7230
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771169

Australian Electoral Commission

Closing Date:Tuesday 04 August 2026

Service Delivery Group
Delivery and Support

Job Title	Executive Assistant, Delivery Support Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$79,231 - $86,825
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 4
Position Number	2026-116 10325
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Delivery and Support Branch (DSB) leads the AEC's preparation for, and delivery of, electoral services and plays a critical role in overseeing the delivery of election events. The branch is responsible for managing key national systems, contracts and services that support successful electoral event delivery. DSB comprises of the Event Management and Delivery Assurance, Voter Services, Event Technology, and Polling and Count Operations sections, which work collaboratively to ensure the effective delivery of electoral outcomes.

Duties

The Executive Assistant provides high-quality executive and administrative support to the Assistant Commissioner and the broader branch in a professional, accurate and timely manner. Working under general direction, the role undertakes moderately complex administrative activities and applies sound judgement and organisational skills to support a range of functions, including governance, resource management, recruitment and induction.

The role may also provide flexible executive support across one or more SES officers in response to changing organisational priorities and business needs. This position is suited to an organised and proactive professional who can effectively manage competing priorities, maintain strong stakeholder relationships and contribute to the efficient operation of the branch.

Key position responsibilities of this role include, executive, administrative and coordination support to the branch Assistant Commissioner and SES officers across the Service Delivery Group. You will manage stakeholder enquiries, correspondence, diaries, meeting schedules, and domestic and international travel arrangements, ensuring the effective day-to-day operation of the branch. Working collaboratively across the AEC, you will coordinate a range of administrative activities, maintain accurate records, and liaise with Executive Assistants and stakeholders to support business operations and branch priorities.

You will support branch governance arrangements by providing secretariat services for meetings and governance forums, including preparing agendas, coordinating papers, taking minutes, monitoring action items and contributing to reporting requirements. You will also contribute to election readiness, preparation and delivery activities in accordance with branch responsibilities and organisational priorities.

The role includes supporting resource management activities by maintaining staffing and establishment records, monitoring budgets and expenditure, processing invoices and accruals, and administering corporate credit card transactions. You will also undertake low-value, low-risk procurement and contract administration activities, ensuring compliance with relevant policies, procedures and record-keeping requirements.

In addition, you will coordinate recruitment and onboarding activities, including arranging the advertising of vacancies, scheduling interviews, supporting selection processes and facilitating onboarding requirements to ensure new employees are set up for a successful commencement.

To excel you’ll have:

- Experience providing high-quality executive, administrative, coordination and/or governance support, including the ability to manage competing priorities, meet deadlines and maintain a high level of accuracy.
- Ability to build and maintain effective working relationships, with strong interpersonal skills and demonstrated effectiveness in communicating clearly and professionally, both verbally and in writing.
- The ability to achieve results by organising workloads, exercising sound judgement and delivering outcomes within agreed timeframes.
- Experience analysing information and maintaining accurate records, with strong attention to detail and the ability to produce reports and other documentation using current and reliable data.
- Well-developed digital literacy skills, including experience using the Microsoft 365 suite and business systems to support administrative and coordination activities.

- Demonstrated commitment to delivering high-quality client service, including providing responsive support, practical advice and effective solutions to stakeholders.

Desirable

- Experience using online travel booking systems, corporate credit card management processes and associated financial administration tools.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Isabella Torrisi, 02 8201 4168
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771218

Australian Fisheries Management Authority

Closing Date:Sunday 09 August 2026

Fisheries Operations International Compliance Operations

Job Title	Senior Monitoring Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$104,113 - $115,131
Future Merit Locations	Canberra, Darwin, Lakes Entrance, Thursday Island
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	APS Level 6
Position Number	10148 (013_07/26)
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=D29802C4-629C-D955-142B-ED1FDD5D23AD

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Fisheries Operations Branch provides high level deterrence for illegal, unreported & unregulated fishing activities. It does so by providing leadership, contract & project management & policy development.

About the section

The Compliance Operations Sections assist in the delivery of AFMA's National Compliance and Enforcement Program and AFMA's International Compliance and Engagement Program.

Nationally, the section develops and implements measures aimed at preventing and deterring illegal foreign fishing activities within waters subject to Australian jurisdiction. The section provides comprehensive management of apprehension and prosecution processes for illegal fishing under the Fisheries Management Act 1991, Maritime Powers Act 2013, and the Torres Strait Fisheries Act 1984. This includes investigating suspected breaches of Australian fisheries laws, managing the seizure, maintenance, and disposal of foreign vessels, and travelling overseas to develop, educate and encourage improved fishing practices in countries seeking our assistance or with an identified need for outreach programs.

Internationally, the team supports the management of Commonwealth Fisheries by providing operational Monitoring Control and Surveillance (MCS) expertise on land, in the air and at sea through participation in international enforcement activity. The team is responsible for the delivery of capacity building programs to foreign states and their agencies and are involved in the delivery of fisheries management and compliance education under the AFMA International Compliance and Enforcement Program.

Capabilities & experience

Our ideal candidate will:

- be a highly effective and positive team member to work as part of a multi-disciplinary team with demonstrated experience;
- have highly effective communication (written and verbal), liaison and interpersonal skills and can demonstrate capability in providing timely and reliable advice to both internal and external parties;
- have demonstrated relevant experience in providing technical and professional advice required of the position;
- be self-motivated and demonstrate the ability to work with independence with effective decision-making capability; and
- have experience in contributing and completing the compliance and governance reporting requirements in accordance with relevant frameworks and policies.

Role Requirements

- possess or be willing to attain a Certificate IV of Government (Investigation).
- successful candidates will be required to participate in a rotating schedule which includes overnight periods, weekends, and public holidays to support operational requirements.

Duties

The Senior Monitoring Officer assists the Manager of Duty Officers and Coordination to deliver fisheries services through:

- providing specialist fisheries support and advice to Maritime Border Command (MBC) on suspected unlawful foreign fishing in Australian waters;
- monitoring available sources of data to verify compliance with Australian fisheries laws by Australian and foreign fishers both within the AFZ and on the high seas, where Australia has an interest;
- providing coordination responses and input into various operational strategies to mitigate potential threats to the sustainability of Commonwealth fisheries resources; and
- working closely with our domestic and international counterparts in sharing information and planning regional fisheries operations to further enhance our abilities to detect and deter illegal, unreported and unregulated fishing (IUU).

In addition to meeting the work level standards of the position classification, as an APS Level 6 Senior Monitoring Officer, you will:

- liaising with personnel from Maritime Border Command and Royal Australian Navy, State and Territory enforcement agencies, and various other government agencies in relation to day-to-day fisheries operations;
- advising on procedures and issues relating to the apprehension of illegal foreign fishing vessels in the AFZ, including the seizure, forfeiture and disposal of foreign fishing vessels;
- making tactical response actions in the support of deployment of resources and on the apprehension of illegal operators and report on unusual and critical incidents to senior management;
- analysing surveillance and monitoring data holdings to identify, report and refer illegal fishing activity within the AFZ and in areas Australia has an interest;
- preparing statements and evidence for prosecutions;
- preparing referral packages of illegal foreign fishing to flag States and regional fisheries management organisations;
- assisting with the development of intelligence products;
- engaging and coordination with stakeholders to deliver surveillance and monitoring activities;
- conducting operational planning to ensure AFMA’s legislative and international monitoring obligations are met;
- engaging other sections and teams to deliver activities.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;
- have the ability to obtain, and maintain, a Negative Vetting 1 security clearance;
- satisfy the requirements of an Australian Federal Police Check;
- either possess or be willing to attain a Certificate IV of Government (Investigation); and
- participate in a rotating schedule which includes overnight periods, weekends, and public holidays to support operational requirements.

Notes

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Brendan Rayner, 08 8943 0347
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=D29802C4-629C-D955-142B-ED1FI

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Vacancy VN-0771010

Australian Government Solicitor

Closing Date:Monday 10 August 2026

Australian Government Solicitor
Dispute Resolution

Job Title	Senior Executive Lawyer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Darwin, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs
Classification	Senior Executive Service Band 1
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Senior Executive Lawyer (Senior Executive Service Band 1)
- Monetary Claims related litigation
- Canberra, Sydney, Melbourne, Adelaide or Brisbane
- Ongoing (permanent) role

An opportunity exists for a leading senior practitioner to join our Monetary Claims practice area managing significant and complex claims including:

- tort based damages and personal injury claims brought against the Commonwealth
- commercial claims including contractual and debt recovery claims brought by or against the Commonwealth
- class actions.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the role

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and acts as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

As a Senior Executive Lawyer in Dispute Resolution, you will work with and help lead a highly skilled team on matters of national importance.

The DR Monetary Claims practice area specialises in a broad range of commercial and civil disputes in state and federal courts, including class actions, tort claims, commercial litigation, native title claims, and a range of other disputes, as well as work for royal commissions and inquiries. The team also advises and represents the Commonwealth in matters involving statutory entitlements, including disputes before courts and tribunals under Commonwealth legislation.

In this role you will:

- have responsibility for large scale, significant and complex claims in federal and state jurisdictions on behalf of the Commonwealth, including tort based damages and personal injury claims, and, commercial claims brought by or against the Commonwealth

- advise on complex legal risk management strategies
- manage and supervise large and often diverse portfolios of claims, including class actions and cohorts of claims
- supervise the work of others and develop and mentor junior colleagues
- provide a high standard of client service and maintain strong senior client relationships
- undertake work in other areas of law relevant to the work of AGS Dispute Resolution.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

This role will suit a highly experienced dispute resolution lawyer with significant expertise in large civil claims litigation. The successful candidate will ideally have:

- generally, at least 10 years' post-qualification experience in large civil litigation, including substantial experience in managing claims against the Commonwealth, such as tort related claims, commercial claims, class actions and cohorts of claims.
- excellent technical legal skills
- significant experience in managing large-scale litigation
- detailed knowledge of the Commonwealth legal environment
- excellent professional judgement, interpersonal skills and the ability to communicate with influence and build client relationships
- demonstrated ability and commitment to effectively supervise, train, mentor and develop more junior legal staff
- excellent interpersonal skills, negotiation skills and the ability to persuade
- the capacity to lead, both within and beyond the AGS Dispute Resolution team, and positively contribute to the broader AGS practice.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

Working with some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the ‘Apply’ button and ensure that you upload a maximum 2-page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEST) on Monday, 10 August 2026.

Further enquiries

Further information can be obtained by contacting Jill Mackay, Human Resources Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain at a security clearance at the Negative Vetting 2 (NV2) or Top Secret – Privileged Access (TS-PA) level as required.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General’s Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0770930

Australian Naval Nuclear Power Safety Regulator

Closing Date:Sunday 09 August 2026

Australian Naval Nuclear Power Safety Regulator
Deputy Director General

Job Title	Senior Policy Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	ANNPSR/03860/26
Agency Website	www.annpsr.gov.au

Job Description

https://defencecareers.nga.net.au/?jati=022061E9-311A-D541-1857-ED1D148CEA2F

Duties

The Role

The APS 6 Senior Policy Officer in the Regulatory Framework Branch will work under limited direction to identify, research and support the execution of complex strategic policies that will enhance the regulatory functions of the Australian Naval Nuclear Power Safety Regulator (ANNPSR).

Primary responsibilities of the Senior Policy Officer role include:

- Identification of policy issues and completion of broad ranging research and analysis activities
- Drafting of strategic policy products including briefing material, internal agency presentations, and other artefacts
- Working with multidisciplinary teams across the agency and within the Regulatory Framework Branch
- Measuring and monitoring of strategic policy effectiveness to identify areas of improvement
- Providing policy advice to support senior leadership and the development of future regulations
- Supporting the development and implementation of processes, procedures and tools that support the delivery of high quality policy advice.

About our Team

The Senior Policy Officer role resides in the Strategic Policy Directorate of the Regulatory Framework Branch and will report to the Assistant Director Strategic Policy.

This role forms part of a small, multidisciplinary team responsible for the identification of policy problems and the development and execution of sound, evidence-based solutions. Our team works collaboratively and prioritises a culture of continuous learning and development, meaningful engagement and curiosity to drive policy outcomes.

The successful candidate will have the opportunity to utilise their policy experience to explore a wide range of topics related to the regulation of Naval Nuclear Power activities and provide input to the maturation of the ANNPSR strategic policy function.

Our Ideal Candidate

As an APS 6 Senior Policy Officer, you will be required to demonstrate a range of skills. However, the specific competencies below are considered critical to success within the ANNPSR team.

- Deciding and initiating action - Deciding, taking responsibility, taking calculated risks, taking initiative, generating activity
- Planning and organising - Setting objectives, planning, establishing contingencies, managing time, resources and people, monitoring progress
- Applying expertise and technology - Applying, developing and sharing specialist and detailed technical expertise, understanding other organisational disciplines
- Delivering results and meeting customer expectations - Focusing on customer needs and satisfaction, setting high quality and quantity standards, working systematically, achieving project goals
- Following instructions and procedures - Following procedures

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Naval Nuclear Power Safety Regulator

The Australian Naval Nuclear Power Safety Regulator is Australia's independent authority for naval nuclear power. It is established under the Australian Naval Nuclear Power Safety Act 2024. The agency is responsible for licensing and monitoring Australia's nuclear-powered submarine activities to ensure they are compliant with the law, and take action if they are not. The Australian Naval Nuclear Power Safety Regulator is accountable to the Commonwealth Parliament, which represents the Australian people. We are a small, independent Agency who offer flexible working arrangements and are committed to continuous learning through a range of formal and informal professional development opportunities. We offer a truly unique career opportunity for capable people with curious minds. Our team are committed to the highest standards of naval nuclear power safety regulation and are seeking people who share the same dedication.

To Apply

Position Contact	Ryan Hemsley, ryan.hemsley4@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=022061E9-311A-D541-1857-ED1

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Vacancy VN-0771240

Australian Signals Directorate

Closing Date:Wednesday 05 August 2026

Job Title	Senior Executive Service Band 1 - Assistant Director-General - People
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	ASD/04279/26
Agency Website	https://www.asd.gov.au/careers

Job Description

https://defencecareers.nga.net.au/?jati=1CBA362F-3243-3B1E-B637-ED2018D14B89

Duties

Our Organisation

The Australian Signals Directorate (ASD) is the Australian Government’s foreign signals intelligence, offensive cyber and cyber security agency.

The ASD motto, Reveal their secrets - Protect our own, summarises our roles: we collect foreign intelligence; we conduct offensive cyber operations; and we provide advice and assistance on information and cyber security.

To achieve its mission, ASD requires people with strong integrity and a mix of specialist skills, adaptability, imagination, resilience and creativity. These abilities are needed to out think and out-imagine some of the most testing adversaries and problems imaginable.

ASD is currently undergoing a significant transformation – doubling in size, expanding its presence both nationally and globally, and delivering significant new and enhanced intelligence and security capabilities for Australia. As a senior leader in ASD, you will have an important role leading this change.

Position Description

The Australian Signals Directorate (ASD) is seeking a highly motivated and outcome driven Senior Executive Service (SES) Band 1 to fill the position of Assistant Director-General People.

This role is part of the Chief Operating Officer Group, responsible for managing ASD's corporate support services and overseeing the organisation's strategy, governance and daily administration and business operations. The Group leads ASD's finance, people, learning and development, audit, risk, compliance, property, strategy, governance, legal, security and integrity teams.

A merit pool will be created from the list of suitable applicants which may be used to fill other corporate positions in the event one becomes vacant.

As the Assistant Director General People, you will provide strategic leadership of ASD's people function across multidisciplinary teams to support organisational priorities and mission delivery. You will oversee recruitment, workforce planning and data, work health and safety, workplace relations, and the effective stewardship of the SES cohort.

Working in a complex and sensitive operating environment, you will ensure strong workforce governance, deliver high-quality people outcomes, and drive evidence-based decision-making across ASD. You will also provide authoritative and trusted advice to senior leaders on complex workforce, industrial relations, and people matters, including leading a key priority of the negotiation and implementation of ASD's determinations.

More broadly, as part of the Senior Leadership Group, you play a key role in promoting and influencing a shared commitment to the strategic direction of ASD as the Australian Government's foreign signals intelligence, offensive cyber, and cyber security agency and will work with colleagues across the Defence portfolio and Government to achieve results.

Responsible for managing significant staff and budget, resources, leveraging strategic relationships and engaging collaboratively with customers and stakeholders, you will work closely

with international partners, and manages an Australia-wide workforce. You will also have the opportunity to enhance current practices in pursuit of greater efficiencies, driving transformation and continuous improvement.

Successful applicants will exemplify ASD's values and engender a culture of achievement, collaboration and agility. You will be self-aware and will encourage and respect the diversity of ideas and perspectives that defines ASD's workforce.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Beaumont&Beaumont, 02 6126 4500
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1CBA362F-3243-3B1E-B637-ED

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Vacancy VN-0771242

Job Title	ASD 6 & EL1 System Administrators
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA
Salary	$103,723 - $143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Infomation Pack
Classification	APS Level 6;Executive Level 1
Position Number	ASD/04261/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

As a System Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

ASD are seeking highly motivated and experienced ASD 6 and EL1 Lead System Administrators with strong leadership qualities, to lead the technical evolution and administration of ASD’s most critical computer systems, through the oversight of the day-to-day operations of its corporate and bespoke ICT environments.

An example of the critical systems you could be working with includes:

- Operating Systems
- Server Infrastructure
- High Performance Computing
- Desktops

- Desktop Application Packaging
- Server-hosted Enterprise and Specialist Software
- Enterprise Collaboration and Work Management Platforms
- Messaging (Exchange and Email Gateway Services)
- Unified Collaboration Tools (Voice & Video)
- Cloud Systems
- Information Security Systems
- Database Infrastructure
- Enterprise Monitoring

Key duties of the role include:

- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Produce highly technical systems administrator outcomes.
- Manage day-to-day workflow and BAU operations.
- Be able to exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex administration activities and provide advice in the field of systems administration under limited direction.
- Apply systems administration knowledge and experience to identify risks, uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.

Further information can be found at I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build, configure and maintain ICT infrastructure, including operating systems and application configuration and hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration (e.g. interfaces, routing tables).

- Develop and enhance enterprise monitoring, alerting and logging.
- Manage cloud hosting platforms, virtualized platforms, support services, configuration, automation, and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install, configure and manage physical hardware including servers, storage platforms, and network devices.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency’s preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications:

A Bachelor's Degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

Desirable Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Install, upgrade, patch and manage operating systems such as Microsoft Windows or Linux (RHEL, Debian, Ubuntu)
- Virtualisation solutions
- Networking technologies
- Infrastructure management for enterprise software platforms, including platform lifecycle management and scripting/automation technologies
- Database development and administration, data warehousing and business intelligence
- Desktop environments and endpoints, including hardware deployment, SOE development and application packaging
- Web development (e.g. Drupal, Java, PHP, Python, React, TypeScript, etc)

- Enterprise monitoring (e.g. Splunk, Grafana, SCOM, etc)
- Enterprise IT case management (e.g. Jira, SCSM, ServiceNow)
- Enterprise Collaboration and Information Management (e.g. Confluence, Content Manager (TRIM), Exchange, SharePoint, etc)
- ICT Storage Systems
- Cloud Systems with experience in on premise platform migrations
- Digital form and workflow design and development
- Microsoft Configuration Manager
- Broad experience across multiple ICT fields with a few in-depth specialisations

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS29 Weekly Gazette Thursday (Vacancy Notices) - 23 July 2026.pdf
Published by Australian Public Service Commission.

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Vacancy VN-0771245

Job Title	ASD 4 & 5 System Administrators
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	$83,489 - $100,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5
Position Number	ASD/04257/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

As a Systems Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

Examples of the critical systems you could be working with include:

- Operating Systems
- Server Infrastructure
- High Performance Computing
- Desktop
- Desktop Application Packaging
- Server-hosted Enterprise and Specialist Software
- Enterprise Collaboration and Work Management Platforms
- Messaging (Exchange and Email Gateway Services)
- Unified Collaboration Tools (Voice & Video)
- Cloud Systems
- Information Security Systems

- Database Infrastructure
- Enterprise Monitoring

Key duties of the role include:

- Accountable for organising their workflow, making independent decisions within their defined parameters relating to their area of responsibility and will seek guidance when required.
- Perform maintenance, troubleshooting of systems and associated functions using supplied instructions and tools.
- Apply knowledge of systems administration to perform support processes, activities and tasks.
- Acquire and maintain knowledge from relevant vendors, utilising support products and processes to meet outcomes.
- Install, configure, and de-install hardware and software.
- Interpret and comply with business processes and legislative, policy and regulatory frameworks.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Identify and contribute to business process improvement activities.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

Further information can be found at I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance enterprise monitoring, alerting and logging.

- Manage cloud hosting platforms, virtualized platforms, support services, configuration, automation, and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install, configure, and manage physical hardware including servers, storage platforms, and network devices.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency’s preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications:

A Bachelor's Degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

Desirable Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Install, upgrade, patch and manage operating systems such as Microsoft Windows or Linux (RHEL, Debian, Ubuntu)
- Virtualisation solutions
- Networking technologies
- Infrastructure management for enterprise software platforms, including platform lifecycle management
- Database development and administration, data warehousing and business intelligence
- Desktop environments
- Web development (e.g. Drupal, Java, PHP, Python, React, TypeScript, etc)
- Enterprise monitoring (e.g. Splunk, Grafana, SCOM, etc)
- Enterprise IT case management (e.g. ServiceNow, Jira, SCSM)

- Enterprise Collaboration (e.g. Confluence, Exchange, SharePoint, etc)
- ICT Storage System
- Cloud Systems with experience in on premise platform migrations
- Desktop application packaging and deployment
- Digital form and workflow design and development
- Microsoft Configuration Manager
- Scripting technologies such as Bash scripting or PowerShell, Python, ansible, SQL also sought
- DevOps practices including automation with application of Infrastructure as Code
- Broad experience across multiple ICT fields with a few in-depth specialisations

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771248

Australian Signals Directorate

Closing Date:Sunday 09 August 2026

Job Title	Senior Executive Service Band 1 - Assistant Director-General - Estate
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	ASD/04286/26
Agency Website	https://www.asd.gov.au/careers

Job Description

https://defencecareers.nga.net.au/?jati=3233D834-765A-DD39-58C0-ED20197AD34C

Duties

Our Organisation

The Australian Signals Directorate (ASD) is the Australian Government’s foreign signals intelligence, offensive cyber and cyber security agency.

The ASD motto, Reveal their secrets - Protect our own, summarises our roles: we collect foreign intelligence; we conduct offensive cyber operations; and we provide advice and assistance on information and cyber security.

To achieve its mission, ASD requires people with strong integrity and a mix of specialist skills, adaptability, imagination, resilience and creativity. These abilities are needed to out think and out-imagine some of the most testing adversaries and problems imaginable.

ASD is currently undergoing a significant transformation – doubling in size, expanding its presence both nationally and globally, and delivering significant new and enhanced intelligence and security capabilities for Australia. As a senior leader in ASD, you will have an important role leading this change.

Position Description

The Australian Signals Directorate (ASD) is seeking a highly motivated and outcome driven Senior Executive Service (SES) Band 1 to fill the position of Assistant Director-General Estate.

This role is part of the Chief Operating Officer Group, responsible for managing ASD's corporate support services and overseeing the organisation's strategy, governance and daily administration and business operations. The Group leads ASD's finance, people, learning and development, audit, risk, compliance, property, strategy, governance, legal, security and integrity teams.

A merit pool will be created from the list of suitable applicants which may be used to fill other corporate positions in the event one becomes vacant.

As the Assistant Director-General Estate, you will be responsible for leading the planning and delivery of estate projects across Australia, as well as the delivery of minor accommodation and facilities works. You will demonstrate the ability to leverage and sustain productive working relationships across Defence, the National Intelligence Community and industry partners.

Key responsibilities include:

- Leading the planning, delivery, and sustainment of estate projects nationwide.
- Overseeing the delivery of minor accommodation and facilities works to meet operational and strategic requirements.
- Ensuring the effective delivery of facility services across ASD's national estate portfolio.

More broadly, as part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of ASD as the Australian Government's foreign signals intelligence, offensive cyber, and cyber security agency and will work with colleagues across the Defence portfolio and Government to achieve results.

Responsible for managing significant staff and budget, resources, leveraging strategic relationships and engaging collaboratively with customers and stakeholders and manage an Australia-wide workforce. You will also have the opportunity to enhance current practices in pursuit of greater efficiencies, driving transformation and continuous improvement.

Successful applicants will exemplify ASD's values and engender a culture of achievement, collaboration and agility. You will be self-aware and will encourage and respect the diversity of ideas and perspectives that defines ASD's workforce.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Beaumont&Beaumont, 02 6126 4500
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3233D834-765A-DD39-58C0-ED

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Vacancy VN-0771265

Job Title	ASD 4, 5 & 6 Cyber Incident Management Officers – 24/7 Shift Work and ASD 6 Operations Coordinators
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04244/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Are you ready for a role with purpose and the ability to make real impacts?

The National Cyber Watch Office (NCWO) is the Australian Cyber Security Centre's 24/7 operational frontline, helping Australians when they need cyber security support most.

As part of NCWO, you will work at the centre of Australia's cyber defence effort - triaging cyber incidents, supporting victims, identifying emerging threats, sharing critical intelligence with government and industry partners, and delivering critical advice to government, industry, and the public. No two days are the same. Whether responding to a major cyber incident, providing early warning of emerging threats, or helping an organisation recover from an attack, you'll play a direct role in strengthening Australia's cyber resilience.

ASD 4, 5 & 6 Analyst (24/7 Shift Team)

Be on the frontline of Australia's cyber security response.

As a member of NCWO's 24/7 operations team, you will be among the first to respond to cyber security incidents affecting Australians, businesses, and government agencies. Working in a

dynamic and fast-paced environment, you will help assess incidents, identify emerging threats, and provide advice that directly contributes to Australia's cyber resilience.

The rotating roster offers excellent work-life balance, including regular four-to-five day breaks, two weekends off per month, and generous shift penalties.

In this role, you will:

- Receive and triage cyber security incident reports.
- Conduct initial technical and intelligence analysis to support broader ASD response activities.
- Provide remediation and mitigation advice to affected organisations and individuals.
- Prepare operational reporting and briefings for government and industry stakeholders.
- Contribute to Australia's national cyber situational awareness and early warning capabilities.
- Whether supporting members of the public during a cyber-incident or contributing to major national cyber responses, every day presents new challenges and opportunities to make a meaningful impact.
- Important information
- These positions are performed from an assigned ASD office and are unsuitable for remote working arrangements.
- Initial induction training is delivered face-to-face in Canberra (Majura Park) over a two-week period, regardless of your office location.
- Shift work includes days, nights, weekends, and public holidays, with generous allowances and leave provisions in return.

ASD 6 Operations Coordinator (Standard hours)

Help coordinate and drive Australia's cyber security operations.

As an NCWO Operations Coordinator, you will play a key role in supporting operational activities, stakeholder engagement, and incident coordination across the Australian Cyber Security Centre. Working closely with EL1 Operational Managers, you will help ensure cyber security incidents and support activities are managed efficiently and effectively.

In this role, you will:

- Coordinate responses to cyber security incidents, investigations, and cyber support activities during significant events.
- Provide operational advice and support planning activities across a range of cyber security initiatives.
- Engage with stakeholders across government, industry, and the broader cyber security community.
- Support incident response activities and help strengthen collaboration with internal and external partners.
- Contribute to the development of operational procedures, policies, and supporting documentation.
- Represent NCWO in meetings, forums, and working groups to achieve positive operational outcomes.

This role offers an excellent opportunity to develop leadership, coordination, and cyber operations experience while contributing to nationally significant cyber security outcomes.

If you are looking for challenging, meaningful work with opportunities for continuous development and real-world impact, we'd love to hear from you.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are looking for motivated and capable individuals who are eager to develop their technical, analytical, and operational skills while contributing to Australia's cyber security mission.

Successful candidates will demonstrate sound judgement, strong communication and interpersonal skills, and the ability to deliver quality outcomes in a dynamic environment. You will be adaptable, resilient, and comfortable tackling complex problems, often with limited supervision.

We value people who are curious, proactive, and committed to continuous learning. Whether you are bringing existing cyber security experience or looking to build on a strong foundation of transferable skills, we will provide opportunities for growth and professional development.

Most importantly, you will be a collaborative team player who thrives in a high-performing environment and is motivated by meaningful work that makes a real difference.

For our 24/7 shift roles, we are also seeking individuals who are drawn to the unique pace and rhythm of shift work and enjoy operating in an environment where every shift presents new challenges and opportunities.

If you are looking for a rewarding career with purpose, challenge, and the opportunity to make a tangible impact on Australia's cyber resilience, we encourage you to apply.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

We welcome candidates with experience in cyber security, operational reporting, customer service, systems administration, or related fields.

For Operations Coordinator roles, experience supporting operational activities, stakeholder engagement, or coordination functions is highly regarded.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Vacancy VN-0771170

Australian Skills Quality Authority (ASQA)

Closing Date:Sunday 02 August 2026

Transformation and Reform
Review and Appeals

Job Title	Paralegal Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Adelaide SA, Perth WA
Salary	$88,834 - $96,829
Future Merit Locations	Melbourne, Canberra, Sydney, Brisbane, Hobart, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 5
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description *https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4*

Who we are

We are Australia’s National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Paralegal Officer** who will provide support to the team through preparing required documents, document management, and general administrative tasks as required.

Key responsibilities include:

- managing the team's inbox and calendars, including responding to or redirecting queries as appropriate, and filing emails and documents
- assisting with the preparation of documents, primarily in matters before the Administrative Review Tribunal (ART)
- responding or drafting responses to correspondence
- liaising with relevant court and tribunal registries
- general administrative tasks as required, including:
    - undertaking data entry and reporting responsibilities using relevant internal databases, registers, and other tools
    - undertaking accurate records management in accordance with approved processes
    - simple budgeting and associated reporting responsibilities, including the preparation of invoices for payment and purchase order requests.

Skills and experience

To succeed in this role, you will have:

1. knowledge of or the ability to quickly acquire the knowledge of the Acts and compliance requirements relevant to the VET and overseas student sectors, including an understanding of the Commonwealth Legal Framework
2. experience undertaking a broad range of administrative support activities including an understanding of the principles of good public administration and/or of legal administrative or paralegal support
3. intermediate to advanced knowledge of Microsoft Office products including Word and Excel and experience using other information systems and databases
4. highly developed attention to detail
5. highly developed oral and written communication and interpersonal skills, including the ability to professionally manage internal and external relationships
6. highly developed organisational skills including the ability to meet deadlines and to work under pressure with minimum supervision.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a pitch with a maximum of 400 words against each point of the selection criteria detailing your skills, background and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack.**

If you have questions about this exciting opportunity, please contact **Madison Holdsworth, Director, Review and Appeals** via **madison.holdsworth@asqa.gov.au**.

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Sunday, 2 August 2026 at 11:30pm (AEST).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Madison Holdsworth, madison.holdsworth@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Vacancy VN-0771224

Australian Skills Quality Authority (ASQA)

Closing Date:Tuesday 04 August 2026

Integrity and Compliance
Compliance

Job Title	Assistant Director, Compliance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Hobart TAS, Perth WA
Salary	$121,778 - $133,613
Future Merit Locations	Adelaide, Melbourne, Canberra, Brisbane, Sydney, Hobart, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	Executive Level 1
Position Number	Tbc
Agency Website	https://www.asqa.gov.au/

Job Description *https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4*

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking an **Assistant Director, Compliance** who will be responsible for managing a team of Compliance Officers to support the Director Compliance in ensuring that compliance is managed in a way that supports the objective of quality VET, in accordance with the ASQA Approach to Compliance Regulatory Practice Guide.

Key responsibilities include:

- leading and managing a team responsible for compliance management, including establishing expectations, and scheduling and reviewing work
- applying compliance methodologies to efficiently and effectively resolve identified noncompliance and escalate significant or ongoing non-compliance for proportionate regulatory response, in conjunction with ASQA's confidence in the provider's commitment and capability and the level of potential/actual harm
- applying good administrative law decision-making principles based on relevant information, analysis of evidence, and in compliance with legislation to enable respondents to understand the basis of decisions affecting them
- supporting, mentoring and coaching members of the team to develop their capability.

Skills and experience

To succeed in this role, you will have:

- a demonstrated ability to lead, mentor, and develop a team performing regulatory functions (particularly through change or reform)
- an understanding of best practice regulation and/or enforcement powers, administrative law principles and the ability to make clear, well-reasoned and timely risk based regulatory decisions and highly developed critical thinking skills with the ability to research and analyse a range of complex issues
- the ability to identify and propose improvements to systems, processes, communications and/or timeliness
- the ability to develop and implement work plans, set work area priorities, and evaluate outputs
- the ability to develop and manage relationships with staff and stakeholders, engaging and collaborating to achieve outcomes and facilitate cooperation
- demonstrated experience providing high-quality written and oral advice to senior management

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a two-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your two-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack.**

If you have questions about this exciting opportunity, please contact **Jacqueline Pellow, Director, Compliance** via **Jacqueline.Pellow@asqa.gov.au.**

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Tuesday, 4 August 2026 at 11:30pm (AEST).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Jacqueline Pellow, Jacqueline.Pellow@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Vacancy VN-0771127

Australian Sports Commission

Closing Date:Monday 03 August 2026

ERP Program
Diversity, People and Culture

Job Title	Workday Product Owner
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	$128,968 - $152,181
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	2551
Agency Website	https://www.sportaus.gov.au/

Job Description

https://ausport.nga.net.au/?jati=286FDFA6-66D4-8A33-E8EB-ED1EB4917ED9

Duties

Applications close at 11:30 pm AEST **on Monday 3rd August 2026** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men’s and Women’s Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team - The ERP Program team is responsible for leading enterprise transformation to improve how our people, processes and technology work together. Be part of modernising how the ASC operates and engages through a phased ERP journey across our Lean ERP (Finance/HR/Portfolio), Grants and Customer programs. Make a real impact working at the intersection of business, technology and change, to help shape the future of the ASC and support Australian sport.

About the role - You will lead the ASC Workday platform, ensuring value, alignment and continuous improvement are delivered for all business area owners and achieve strategic priorities.

As a Workday Product Owner, you will:

- Define Workday product vision and roadmap to ensure continuous optimisation and improvement
- Analyse, propose and improve business processes and reporting, through understanding and application of Workday capability to the ASC.
- Manage and prioritise backlog and releases in consultation with feedback and priorities received from key stakeholders and business teams
- Engage, influence and partner with stakeholders and vendors

About you - The successful candidate will have:

- Minimum 3 years demonstrated experience in product ownership, product management or business leadership of a Workday enterprise platform, including HR, Finance, Payroll, Program Management or other modules in a complex organisation.
- Proven ability to define product vision, roadmap, backlog and delivery priorities, and to lead end-to-end lifecycle decisions that balance business value, risk, cost and operational integrity.
- Strong ability to work, influence and drive alignment across business owners, technology and vendor and governance stakeholders.
- Demonstrated experience governing live enterprise platforms in regulated environments, including release planning, risk and control management and assurance activities.
- Demonstrated experience supporting business change and user adoption to embed enterprise platform capability and improve organisational outcomes.
- Experience supporting enterprise reporting, data governance and process improvement including the ability to use insights to inform product decisions and continuous improvement.
- Excellent written and verbal communication skills, with the ability to engage senior stakeholders and support governance and executive decision-making.

The following experience and capabilities are desirable and would strengthen performance in the role:

- Experience in business and/or digital transformation in ERP, HR, Finance or related business areas.
- Experience with ERP, HR or Finance digital solutions in the Australian Public Service or broader public sector, including familiarity with government governance, assurance or policy environments.
- Experience with comparable ERP solutions in a federal government environment such as TechnologyOne, Aurion, SAP, Oracle or other integrated HR, Finance or ERP solutions.
- Agile, PRINCE2, product management or similar delivery certification, or equivalent experience leading complex digital or business transformation initiatives.

This position is offered as a ***FIXED TERM*** position until 30 June 2028 with the possibility of being extended or made ongoing.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

If you have any questions about this opportunity, please contact:

- **Contact Officer:** Rachel Piastri, ERP Program Director
- **Phone number:** 0413 453 616
- **Email address:** rachel.piastri@ausport.gov.au

Eligibility

To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the Australian Sports Commission Act 1989 and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=286FDFA6-66D4-8A33-E8EB-ED1EB491

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Vacancy VN-0771130

Australian Sports Commission

Closing Date:Thursday 23 July 2026

Diversity, People and Culture
ERP Program

Job Title	ERP Assistant Director
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$128,968 - $152,181
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	EXT/26-150
Agency Website	https://www.sportaus.gov.au/

Job Description

https://ausport.nga.net.au/?jati=86C37A79-94D6-4381-E868-ED1EB4F15B48

Duties

Applications close at 11:30pm AEST **Thursday 23 July 2026** (late applications will not be accepted).

This position is offered as a **SECONDMENT** opportunity until **30 June 2028** with the possibility of being extended or made ongoing.

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team -

The ERP Program team is responsible for leading enterprise transformation to improve how our people, processes and technology work together. Be part of modernising how the ASC operates and engages through a phased ERP journey across our Lean ERP (Finance/HR/Portfolio), Grants and Customer programs. Make a real impact working at the intersection of business, technology and change, to help shape the future of the ASC and support Australian sport.

About the role -

You will provide governance, program and portfolio oversight and executive reporting support and advisory across the program and to the ERP Program Director.

The successful candidate will have:

- Minimum three years demonstrated experience in digital product and/or solution strategy, governance, portfolio management or digital transformation in large-scale, cross-functional ERP environments or public sector digital transformation.
- Strong briefing capability, including experience preparing Director, Executive and Board-level documentation, including cross-functional briefings.
- Strong analytical, problem-solving, financial and risk management skills.
- Ability to operate in a complex, fast-paced, diverse stakeholder environment.
- Excellent written, presentation and verbal communication skills suitable for senior stakeholder and executive audiences.

The following experience and capabilities are desirable and would enhance the candidate’s ability to effectively deliver the responsibilities of the role:

- Experience in the Australian Public Service or broader public sector.
- Familiarity with product lifecycles, service delivery and/or enterprise platform governance or delivery.
- Understanding of cyber risk, privacy, digital service, and quality assurance frameworks.
- Agile, PRINCE2 or similar delivery certification, or proven complex delivery experience.

About you -

- Minimum three years demonstrated experience in digital products, solutions or transformation projects or programs
- Experience in public sector digital transformation or portfolio management is highly desired
- Strong governance and executive advisory background
- Excellent analytical, problem solving, communication and stakeholder engagement skills
- Ability to operate well in a complex, fast-paced environment with consideration to risk and financial factors

Eligibility

To be eligible for this secondment opportunity, applicants must be currently employed by the Australian Public Service (APS).

Applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

Please note that this opportunity is only available to Australian Public Service employees

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, ERP Program Director, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=86C37A79-94D6-4381-E868-ED1EB4F15

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Vacancy VN-0771136

Australian Sports Commission

Closing Date:Thursday 23 July 2026

Diversity, People and Culture
ERP Program

Job Title	ERP Change Manager
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$128,968 - $152,181
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	EXT/26-151
Agency Website	https://www.sportaus.gov.au/

Job Description

https://ausport.nga.net.au/?jati=36B11945-12CD-9C63-A2DE-ED1EB53D7DDF

Duties

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The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team -

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About the role -

You will lead change management across all phases of the ERP program, commencing with Lean ERP, supporting adoption, optimisation and measurement of new systems and ways of working.

The successful candidate will have:

- Relevant qualifications and/or demonstrated experience in change management, organisational change, change metrics, communications, project delivery or a related discipline.
- Demonstrated experience creating, leading and implementing change management for an ERP program or a similarly complex digital solution transformation, including plans, stakeholder analysis, impact assessment, readiness, engagement and adoption activities.
- Highly developed written and verbal communication skills, including demonstrated experience drafting communication plans, key messages, briefing materials and content aligned to stakeholders.
- Strong analytical and problem-solving skills, including the ability to identify change impacts, risks, dependencies and resistance points and recommend practical mitigation strategies.
- Experience designing and facilitating workshops using adult learning principles, consultation and engagement activities to support implementation, feedback and shared ownership of change outcomes.
- Demonstrated ability to work with autonomy and collaboratively, exercise sound judgement and deliver high-quality outcomes in a complex public sector or similarly accountable environment.
- Knowledge of relevant Public Sector compliance frameworks

The following experience and capabilities are desirable and would enhance the candidate’s ability to effectively deliver the responsibilities of the role:

- Experience delivering change management within an ERP implementation or a complex digital transformation program.
- Understanding of enterprise business process transformation across functions such as finance, human resources, grants, customer engagement or corporate services.
- Experience in the Australian Public Service or broader public sector.

About you -

- Demonstrated experience in organisational change and transformation, change metrics, communication plans and change project delivery.
- Experience establishing and leading an end-to-end change plan, including analysis of outcomes, education and key stakeholders.
- Experience in ERP or large digital transformation change programs is highly desirable.
- Excellent communication and stakeholder engagement skills
- Ability to manage complexity and risk

Eligibility

To be eligible for this secondment opportunity, applicants must be currently employed by the Australian Public Service (APS).

To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

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performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, ERP Program Director, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=36B11945-12CD-9C63-A2DE-ED1EB53D

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Vacancy VN-0770641

Australian Submarine Agency

Closing Date:Sunday 09 August 2026

Australian Submarine Agency
Engineering and Technical

Job Title	Submarine Construction Assurance Engineer (Medchanical & Electrical((Multiple Positions)
Job Type	Full-Time, Ongoing
Location	Osborne SA, Port Adelaide SA
Salary	$99,733 - $112,431
Future Merit Locations	Osborne, Port Adelaide
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ASA/03615/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description *https://defencecareers.nga.net.au/?jati=859AED92-3354-1C13-95EC-ED0AAC8F0D91*

Duties

Your Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavor for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

You will contribute to the independent technical oversight and assurance of submarine construction activities, ensuring compliance with design intent, engineering standards, and stringent safety and quality requirements.

Multiple opportunities exist at the APS6 level within the Construction Engineering Directorate, including:

- **APS 6 Mechanical Systems Engineer**
- **APS 6 Electrical Systems Engineer**

Across both roles, you will work within highly complex, safety-critical environments, collaborating with shipbuilders, suppliers, and multidisciplinary teams to support the successful delivery of this nationally significant program.

APS 6 Mechanical Systems Engineer

Reporting to the Mechanical System Lead, as an APS6 Mechanical Systems Engineer, you will provide technical assurance and oversight of mechanical systems associated with submarine construction, including propulsion support systems, auxiliary systems, piping, and fluid systems.

You will:

- Initially support the development of ASA Engineering Management System plans, processes and procedures for the conduct of submarine construction technical assurance.
- Conduct surveillance, inspection and verification activities for mechanical platform system installation, integration, and testing.
- Assess compliance of submarine mechanical systems against design specifications, engineering standards, and safety requirements.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Identify risks, defects, and non-conformances, supporting investigation and resolution.

- Contribute to the development of objective quality evidence to support certification and acceptance.
- Engage with shipbuilders and ASA technical specialists to resolve complex engineering issues.

You will apply sound engineering judgement to ensure mechanical systems operate safely, reliably, and in accordance with stringent submarine design and performance requirements.

APS 6 Electrical Systems Engineer

Reporting to the Electrical System Lead, as an APS6 Electrical Systems Engineer, you will provide technical assurance and oversight of electrical systems supporting submarine construction, including electrical power generation, conversion and distribution.

You will:

- Initially support the development of ASA Engineering Management System plans, processes and procedures for the conduct of submarine construction technical assurance.
- Conduct surveillance, inspection and verification activities for electrical system installation, integration, and testing.
- Assess compliance of submarine electrical systems against design specifications, engineering standards, and safety requirements.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Identify risks, defects, and non-conformances, supporting investigation and resolution.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Engage with shipbuilders and ASA technical specialists to resolve complex engineering issues.

This role requires strong analytical capability and sound engineering judgement to ensure that all aspects of submarine hull construction meet the highest safety and quality standards.

Working Environment and Development

Across all roles, you will operate in shipyard environments alongside with shipbuilders and suppliers, with opportunities for interstate and international travel. You will also provide authoritative advices on safety-critical systems and collaborate with multidisciplinary teams across government, industry, and international partners in delivering safe and compliant outcomes.

These positions also offer a unique professional development opportunity, including the potential for a 2–3 year placement at a partner shipyard in the United Kingdom, providing hands-on experience in advanced submarine construction and strengthening sovereign capability on return to Australia.

Impact

Your work will directly contribute to the safe, compliant, and effective delivery of Australia's nuclear-powered submarine capability—supporting a program of national significance that will shape Australia's security and industrial landscape for decades to come.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Construction Engineering Directorate within the Australian Submarine Agency (ASA) Engineering and Technology Division is responsible for delivering expert engineering oversight of submarine construction and fabrication activities. The Directorate plays a key role in assuring that hull, structural, and reactor-related systems are manufactured in accordance with design intent, regulatory requirements, and the highest standards of safety and quality.

Our team provides technical leadership and assurance across shipyard and supplier environments, undertaking surveillance, inspection, and quality assurance of fabrication processes. This includes oversight of welding, materials, structural assembly, and engineering change implementation to ensure the integrity and performance of Australia's nuclear-powered submarine capability.

Working closely with industry partners, regulators, and multidisciplinary engineering teams, the

Directorate supports the development of objective quality evidence (OQE), ensures compliance with engineering and safety standards, and contributes to the safe, effective, and enduring delivery of Australia's submarine program.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong knowledge of fabrication, welding, and materials engineering, ideally in submarine, naval, nuclear, or heavy industry environments
- Experience in technical oversight, inspections, quality control, and quality assurance within safety-critical projects
- Ability to interpret engineering drawings and specifications and assess design intent vs as-built outcomes
- Understanding of quality standards, compliance frameworks, and engineering change processes
- Capability to identify non-conformances, conduct basic root cause analysis, and drive corrective actions
- Effective communication and stakeholder engagement skills, with the ability to provide clear technical advice
- High level of attention to detail, integrity, and commitment to safety and quality
- Ability to work collaboratively in shipyard/industrial environments and conduct on-site inspections

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering in Mechanical Engineering or Electrical Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=859AED92-3354-1C13-95EC-ED

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Vacancy VN-0770972

Australian Submarine Agency

Closing Date:Sunday 02 August 2026

Australian Submarine Agency
Virginia

Job Title	Work Health and Safety and Environmental (WHSE) Officer
Job Type	Full-Time, Ongoing
Location	Garden Island WA
Salary	$99,733 - $112,431
Future Merit Locations	Garden Island
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/03702/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=A5476B0A-5AA3-CB9F-E91C-ED1DFE2188D0

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The WHS Officer is accountable and responsible to deliver the following duties:

- Undertake research and analysis activities to identify and address WHSE risks to capability.
- Develop and implement work health and safety programs.
- Provide advice on the application of work health and safety and environmental legislation and Defence policies and procedures.
- Contribute to implementation and continuous improvement of work health and safety management systems in accordance with legislation and Defence policies.
- Engage with internal and external stakeholders on complex and sensitive work health and safety issues.
- Work collaboratively with stakeholders and subject matter experts to resolve work health and safety issues.
- Evaluate activities and processes for compliance with work health and safety and environmental legislation, policies and procedures.
- Resolve problems using professional expertise, taking the initiative to identify alternative courses of action and implications for work health and safety activities.

About our Team

The SRF-W Work Health, Safety and Environmental (WHSE) Officer is accountable and responsible to the EL 1 WHSE Manager. The position assists the WHSE Manager with WHSE compliance in an integrated workforce.

This role performs and achieves complex to very complex work health and safety functions by ongoing monitoring, auditing and facilitating rectification of WHSE issues.

The role undertakes safety governance and assurance activities (both desktop and infield) associated with the delivery of maintenance support to nuclear powered submarines.

This role engages with a wide variety of stakeholders and will provide advice regarding relevant WHS and Environmental legislation, Defence policy, industry good practice and the status of maintenance safety as implemented by the Sovereign Sustainment Partner (ASC).

This role is a key enabler of safe and compliant delivery of maintenance support, by ensuring that all maintenance conducted by SRF-W, ASC and other Commonwealth Agencies complies with relevant WHS and Environmental legislation.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Excellent interpersonal skills, builds on relationships and engages with stakeholders.
- Highly developed written and verbal communications.
- Sound IT skills.
- Demonstrate initiative and provide sound judgement.
- Excellent attention to detail.
- Results driven, agile in work practices.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Marcus O'Connor, 08 9580 2702
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A5476B0A-5AA3-CB9F-E91C-ED

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Vacancy VN-0771025

Australian Submarine Agency

Closing Date:Monday 03 August 2026

Australian Submarine Agency
SSN-AUKUS

Job Title	Safety Assurance Manager
Job Type	Full-Time, Ongoing
Location	Port Adelaide SA
Salary	$124,393 - $140,315
Future Merit Locations	Port Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/04006/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=D55EB670-1412-986D-D9B9-ED1DFF3B667F

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The SSN-AUKUS Acquisition Branch of the Australian Submarine Agency (ASA) seeks an EL 1 Safety Assurance Manager to join our Adelaide team responsible for delivering Australia's nuclear-powered submarines.

This role is accountable for oversight and assurance of the shipbuilder's Work Health, Safety and Environment (WHSE) management and nuclear safety programs, also providing oversight of the SSN-AUKUS Acquisition internal WHS program.

The Safety Assurance Manager leads safety assurance within SSN-AUKUS Acquisition Branch providing specialist advice on shipyard WHS and nuclear safety issues and assurance within a complex industrial environment. They lead and manage a team and apply their knowledge and understanding of relevant legislation, regulations, codes of practice and assurance requirements to support ASA SSN AUKUS Phase 3 activities.

About our Team

We sit within the SSN-AUKUS Acquisition Branch in the Build, Test and Evaluation Directorate, supporting the SSN AUKUS program through strong systems, reporting, and governance. Our role is to act as an informed client, providing oversight, insight, and assurance to support effective decision-making and protect public investment. We focus on keeping delivery, reporting, and decision-making aligned between ASA and the shipbuilder.

This includes making sure work is understood, progress is clear, and senior leaders have the information they need to make decisions. We maintain strong day-to-day links across organisations so issues are identified early and managed effectively. We are building a team that aims to be a high performing enabling and assurance function, known for strong professional standards, collaboration, and a positive working environment.

As the program evolves, we are operating in a period of change and some ambiguity as we continue to build capability and capacity. This creates a strong opportunity to shape how we work and to influence how systems, reporting, and governance support effective performance.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Ability to plan, manage and deliver critical and complex safety assurance activities and provide advice in all relevant safety disciplines under broad direction;
- Ability to translate high-level goals and outcomes, identify issues and uncertainties and incorporate these into planning, decision-making, priority setting and implementation;
- The ability to assure Work, Health and Safety management in large industrial sites or nuclear safety management systems;
- Ability to lead and develop a high-performing team, fostering a culture of accountability, collaboration and continuous improvement to deliver effective safety assurance outcomes;
- The ability to establish and maintain collaborative working arrangements across the ASA, the Shipbuilder and with AUKUS international partners.

Within the ASA, SSN-AUKUS Acquisition Branch is accountable for managing and delivering the SSN-AUKUS build program, defining infrastructure requirements, analysing and modelling existing Australian industry and workforce capability and capacity and undertaking cost estimation for acquiring and sustaining the future Nuclear-Powered Submarine fleet; in consultation with our AUKUS partners. SSN-AUKUS Acquisition consists of the following directorates: Program Delivery, Program Business, Build Test and Evaluation, Build Commercial, Information and Knowledge Management and Engineering.

As part of the Build, Test and Evaluation Directorate, the Safety Assurance Team provides oversight and assurance of the shipbuilder’s WHSE and nuclear safety programs, providing expert advice on nuclear safety cases, assurance of nuclear safety plans and assurance against the shipbuilder’s environment management plan for the nuclear-powered submarine construction yard.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Mike Simpson, 08 8161 5710
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D55EB670-1412-986D-D9B9-ED

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Vacancy VN-0771081

Australian Submarine Agency

Closing Date:Wednesday 12 August 2026

Australian Naval Nuclear Power Safety Regulator
Director General

Job Title	ANNPSR Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$81,868 - $81,868
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Graduate APS
Position Number	ANNPSR/04081/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=332B935A-1386-8252-87AE-ED1E799FEF91

Duties

The Role

About the ANNPSR Graduate Program

Join a structured two-year program across four rotations that accelerates your growth through real work on nationally significant nuclear safety challenges, broad experiences across a unique regulatory environment, and dedicated support to help you succeed.

You will benefit from:

- Rotations across specialised teams to build breadth of experience and capability
- An opportunity to participate in an external rotation to other Nuclear related Government agencies, Industry partners or areas within Defence
- Contributing to the nuclear-powered submarine enterprise under the AUKUS program
- Working at the forefront of a long-term, multi-decade national initiative
- Playing a role in shaping Australia’s nuclear regulatory future.

Your experience at ANNPSR will vary across rotations, from collaborating with world leading nuclear and regulatory experts to supporting safety and compliance activities, engaging with national and international stakeholders, and applying your skills to complex challenges critical to Australia’s nuclear-powered submarine program.

Your enthusiasm and initiative will enable you to contribute to a team where you will be supported by professionals and technical experts so you can continue to develop.

What success looks like

By the end of the ANNPSR program, you will have:

- Built a strong foundation in nuclear knowledge and regulation
- Developed the ability to apply technical expertise
- Gained experience working collaboratively with engineers and regulatory specialists
- Demonstrated sound judgement, professionalism, and attention to detail in a highly regulated environment
- Developed confidence in engaging with stakeholders and communicating information clearly
- Strengthened your capability to work independently while contributing to team outcomes
- Positioned yourself for an ongoing role within ANNPSR

If you want to join an exciting, unique and once-in-a-lifetime opportunity to participate in a program of national and international significance, apply now for the ANNPSR Graduate Program!

About Your Home Team

The Regulations and Licensing Branch is comprised of a diverse range of technical and operational backgrounds working together to promote nuclear safety and compliance of the AUKUS program. As part of the team, you will be working at the cutting edge of regulating the Australian Naval Nuclear Power capability, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities that supports your professional interests.

Our Ideal Candidate

ANNPSR are looking for graduates who have recently completed or are in their final year of a Bachelor’s degree under the following disciplines -

- Physics / Nuclear Physics or

- Engineering (Nuclear, Electrical, Mechatronics, Mechanical, Systems, Chemical, Environmental)

Your enthusiasm and initiative will enable you to contribute to a team where you will be supported by professionals and technical experts so you can continue to develop.

As an ANNPSR Graduate, you will be required to demonstrate a range of skills, however the specific competencies below are considered critical to success within the ANNPSR team:

- Working with people. Understanding others, adapting to others, rewarding others, listening, consulting, supporting, caring.
- Applying expertise and technology. Applying, developing and sharing specialist and detailed technical expertise, understanding other organisational disciplines.
- Learning and researching. Learning rapidly, gathering information, understanding rapidly, managing knowledge, ensuring organisational learning approach.
- Following instructions and procedures. Following procedures and instructions, time keeping, showing commitment, keeping to safety and legal guidelines.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

Have recently completed or are in their final year of a Bachelor’s degree under the following disciplines –

- Physics / Nuclear Physics or
- Engineering (Nuclear, Electrical, Mechatronics, Mechanical, Systems, Chemical, Environmental)

Notes

This vacancy has been nominated for filling within the agency’s Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Vicki Calvi, 02 6212 1475
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=332B935A-1386-8252-87AE-ED1

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Vacancy VN-0771093

Australian Submarine Agency

Closing Date:Thursday 30 July 2026

Job Title	Senior Executive Service Band 1 – Assistant Director General - People
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office Arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	ASA/04160/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=A91658C2-69B0-A48C-7833-ED1E7A13B2EF

Duties

Introduction

Australia’s acquisition of conventionally-armed, nuclear-powered submarines is historic and transformational. The Pathway announced on 14 March 2023, will deliver Australia a world-class capability that will see our nation become one of only seven countries that operate nuclear-powered submarines. This game changing capability will enhance Australia’s capacity to deter conflict and support security, peace and economic prosperity in the Indo-Pacific.

This significant undertaking presents an exciting opportunity for a dedicated, committed and aspirational leader to lead, develop and shape our People strategy and culture across the Australian Submarine Agency.

Your Role

The Assistant Director General – People is responsible for developing and implementing key People strategies, policy and programs that support delivery of the nuclear-powered submarine

program. This will involve leading the strategic workforce planning, culture program, change management, remuneration and people policies, career and talent development programs for staff, management of graduate and early entry programs and workplace health and safety.

This is a key role where you will lead and build a team of qualified and experienced people, including APS, ADF and contractors, to manage these services and advise on Human Resources related matters. You will be required to manage relationships across Government and establish effective relationships with industry and our AUKUS counterparts.

As a member of the senior leadership group, you must be able to promote a culture of accountability, innovation, collaboration and agility. You must also be able to effectively manage complex legislative and ethical frameworks to achieve capability outcomes for Defence and the Australian Government.

The ideal candidate should have experience leading teams to deliver a workforce that meets the organisation’s strategic requirements. This will include experience in workforce strategy and planning, people policy and program development and delivery. Experience cultivating a high performing and delivery focused organisational culture is important, as is experiencing using data to inform enterprise workforce decisions.

Our ideal candidate would be a collaborative leader who has a nuclear mindset, exemplifies APS Values and engenders a culture of accountability, innovation and agility. They will be self-aware, and positive in considering and respecting diversity of ideas and the perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary acumen.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Karina Duffey - Executive Intelligence Group, (02) 6232 2200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A91658C2-69B0-A48C-7833-ED

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Vacancy VN-0771211

Australian Submarine Agency

Closing Date:Sunday 09 August 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$81,868 - $89,377
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location.
Classification	APS Level 4
Position Number	ASA/04159/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description *https://defencecareers.nga.net.au/?jati=83BA578F-41E2-E98A-9EA2-ED1EB0FDD5DD*

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

APS 4 Executive Assistants (EAs) are responsible for providing high-quality executive support to Senior Executive Service (SES) officers within an integrated workforce environment.

APS 4 Executive Assistant duties may include, but are not limited to:

- Performing front-of-office support functions, including managing incoming correspondence, scheduling appointments, and coordinating meetings.
- Utilising available information to prepare briefing packs, reports, and other documentation.
- Managing their own workflow, making decisions within their area of responsibility, and seeking guidance when required.
- Communicating professionally with a range of stakeholders, including providing advice on moderately complex operational and administrative matters.
- Demonstrating an understanding of, and compliance with, relevant legislative frameworks, policies, government decision-making processes, and the Australian Submarine Agency's mission and objectives.
- Providing coaching, guidance, and on-the-job training to new and less experienced team members.

About our Team

The Australian Submarine Agency (ASA) is a diverse and integrated organisation comprising civilian and military personnel working together to deliver Australia's conventionally armed, nuclear-powered submarine program.

Executive Assistants play a vital role across the Agency, providing high-level administrative and executive support to senior leaders in a dynamic and fast-paced environment. Depending on business needs, successful candidates may be placed within a range of branches and divisions, supporting the delivery of key Agency priorities and strategic objectives.

Working within ASA provides the opportunity to engage with a broad range of stakeholders, contribute to meaningful and nationally significant work, and be part of a collaborative and professional workforce.

The successful candidate will be required to be based in Canberra and attend the office on a regular basis. This is primarily an onsite role, with only limited opportunities for remote work.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

To be successful in this role, you will demonstrate a high level of integrity, along with strong communication and organisational skills to effectively manage competing priorities and contribute to the delivery of branch, division, and Australian Submarine Agency (ASA) objectives.

Our ideal candidate will demonstrate the following skills and attributes:

- Proven ability to prioritise and manage multiple competing tasks in a fast-paced environment, delivering quality outcomes within tight timeframes and with minimal supervision.
- The ability to quickly learn and adapt to new software applications, with well-developed skills in the Microsoft Office suite.
- Strong written and verbal communication skills, supported by excellent organisational abilities.
- A positive, proactive attitude and a commitment to continuous learning and professional development, while exercising sound judgement, integrity, and discretion.
- Strong attention to detail, with the ability to take ownership of tasks and ensure work is completed accurately and to a high standard.
- Well-developed stakeholder engagement and relationship management skills, with a demonstrated ability to work collaboratively with a diverse range of internal and external stakeholders, including senior executive-level personnel.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment Provider, ASATeam@dfp.com.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=83BA578F-41E2-E98A-9EA2-ED

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Vacancy VN-0771105

Defence Housing Australia

Closing Date:Thursday 30 July 2026

Service Operations
Service Delivery Service Operations

Job Title	Property Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	$87,018 - $94,092
Future Merit Locations	Brisbane
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 4
Position Number	493940
Agency Website	https://www.dha.gov.au/

Job Description

https://careers.dha.gov.au/

DHA is seeking an experienced Property Manager to join the Service Operations Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our website or read our latest Annual Report.

Duties

About your team

The Service Delivery Group manages the housing portfolio for DHA, including housing allocations and administration, asset and tenancy management, heritage and upgrade projects, construction, and development activities. Within this Group, the Service Operations team is responsible for contributing to property management services, including inspections and maintenance, and housing benefits for ADF members and their families.

The Service Operations team deliver on DHA's core services in tenancy, landlord and property management and are responsible for supporting DHA to meet its strategic outcomes through:

- Facilities, allocation and management of Defence Members and families occupying housing
- Provide specialised customer service and property management
- Provide high level contract management and tender support to a national panel of repairs and maintenance contractors
- Ensuring property repairs, maintenance and asset management are planned, co-ordinated and standardised
- Contributing to the development of long-term asset management strategies

About the role

Reporting to the Assistant Regional Operations Manager, the Property Manager (DHA Level 4) contributes to the business outcomes of their regional office by undertaking a number of property management activities, including inspections, maintenance, reporting and tenant interactions. The role coordinates with various stakeholders, ensuring that properties meet required standards and that tenants' ongoing needs are met. Additionally, it is responsible for monitoring expenses and achieving performance goals in line with relevant legislation and standards. To achieve these core outcomes, the role requires strong skills in organisation, communication, stakeholder engagement, and information analysis and interpretation. Its ability to develop business knowledge quickly and operate within a high-pressure environment are also critical to its success.

Note: All successful applicants are required to hold a valid Driver Licence

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our website.

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the online careers site.

Applications close: 11:55pm AEST 30 July 2026.

Any questions? Please contact Breeanna Fox, Assistant Regional Operations Manager, T: 07 3156 8936 E: Breeanna.Fox@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Breeanna Fox, 07 3156 8936
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771235

Defence Housing Australia

Closing Date:Wednesday 05 August 2026

Service Delivery
Customer Experience Customer Service Centre

Job Title	Customer Service Centre Team Leader
Job Type	Full-Time;Part-Time, Ongoing
Location	South Townsville QLD, Adelaide SA
Salary	$104,793 - $120,411
Future Merit Locations	South Townsville, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 6
Position Number	493929
Agency Website	https://www.dha.gov.au/

Job Description

https://careers.dha.gov.au/

Inspire, coach and lead a customer service team supporting ADF members and families while growing your career at DHA.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our website or read our latest Annual Report.

Duties

About your team

The Service Delivery Group is responsible for providing all housing and customer services to contractors, landlords, ADF members and their families. This includes managing DHA’s housing portfolio, DHA’s housing assets and providing property care services to landlords.

About the role

As a Customer Service Centre Team Leader, you'll lead a high-performing team dedicated to supporting ADF members and their families. Combining strong leadership with a passion for developing people, you'll coach and mentor your team to achieve exceptional service outcomes, drive performance, and foster a positive and collaborative workplace culture.

This may be an Ongoing or Non-ongoing Engagement for a period of up to 12 months with possibility of extension or permanency.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits of working at DHA

At DHA, we believe our people are our greatest asset. When you join us, you'll enjoy a range of benefits designed to support your wellbeing, development and work-life balance, including:

- 15.4% employer superannuation contributions to help you build your financial future.
- Generous leave provisions, including 20 days annual leave and 18 days personal leave each year.
- Flexible working arrangements that support a healthy balance between work and life.
- A supportive and inclusive workplace culture where diversity is valued and you can bring your whole self to work.
- Opportunities to expand your skills, knowledge and experience while contributing to meaningful outcomes for Defence members and their families.
- Career development and progression opportunities across a national organisation.
- Access to a confidential Employee Assistance Program (EAP) for you and your immediate family when you need additional support.
- ADF Partner Employment Conditions, providing additional flexibility and support when relocating due to a Defence posting.

For information on DHA’s Employee Value Proposition, visit our website.

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the online careers site.

Applications close: 11:55pm AEST 05 August 2026.

Any questions? Please contact Angela Richardson - Contact Centre Performance & Engagement Lead

07 4726 1840 / angela.richardson@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Angela Richardson, 07 4726 1840
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771005

Department of Finance

Closing Date:Monday 17 August 2026

Business Enabling Services
Digital Services (BES/ESaS Service Optimisation

Job Title	Service Optimisation Team Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$131,199 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	09001560
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

The Service Optimisation Team Lead supports the EL2 Director, Digital Service Optimisation, in driving strategic delivery, performance oversight and data-informed decision-making across the ServiceNow platform and Robotic Process Automation (RPA) capability.

Reporting directly to the Director, the role operates across the section and broader division, partnering with the ServiceNow and Automation Team Leads to coordinate delivery, improve performance visibility and strengthen the strategic contribution of digital services across the Digital Services Branch and Enterprise Systems and Services Division.

The role provides strategic insights into platform performance, technology utilisation, value realisation, service delivery and automation opportunities. It translates complex data into clear, actionable advice to support executive decision-making and informs roadmap prioritisation, governance, service improvement and adoption initiatives. The position also leads continuous improvement activities, ensuring the team's services remain aligned with departmental priorities, compliance obligations and evolving digital practices.

Operating with a strong delivery and project management focus, the Service Optimisation Team Lead provides leadership in strategy, stakeholder engagement, governance and cross-branch collaboration to support the successful delivery and ongoing optimisation of digital services.

Duties

The key duties of this role are:

- Lead and develop a small multi-disciplinary team, fostering a high-performing, inclusive and collaborative culture with a hands-on approach to delivery.
- Partner with the ServiceNow and Automations Team Leads to support the Director in setting and delivering strategic priorities, ensuring alignment to branch and divisional outcomes.
- Contribute to quarterly planning, roadmap development, prioritisation and service delivery compliance across digital platforms.
- Lead the development of executive-level performance reporting, dashboards and data visualisation products, providing clear and actionable insights across ServiceNow and Automation capabilities.
- Analyse platform utilisation, adoption and business value to inform investment decisions, prioritisation and continuous optimisation.
- Lead stakeholder engagement across business owners, technical SMEs and divisional stakeholders to understand priorities and shape integrated delivery outcomes.
- Lead the capture, analysis and translation of business requirements into strategic insights, in-pattern use cases, and opportunities for innovation and efficiency aligned to the digital ecosystem.
- Influence decision-making through clear, concise and persuasive communication, including high-quality briefing and executive advice.
- Support benefits realisation, including tracking outcomes and leading post-implementation reviews to measure value and inform future improvements.
- Drive a culture of continuous improvement, data literacy and insight-driven delivery across the team and broader stakeholder groups.

- Mentor and uplift capability across the team, particularly in reporting, analysis, briefing and strategic thinking.
- Partner with Team Leads to drive adoption of ServiceNow and Automation capabilities through targeted enablement, training and effective change management.

The key capabilities of this role are:

- Strategic and analytical capability: demonstrated ability to analyse complex data and translate insights into actionable, evidence-based advice to inform strategic decision-making.
- Delivery and integration: experience coordinating and aligning delivery across multiple teams or workstreams within a digital or ICT environment.
- Stakeholder engagement: proven ability to build relationships and influence stakeholders at all levels to achieve aligned outcomes.
- Communication: highly developed written and verbal communication skills, including the ability to deliver clear, concise and impactful executive reporting, presentations and advice.
- Leadership and judgement: demonstrated leadership capability, sound judgement and initiative, with the ability to operate with autonomy in supporting senior leaders on complex issues.
- Team culture and contribution: demonstrated ability to foster a positive, inclusive and high-performing team culture, with a hands-on approach to delivery and a willingness to contribute directly to key tasks and activities.
- Business analysis and innovation: demonstrated ability to capture and analyse business requirements to identify opportunities for innovation and efficiency, aligned with the current digital ecosystem and platform capabilities.

Eligibility

Qualifications or relevant experience in ICT Project Management & Delivery.

Experience in ICT Service Delivery within Government.

Certifications or relevant experience in using ServiceNow.

Experience in service design or process analysis and simplification.

Knowledge of mandatory whole of Government Digital compliance.

Notes

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Jordan Dang, 6121 3012
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0771164

Department of the House of Representatives

Closing Date:Sunday 02 August 2026

Procedure Office
Information Management Office

Job Title	Communications Manager
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	$104,802 - $118,939
Future Merit Locations	Capital Hill
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	APS Level 6
Position Number	8604
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Depa

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Represen

The Department of the House of Representatives is seeking applications from those interested in directly supporting the work of the House of Representatives and members of Parliament at Parliament House in Canberra.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament’s international and regional relations.

About the role

Reporting to the Assistant Director, Content and Outreach, the Communications Manager is responsible for planning, creating and delivering high-quality communication products and campaigns that promote awareness and understanding of the work of the House of Representatives and the Australian Parliament.

The role manages the development and implementation of communication strategies, manages digital and social media content, evaluates communication activities, and provides professional communication advice and support to stakeholders. The Communications Manager works collaboratively across the department to deliver engaging, audience-focused content that supports departmental priorities and enhances public engagement.

Duties

1. Develop, implement and evaluate communication strategies and activities that support departmental objectives and stakeholder engagement.
2. Manage the department's social media channels, including content planning, channel optimisation and the development of high-quality, audience-focused content to enhance engagement.
3. Develop and maintain high-quality communication products and resources, including content for Members of Parliament and other stakeholders, to support engagement with departmental activities and initiatives.
4. Monitor, analyse and report on communication campaigns and initiatives, providing insights and recommendations to improve effectiveness and reach.
5. Contribute to the delivery of section priorities by supporting projects, collaborating across teams and undertaking other duties as required.

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check;
- Obtain and maintain a security clearance at the baseline level.

Notes

Applications must include a 500-word pitch addressing the selection criteria, and details of two referees. Applicants must also provide a maximum one-page example of a communications product they have developed, together with details of where it was published. See the Applicant information pack for further information on how to apply.

Applications close 11:59pm, Sunday 2nd of August 2026.

Visit the Department of the House of Representatives vacancy page, and apply online.

For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_

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Vacancy VN-0771200

Department of the Senate

Closing Date:Wednesday 30 June 2027

Various programs

Job Title	Department of the Senate - Temporary Employment Register
Job Type	Full-Time, Non-Ongoing
Location	Barton ACT
Salary	$62,260 - $180,449
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Employees are entitled to request flexible working arrangements under the department's enterprise agreement
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListid=22fc4f47-e994-46a3-b8c9-9bc90

The Department of the Senate is seeking applications from highly motivated individuals with a range of expertise and transferable skill sets who are interested in contributing to the work of the Senate.

The Department of the Senate provides secretariat support for the Senate and its committees, and advice and support to enable senators and others to participate in their meetings. The work of the department is substantially driven by the requirements of the Senate and senators.

The department provides services and undertakes activities in the following areas:

- advice about Senate and committee proceedings;
- legislative drafting and advice on parliamentary law and practice;
- secretariat support for the Senate;
- secretariat support for committees;
- administrative advice and support for senators;
- public information and parliamentary education, and
- capability, governance and accountability.

This temporary employment register may be used to fill non-ongoing (temporary) employment opportunities across all classifications and program areas, from time to time.

Duties

For information relating to the work of the Senate and to find out more about the key responsibilities of each program area, please refer to the Department of the Senate Overview attached within the job portal.

Eligibility

Candidates who are considered for roles that require qualifications and/or certifications will be advised prior to further consideration of their application.

Notes

You are asked to nominate the classifications you wish to be considered for and to select from a list of departmental role categories that align with your skills, capabilities and experience. You are also asked to provide a one-page pitch, detailing how your skills, capabilities and experience align with the work of the department.

If at any stage you wish to update your application, please email the required changes to the Human Resource Management section at HRM.Sen@aph.gov.au.

The Department of the Senate is committed to being an inclusive employer. We aim to provide a supportive, flexible, and fair workplace that recognises the diversity within the Australian community, where all employees feel respected, valued and supported to best contribute to our work. We encourage applications from First Nations' people, people with disabilities, neurodivergent people, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQA+, mature aged employees and people with caring responsibilities.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	Human Resource Management, (02) 6277 5924
Agency Recruitment Site	https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jo

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Vacancy VN-0771067

Director of Public Prosecutions

Closing Date:Sunday 02 August 2026

Enabling services
People

Job Title	HR Advisor and Senior HR Advisor, Employee Relations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$88,834 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 5;APS Level 6
Position Number	26_51
Agency Website	

Job Description

https://cdppcareers.nga.net.au/cp/

Are you a collaborative and strategic HR professional who thrives in a complex environment and enjoys partnering with stakeholders to deliver meaningful business outcomes?

The Office of the Director of Public Prosecutions (Cth) (**CDPP**) is looking to fill an **APS 6 Senior HR Advisor** and an **APS 5 HR Advisor** role in the Employee Relations (ER) team within People Branch. These roles provide timely, accessible guidance to managers, employees and various stakeholders across the agency enabling effective resolution of employment related matters and reducing workplace issues.

As an **APS 5 HR Advisor** you will:

- deliver clear, policy aligned advice, prepare written correspondence, reports, employee communications and HR documentation; and
- respond to HR enquiries professionally and provide practical guidance on routine HR matters.

As an **APS 6 Senior HR Advisor**, you will:

- mentor or provide guidance to team members and contribute positively to team culture and capability development;
- undertake leadership responsibilities, including coordinating workflows and supporting team management activities; and
- partner with leaders, and helping create positive outcomes for our team members.

If you're confident managing sensitive ER matters, and providing trusted guidance to stakeholders across the business, this is your opportunity to make a real impact.

- **APS 5 HR Advisor - Ongoing and Non-ongoing (up to 12 months)** *Initial contract as non-ongoing with the potential for ongoing engagement subject to operational needs.
- **APS 6 Senior HR Advisor - Ongoing and Non-ongoing (up to 12 months)**.

Duties

<u>APS5 HR Advisor</u>

- Provide accurate and timely HR advice on the CDPP Enterprise Agreement, APS employment legislation, policies and HR procedures;
- Assist in interpreting and applying relevant legislation and frameworks including the *Public Service Act 1999, Fair Work Act 2009*, the CDPP Enterprise Agreement and CDPP and APS policies;
- Prepare written correspondence, reports, employee communications and HR documentation;
- Respond to HR enquiries professionally and provide practical guidance on routine HR matters;
- Build and maintain positive working relationships with stakeholders across the CDPP;
- Assist with payroll-related enquiries and support the administration of pay and conditions;
- Work with the CDPP’s Shared Services Payroll provider to ensure timely and accurate processing of employee salaries, employment conditions and entitlements.
- Maintain accurate HR records and ensure compliance with legislative and policy requirements;
- Contribute to process improvement initiatives and continuous improvement activities with the Employee Relations team; and
- Work collaboratively within the team to achieve business outcomes and service delivery objectives.

APS6 Senior HR Advisor

- Provide accurate and timely advice on the CDPP Enterprise Agreement, APS employment legislation, policies, and HR procedures;
- Interpret and apply relevant legislation and frameworks including the *Public Service Act 1999, Fair Work Act 2009*, the CDPP Enterprise Agreement and CDPP and APS policies;
- Deliver high-quality verbal and written HR advice to manager and employees across a range of HR matters;
- Build and maintain effective stakeholder relationships through responsive, professional and customer-focused service delivery;
- Contribute to the development, review, and implementation of HR policies, procedures, guidance materials, and process improvements;
- Work with the CDPP's Shared Services Payroll provider to ensure timely and accurate processing of employee salaries, employment conditions and entitlements.
- Assist with payroll-related enquiries and ensure accurate interpretation of employment conditions and entitlements;
- Prepare high-quality written documentation including briefs, correspondence, reports and HR recommendations;
- Mentor or provide guidance to team members and contribute positively to team culture and capability development;
- Undertake leadership responsibilities, including coordinating workflows and supporting team management activities; and
- Support recruitment and onboarding activities as required.

Eligibility

- All employees at the CDPP are required to obtain and maintain **satisfactory police check** and a **Baseline** security clearance (as a minimum).
- **Australian Citizenship** is mandatory.

Notes

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- a $295 annual wellbeing allowance;
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members; and
- flexible working arrangements considered in accordance with our Enterprise Agreement and the operational needs of the role.

Please refer to the Candidate Information Packs for more details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Cassandra Etchells, 02 6206 5618
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0770908

Federal Circuit and Family Court of Australia

Closing Date:Monday 27 July 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Deputy Associate to Judge Gerrard
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA
Salary	$79,125 - $86,246
Future Merit Locations	Adelaide
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0469-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description https://fcajobs.nga.net.au/?jati=E43418E7-8168-B639-CD71-ED1D123871D1

Position Overview

The Deputy Associate is part of a small team who assists the Judge in the day-to-day management of Chambers and Court.

This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

Position Duties

1. Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management.
2. Assist the Associate in the day-to-day management of chambers, including responding to enquiries and as required, managing the Associate inbox on behalf of the Judge.
3. Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials.
4. Assist the Judge with the management of cases and as required, enter data into the Court's
5. case management systems to reflect the outcomes of Court events.
6. Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required.
7. Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards.
8. Assist with the general operation of chambers; and
9. Other duties, as required.

Other Requirements

1. It is mandatory that candidates have completed or are undertaking a qualification in law with a strong academic record (supported by Academic transcript).
2. The ability to travel on circuits as required.

Eligibility

Selection Criteria

Division 2 of the Federal Circuit Court of Australia deals with family law, migration and other general federal law matters. Candidates should include their interest and experience in the relevant jurisdictions when addressing the selection criteria.

1. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.

2. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated proficiency with technology, including the use of Microsoft Office applications,
5. electronic legal resources and the ability to learn and use the Court’s case management systems.
6. The ability to adapt to changing situations and priorities and participate in collective work practices.
7. Minimum one year experience in a legal environment.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Deanna Oakley, 08 7201 6227
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=E43418E7-8168-B639-CD71-ED1D12387

Federal Circuit and Family Court of Australia

Closing Date:Monday 10 August 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Legal Associate to the Honourable Justice Kari
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0481-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=1B2FAE69-5FB1-4BD4-70F9-ED1D4C4E8F56

Purpose of Position

The primary role of Legal Associates is to support and assist judges of the Federal Circuit and Family Court of Australia (Division 1), which is a Federal Court of superior record that exercises jurisdiction exclusively in Family Law.

Legal Associates assist in researching cases, points of law, preparing matters for hearing and other related matters for judges sitting at first instance and/or in Appeals. Legal Associates are responsible for providing assistance to judicial officers during court hearings and other administrative support to judges, as required. In addition, Legal Associates perform court support duties.

Legal Associates primarily provide assistance to designated judges but may be asked to assist other judges if the need arises. Some interstate travel will be required.

Duties

Key Responsibilities and Duties

The occupant of this position:

- provides research assistance to judicial officers.
- assists with the general operation and day-to-day running of chambers including responding to enquiries.
- assists judicial officers with the management of cases and, if required, enter data into the Court's case management system.
- assists with the preparation of matters for both the Court and the Judge.
- assists the Judge with judgment writing as required including head notes, catch wording, legal research and editing in line with the Court's judgments publication standards.
- assists the judicial associate and with the running of courtroom duties.
- assists with the general operation and day-to-day running of chambers.
- would ordinarily travel interstate with the judicial officer for appellate and first instance work.

Eligibility

Selection Criteria

1. Demonstrated legal research, analysis and drafting skills underpinned by good attention to detail and accuracy. Ability to prepare briefing materials, well-drafted correspondence and case summaries.
2. Problem solving skills and the ability to evaluate a large volume of information quickly and to manage multiple tasks and priorities effectively.
3. Initiative to work autonomously and take responsibility for progressing work while also being able to work collaboratively, build and maintain positive professional relationships and deal appropriately with sensitive and confidential information.
4. Demonstrated proficiency with technology, including the use of electronic legal resources and the ability to learn and use the Court's case management systems and virtual courtroom systems.
5. The ability to adapt to changing situations and priorities.
6. A high standard of ethical behaviour including confidentiality.
7. Sound organisational skills including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
8. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
9. Knowledge, or ability to acquire knowledge, of Family Court functions, the organisation, practices, procedures and terminology.
10. Ability to travel when required.

Qualifications

It is a mandatory requirement that candidates have completed a qualification in law with a strong academic record. Applications from applicants with one or more years of post-admission experience in legal practice, or similar relevant experience are preferred.

Notes

How to apply

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Deanne Oakley, 08 7201 6227
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=1B2FAE69-5FB1-4BD4-70F9-ED1D4C4E

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Vacancy VN-0771042

Federal Circuit and Family Court of Australia

Closing Date:Friday 24 July 2026

Federal Circuit and Family Court of Australia (FCFCOA Div 2)
Judicial Support

Job Title	Deputy Associate (Legal) - FCFCOA Division 2
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Wollongong NSW
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0489-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=CD85541A-FBED-626A-B4DF-ED1E3E651257

Purpose of Position

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

- Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management;
- Assist the Associate in the day-to-day management of chambers including responding to enquiries and, as required, managing the Associate inbox on behalf of the Judge;
- Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials;
- Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events;
- Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required;
- Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards;
- Assist with the general operation of chambers; and

- Other duties, as required.

Eligibility

Qualifications

It is a mandatory that candidates have completed (or near completed) a qualification in law with a strong academic record.

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
2. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the Internet.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. The ability to travel on circuits.

How to apply

To apply, please complete the application form on the Court's careers portal

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.

2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative

law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Michelle Thornley, (02) 8067 2252
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=CD85541A-FBED-626A-B4DF-ED1E3E65

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Vacancy VN-0771150

National Library of Australia

Closing Date:Sunday 02 August 2026

Job Title	APS 6 - Program Manager, Exhibitions
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Parkes
Office Arrangement	Flexible
Office Arrangement Details	Flexibility may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	106032
Agency Website	

Job Description *https://nla.nga.net.au/cp*

As a world leading library, the National Library of Australia offers an innovative and collaborative workplace where exceptional team players and technical specialists can flourish. As part of the Library's team, you will help support organisational reform, working collaboratively with your team to shape the Library's future.

Duties

The Library is seeking to fill an ongoing **APS6 Program Manager, Exhibitions** role in the Exhibitions Section of the Engagement Branch.

The role will have supervisory responsibilities and be a key contributor to the administration, planning and delivery of the National Library's Exhibition Program

We are looking for someone with a focus on exhibition content development, organisational, administration and financial skills and the ability to develop relationships and work with external partners and other teams within the Library.

Working arrangements are generally hybrid, with staff able to work one rostered day a week at home if they choose with additional flexibility available, as provided in our Enterprise Agreement.

To succeed in this role:

- Ideally you will have experience in delivering exhibitions in museums, galleries or other cultural institutions.
- Qualifications or equivalent experience in Arts, Humanities, Curatorship, Social Sciences or Museum Studies would be highly valued.
- Experience working with volunteers and in general and financial administration would further enhance your application.

Eligibility

Applicants should be Australian citizens to be eligible for APS employment.

The preferred applicants will be required to successfully undergo a police record check and must be willing to disclose all relevant and required information.

Notes

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Library of Australia

To Apply

Position Contact	Peter Appleton, (02) 6262 1342
Agency Recruitment Site	https://nla.nga.net.au/cp

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Vacancy VN-0771156

National Portrait Gallery of Australia

Closing Date:Monday 03 August 2026

Corporate Services

Job Title	Governance Coordinator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$99,734 - $116,758
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	PN6792
Agency Website	https://www.portrait.gov.au/

Job Description

https://www.portrait.gov.au/content/employment/

The Governance Coordinator is responsible for delivering high-quality secretariat, coordination and administrative support to the Board and four Board Sub-Committees.

The role facilitates the effective operation of the Gallery's governance framework through the coordination of Board and Committee activities, governance processes and records. The position also supports coordination of the Gallery's corporate reporting obligations, including the Corporate Plan, Annual Report and facilitates the Gallery's responses to government reporting and information requests.

The Governance Coordinator reports operationally to the Head, Governance & Risk, and works closely with stakeholders across the Gallery. The role supports the planning, coordination and delivery of governance and reporting activities by establishing timeframes, managing workflows, coordinating contributions and monitoring progress to ensure high-quality and timely outcomes.

Duties

Specific Tasks

• Coordinate and deliver high-quality secretariat services for the National Portrait Gallery Board and four Board Committees, including annual workplan development, agenda coordination, paper

management, meeting logistics, minute-taking, action tracking and governance records administration.

• Manage Board and Committee member administration, including member communications, travel and accommodation arrangements, onboarding activities, declarations and conflicts management, sitting fee administration, Diligent administration and the maintenance of governance records.

• Develop and maintain governance practices for the Board and its committees, ensuring compliance with relevant legislation, policies, and procedures.

• Support the coordination and publication of the Gallery's Corporate Plan, Annual Report and other corporate reporting requirements.

• Support the coordination and delivery of the Gallery's responses to government requests and reporting obligations, including annual reporting, portfolio contributions, questions on notice and other information requests.

• Provide administrative support to the Head, Governance and Risk and Chief Operating Officer, including assistance with compliance, risk management, information management, Freedom of Information (FOI) matters and other governance activities as required.

Eligibility

Selection Criteria

• Demonstrated experience providing high-quality secretariat support to Boards, Committees or equivalent governance bodies within a government, public sector or similar environment, including the coordination of meetings and logistics, paper management and action tracking.

• Exceptional organisational and time management skills, with the ability to work independently, coordinate multiple workstreams, manage competing priorities and deliver high-quality outcomes within competing and often fixed timeframes.

• Highly developed written and verbal communication skills, with the ability to build productive working relationships and work confidently with senior stakeholders.

• Excellent interpersonal skills, with the ability to work collaboratively in a fast-paced environment and maintain productive relationships with stakeholders and staff to deliver outcomes.

• Demonstrated understanding of corporate governance frameworks and accountability requirements within an Australian Government environment. Experience working within the cultural sector is desirable.

Notes

Applicant information

In no more than two A4 pages, please tell us how your skills, knowledge, experience and qualifications make you the best person for this job.

Email your application, a current CV and the application coversheet to hrservices@npg.gov.au by the deadline listed below.

If you need more information, please get in touch with Isobel Taylor-Rodgers, Head, Governance and Risk on (02) 6102 7052 or by email at isobel.taylor-rodgers@npg.gov.au.

Applications close midnight Monday 3 August 2026.

About the National Portrait Gallery of Australia

We acknowledge the Ngunnawal and Ngambri peoples, the Traditional Custodians of the Canberra region, upon whose lands the National Portrait Gallery stands. The National Portrait Gallery reflects the face of Australia and increases understanding and appreciation of Australian people and their stories through the art of portraiture. Guided by our values of creativity, innovation, inclusivity and integrity, our purpose is to develop a national portrait collection and provide the broadest possible access to all Australians. We do this through presenting engaging exhibitions and live and educational programs onsite in our award-winning building in Canberra, offsite across Australia, and on demand. The Gallery is a dynamic and inclusive workplace and recognises the great contribution of our team. We're committed to the health, safety and wellbeing of our team and our visitors, and to sustaining a safe workplace and inclusive culture. We support flexible working practices, including working from home, and respect family and caring responsibilities. The Gallery is committed to equal opportunity and diversity. We welcome applications from First Nations people, LGBTQIA+ people, people with a disability, and people from culturally and linguistically diverse backgrounds.

To Apply

Position Contact	Isobel Taylor-Rodgers, (02) 6102 7052
Agency Recruitment Site	https://www.portrait.gov.au/content/employment/

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Vacancy VN-0771253

Sport Integrity Australia

Closing Date:Thursday 06 August 2026

Corporate ICT, Property & Security

Job Title	Digital Enablement, Records & Compliance Manager
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0053_0726
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The EL1 Manager leads business process improvement initiatives (such as AI and Power Platforms), drives continuous improvement and digital transformation outcomes, and supports organisational compliance and reporting obligations. They will also have the technical knowledge to both oversee the Power platform team (of two) and deliver against priorities.

The role will also drive and support the section’s compliance and governance activities, and associated reporting and oversee the Information Manager and the Records Management function.

The role requires strong stakeholder engagement capabilities, experience with developing on the Microsoft Power Platform (particularly Power Apps), governance and compliance experience (ideally in an APS ICT context) and the ability to analyse business processes and implement solutions that improve efficiency, governance, and service delivery

People and Team Leadership

· Contributing to a positive, inclusive and high-performing workplace culture.

· Mentoring and supporting staff and project team members where required.

· Promoting APS Values, APS Employment Principles and the agency's code of conduct

· Offering technical guidance and mentorship to team members to achieve successful project delivery outcomes.

· Ensuring compliance with relevant legislation including the Public Service Act, Fair Work regulations, Work Health and Safety policies, ICT policies, security policies, and agency-specific policies and delegations.

· Always Upholding and adhering to the APS Values and Code of Conduct.

Business Improvement and Process Optimisation

· Lead the identification, analysis and redesign of business processes to improve efficiency, effectiveness and customer outcomes, including the exploration and AI and review of AI use cases.

· Develop business improvement strategies, roadmaps and implementation plans aligned with organisational objectives.

· Monitor and evaluate the effectiveness of implemented improvements and recommend further enhancements.

Digital Solutions and Power Platform Development

· Help to design, develop and maintain business solutions using Microsoft Power Apps and the broader Power Platform ecosystem, overseeing two power platform staff.

· Gather and document business requirements and translate them into practical technology-enabled solutions.

· Ensure solutions comply with agency architecture, security, information management and governance requirements.

Government Compliance, ICT Governance and Reporting

· Coordinate and prepare compliance reports required under Australian Government legislation, policies and frameworks.

· Monitor compliance and assurance obligations and identify emerging risks, issues and improvement opportunities.

· Develop reporting frameworks, performance measures and governance documentation

Information Management

· Oversee the work of the Information Manager.

· Ensure Records Management processes are in place and current.

· Oversee the improvement of organisational records management practices.

Business Engagement

· Build productive relationships across business areas to understand operational challenges and priorities.

· Engage with internal and external stakeholders to promote business improvement initiatives and gain support for change.

· Act as a trusted adviser to managers and executives on process improvement opportunities and digital solutions.

Accountabilities

Leadership and Delivery

· Delivering business improvement initiatives that achieve measurable organisational benefits.

· Exercising sound judgement and decision-making within delegated authority.

· Leading and influencing stakeholders to achieve business outcomes.

· Managing competing priorities and delivering high-quality results within agreed timeframes.

Governance and Compliance

· Ensuring compliance with relevant legislation, APS policies, government frameworks and agency requirements.

· Maintaining appropriate governance, risk management and documentation practices.

· Providing accurate, timely and reliable reporting to support executive decision-making.

Technology and Innovation

· Ensuring Power Apps and other digital solutions are secure, sustainable and aligned with organisational standards.

· Driving innovation through the adoption of technology-enabled business improvements.

· Supporting continuous improvement and digital maturity across the organisation.

Stakeholder Engagement

· Building effective relationships with internal and external stakeholders.

· Managing sensitive discussions and influencing outcomes through effective communication and negotiation.

· Providing professional advice and recommendations to executives and business leaders.

Duties

Selection criteria

· Demonstrated experience delivering business improvement and transformation initiatives, particularly around Artificial Intelligence.

· Strong experience developing solutions using Microsoft Power Apps and Power Automate.

· Experience preparing and managing Australian Government compliance and performance reporting, managing and engaging with risk.

· Experience with Government Records Management practices.

· Highly developed stakeholder engagement, consultation and facilitation skills.

· Experience analysing business processes and implementing sustainable improvements.

· Strong written communication skills, including preparing executive briefings, business cases and governance papers

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	John Astridge, 0402 433 111
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0771258

Sport Integrity Australia

Closing Date:Thursday 06 August 2026

Corporate ICT, Property & Security

Job Title	Cyber Security Engineer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0049_0726
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The Cyber Security Engineer is responsible for designing, implementing, maintaining and improving the agency's cyber security controls, services and technologies. The role supports the protection of agency information, systems and data through the application of security engineering principles, technical expertise and risk-based approaches aligned to the Australian Government Information Security Manual (ISM), Protective Security Policy Framework (PSPF) and Essential Eight.

Operating with a high degree of autonomy, the EL1 Cyber Security Engineer provides technical leadership on cyber security initiatives, manages security technologies, supports incident response activities, and contributes to the agency's cyber security uplift program.

The role requires strong stakeholder engagement skills and the ability to translate complex technical matters into practical advice for both technical and non-technical audiences.

Security Engineering and Architecture

• Design, implement and maintain cyber security controls across cloud, on-premises and hybrid environments.

• Develop secure architecture patterns and technical standards.

• Review and assess ICT projects and system designs to ensure compliance with security requirements.

• Provide security-by-design advice for new technologies and services.

• Contribute to secure configuration baselines and hardening standards.

Security Operations

• Manage and optimise security technologies including:

o Microsoft Defender Suite

o Microsoft Sentinel

o Microsoft Entra ID

o Microsoft Intune

o Firewalls and secure gateways

o Endpoint Detection and Response (EDR) solutions

o Vulnerability management tools

• Monitor security events and support threat detection activities.

• Assist with cyber security incident investigations, containment and remediation activities.

• Develop and maintain security monitoring rules, alerts and automation workflows.

Vulnerability and Risk Management

• Conduct vulnerability assessments and coordinate remediation activities.

• Analyse security risks and recommend appropriate mitigation strategies.

• Support implementation and reporting against the Essential Eight Maturity Model.

• Contribute to security risk assessments for systems, applications and third-party services.

Governance, Compliance and Assurance

• Support compliance with the PSPF, ISM and other relevant government security requirements.

• Assist with security accreditation and system authorisation activities.

• Develop and maintain security documentation, procedures and standards.

• Contribute to internal and external security audits.

Project and Stakeholder Management

• Lead medium-complexity cyber security projects and technical workstreams.

• Provide technical guidance to ICT teams and project managers.

• Engage with internal stakeholders, managed service providers and government partners.

• Prepare executive briefings, reports and recommendations.

Leadership

• Provide mentoring and technical guidance to APS employees and contractors.

• Promote a positive security culture across the agency, solutions focussed

• Contribute to workforce capability development and knowledge sharing.

• Foster collaboration across ICT, security and business teams.

Duties

Selection criteria

Technical Cyber Security Expertise

Demonstrated experience implementing and managing cyber security technologies and controls within complex ICT environments, ideally with experience within the APS.

Security Risk and Assurance

Proven ability to assess cyber security risks, develop mitigation strategies and support compliance with government security frameworks including the ISM and PSPF.

Stakeholder Engagement and Communication

Demonstrated ability to build relationships, provide trusted advice and communicate technical information effectively to both technical and non-technical stakeholders.

Delivery and Problem Solving

Strong analytical and problem-solving skills with the ability to prioritise competing work demands and deliver outcomes within agreed timeframes.

Leadership and Collaboration

Demonstrated ability to lead technical initiatives, mentor team members and work collaboratively across multidisciplinary teams.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

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To Apply

Position Contact	John Astridge, 02 6222 4372
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Attorney-General’s

Vacancy VN-0770986

Administrative Review Tribunal

Closing Date:Sunday 02 August 2026

User Access and Member Services User Services

Job Title	Senior Tribunal Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	up to 4 weeks training onsite upon commencement followed by hybrid arrangement
Classification	APS Level 5
Position Number	40355
Agency Website	https://www.art.gov.au/

Job Description

https://www.art.gov.au/about-us/careers

Ready for a fresh start in Australia's capital? This is your chance to take your career to the next level and potentially experience a new location and lifestyle. Relocation assistance may be available as per our Enterprise Agreement to help you settle in with confidence.

This hybrid full-time Senior Tribunal Officer role is available in Canberra on an ongoing basis within the User Services team.

As the senior support of both a local and national team, this role requires a regular onsite presence. Flexible working arrangements are available to support a positive work–life balance.

About the opportunity:

Due to operational growth, our supportive and collaborative team are on the hunt for our next high-performing senior to manage challenging cases, provide expert hearing and administrative support, and play a key role in delivering quality outcomes.

You'll work closely with leaders, members, registrars, and stakeholders to solve procedural matters, coach and support colleagues, and drive continuous improvement.

The User Services sectionis responsible fordelivering first levelcontact services to the Tribunal’s users. This includes:-

- Managingincoming email and mail correspondence
- Responding to telephone enquiries
- Responding to in-person enquiries at the Tribunal’s registries and,
- Providingsupport for hearings

Join a team that provides genuine opportunities for career progression, where your expertise is valued, your contributions matter, and your impact is felt across meaningful and complex work.

About the Tribunal:

The Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on our website, About us | Administrative Review Tribunal.

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including flexitime and remote working to support you with your commitments outside of work.
- salary packaging options

- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance

Read our Enterprise Agreement for more information about our terms and conditions of employment.

Duties

Complex case management and hearing support: Manage a caseload, which can include significant and/or complex matters, and/or provide leadership and subject matter expertise to ensure high level administrative and hearing support.

Management support: Work collaboratively with the Team Leader to ensure the team delivers high-quality services to users of the Tribunal's services, and internal stakeholders. Provide guidance, coaching, subject matter expertise and training as needed. Assist in allocating work and monitoring workloads within the team and undertake administrative tasks to support effective registry operations. Model adherence to the APS Code of Conduct and other workplace policies to support a positive, high-performance culture within the team.

Stakeholder management and services: Develop and maintain strong, productive relationships with key stakeholders, providing expert advice, administrative assistance and support to members, conference registrars and staff. This includes providing advice to both internal and external stakeholders in relation to more complex procedural matters. Maintain an advanced working knowledge of the practices and procedures of the jurisdictions and contribute to continuous improvement of registry processes.

About you:

You will have excellent communication skills, a proactive and positive approach, and a genuine appetite for innovation. Thriving in fast-paced environments, you are passionate about delivering exceptional service and meaningful outcomes.

To be successful you will have:

- Advanced working knowledge, or the ability to rapidly acquire knowledge, of applicable legislation, policies and procedures, and ability to exercise sound judgement in applying this knowledge.
- Demonstrated ability to provide training, guidance, and quality assurance practices to support staff development in the delivery of high-quality services to internal and external stakeholders.
- Well-developed ability to plan, organise and monitor individual and teamwork priorities, meet deadlines, and to keep and maintain accurate records.

- Well-developed written and verbal communication skills, including the ability to deal effectively with a diverse client base and complex client situations.
- Demonstrated ability to work both independently and collaboratively with other leaders to support effective leadership of a team to achieve results, embrace change, and work in alignment with Australian Public Service and ART Values and standards.

Eligibility

Qualifications/ Experience

Desirable:

- Tertiary qualifications OR relevant experience in a similar work environment OR subject matter expertise related to one or more of the ART's jurisdictions

Eligibility:

- Australian Citizenship
- Australian Federal Police Check

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the position description, which is linked below and available on our Career Opportunities page.

How to apply:

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how your experience matches the capabilities and experience of role, referring to the position description.

To be considered, all applications must be submitted online via the Career Opportunities page. Please click on the job title you are applying for, click apply at the top of the page and follow the instructions on the online application.

Notes

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au should you require assistance with accessing our website or with lodging your application.

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission Principles for candidates use of AI in recruitment and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

We are a Circle Back Initiative Employer and commit to responding to every applicant.

NO AGENCIES PLEASE

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: https://www.art.gov.au/.

To Apply

Position Contact	Nicholas Mansfield, 03 9454 6561
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

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Attorney-General's

Vacancy VN-0771102

Attorney-General's Department

Closing Date:Tuesday 04 August 2026

Information Division

Job Title	First Assistant Secretary, Chief Information Officer (CIO)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the operational needs of the role.
Classification	Senior Executive Service Band 2
Position Number	0206/26_AGD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=0A42D28A-48A5-B44A-249C-ED1EB223320C

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Chief Information Officer (CIO) provides strategic leadership and direction for the department's Information Division and is accountable for delivering secure, contemporary, and reliable ICT and information management services that support departmental outcomes. This critical role encompasses both operational accountability and a significant transformation agenda, requiring the ability to maintain service delivery while shaping the department's future digital environment.

Reporting to the Chief Operating Officer, the CIO ensures operational performance, availability, stability, security and service quality across core enterprise platforms whilst engaging in the strategic transition from on-premise systems to modern, resilient and cloud-based environments. The CIO provides authoritative advice to the Executive Board and senior leaders, ensuring ICT strategy, investment, capability and delivery are aligned to the department's legal, policy and program priorities. The role requires maintaining a high level of expertise and awareness of emerging trends to identify strategic technological innovations, digitisation, and knowledge management opportunities to better meet stakeholder needs.

Operating in a complex and dynamic environment, the CIO leads the delivery of an agile, resilient, and contemporary ICT function, including shared services to portfolio agencies. This includes embedding a security-first, risk-based approach, with clear prioritisation of cyber and information security uplift to strengthen the department's resilience. The CIO is accountable for maintaining a strong security posture and strengthening disaster recovery and business continuity capability, responding to evolving cyber threats, and managing cyber and operational risks within a regulated environment.

The CIO drives cultural and departmental change by translating reviews, audits and reform initiatives into sustained improvements in capability, performance, and ways of working. This involves driving an uplift agenda, including cloud alignment, infrastructure renewal and improved service integration, while maintaining operational stability. This includes setting the strategic direction for the department's adoption of artificial intelligence and emerging technologies, ensuring governance, capability and safeguards enable their safe, ethical and effective use to improve decision-making, service delivery and productivity. The CIO will foster innovation, creative thinking, and solutions within an environment of transparency and accountability, and lead the development, continuous improvement and evaluation of information systems and ICT project management frameworks, strategies, and tools for appropriate governance and improved service delivery.

The Attorney-General's Department is responsible for delivering outcomes across a wide range of justice related policy areas. Through the Australian Government Solicitor Group, the department provides legal services to clients across the Commonwealth. Working in partnership with all business areas as well as portfolio agencies, the CIO is positioned as a trusted strategic partner. The role requires establishing and maintaining effective relationships and partnerships with key internal and external stakeholders to ensure ICT outcomes align with and support organisational priorities.

The CIO leads high-performing teams, manages significant resources, and fosters innovation with a strong focus on practical delivery and measurable outcomes. This includes building a strong culture of accountability, continuous improvement and delivery. The role also ensures accessible, inclusive and integrated services, strengthening cultural capability and supporting the department's commitments to Closing the Gap.

How you can help us make a difference

We are seeking a strategic, collaborative and culturally aware leader who can operate effectively in a complex and high-profile environment. Our ideal candidate will bring strong judgement, composure and delivery focus, with the ability to lead through complexity and ambiguity, ensuring the department's ICT services remain secure, resilient and fit for the future.

Our ideal candidate will:

- Bring a strong security mindset, with demonstrated ability to prioritise risk and focus effort where it delivers the greatest impact. This includes a demonstrated capability in managing cyber and operational risks within a regulated environment, with the ability to strengthen resilience, assurance and compliance across enterprise platforms. They will possess a strong commitment to lead integrity, fraud and corruption control through enabling accountability, effective governance and transparency.
- Have experience leading cultural change, including embedding new practices and lifting digital, data and cyber literacy across the department. This also includes a demonstrated ability to build capacity within information and cybersecurity areas to ensure the provision of consistent and integrated services.
- Build trust and work in genuine partnership with senior leaders, business areas, and key providers. This includes the ability to influence senior leaders, navigate complexity, and align ICT outcomes with organisational priorities.
- Be a team-oriented leader who develops capability, fosters accountability, and creates an inclusive and high-performing culture. This requires experience in building organisational skills and responsiveness, overseeing the implementation of improvement and change initiatives through a collaborative leadership culture, and capability in empowering, motivating, and developing the diverse talents of people to ensure an optimum level of appropriate skilled employees.
- Show an entrepreneurial mindset, balanced with pragmatism and a focus on outcomes and delivery. change initiatives through a collaborative leadership culture, and capability in empowering, motivating, and developing the diverse talents of people to ensure an optimum level of appropriate skilled employees.
- Demonstrate experience shaping and implementing approaches to artificial intelligence adoption, including establishing governance, managing risk and delivering practical, outcome-focused use cases.
- Demonstrate genuine commitment to Closing the Gap, including supporting Priority Reforms through inclusive, respectful and informed approaches. An understanding of how diversity in experiences, perspectives, and backgrounds strengthens service delivery, productivity, capability and innovation is highly valued.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact agd@beaumontandbeaumont.com.au or (02) 6126 4500. Please quote reference number 11755 if calling.

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Beaumont and Beaumont, (02) 6126 4500
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=0A42D28A-48A5-B44A-249C-ED1EB2

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Attorney-General's

Vacancy VN-0771189

Attorney-General's Department

Closing Date:Sunday 02 August 2026

People and Strategy
Strategy and Governance Cabinet

Job Title	Cabinet Liaison Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$89,404 - $96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	0209/26_ES/PSD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=A63E5945-9A80-62CD-C312-ED1FA00CB671

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the 'Apply Online' button to the left of this advertisement.

Duties

Employment Opportunity

The Attorney-General's Department (AGD) is seeking an organised and enthusiastic APS 5 Cabinet Liaison Officer to join the Cabinet Section within the Strategy and Governance Branch.

The department's ability to influence government policy proposals is fundamental to our role in improving Australia's law and justice system, upholding the rule of law and supporting the Attorney-General as First Law Officer. Our engagement with the Cabinet process, where the most significant government decisions are made, is key to our ability to influence.

Cabinet Liaison Officers (CLO) are responsible for coordinating and managing the department's Cabinet priorities and engagement. Working in a fast-paced environment, CLO's play a key role to provide strategic support to the Attorney-General and Secretary to attend Cabinet and Committee meetings (including the National Security Committee and Expenditure Review Committee). CLOs also provide support to the department's policy areas to progress Cabinet submissions, comments and other critical work.

As a CLO your responsibilities will include:

- Engaging across the Commonwealth and the department to prepare, support and deliver briefing on Cabinet items to the Attorney-General, Secretary and senior executives
- Coordinating critical Cabinet work across the department, including providing strategic support and guidance to line areas in the department when drafting and lodging Cabinet Submissions
- Working with your supervisor and the Director Cabinet Section, and departmental line areas, to consolidate Cabinet comments and ensure they represent the whole-of-department view
- Supporting the delivery of new business processes and a comprehensive training and education package to uplift the department's Cabinet knowledge and capability
- Leading on administrative tasks to facilitate meetings with the Secretary and other senior executives, and to manage the day-to-day operations of the Cabinet Team

How you can help us make a difference

Cabinet Liaison Officers perform a critical business function, may be rostered to occasionally work irregular hours, particularly during peak periods (e.g. Budget and MYEFO). Irregular work (such as on weekends and out of normal business hours) is covered by the department's restriction and overtime provisions in the Attorney-General's Department Enterprise Agreement 2024.

We are seeking people who are looking to work at the centre of the government's decision-making processes. This role offers an exceptional opportunity to engage directly with the Attorney-General's Office, Secretary's Office and senior executives.

We are seeking someone who:

- Communicates clearly and confidently with a wide range of stakeholders.
- Thrives in a fast-paced environment and can manage competing priorities.

- Demonstrates sound judgement, attention to detail and strong organisational skills.
- Enjoys building productive working relationships and collaborating across teams.

We are seeking applications from those officers that are interested and keen to support the department's Cabinet work, and with the skills and experiences to fulfill the role as outlined above. We would also encourage applicants to detail in their statement of claims why they are interested in the role and what they are looking to get out of it.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Vincent Baragry, (02) 6141 3706
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=A63E5945-9A80-62CD-C312-ED1FA0

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Attorney-General's

Vacancy VN-0771192

Attorney-General's Department

Closing Date:Sunday 02 August 2026

People and Strategy
Strategy and Governance Parliamentary & Legislation

Job Title	Assistant Legislation Liaison Officer/Senate Estimates Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$89,404 - $96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	0210/26_ES/PSD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=4CE319E3-712D-4DB3-1647-ED1FA08980EE

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the ‘Apply Online’ button to the left of this advertisement.

Duties

Employment Opportunity

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework. The department's Parliamentary and Legislation team is seeking two organised and enthusiastic individuals for the following APS5 roles: (1) Assistant Legislation Liaison Officer (LLO); and (2) Senate Estimates Officer. Both roles would suit individuals that like dynamic work, have strong people skills, and want to deepen their Parliamentary and legislative process knowledge.

The Assistant LLO is responsible for:

- supporting coordination of the department’s legislation program
- providing a ‘help-desk’ function to support teams to deliver priority legislation
- delivering training and resources to build and maintain legislative capability in the department
- managing lodging, printing, delivery and tabling of core legislative materials
- monitoring and advising on the progress of legislation through Parliament, and
- performing secretariat functions for the department’s Legislation Committee.

The Senate Estimates Officer is responsible for:

- preparing workplan of tasks ahead of each round of Senate Estimates hearings
- coordinating Hot Topic Briefs and briefing packs for executives and ministers
- coordinating and managing the security and witness lists for hearings
- identifying questions on notice and coordinating portfolio responses
- coordinating Hansard corrections and clarifications, and
- providing advice and assistance on Senate Estimates matters.

How you can help us make a difference

As a member of the Parliamentary and Legislation team, both roles also contribute to other Parliamentary duties including coordination of question time briefs, monitoring and reporting on Question Time and tabling.

These are exciting and fast-paced roles that suit individuals with strong organisation, time-management and interpersonal skills. Suitable candidates will be able to demonstrate most of the following:

- strong attention to detail
- strong organisation and time management skills and ability to manage competing priorities
- strong interpersonal skills and ability to engage productively with a range of stakeholders
- sound judgement and ability to identify and escalate risks appropriately

Knowledge of legislative process and Parliamentary process is desirable but not mandatory for these roles.

Eligibility

To be eligible for employment at the Attorney-General’s Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact HR Assist athr.assist@ag.gov.auor 02 6141 6111 (Option 2).

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Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Laura Comensoli, (02) 6141 6174
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=4CE319E3-712D-4DB3-1647-ED1FA0

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Attorney-General's

Vacancy VN-0771168

Australian Federal Police

Closing Date:Monday 03 August 2026

Job Title	ACT Policing - Team Member, Firearms Registry
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$69,224 - $80,821
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	
Position Number	REQ16164
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/16164/

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra mandatory leave rest days per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 16 weeks of paid maternity leave (after 12 months of service) + an additional 36 weeks of maternity leave without pay
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

What is the role?

As a Team Member in the AFP, you will be required to contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

Under the Chief Officer's portfolio, Judicial Operations - Firearms Registry is responsible for processing firearms licences and permits, adhering to ACT firearms legislation.

The team is looking for a person with high attention to detail and a customer-centric attitude to deliver and support the overall objectives of the team. The role reports to the Sergeant.

Role Description and Responsibilities

The Firearms Registry Team delivers customer-focused services in all aspects of the Firearms Registry Operations. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

- Monitoring and actioning requests via email. These include:
    - Firearms requests
    - Permit requests
    - General firearms bookings
- General filing of all paper-based applications
- Dealing with public applications and enquiries
- Dealing with firearm seizures and amnesty surrenders
- Day-to-day operations in general counter duties

Eligibility

Essential Requirements

- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one
- Proven ability in strong customer service
- Highly effective Microsoft Office skills, in particular Microsoft Excel

Desirable Requirements

- Firearms-based knowledge.
- Sound knowledge of government processes.
- Strong desire and experience to implement efficiencies into business practices.

Notes

Location

This role is located in Canberra, Australian Capital Territory. Applicants are expected to be based in, or around, Canberra.

Band Level

This position is an AFP Band 3.

Commitment to Diversity & Inclusion

At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQI community and people with a disability.

About the Australian Federal Police

As Australia’s national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Sergeant Tristan NAYLOR, 5126 5944
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16164/

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Attorney-General's

Vacancy VN-0771173

Federal Court of Australia

Closing Date:Monday 17 August 2026

Federal Court of Australia
Corporate Services Information Technology

Job Title	Senior Database Administrator
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Adelaide SA, Sydney NSW, Canberra ACT, Melbourne VIC, Perth WA
Salary	$125,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement subject to operational requirements.
Classification	Executive Level 1
Position Number	0477-07-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=2F26D8D2-7B21-B13D-8991-ED1EF0D8BC33

Duties

Position Overview

Reporting to the Lead Database Administrator, the Senior Database Administrator is responsible for the design, administration, optimisation, security, availability and continuous improvement of the Court's enterprise Microsoft SQL Server database environment.

The role provides senior technical leadership for SQL Server platforms supporting critical Court business applications while also providing secondary support for Oracle database environments. The position works closely with application teams, infrastructure engineers, cyber security specialists, vendors and business stakeholders to ensure highly available, secure and resilient database services.

The successful applicant will be a hands-on Database Administrator with primary responsibility for SQL Server and secondary responsibility for Oracle databases and will possess extensive experience supporting enterprise production environments and contribute to database architecture, automation, disaster recovery, performance tuning, and continuous service improvement initiatives.

Major Responsibilities

SQL Server (Primary)

- Administer Microsoft SQL Server 2016/2019/2022 and later versions in production environments.
- Perform database installation, configuration, upgrades and patching.
- Perform database performance tuning using: Execution Plans, Extended Events. Query Store. Dynamic Management Views (DMVs)
- Optimise indexes, statistics and database configuration.
- Configure and monitor SQL Server Agent jobs.
- Redgate SQL Monitor
- Perform disaster recovery testing.
- Monitor SQL Server security including - Logins, Roles, Encryption, Auditing
- Support ETL and reporting platforms.
- Troubleshoot blocking, deadlocks and performance bottlenecks.
- Develop automation using PowerShell and T-SQL.
- Manage SSRS and Power BI reports.
- Backup and recovery (SQL native and Commvault)

Oracle (Secondary)

- Provide operational support for Oracle Database environments.
- Support Oracle Data Guard environments.
- Monitor, tune Oracle performance and health checks.
- Support Oracle patching and upgrades.
- Assist with RMAN/Commvault backup and recovery.
- Assist with Oracle troubleshooting and incident resolution.
- Support Oracle Application forms/report

Eligibility

Selection Criteria

1. Essential Technical Skills

Extensive hands-on experience administering Microsoft SQL Server 2016, 2019 and 2022 in enterprise production environments, including SQL Server Management Studio (SSMS), SQL Server Reporting Services

(SSRS) and Power BI, SQL Server Integration Services (SSIS), T-SQL, Query Store, SQL Server Agent, clustering technologies, backup and recovery (SQL native and Commvault), disaster recovery, PowerShell scripting, Redgate SQL Monitor, Windows Server and Active Directory integration.

2. Technical Problem Solving

Demonstrated experience diagnosing, analysing and resolving complex Microsoft SQL Server production issues relating to database performance, blocking, deadlocks, high resource utilisation, backup and recovery, high availability, disaster recovery and root cause analysis within large enterprise environments.

3. SQL Server Administration

Demonstrated hands-on experience administering enterprise Microsoft SQL Server database environments, including installation, configuration, upgrades, migrations, performance tuning, SQL Server Agent, Always On Availability Groups or clustering technologies, backup and recovery, security administration, patch management, capacity planning and automation using T-SQL and PowerShell.

4. Operational Improvement

Demonstrated ability to identify opportunities for continuous improvement by implementing automation, improving database performance, enhancing monitoring and alerting, reducing operational risk, increasing system availability and introducing best practice database administration processes.

5. Documentation and Governance

Demonstrated ability to develop and maintain high-quality technical documentation, including operational procedures, database standards, disaster recovery documentation, architecture diagrams and implementation guides. Experience working within ITIL-aligned Incident, Problem and Change Management processes is highly desirable.

6. Project Delivery

Demonstrated experience delivering enterprise database projects involving database upgrades, migrations, infrastructure refresh, cloud adoption, application deployments and platform modernisation while effectively managing competing priorities and meeting project deadlines.

Desirable Technical Skills (Oracle DBA)

Hands-on experience administering Oracle Database 11g, 19c or later on Oracle Linux or UNIX platforms, including Oracle Enterprise Manager (OEM), Oracle Data Guard, RMAN/Commvault backup and recovery, Oracle performance tuning, OPatch, Oracle Data Pump, SQL and PL/SQL, Oracle Forms 11g/12c together with experience supporting enterprise Oracle production and non-production environments.

Desirable Experience and Certifications

Minimum 5+ years' experience in database administration within enterprise environments.

Bachelor’s degree in information technology, Computer Science, Software Engineering, or a related discipline.

Microsoft Certified: SQL Server Database Administration

Oracle Certified Professional (OCP)

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired

Notes

How to apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

Principles for candidate use of AI in Recruitment

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Contact Officer

For more information, please contact Mohammad Hossain - Lead Database Administrator, IT Operations, by email Mo.Hossain@fedcourt.gov.au or on 0431 472 465

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Mohammad Hossain, 0431 472 465
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=2F26D8D2-7B21-B13D-8991-ED1EF0D8

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Attorney-General's

Vacancy VN-0770973

National Anti-Corruption Commission

Closing Date:Monday 03 August 2026

Media Communications Corruption Prevention and Education Corruption Prevention & Education

Job Title	Senior Corruption Prevention Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$99,734 - $111,701
Future Merit Locations	Perth, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	051_07/26_PN1126
Agency Website	https://nacc.gov.au/

Job Description

https://nacc.nga.net.au/

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the role

The corruption prevention function, within the Commission's Prevention and International team, plays a critical role in identifying corruption risks, analysing trends and emerging issues, and developing evidence-based advice and prevention strategies. The team works across the Commission and with external stakeholders to strengthen integrity systems and promote corruption prevention across the Commonwealth public sector.

As a Senior Corruption Prevention Officer, you will contribute to the Commission's corruption prevention activity through research, analysis and the development of high-quality written products. You will examine corruption risks, systemic vulnerabilities and emerging integrity issues, identify lessons from investigations and other sources, and develop practical recommendations to strengthen corruption prevention frameworks and practices.

You will work closely with investigators, intelligence officers, subject matter experts and Commonwealth entities to translate complex information into clear, actionable advice for a range of audiences. Your work will support the Commission's strategic priorities and contribute to improving integrity and corruption prevention outcomes across the Commonwealth public sector.

This role requires strong analytical, research and writing skills, sound judgement, and the ability to manage competing priorities in a dynamic environment.

Key Activities include:

- Analyse investigation outcomes, intelligence holdings, data, and other information sources, and conduct environmental scans to identify corruption risks, systemic vulnerabilities and emerging integrity issues.
- Develop evidence-based corruption prevention observations, findings and recommendations for internal and external audiences.
- Conduct research and analysis on corruption prevention trends, integrity risk, legislative developments and better practice approaches within Australia and internationally.
- Prepare high-quality reports, briefings, submissions, correspondence and other written products that support corruption prevention outcomes.
- Contribute to the development of corruption prevention advice, guidance and resources for Commonwealth entities.
- Identify and communicate lessons learned from investigations and other Commission activities to support continuous improvement across the public sector.

- Monitor emerging corruption risks and integrity trends and provide timely advice on their implications for the Commission and Commonwealth entities.
- Engage with internal and external stakeholders to gather information, test findings and support the implementation of corruption prevention initiatives.
- Provide strategic and operational support to the Assistant Director and contribute to broader team and Commission priorities as required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship –** Applicants must be an Australian Citizen.
- **Security Clearance –** This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.
- **Suitability assessment –** The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation -** A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of $2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	recruitment@nacc.gov.au, Jessica
Agency Recruitment Site	https://nacc.nga.net.au/

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Attorney-General's

Vacancy VN-0771198

Office of Parliamentary Counsel

Closing Date:Monday 03 August 2026

Corporate Services
Corporate Services Business Operations

Job Title	Assistant Director - Property & Business Services
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$127,126 - $154,363
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	5196
Agency Website	https://www.opc.gov.au

Job Description

https://www.opc.gov.au/careers

This is a key leadership role within Office of Parliamentary Counsel's (OPC) Finance Team, responsible for leading OPC's property, facilities, asset management and business services functions. The Assistant Director, Property and Business Services supports the Chief Financial Officer (CFO) by translating strategic business priorities into practical, well-managed services that enable OPC staff to work safely, effectively and productively. The role leads a small team, manages important supplier and stakeholder relationships, oversees service delivery and reporting, and contributes to continuous improvement across workplace operations, accommodation, contracts and administrative support services.

Duties

- Support the CFO to deliver high-quality, responsive and compliant property and business services functions across OPC.
- Lead the day-to-day operations of the Property and Facilities Team, including planning work, setting priorities, allocating tasks, monitoring service standards and supporting staff capability and development.
- Manage property, facilities and accommodation services, including maintenance, office changes, fit-outs where appropriate, contractor coordination, building services and workplace improvement activities.
- Manage property and business services contracts, accounts, procurement activities and supplier relationships, ensuring services are delivered efficiently, ethically and in accordance with Commonwealth requirements.
- Oversee business services functions including Comcover, consumables, parking services, library services, external course coordination and related staff support services.

- Prepare and coordinate property-related reporting, briefing material, records and governance documentation to a high standard and within required timeframes.
- Develop, maintain and improve property and business services policies, procedures, standard operating processes and tracking tools to support consistent, auditable and user-focused service delivery.
- Build effective working relationships across Corporate Services and OPC, senior management, staff, landlords, contractors and external stakeholders.
- Identify opportunities to streamline processes, manage risks, improve service quality and contribute to a positive, collaborative and high-performing team culture.

Key capabilities

- Property, facilities and workplace services: Demonstrated experience managing property, facilities, accommodation, workplace services or asset management functions, including maintenance, office changes, contractor coordination, lifecycle planning and practical improvements to the workplace environment.
- Leadership and team performance: Demonstrated ability to lead a small operational team, set priorities, allocate work, build capability, manage competing demands and contribute to a positive, collaborative and high-performing team culture.
- Contract, procurement and supplier management: Experience managing contracts, procurement activities, accounts or supplier relationships, including monitoring service delivery, resolving issues, supporting value-for-money outcomes and operating in accordance with Commonwealth requirements.
- Governance, risk and compliance: Ability to apply sound judgement in a public sector environment, manage operational risks, support work health and safety, security and compliance requirements, and maintain accurate records, procedures, reporting and assurance documentation.
- Communication and stakeholder engagement: Developed written and verbal communication skills, including the ability to prepare clear advice, reports and procedures, and to build effective relationships with staff, senior leaders, landlords, contractors and external service providers.
- In assessing applicants, OPC may also consider relevant qualifications, training and experience; standard of work performance; capacity to deliver outcomes at the Executive Level 1 level; personal qualities such as honesty, integrity and resilience; potential for further development; and ability to contribute to team performance.

Eligibility

To be eligible for the role, you must:

- be an Australian Citizen;
- be able to obtain and maintain an Australian Government Security Vetting Agency (AGSVA) clearance to Negative Vetting Level 1 status.

Notes

About the Office of Parliamentary Counsel

The Office of Parliamentary Counsel (OPC) is a small Commonwealth government agency which provides clear, effective and accessible Commonwealth law for all Australians. We do this by drafting Bills for the Commonwealth government, and a significant

proportion of Commonwealth legislative instruments. We also provide comprehensive, free access to Commonwealth legislation through the Federal Register of Legislation website, preparing compilations of Commonwealth legislation, and registering Commonwealth Acts and instruments on behalf of more than 70 agencies.

To Apply

Position Contact	Lawrence Hosking, 02 6120 1451
Agency Recruitment Site	https://www.opc.gov.au/careers

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Attorney-General's

Vacancy VN-0771166

Office of the Inspector-General of Intelligence and Security

Closing Date:Saturday 31 October 2026

Various
Various

Job Title	OIGIS Talent and Section (26) Transfer Register
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	-
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Office based in Canberra
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	0207/26_OIGIS-EXT
Agency Website	https://www.igis.gov.au/

Job Description

https://agcareers.nga.net.au/?jati=41DE2605-B00D-3154-322B-ED1EF00BC6F6

To apply, please click on the ‘Apply Now’ button to the left of this advertisement.

Duties

The Opportunity

We have a range of employment options, including roles at the APS Levels 3-6, Executive Levels 1 and 2, and temporary employment arrangements.

We will use the register to fill critical gaps in our workforce, in both the corporate and operational streams, including, but not limited to:

- Administration
- Accounting, finance and procurement
- Audit
- Complaints and Disclosures
- Corporate support
- Governance
- Human Resources
- Information, communications and technology
- Intelligence Oversight
- Legal
- Security

For more information on roles and teams at the IGIS, please visit: Roles and teams | IGIS

Positions are primarily office-based in Canberra, with the opportunity to negotiate flexible working arrangements, including work-from-home days for some roles. However, most work will be undertaken in the Canberra office.

To be successful at the Office of the IGIS, you will have:

- a desire to work in a productive, values-driven organisation and to achieve results
- a positive attitude, energy and commitment to the objectives of the OIGIS
- a collaborative and respectful approach to all aspects of your work
- the ability to conduct your work in an organised and flexible manner

Eligibility

Security, suitability and integrity requirements

- **Citizenship** – you must be an Australian citizen.
- **Employment Suitability Assessment (ESA)**– appointment to our Office depends on the outcome of an ESA.
- **Security Clearance** – appointment and ongoing employment at the Office are subject to a Positive Vetting/Privileged Access clearance being granted and maintained. You must be willing to undergo a security clearance vetting process at the Top-Secret Positive Vetting/Privileged Access clearance level and must be willing to fully cooperate in the assessment process, including the timely provision of information and documentary evidence. Security vetting may take many months to complete and requires candidates to provide significant personal information to the vetting authority.

Positions at IGIS are positions of trust. In addition to the above, all IGIS staff are required to make annual conflict of interest declarations to support the independence and integrity of the Office.

The successful candidate must be located in Canberra or willing to relocate. The IGIS may offer relocation assistance to new employees relocating to Canberra from interstate.

Notes

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact oigis-hr@igis.gov.au or call (02) 6141 4490.

Transfers via Section 26 of the Public Service Act 1999 are available only to current ongoing Australian Public Service (APS) employees.

About the Office of the Inspector-General of Intelligence and Security

The Inspector-General of Intelligence and Security is an independent statutory office holder who reviews the activities of six intelligence agencies within IGIS jurisdiction: • Australian Security Intelligence Organisation - ASIO • Australian Secret Intelligence Service - ASIS • Australian Signals Directorate - ASD • Australian Geospatial-Intelligence Organisation – AGO • Defence Intelligence Organisation - DIO • Office of National Intelligence - ONI The purpose of this review is to ensure that these agencies act legally and with propriety, comply with ministerial guidelines and directives and respect human rights. The functions of the Inspector-General are prescribed under sections 8, 9 and 9A of the Inspector-General of Intelligence and Security Act 1986 (Comlaw). The Inspector-General can undertake a formal inquiry into the activities of an agency in response to a complaint or a reference from a minister. The Inspector-General can also act independently to initiate inquiries and conducts regular inspections and monitoring of agency activities. In conducting an inquiry, the Inspector-General has significant powers which include requiring the attendance of witnesses, taking sworn evidence, copying and retention of documents and entry into the premises of an agency within jurisdiction. The Inspector-General can also conduct preliminary inquiries into matters in order to decide whether to initiate a full inquiry.

To Apply

Position Contact	OIGIS Recruitment, (02) 6141 4490
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=41DE2605-B00D-3154-322B-ED1EF0(

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Defence

Vacancy VN-0770741

Department of Defence

Closing Date:Sunday 02 August 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Southbank VIC
Salary	$89,841 - $96,829
Future Merit Locations	Southbank
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/03654/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=2C2BB8D8-0947-8BA8-1583-ED1BAB39FD40

Duties

The Role

Land Systems Division (LSD) within the Defence Delivery Group (DDG) is seeking Logistic Officers to support the acquisition, introduction into service, and ongoing sustainment of critical ADF equipment.

The APS 5 Logistics Officer is part of a small, multidisciplinary team, providing critical logistics planning, management, governance and assurance for state-of-the-art ADF capability. Working under limited direction, responsibilities may include:

- Assisting the development of strategies and plans for logistics management, and implementing plans
- Assisting the development of policies, procedures and processes for logistics management
- Understanding and responding to stakeholder needs, and engaging with subject matter experts to solve problems and achieve outcomes
- Liaising with suppliers to manage defined priorities and provide comprehensive integrated logistics support to Defence capability
- Providing input to the development of briefs and reports on project or product achievements against expected performance
- Building and sustaining effective relationships, actively participating in teamwork and supporting team development.

Information about LSD Projects: https://www.defence.gov.au/projects#land

About our Team

Land Systems Division's (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focussed as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

Our logistics teams work with contracting, procurement and technical specialists, and project stakeholders to deliver sustainable equipment prioritising speed, capability and user safety. Program teams engage directly with end users to address evolving requirements in a fast-paced, supportive environment to achieve the strategic delivery of critical Defence capabilities.

LSD is dedicated to ensuring we have an inclusive and healthy work-life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

The ideal candidate will be an experienced logistics professional who performs effectively under limited direction within a complex, integrated environment. They will demonstrate adaptability and sound judgement in responding to evolving Defence capability requirements.

They bring demonstrated experience in logistics management functions, and are able to understand and apply relevant legislation, processes and policy. They will confidently interpret policy, undertake research and analysis and provide sound advice to support business objectives.

Strong interpersonal and written communication skills, emotional intelligence and resilience are essential. They will build productive stakeholder relationships, manage competing priorities and exercise initiative in decision-making.

Experience coordinating or supporting team members, reviewing work quality and contributing to professional development will be highly regarded. Familiarity with contemporary logistics systems and the ability to analyse and present data are important, along with a commitment to continuous improvement and professional development.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Colin Davies, 03 8531 9123
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2C2BB8D8-0947-8BA8-1583-ED

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Defence

Vacancy VN-0770909

Department of Defence

Closing Date:Sunday 02 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	APS5 Technical Officer - Armaments
Job Type	Full-Time, Ongoing
Location	Singleton NSW
Salary	$89,841 - $96,829
Future Merit Locations	Singleton
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/03915/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B6E672A0-5BB1-D83E-0768-ED1D101D9A02

Duties

The Role

The APS 5 Armourer is responsible for the inspection, maintenance, repair, testing and certification of weapons systems, armaments and associated Defence equipment.

Working within an integrated workforce, the successful applicant will apply technical expertise to diagnose faults, conduct maintenance activities, ensure compliance with Defence safety and engineering standards, and provide technical advice to internal stakeholders.

The role requires sound judgement, attention to detail and the ability to work independently while contributing to team outcomes.

Top 3 Job Requirements:

- Demonstrated technical trade skills and experience in the maintenance, repair and inspection of complex mechanical or weapons systems.
- Ability to interpret technical documentation, analyse faults, solve problems and apply engineering and safety standards.

- Strong communication and stakeholder engagement skills, with the ability to work collaboratively, manage competing priorities and deliver high-quality technical outcomes.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Exposure to chemicals, Requirement to wear personal protective equipment (PPE), Exposure to Petrol, Oil, Lubricant Products that may cause dermatological conditions

This position is primarily conducted within a Defence workshop, maintenance facility and field environment.

The successful applicant will be required to:

- Wear and correctly use Personal Protective Equipment (PPE), including safety boots, hearing protection, eye protection, gloves and protective clothing, in accordance with Workplace Health and Safety requirements.
- Undertake inspection, maintenance, repair, testing and certification activities on weapons systems, armaments and associated equipment.
- Work both indoors and outdoors, including in varying weather conditions and operational environments.
- Be exposed to fuels, oils, lubricants, solvents, cleaning agents and other industrial chemicals used during maintenance activities. Applicants should be aware that regular exposure to these substances may contribute to skin irritation or other dermatological conditions if appropriate controls are not followed.
- Work in an environment that may be noisy, dusty, hot and subject to fumes and chemicals.
- Safely operate hand tools, power tools, lifting equipment, test equipment and machinery.
- Comply with Defence Work Health and Safety (WHS), environmental protection and technical regulatory requirements at all times.

Applicants should possess the physical capacity to undertake workshop and field-based technical work, including manual handling activities, working in confined spaces, prolonged standing, bending and lifting equipment components where required.

About our Team

The Armoury supports a key Defence training establishment by ensuring weapons systems, armaments and associated equipment are safe, serviceable and available to meet training and operational requirements. As a small, highly specialised team, we deliver inspection, maintenance, repair, testing and technical support services that directly contribute to Defence capability, readiness and the successful conduct of training activities.

Team members work closely with military personnel, contractors and other stakeholders to provide responsive technical support while maintaining compliance with Defence safety, engineering and regulatory requirements. The team operates in a dynamic environment where workload priorities can change rapidly, and periods of high operational tempo may occur to support training programs and capability requirements. Success in the role requires a collaborative approach, sound technical judgement, adaptability and a strong commitment to safety, quality and customer service.

Our Ideal Candidate

The ideal candidate will be a qualified trade professional with demonstrated experience in the maintenance, inspection, repair and testing of complex mechanical, armament or technical equipment. They will possess strong problem-solving and fault-finding skills, a commitment to safety and quality, and the ability to interpret and apply technical documentation, policies and procedures.

We are seeking a motivated and adaptable team member who can work effectively both independently and within a small, high-performing team supporting a busy Defence training establishment. The successful applicant will demonstrate sound judgement, attention to detail, strong communication skills and the ability to manage changing priorities during periods of high workload.

A customer-focused approach, commitment to continuous improvement and the ability to build positive working relationships with military personnel, Defence civilians and contractors are essential to success in this role.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Barney Lincoln, 0477 381 439
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B6E672A0-5BB1-D83E-0768-ED

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Defence

Vacancy VN-0770938

Department of Defence

Closing Date:Sunday 02 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Safety and Security Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Graytown VIC, Port Wakefield SA
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Graytown, Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/03958/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=DD6A0980-25B3-3C8C-5F3F-ED1D4BF2EAB7

Duties

The Role

The Joint Proof and Experimental Unit (JPEU) Safety and Security Manager is responsible for directing and managing safety, environmental, and security functions across our two sites located in Port Wakefield and Graytown. This role leads the implementation of the unit's Work, Health, Safety and Environmental Management Systems, ensuring compliance with the Work Health and Safety Act 2011, Defence regulations, and relevant security frameworks.

Key duties include managing safety, environmental and security processes, maintaining the Unit Security Register, and conducting internal audits. The position, working collaboratively with stakeholders, provides expert advice while promoting a culture of safety, environmental responsibility, and security awareness. The WHS Manager develops, reviews, disseminates policies, procedures, and instructions, and supports broader organisational objectives by integrating WHS and environmental priorities.

A critical focus of the role is identifying, managing, and mitigating risks, including insider threats, security breaches, and operational vulnerabilities, to ensure a safe and secure working environment across all unit activities.

About our Team

The Work Health and Safety (WHS) team is part of the JPEU business support team and they help create and maintain a safe workplace by identifying hazards, assessing risks and ensuring safety procedures are followed. They provide training, investigate incidents, and support employees and supervisors/managers in meeting health and safety requirements.

With a diverse team of professionals within procurement, quality assurance, human resources and workplace health and safety, the Business team provides critical support services to the sub-units within JPEU.

JPEU incudes two site locations, Port Wakefield, South Australia and Graytown Victoria with selected staff being located in Canberra.

Employment at Graytown includes a Special Defence Locality Assistance, $184.44 per fortnight. Employment at Port Wakefield includes a Special Distance Locality Assistance, $309.85 per fortnight.

Our Ideal Candidate

The successful candidate will have:

- High-level organisational skills, self-drive, and initiative.
- Strong time management, prioritization, and critical thinking skills.
- The ability to interpret and apply relevant legislation, policy and procedures, and brief appropriately within the unit.
- The capacity to think strategically and develop plans and processes to enhance the achievement of business outcomes.
- Excellent communication and stakeholder engagement skills to work collaboratively and inclusively to support the unit’s mission.
- The right person for this role will be able to contextualize the work and mission of the unit against the requirements of regulation and legislation, and find contemporary solutions to complex problems.
- In this role, the individual will provide support to a geographically dispersed team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jessica Barker-Heyman, 08 8860 9248
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DD6A0980-25B3-3C8C-5F3F-ED

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Defence

Vacancy VN-0770980

Department of Defence

Closing Date:Monday 03 August 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Base Manager
Job Type	Full-Time, Ongoing
Location	Macleod VIC, Fishermans Bend VIC
Salary	$99,733 - $112,431
Future Merit Locations	Macleod, Fishermans Bend
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/03454/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B7979A09-8D3D-1320-2191-ED1E009C40A9

Duties

The Role

As the Assistant Base Manager you will lead a team working closely with both internal and external stakeholders to ensure essential services are delivered, and our Defence Bases and Office environments are maintained to a high standard. You will understudy and assist the Base Manager with the daily operational running of Defence Bases within the portfolio.

You will design and recommend solutions and appropriate management strategies to whole of base operational and service delivery issues. You will work independently with the opportunity for reasonable autonomy and be accountable for achieving your deliverables. You will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.

This role will suit you if:

- You enjoy positive and challenging aspects of stakeholder engagement in an operational role and have a high level of emotional intelligence.
- Enjoy making things happen and are not daunted by the unknown, enjoy a challenge and see these as learning opportunities.

- Ability to adapt to change in a positive and flexible manner.
- Enjoy a role that incorporates working within an office environment as well as conducting external visits in order to maintain facilities oversight, and support effective relationships.

About our Team

Security and Estate Group (SEG) develops and sustains the Defence Estate and is the consolidated security and service delivery organisation for Defence.

Security and Estate Group, Directorate Service Delivery South East Zone is seeking to fill a position at the APS 6 level at both Simpson Barracks and Fisherman’s Bend Base Teams.

The Base Team is a small dynamic group of people who use the diversity of the team to prioritise tasks and workload, whilst remaining flexible and adaptable to the changes received through the daily operation of the Base.

Within the Base Support function an Assistant Base Manager is accountable under broad direction to perform and achieve complex base support, planning and coordination work within an integrated workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements. They will assist the Base Manager with the daily operation of the Base and build team capability through coaching, feedback and developing the quality of work undertaken by others within the group.

Our Ideal Candidate

You will demonstrate the following characteristics:

- Experience at managing and developing a team to achieve organisational outcomes.
- Genuine interest in providing the customer with a positive and professional streamline experience.
- Achieving outcomes through effective negotiation skills.
- Excellent communication skills, both written and verbal, with a focus on attention to detail.
- An ability to interpret policy as well as comprehend a problem in order to provide workable solutions.
- Confidence to engage with stakeholders at all levels and work in a collaborative environment.
- Resilience, personal drive and a focus on enabling others in support of Defence capability.
- Willingness to learn and be challenged.
- Ability to adapt to change in a positive and flexible manner.
- Develop, rehearse and maintain whole of base plans and instructions to achieve business objectives. This includes producing complex documentation.

- Design and recommend solutions to whole of base operation issues impacting on the achievement of desired outcomes.
- Assess risks and provide guidance in relation to risk management strategies.
- Evaluate activities and processes for compliance with legislation, regulation or standards.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Maria Gamble, 03 9290 2746
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B7979A09-8D3D-1320-2191-ED1

Defence

Vacancy VN-0770987

Department of Defence

Closing Date:Sunday 02 August 2026

Guided Weapons and Explosive Ordnance
GWEO Delivery Division

Job Title	Deputy Director - Project Management Office (PMO)
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC, Penrith NSW
Salary	$124,393 - $140,315
Future Merit Locations	Brindabella Business Park, Melbourne, Penrith
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	GWEO/03888/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=8494519E-CDDA-2EB7-55AF-ED1E0223096D

Duties

The Role

As the EL 1 Deputy Director Project Management Office (PMO), you will play a pivotal leadership role in leading a small team to enable effective delivery of land explosive ordnance acquisition and sustainment outcomes through strong budget governance, integrated planning and coordination.

You will drive budget planning and performance monitoring, acquisition and sustainment governance and reporting, and integrated planning, coordination and scheduling to support timely and informed delivery decisions.

You will establish fit-for-purpose PMO governance, processes and procedures, onboard team members, and coordinate work take-on activities to support a growing delivery pipeline. Working closely with internal and external stakeholders, you will build strong relationships and actively support decision-making to resolve issues and maintain delivery momentum.

This role requires a motivated, delivery-focused leader who can lead a small team, communicate complex information clearly, influence stakeholders, and drive continuous improvement in a dynamic Defence capability environment.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

This position will be required to access US export controlled materiel and therefore applicants will be requested to disclose any dual citizenship with another country during the recruitment process. Dual citizens may be subject to further assessment and appointment to this position will be conditional upon approval to access US controlled export material in accordance with International Traffic in Arms Regulations (ITAR).

About our Team

The Land Explosive Ordnance Systems Program Office (LEOSPO) is a key part of Land Branch within the Guided Weapons and Explosive Ordnance (GWEO) Systems Division, under the broader GWEO Group. Our multidisciplinary workforce brings together expertise across engineering, project management, commercial, logistics, and corporate enabling services to deliver capability outcomes. With teams primarily based in Penrith, Canberra and Melbourne, LEOSPO leads the acquisition and sustainment of guided weapons and munitions for the Australian Defence Force, supporting critical capability needs in a dynamic and evolving operational environment.

We are dedicated to providing our staff with a manageable work-life balance, and we support flexible working arrangements. We will also invest in your training and development to ensure your time with us is deeply rewarding, both personally and professionally. We are committed to achieving a workplace culture that is inclusive and diverse; one which directly reflects the needs and scope of Defence’s varied operational requirements.

Our people are capable, innovative, committed and diverse. We support an inclusive culture that emphasises respect and collaboration.

You will enjoy experiences and opportunities that, as an APS employee, you simply would not get with any other organisation.

Other benefits include:

- 15.4% superannuation;
- Access to personalised professional development pathways, including opportunities for Defence-funded post-graduate study;
- Additional leave days between Christmas and New Year;
- Focus on work/life balance; and
- Salary sacrifice opportunities.

Our Ideal Candidate

Our ideal candidate will:

- Be a proactive and highly organised leader with strong experience in acquisition programs, project management, or Program Management Offices (PMO), particularly supporting delivery of complex acquisition and sustainment outcomes through budget management, governance and integrated planning;
- Demonstrate a proven ability to deliver high-quality outputs, including reports, briefs, and presentations that support senior leadership decision-making across budget performance, program governance, planning and delivery oversight;
- Be a clear and confident communicator, able to interpret and apply budget and project management frameworks, policies, and controls, while effectively engaging and influencing stakeholders to enable coordinated, integrated delivery outcomes;
- Play a central role in coordinating activities, aligning priorities, and maintaining delivery momentum across the program through structured reporting and governance processes;
- Exercise sound judgement and initiative in resolving complex issues, including identifying and assessing options, and understanding implications, risks, and opportunities to support delivery and continuous improvement in a dynamic environment.

Defence is committed to recruiting the right people, in the right roles, at the right time, and fostering a diverse and inclusive workplace that values different perspectives and experiences.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	COL Ed Stokes, 02 5108 3344
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8494519E-CDDA-2EB7-55AF-ED

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Defence

Vacancy VN-0770991

Department of Defence

Closing Date:Sunday 02 August 2026

ARMY
Forces Command

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	$89,841 - $96,829
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ARMY/04051/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=813C09EE-506B-9F6D-A80D-ED1E00A96A1E*

Duties

The Role

The Queensland University Regiment, Logistics Officer is accountable under limited direction, for the delivery of complex logistics, inventory, and asset management functions within an integrated workforce. The role requires the effective coordination and governance of logistics activities to support the training of the Army Reserve personnel. The role is responsible for developing, maintaining, and applying a well-developed understanding of relevant legislative and regulatory frameworks, Defence policy, mission, and strategic requirements. This includes ensuring compliance with Defence logistics systems, asset accountability standards, and governance obligations while providing informed advice to support command decision making.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Requirement to wear personal protective equipment (PPE), Exposure to Petrol, Oil, Lubricant Products that may cause dermatological conditions.

About our Team

Queensland University Regiment is responsive to Headquarters, 8 Brigade and is one of five University Regiments geographically dispersed across Australia. Its primary responsibility focusses on the delivery of individual training to Army Reserve personnel. QUR is predominantly comprised of Army Reserve personnel; however, it maintains a small but critical contingent of full time personnel and APS staff in key staff appointments. These personnel provide essential continuity and support to enable the effective day to day functioning of the Regiment and the maintenance of operational capability.

Our Ideal Candidate

Our ideal candidate is a proactive, resilient, and motivated leader with sound communication skills who brings energy and initiative to a complex command environment. They will demonstrate sound professional judgement, the ability to anticipate logistics risk, and the confidence to provide clear, timely, and well-reasoned advice to the Command Team. The successful candidate will be committed to continuous professional development, prepared to rapidly build and maintain a deep understanding of Defence logistics systems, policy, and governance requirements, and capable of operating with autonomy while leading, influencing, and developing others within an integrated workforce.

The successful candidate will also have:

- Experience in a logistics, supply chain, asset management, administrative role, preferably within a regulated environment.
- Demonstrated experience supporting resource coordination, asset tracking, transport, or inventory activities.
- Previous experience working in a team based environment with diverse stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Ronald Reid, 07 3022 4665
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=813C09EE-506B-9F6D-A80D-ED

Department of Defence

Closing Date:Sunday 02 August 2026

Capability Acquisition and Sustainment Group
Aerospace systems

Job Title	Commercial Manager
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$124,393 - $140,315
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/04039/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=7D2AEC98-5643-1FD3-D131-ED1E3A22A6BC

Duties

The Role

In this role, you will provide commercial advice and governance support across procurement, contracting and contract management activities, helping Contract Managers and program teams achieve compliant, value-for-money outcomes.

Working across a diverse portfolio of sustainment and transition activities, you will monitor contract compliance, identify and manage commercial risks, and provide advice on commercial and legislative matters. A key element of the role is coaching, mentoring and supporting Contract Managers and other staff to build commercial capability, strengthen decision-making and promote consistent commercial practices across the organisation. You will develop guidance materials, tools and training, lead governance and assurance activities, and identify opportunities to improve commercial performance and organisational outcomes.

Operating with a high degree of autonomy, you will engage with senior stakeholders, provide advice on complex commercial issues, and help foster a culture of continuous improvement, accountability and commercial excellence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

ALSPO provides sustainment support for the C-130J Hercules and C-27J Spartan aircraft, ensuring Air Force air mobility capability remains mission ready. The Business Management Unit provides the governance and enabling functions that support ALSPO's acquisition and sustainment activities, partnering across the organisation to drive performance, compliance and informed decision-making.

The Commercial Manager forms part of a small, professional team responsible for providing commercial governance, assurance and specialist advice across ALSPO. Rather than managing contracts directly, the team supports Contract Managers and capability delivery teams through policy compliance, governance oversight, training, assurance activities and expert commercial advice.

Based at RAAF Richmond, flexible working arrangements may be negotiated. However, the role requires consistent attendance on site and is not suitable for remote location work. As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including gym, pool, cinema, courts and childcare.

Our Ideal Candidate

Our ideal candidate is a commercially astute professional with experience in procurement, contract management, commercial governance, assurance, or a related discipline within a complex and regulated environment. They will bring strong commercial expertise and a passion for coaching and supporting others to achieve positive outcomes.

The successful candidate will demonstrate:

- Strong knowledge of Commonwealth procurement and contracting frameworks, including the CPRs, PGPA Act and associated legislative requirements.
- Experience providing commercial advice and governance support across a range of contracting activities.

- The ability to interpret legislation, policy and contractual arrangements and translate them into practical business solutions.
- Knowledge of or ability to quickly acquire specialist commercial knowledge in intellectual property, export controls, technical data management and contract risk.
- Strong analytical and problem-solving skills, with the ability to identify risks and recommend practical mitigation strategies.
- Well-developed stakeholder engagement skills, with the ability to build trusted relationships and influence outcomes.
- Excellent written and verbal communication skills, including the preparation of briefs, reports, guidance material and training products.
- A commitment to continuous improvement, capability development and best-practice commercial governance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Meagan Cicognani, -
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7D2AEC98-5643-1FD3-D131-ED

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Defence

Vacancy VN-0771006

Department of Defence

Closing Date:Sunday 02 August 2026

Defence Digital Group
Group Operations

Job Title	Governance Officer
Job Type	Full-Time, Ongoing
Location	Reid ACT
Salary	$99,733 - $112,431
Future Merit Locations	Reid
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/04069/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3E132E46-6687-8119-8B42-ED1E3B0DA522

Duties

The Role

Would you like a role that supports Defence in managing and transforming one of the largest ICT networks in Australia? Do you have excellent organisational and interpersonal skills and a desire to achieve high quality governance outcomes? If so, this could be the job for you.

The APS 6 Governance Officer supports the delivery of governance, assurance, audit coordination, capability uplift and business planning activities across Defence Digital Group (DDG). Working within the Directorate of Risk and Assurance, the role provides governance support, coordinates stakeholder engagement, prepares reporting products and contributes to the continuous improvement of DDG governance frameworks, processes and practices.

The role works across a range of governance functions and requires collaboration with internal and external stakeholders to coordinate information, monitor actions and support reporting activities and contribute to informed decision-making across DDG.

About our Team

The Directorate of Risk and Assurance focuses on governance activities that underpin DDG efficiency, effectiveness and control as a discrete arm of Defence business. We are a small, dedicated team providing high quality and proactive governance, assurance, audit coordination, risk and business improvement services that assist and support effective decision making by the senior leadership. We undertake regular, ongoing corporate reporting to support various Defence committees and senior leaders, and rely on each other's knowledge, strengths and support to help achieve successful strategic outcomes for both DDG and Defence.

Our Ideal Candidate

We are seeking a highly motivated and adaptable individual to join our team and help contribute to our evolving governance function. We want someone who enjoys working in a positive, supportive and collaborative team and assisting in the delivery of continuous improvement and successful results.

The successful candidate will demonstrate:

- Strong organisational and coordination skills with the ability to manage competing priorities and deliver quality outcomes.
- Excellent written communication skills and experience preparing reports, briefs, committee papers or corporate documentation.
- Strong stakeholder engagement skills and the ability to build productive working relationships across a diverse network.
- Sound judgement, analytical skills and the ability to interpret information and provide practical recommendations.
- A willingness to learn new subject areas and contribute across a range of governance, assurance, planning and improvement activities.
- A willingness to share knowledge and experience, contribute fresh ideas, and identify opportunities for continuous improvement that enhance team performance and organisational outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Angela Pigram, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3E132E46-6687-8119-8B42-ED1

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Defence

Vacancy VN-0771008

Department of Defence

Closing Date:Sunday 09 August 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Chief Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/04014/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=4653671A-CA77-0974-A58B-ED1E3B689704

Duties

The Role

The Electromagnetic Warfare and Intelligence Systems Land System Program Office (EWIS-L SPO) is seeking to fill the EL 1 Chief Engineer position within EWIS-L SPO. The Chief Engineer is the Senior Accountable Engineer within the SPO and exercises a high degree of autonomy and strategic thinking. The Chief Engineer is responsible for the development, ownership and update of the SPO Engineering Management System (EMS) and all subordinate policy and procedures.

The Chief Engineer is a senior technical position within the SPO and requires demonstrated leadership and mentoring in order to ensure that the systems, process and people within the EMS are not only fit-for-purpose, but are sufficiently mature and agile to pursue highly technical work in a fast-paced environment.

The Chief Engineer will:

- Maintain and own the SPO EMS and its implementation;
- Lead, plan and deliver critical and very complex engineering activities and provide advice in all relevant engineering disciplines and management systems under broad direction;
- Ensure continuing professional development of engineering and technical (E&T) staff;
- Liaise with SPO executive to describe E&T processes, risks and opportunities;

- Communicate E&T facets with non-technical personnel;
- Evaluate technical and design packages including scoping, planning, and reviewing and implement actions.
- Provide leadership and mentoring to E&T staff from graduates through to EL1 Engineering Managers;
- Establish and maintain internal and external stakeholder engagement;
- Lead and ensure safety aspects of Defence materiel systems are considered and incorporated into engineering activities;
- Represent EWIS-L SPO at key working groups and forums;
- Establish and maintain internal and external stakeholder engagement;
- Liaise closely with governance staff, including the Principal Engineer, to assure the EMS and other policies are implemented and continually improved.
- Comply with legislative, policy and regulatory frameworks.

This role is based in Russell, ACT and will involve stakeholder engagement locally and in other SPO locations in Sydney, Melbourne, south east Queensland and Adelaide.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Electromagnetic Warfare and Intelligence Systems Branch in Joint Systems Division is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within CASG. We deliver, integrate and sustain intelligence and electromagnetic warfare capabilities into a wide range of air, land and maritime platforms and systems. We have a high performing culture and are faced with complex challenges in our role to defend Australia and its national interests.

EWIS- L SPO is comprised of members from various geographic locations and disciplinary backgrounds with diverse skills working together to deliver and support capabilities to the ADF and external Government Agencies. This includes Force Protection Electronic Countermeasures, Explosive Ordnance Disposal Robots, Deliberate Route Clearance as well as Tactical EW Systems.

Our Ideal Candidate

Key attributes and experience we are looking for:

- Demonstrated experience managing teams in a complex environment, ideally with insight into Electronic Warfare and Counter Explosive Hazards systems and Engineering and Project management frameworks.

- Excellent communication and stakeholder engagement skills, with ability to negotiate and build relationships with stakeholders.
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.
- A thorough understanding of engineering disciplines, preferably RF, communications or software systems.
- Substantial track record of successful management of engineering projects using appropriate engineering and project management techniques, preferably EW, RF, systems or software engineering.
- Demonstrated focus on timely resolution of issues.
- Sound commercial and business acumen and a demonstrated understanding of the Defence Industry sector in Australia.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

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To Apply

Position Contact	Nicholas Gover, 02 5108 9137
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4653671A-CA77-0974-A58B-ED1

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Defence

Vacancy VN-0771011

Department of Defence

Closing Date:Monday 03 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Logistics Sustainment Manager
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$99,733 - $112,431
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/04074/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=89497C0D-B287-347F-1262-ED1E3B82C1ED

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking an APS 6 Logistic Sustainment Manager to work in our Asset Management Units. Your work within the team, delivering integrated logistic support, will directly support the Air Mobility Group within the Royal Australian Air Force achieve their objectives.

You will work on a range of sustainment activities, providing governance and assurance in support of aircraft and associated systems. You will work closely with a diverse range of stakeholders, including Australian Public Servants, Australian Defence Force members, Contractors and our Industry Partners.

As the Logistics Support Manager, you will be:

- Accountable for developing and implementing integrated logistics management strategies and plans to support the effective sustainment and disposal of materiel across its lifecycle.
- Able to interpret and apply relevant legislation, policy, frameworks and strategies to support Defence materiel logistics planning and decision-making.
- Review documents and plans delivered by Industry Partners to assess compliance against contractual requirements.
- Analyse Industry Partner contractual performance against key logistic requirements.
- Manage logistics-related risks through proactive planning, implementation of controls, and ongoing monitoring to ensure operational continuity and compliance.
- Foster collaborative partnerships with stakeholders and subject matter experts to provide logistics advice, resolve complex issues and support informed decision-making.
- Prepare and deliver high-quality written briefs, reports and presentations that clearly communicate objectives, recommendations and outcomes for consideration by senior decision-makers.

About our Team

The Air Lift Systems Program Office (ALSPO) at RAAF Base Richmond is a Business Unit within the Airlift and Tanker Systems branch of the Aerospace Systems Division. ALSPO is the in-service support agency responsible for sustaining and enhancing the RAAF’s fleet of aircrafts. ALSPO, in partnership with industry, exists to support Air Mobility Group achieve its mission by providing effective sustainment support solutions.

Our logistics team operates in a dynamic environment, partnering with contracting, procurement and technical specialists, project stakeholders and end users to deliver sustainable Defence capability. Collaboration is central to our success, and team members work closely across disciplines to respond to evolving requirements, solve complex challenges and achieve outcomes that support Defence capability, safety and operational effectiveness.

Located in Greater Western Sydney at RAAF Base Richmond, an hour west of Sydney, the Base has an employee accessible gym, tennis and squash court, pool and cinema. ALSPO prides itself on having a strong wellbeing and culture program available and flexible work arrangements can be negotiated.

Our Ideal Candidate

Our ideal candidate is a motivated and adaptable logistics professional with experience supporting complex logistics and sustainment activities. They are organised, proactive and able to manage competing priorities while delivering quality outcomes in a dynamic environment.

The successful candidate will have strong stakeholder engagement skills and the ability to work effectively across teams to resolve logistics issues, provide practical advice and support business objectives. They will possess excellent written and verbal communication skills and be able to tailor information to suit a range of audiences.

They will have experience in Integrated Logistics Support (ILS), logistics management systems and end-to-end logistics functions, including procurement, inventory management, distribution and sustainment. A sound understanding of relevant legislation, policy and procedures is essential, together with the ability to apply these frameworks to support informed decision-making.

The ideal candidate demonstrates sound judgement, initiative and accountability, applying a risk-based approach to achieving outcomes. They will possess strong analytical skills, business acumen and a commitment to continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Glen Johnson, 0409 857 796
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=89497C0D-B287-347F-1262-ED1

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Defence

Vacancy VN-0771049

Department of Defence

Closing Date:Sunday 02 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Integrated Warfare Systems

Job Title	Pricing and Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$99,733 - $112,431
Future Merit Locations	Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/04095/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=250E030B-BBA2-2E4B-C373-ED1E3E773447*

Duties

The Role

The APS 6 positions provide financial and procurement management support directly to key major Defence capability projects under the National Defence Strategy and more broadly across a wide variety of projects/products within the Maritime Integrated Warfare Systems (MIWS) Branch.

The roles are responsible for delivering procurement and financial governance; and maintaining compliance with the Commonwealth Procurement Framework, the Public Governance, Performance and Accountability Act 2013 (PGPA Act), Accountable Authority Instructions and Defence policies. The roles provide specialist advice on procurement, financial management, and value-for-money considerations, while developing and maintaining policies, frameworks, systems and processes to support delivery.

These roles are responsible to support budget estimates processes, prepare and review key governance documentation and work closely with internal and external stakeholders. Policy interpretation and advice is a key element of the roles and to ensure procurement and financial governance requirements are met throughout the project lifecycle.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within Naval Shipbuilding and Sustainment Group. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for enthusiastic and motivated candidates with a good knowledge of finance and procurement to join our Branch. We pride ourselves on having a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people to join our team who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic workplace supporting finance and procurement activities for a wide variety of projects and products.

The key skills required:

- Ability to create and maintain positive working relationships with internal and external stakeholders
- Ability to work under pressure, remain focused on tasks and prioritise workloads to meet deadlines
- Strong attention to detail
- Enthusiasm, drive and initiative and willingness to learn
- Adaptable, resilient and flexible in the face of changing priorities
- Good written and verbal communication skills
- Good understanding of legislative, policy and regularly frameworks

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	James Summut, 02 5131 4589
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=250E030B-BBA2-2E4B-C373-ED

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Defence

Vacancy VN-0771050

Department of Defence

Closing Date:Sunday 02 August 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Pricing and Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/04091/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C81D8BD3-736F-DD7E-739E-ED1E3E504442

Duties

The Role

The EL 1 Pricing and Cost Analyst is a key role within the Maritime Integrated Warfare Systems (MIWS) Branch, responsible for the financial management of projects, including major Government initiatives delivered under the National Defence Strategy.

The position provides expert financial and procurement advice to senior Defence leadership on complex and strategically significant matters. It is accountable for ensuring compliance with the Commonwealth Procurement Framework and the Public Governance, Performance and Accountability Act 2013 (PGPA Act), while leading the development, review and assurance of financial documentation.

As a senior leader this position manages and develops a high-performing team, sets strategic priorities and builds strong relationships across Defence and external stakeholders.

The role drives continuous improvement in financial and procurement practices, strengthens organisational capability and leads the resolution of complex issues through the application of sound judgement, financial expertise and strategic insight. This ensures the effective management of resources, risks and business outcomes across the MIWS Branch portfolio of projects.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within Naval Shipbuilding and Sustainment Group. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for enthusiastic and motivated candidates with excellent personal attributes and a strong knowledge of finance and procurement to join our Branch. We pride ourselves on having a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people to join our team who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic and complex workplace leading finance and procurement activities across a wide variety of projects and products.

The key skills required:

- Mature judgement, professionalism and high level of interpersonal skills
- Strong leadership skills
- Ability to interpret complex financial, pricing and cost data, identify trends, risks and anomalies
- Ability to prepare complex briefs/reports/submissions and present findings confidently to stakeholders and leadership
- Ability to think strategically and be able to translate complex pricing and financial concepts into plain language
- Understand risk and value for money principles
- Build productive working relationships
- Adaptability, resilience and flexibility in the face of changing priorities
- Very good understanding of legislative, policy and regulatory frameworks

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	James Summut, 02 5131 4589
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C81D8BD3-736F-DD7E-739E-EI

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Defence

Vacancy VN-0771061

Department of Defence

Closing Date:Monday 03 August 2026

Air Force
Air Command Australia

Job Title	ICT Security Specialist
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$99,733 - $112,431
Future Merit Locations	Richmond
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	AF/04087/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=2B2718CE-5D1D-5A29-99E5-ED1E7740CF6E

Duties

The Role

You will help deliver Air Mobility Group's (AMG) cyber security requirements by supporting governance, risk and compliance activities. In this role, you will contribute to assurance and cyber resilience across the AMG ICT environment. You will work as part of a supportive team and receive guidance, mentoring, and access to training to help build your technical knowledge and understanding of Defence cyber governance processes.

As an ICT Security Specialist, you will support the delivery of information security activities and gradually take on more responsibility as your skills develop.

You will:

- Help track cyber risks and issues, maintain registers, and follow up actions with stakeholders.
- Support internal assessments and audit preparation activities (e.g. evidence collection, scheduling, minutes).
- Contribute to continuous improvement by suggesting ways to streamline templates, checklists, or workflows.
- Have the ability to build and maintain effective working relationships.

- Be outcomes focused while maintaining a high level of attention to detail.
- Explore innovative methods to enhance business processes.
- Work both independently and collaboratively within a team environment.
- Demonstrate a proactive, self-motivated attitude.
- Apply critical thinking, active listening, and clear, effective communication.
- Appreciate the value of partnerships and contribute to broader organisational objectives.
- Engage confidently with stakeholders from diverse backgrounds and levels of seniority.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Air Mobility Group (AMG) operate six aircraft types in a range of roles covering air logistics support, airborne operations, and air-to-air refuelling. We also support a range of tasks including aero-medical evacuation missions, along with search and rescue.

Flying squadrons within AMG are located at RAAF Bases Richmond, Amberley and Defence Establishment Fairbairn. Headquarters Air Mobility Group at RAAF Base Richmond administers No. 84 Wing and No. 86 Wing, along with the Air Mobility Control Centre and Air Mobility Training and Development Unit.

The AMG A6 team is a small section comprised of military and civilian personnel located Richmond NSW and Amberley QLD. The team is additionally supported by a contracted staff footprint at other major AMG unit locations in QLD and ACT.

You will be a part of a team that supports this enterprise by providing timely, accurate information and operational technology security governance and advice.

Our Ideal Candidate

The ideal candidate will have experience or exposure to ICT, cyber security, or risk management, or a strong interest in developing skills in these areas. We welcome applicants who are motivated to grow their cyber security skills, enjoy solving problems, and work well with others.

Candidates should possess:

- Strong interpersonal and organisational skills, with the ability to build and sustain effective working relationships.
- An outcomes focused approach with close attention to detail.
- An interest in exploring innovative methods to enhance business processes.
- The ability to work both autonomously and collaboratively within a team.
- A proactive and self-motivated attitude.
- Critical thinking, active listening, and clear, effective communication skills.
- An understanding of the value of partnerships, and the ability to work collaboratively to achieve whole of enterprise outcomes.
- Confidence when engaging with stakeholders from diverse backgrounds and levels of seniority.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Ted Bassett, 08 7374 3614
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2B2718CE-5D1D-5A29-99E5-ED

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Defence

Vacancy VN-0771062

Department of Defence

Closing Date:Monday 03 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Project Scheduler
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Sydney, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/04100/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=2959C1B4-4B63-9421-7879-ED1E779DD1BF

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is a very busy organisation, which is never dull, and no two days are the same. MIWS is seeking an experienced committed and passionate person to undertake the APS 6 Project Scheduler role within the SEA1200 Uncrewed Maritime Warfare team.

The APS 6 Project Scheduler will work under limited direction within the team/branch in support of the Project Director and Project Managers. They will plan, manage, and deliver outcomes in a fast-paced environment, exercising independent and sound judgement.

The responsibilities of the role include but are not limited to;

- The build and development of a high-quality Integrated Master Schedule;
- Collaborate with key internal and external stakeholders to ensure schedule alignment with key milestones and deliverables;
- Conduct schedule analysis including critical path, float, and risk assessments. Identify risks, uncertainties, and opportunities during the planning processes and develop and implement agreed recommendations that contribute to project outcomes;
- Provide timely and accurate schedule updates, reports, and dashboards to internal and external stakeholders;
- Contribute to continuous improvement of scheduling practices and tools across the branch/division;
- Accountable for continued participation and completion of competencies in line with the Scheduling Career pathway and ongoing professional development.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

This position is based at Alan Woods Building (AWB), Canberra. We are dedicated to providing our staff with a healthy work-life balance environment, and support flexible working arrangements that may be tailored to meet individual needs. Due to operational requirements, on-site presence is preferred, however there is some flexibility for remote work arrangements for candidates with high technical aptitude and proven experience working autonomously to deliver outcomes.

We are committed to on-going learning, and will invest in your training, development and targeted experiences to ensure your work with us is deeply rewarding, both personally and professionally. The MIWS Branch aims to create a workplace culture that is inclusive and diverse, reflecting contemporary workplace practices.

Our Ideal Candidate

To be successful in this role, MIWS are looking for candidates who will demonstrate an ability to apply project control and project management methodologies to comply with legislative, policy and regulatory frameworks.

You will be relied upon to research; draft briefs, correspondence and reports; and resolve problems using expertise, taking the initiative to identify alternative courses of action. Strong communication, interpersonal skills and the ability to drive performance through collaborative relationships and strategic planning is essential.

The right person for this role will have:

- Demonstrated experience in project scheduling within Defence, Government, or complex technical environments;
- Proficiency in scheduling tools such as Open Plan Professional (OPP), Primavera P6, Microsoft Project, or equivalent;
- Strong analytical skills and attention to detail;
- Ability to communicate effectively with stakeholders at all levels;
- A collaborative mindset and commitment to delivering high-quality outcomes;
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	MIWS Workforce Management Team, miws.workforcemanagement@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2959C1B4-4B63-9421-7879-ED1

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Defence

Vacancy VN-0771076

Department of Defence

Closing Date:Monday 03 August 2026

Defence People Group
Military Personnel Division

Job Title	Recruiting Development Project Officer
Job Type	Full-Time, Ongoing
Location	Fairbairn ACT
Salary	$124,393 - $140,315
Future Merit Locations	Fairbairn
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/04048/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A61BD039-7775-8A59-6585-ED1E7958AA41

Duties

The Role

The EL 1 Recruiting Development Project Officer role is specifically focused on improvement of Recruiting Delivery performance through the strategic initiatives program.

The role primarily leads initiatives to increase recruiting throughput and candidate care, within the remit of Recruiting Delivery. This may involve research, project development and timeframes, proposing changes to policy and procedure, identifying areas of risk and opportunity, and contributing to projects to make operational changes. A key priority of this position is the development of a recruitment pathway to support the enlistment of Papua New Guinea citizens into the ADF.

Further examples of the types of work associated with the Directorate of Strategic Initiatives include scoping the merit of accelerated recruiting trials for some cohorts; implementation of a new Defence Health Manual related to recruiting (specifically role function and support banding); the use of data within the organisation; governance review; the fast-tracking of space and cyber targets; and the viability of extending Permanent Recruiting schemes to other nations and contexts.

About our Team

Defence Force Recruiting (DFR) is a collaboration between the Department of Defence (Defence) and Capability Partner Adecco to recruit suitable candidates to the Australian Defence Force (ADF). Blending personnel from the ADF, Australian Public Service (APS), Contractors to Defence and the Recruiting Service Provider (Adecco - and its sub-contracted partners), DFR develops and delivers strategies to attract potential candidates for the Royal Australian Navy, Australian Army and Royal Australian Air Force and to support them through the recruitment process to enlistment or appointment.

The EL 1 Recruiting Development Project Officer is a position within the Directorate of Strategic Initiatives. The Directorate of Strategic Initiatives is a team of four personnel, within the broader Headquarters Defence Force Recruiting, which leads the design, development, and implementation of strategic initiatives prior to their integration into standard recruitment processes.

Our Ideal Candidate

Our ideal candidate will demonstrate proven experience in project management, coupled with exceptional written and verbal communication skills. They will possess the ability to engage effectively with a broad range of stakeholders, exercising sound judgement and professionalism in all interactions. The successful applicant will be flexible and adaptable, capable of operating both independently and collaboratively within a small team environment.

The ideal candidate will be able to effectively operate in a complex and uncertain environment, adapt to evolving priorities, and independently develop products and outcomes from conception to completion. They will be confident in preparing and delivering briefings to senior personnel, with a strong ability to articulate risks, opportunities, and strategic considerations clearly and concisely.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	COL Tim Stone, 02 6053 1316
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A61BD039-7775-8A59-6585-ED1

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Defence

Vacancy VN-0771078

Department of Defence

Closing Date:Thursday 06 August 2026

Defence People Group
People Services and Wellbeing

Job Title	Suicide Prevention Information Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/04106/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C17B4633-165A-E737-C4CA-ED1FA2CA0CD7

Duties

The Role

The APS 6 Suicide Prevention Information Officer contributes to the development and implementation of suicide prevention knowledge, initiatives and programs across Defence.

They will require an in-depth knowledge of suicide prevention in a workplace context, including case conceptualisation and research.

Key duties include:

- Contribute to the understanding of suicide and suicide prevention through the ADF Suicide Review Process and the Defence Suicide Database
- Develop enterprise suicide prevention reform recommendations, briefs, and communication products
- Contribute to the evaluation of suicide prevention initiatives
- Contribute to policy development, frameworks, and activities for suicide prevention reform including those in response to the Royal Commission into Defence and Veteran Suicide

- Engagement with internal and external stakeholders to coordinate suicide prevention objectives, including Defence Groups and Services, Inspector-General Australian Defence Force representatives, healthcare providers, government and non-government agencies, Department of Veterans' Affairs, research institutions and universities.

About our Team

The Mental Health and Wellbeing (MH&W) Branch is the lead for Workforce Mental Health policy and programs and enables the assured and continuous improvement of Mental Health & Wellbeing across the Defence enterprise. The Branch, comprised of military members and civilian employees, forms an inter-disciplinary team focused on improving the mental health and wellbeing of the Defence community. A primary function of the Branch is the facilitation and implementation of the Defence and Veterans' Mental Health and Wellbeing Strategy 2025-2030.

The Strategic Advisory Group (SAG) within the MHW Branch, is a high-performing team of public health and allied health subject matter experts. The Psychosocial Wellbeing and Suicide Prevention (PWaSP) directorate within SAG provides evidence-based initiatives, insights, and policy guidance to advance Defence's psychosocial and suicide prevention systems.

Our Ideal Candidate

We are seeking a highly motivated health professional with a background in suicide prevention and an understanding of case conceptualisation and applied research methodologies, to build and drive suicide prevention initiatives across the Department.

Our ideal candidate will demonstrate the following capabilities:

- Able to translate suicide prevention research into practice.
- Compile, analyse and interpret suicide prevention data to inform recommendations and future initiatives.
- Engage internal and external stakeholders to progress mental health and wellbeing objectives.
- Work effectively in an integrated environment to build and maintain strong, collaborative relationships.
- Able to prepare briefings, proposals, and reports informed by evidence-base best practice and research.

Note: this role will include exposure to materials that may be distressing and/or traumatic and individuals should consider this prior to applying.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

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To Apply

Position Contact	Sharnarra Crawley, 03 9200 0509
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C17B4633-165A-E737-C4CA-ED

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Defence

Vacancy VN-0771079

Department of Defence

Closing Date:Thursday 06 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Logistics Warehouse Manager
Job Type	Full-Time, Ongoing
Location	Port Wakefield SA
Salary	$89,841 - $96,829
Future Merit Locations	Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/04110/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=624482CD-9CD5-B983-BB67-ED1E799B915E

Duties

The Role

Joint Proof & Experimental Unit (JPEU) are seeking an experienced Logistics Warehouse Manager to lead warehouse operations and ensure the efficient management of personnel, inventory, equipment, and facilities. The successful candidate will supervise warehouse staff, allocate and prioritise workloads, and maintain high standards of safety, compliance, and operational performance.

Key responsibilities include managing inventory and procurement activities, overseeing stock control and warehousing systems, supervising equipment maintenance, and ensuring compliance with governance and regulatory requirements. The role also involves managing dangerous goods and chemical storage, maintaining safety documentation, and ensuring accurate record keeping.

You will liaise with stakeholders to provide advice on supply chain processes, inventory management, and storage procedures, while supporting efficient and compliant warehouse operations.

The ideal candidate will have strong leadership skills, experience in warehouse and logistics operations, knowledge of inventory management systems, and the ability to drive continuous improvement in a fast-paced environment.

About our Team

The logistics Q Store teams provide support for operational activities at the Joint Proof & Experimental Unit (JPEU). The Q Store team functions are critical to the supply chain at JPEU. The team provides warehousing and distribution support, as well as providing governance of unit-owned equipment through mandated programs such as cyclic stocktaking and ROMAN asset counts.

We work with a variety of stakeholders to ensure they are supported in all their logistics requirements, including the procurement of equipment from commercial suppliers. Q Stores also works closely with other support sections to ensure we maintain calibrated equipment for use on the range. Q Store teams work on a number of IT systems such as the Enterprise Resource Planning (ERP), SharePoint and Objective.

Employment at Port Wakefield attracts a Special Defence Locality Allowance of approximately $309.85 respectively per fortnight.

Our Ideal Candidate

JPEU is looking for an agile and enthusiastic individual who possesses strong logistics and leadership skills and a commitment to achieving organisational goals and objectives. Importantly, they will have the ability to develop good relationships and support networks across a wide array of stakeholders. They will be an excellent communicator and be able to influence outcomes over directing actions.

Our ideal candidate is a logistics professional who can adapt their current skill sets to the explosive ordnance domain. They will be an excellent communicator and be able to influence outcomes over directing actions. The successful candidate takes the initiative to achieve quality logistics outcomes; focusing on supporting critical test outcomes with a highly technical team.

They will be dynamic and keen to continuously improve systems and processes in an effort to ensure that the team and organisation use lean methodologies.

The successful candidate will be proficient in the use a wide range of tools to aid in carrying out their work such as Microsoft Office tools and other IT systems.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jessica Barker-Heyman, 08 8860 9248
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=624482CD-9CD5-B983-BB67-ED

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Defence

Vacancy VN-0771104

Department of Defence

Closing Date:Monday 03 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Governance & Assurance Officer
Job Type	Full-Time, Ongoing
Location	Puckapunyal VIC
Salary	$81,868 - $89,377
Future Merit Locations	Puckapunyal
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	JCG/04139/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B26983B5-2643-9A5C-1159-ED1EB23CB5B4

Duties

The Role

As an APS 4 Logistics Officer – Governance and Assurance, you support the integrity, accountability and effective governance of logistics operations at Joint Logistics Unit – Victoria Puckapunyal.

- Apply Defence policies, procedures and instructions to support governance, assurance and compliance activities.
- Provide advice and administrative support on logistics governance matters in accordance with established procedures.
- Conduct stocktakes, governance checks and record reviews to ensure compliance and data integrity.
- Identify discrepancies, compliance issues and opportunities for process improvement.
- Investigate routine non-compliance matters, gather evidence, and contribute to reports and recommendations.
- Support the implementation and monitoring of corrective actions to improve compliance and strengthen internal controls.
- Contribute to the continuous improvement of governance processes, assurance activities and local procedures.
- Maintain accurate records and documentation to support audit readiness, transparency and accountability.

- Build effective stakeholder relationships, manage competing priorities and exercise sound judgement to achieve timely outcomes.

About our Team

Joint Logistics Unit - Victoria at Puckapunyal delivers theatre logistics services: including warehousing, distribution and materiel maintenance to Defence customers nationally and overseas. As part of the governance and assurance team, you will assist with governance and assurance mandated tasks and inventory management activities involving various stakeholders.

This is undertaken within a framework of legislation, established principles, work practices and procedures in accordance with Defence's, mission and business objectives. The team is an integrated workforce of Australian Public Service, Australian Defence Force and Industry Partners that provide office and warehouse duties, who deliver effective customer centric logistic services to our regional and national customer base.

Our Ideal Candidate

We are seeking an individual who is interested in a career in the Logistics profession with a sound customer service background and who is committed to supporting Defence.

Our ideal candidate will:

- Have excellent communication skills, is and able to constructively engage with stakeholders.
- Have keen attention to detail.
- Be able to manage and prioritise work tasks.
- Use initiative to improve processes and be adaptable to change.
- Experience in Inventory Management Systems will be highly desirable.
- Adhere to Defence Values and Behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Eric Loweke, 03 5735 7519
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B26983B5-2643-9A5C-1159-ED1

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Defence

Vacancy VN-0771106

Department of Defence

Closing Date:Wednesday 05 August 2026

Guided Weapons and Explosive Ordnance
GWEO Delivery Division

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	GWEO/04127/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C29CC34D-7E9B-78DC-9BDA-ED1EB296B156

Duties

The Role

As a Project Support Officer, you will be embedded in some of Defence's key projects, helping to deliver capability faster than ever. You will assist to coordinate cost, procurement and business requirements through close collaboration with internal and external stakeholders. A key element of your role will be to build strong relationships across various teams.

This opportunity will see you:

- Contribute to financial support, budget preparation, financial performance monitoring and reporting in accordance with Defence objectives.
- Analyse project performance against agreed plans and develop and initiate strategies to achieve outcomes.
- Coordinate performance, risk, budget and scope in relation to your project.
- Provide input into the development of project planning, performance, cost and schedules.
- Coordinate financial governance requirements and promote compliance with the financial management frameworks.
- Utilise knowledge and experience of financial management to provide advice on Defence and government financial matters.

These roles have been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants to provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

Maritime and Maintenance Branch (MMB) is an integral part of the Guided Weapons & Explosive Ordnance Systems Division (GWEOSD). Our team is made up of various disciplines (including engineering, project management, commercial, logistics, and corporate enabling services). We are located in Canberra, Penrith, Amberley, Melbourne and HMAS Stirling, and our focus is to acquire and sustain guided weapons and munitions for the Australian Defence Force (ADF). GWEOSD partners with domestic and international industry to deliver materiel capability, managing a multi-billion-dollar portfolio of complex, high-profile acquisitions and sustainment activities to support the ADF.

You will join a dedicated and inclusive team committed to successfully achieving goals on time and budget. You will draw strength from a positive, optimistic and open-minded approach, whilst demonstrating your ability to work both autonomously and as a valued team member.

Our Ideal Candidate

To thrive in this opportunity, you will:

- Be willing to work in a dynamic, business focused environment with the ability to work across functions and with different business areas to achieve results.
- Identify financial issues and apply financial management knowledge to objective and systematic analysis and conclusions.
- Coordinate financial and procurement project requirements, and promote compliance with legislative, policy and regulatory frameworks.
- Accountable under broad direction to perform and achieve complex budgeting, financial performance analysis and reporting work within an integrated workforce.
- Demonstrate strong communication skills and be an analytical thinker who loves solving complex problems.
- Exercise independence to manage priorities with the ability to respond in a positive and flexible manner.
- Proactively manage stakeholder requirements.
- Foster a diverse and cohesive team to deliver quality outcomes.

More than anything, you will have a can-do attitude, strong work ethic and the drive to be a part of something special – a team supporting Australia's Defence Force.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Ethan Harper, 02 5108 2733
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C29CC34D-7E9B-78DC-9BDA-E

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Defence

Vacancy VN-0771107

Department of Defence

Closing Date:Thursday 06 August 2026

Associate Secretary Group
Data

Job Title	Data Scientist
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Edinburgh SA, Fairbairn ACT, Melbourne VIC, Sydney NSW
Salary	$89,841 - $96,829
Future Merit Locations	Brisbane, Edinburgh, Fairbairn, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ASG/03440/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=45ED332A-214B-C415-4BA1-ED1EB23C7546

Duties

The Role

As an APS 5 Data Scientist within the AI Modelling and Engineering Directorate of the Defence AI Centre (DAIC), you will work with stakeholders across Defence to deliver practical, technically informed outcomes. You will apply your technical skills to support AI prototype development, provide technical advice, and contribute to the testing and evaluation of AI enabled systems. You will also work closely with the Strategy, Policy and Engagement Directorate within the DAIC, providing technical input to inform the design and delivery of Defence AI policy, governance and strategy.

The role offers an opportunity to help shape Defence’s approach to AI. You will support the development of standards, design patterns, platforms and architectures that enable effective Machine Learning Operations (MLOps) and provide clear line of sight across technology readiness levels — from applied research and proof of concept through to deployment.

You will be expected to build and maintain strong working relationships with internal and external stakeholders, communicate confidently with diverse audiences, and justify your advice using sound technical judgement.

You will work as part of a multidisciplinary team, contributing to outcomes that enhance Defence's decision superiority and information advantage.

About our Team

The Defence AI Centre (DAIC) is a partnership between Data Division (ASG), Defence Science and Technology Group (DSTG), and Joint Capability Group (JCG), operating under a hub and spoke model. We support all Defence Groups and Services and work closely with academia and industry. Our mission is to coordinate, inform and support Defence's adoption of AI at scale. This includes managing risk, identifying opportunity, and supporting the responsible growth and use of AI. We deliver AI strategy, policy, training, governance, and assurance, and act as a centre of technical expertise for exemplar Defence AI projects.

Our Ideal Candidate

Our ideal candidate is dependable, curious and positive, with strong communication skills and a collaborative mindset. They enjoy tinkering and are passionate about bringing AI ideas to life.

They will bring:

- A sound understanding of AI technologies, including their capabilities and limitations, gained through experience or formal study.
- Experience or exposure to policy, governance or strategy development, with the ability to translate technical concepts into clear, actionable advice.
- Proficiency in modern data science tools and languages, particularly Python.
- A strong willingness to grow their skill set!

The successful candidate will be comfortable taking responsibility, enjoy working in a small professional team, and be confident engaging directly with stakeholders. They will be able to tailor their communication style to suit technical and non-technical audiences, including senior stakeholders.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Manisha Senadeera, 02 5130 7130
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=45ED332A-214B-C415-4BA1-ED

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Defence

Vacancy VN-0771121

Department of Defence

Closing Date:Wednesday 05 August 2026

Strategy Policy & International
Defence Industry Policy

Job Title	Compliance Case Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SPI/03668/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B837E58E-5BC3-5B15-6D77-ED1EB4050CF8

Duties

The Role

If you enjoy complex regulatory work and want to contribute to Australia’s security, join the Defence Export Controls Branch (DEC). As an APS 6 Compliance Officer, you will support Australia’s counter-proliferation efforts through compliance, investigation, audit and assurance activities under export controls and Safeguarding Australia’s Military Secrets (SAMS) related legislation. You will apply legislation, policy and procedures to assess compliance risks, analyse evidence, and provide recommendations that support effective and proportionate regulatory outcomes.

In this role you will:

- Conduct complex compliance assessments, investigations and audits, preparing evidence-based reports and recommendations.
- Build productive relationships with internal and external stakeholders, to support compliance and effective regulatory outcomes.
- Manage competing priorities and drive continuous improvement in compliance and assurance activities.
- Support team development through collaboration, knowledge sharing and coaching.

About our Team

Defence Export Controls Branch (DEC) is the Commonwealth regulator responsible for the movement of Defence-related goods, technology and services both within and outside Australia. DEC supports stakeholders from government, industry, higher education and research sectors, and private individuals to meet their obligations under Australia's export control laws.

The compliance function within DEC supports best-practice regulation by undertaking risk-based compliance, investigation, audit and assurance activities. The team works to promote voluntary compliance, identify and respond to non-compliance, support defensible regulatory decision-making and improve the effectiveness of Australia's export control system.

We are a small and supportive team of professionals who work closely to achieve outcomes. Our team is drawn from across Defence and brings diverse backgrounds, perspectives and experiences. We can offer flexible working arrangements and opportunities to pursue formal and informal professional development to support your future career goals.

Our Ideal Candidate

Our ideal candidate will have experience in regulatory compliance, investigations, audits, assurance, legislative interpretation, and policy implementation.

They will:

- Demonstrate a can-do attitude and a commitment to delivering high-quality regulatory outcomes.
- Be highly motivated and outcomes-focused.
- Have strong judgement, analytical capability and problem-solving skills.
- Have strong relationship building and stakeholder engagement skills.
- Have strong written and verbal communication skills.
- Be flexible, adaptable and resilient, with the ability to adjust priorities and approaches as operational needs change.
- Have a strong aptitude for learning and adapting in a dynamic environment.

If this role interests you, but you do not meet every requirement, we still encourage you to apply. We value diverse skills, experiences and perspectives, and are keen to learn about your strengths, career aspirations and the unique contribution you could make to our team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Adam Pascoe, 02 5109 0523
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B837E58E-5BC3-5B15-6D77-ED

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Defence

Vacancy VN-0771148

Department of Defence

Closing Date:Thursday 13 August 2026

Air Force
Air Force Headquarters

Job Title	Aviation Safety Policy & Education Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	AF/04099/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=D3C14722-6D73-C4C8-9217-ED1EED26ED16

Duties

The Role

Are you looking to join a motivated and professional team in a diverse environment, with flexible working arrangements and located in the Melbourne CBD?

Then secure your next role with the Defence Aviation Safety Authority (DASA) where you will work closely with subject matter experts across various disciplines to ensure aviation safety policy is contemporary, practical and clearly understood by the Defence aviation community.

If you enjoy combining aviation, engineering or regulatory knowledge with communication, education, and creative delivery methods to achieve meaningful safety outcomes, then this role is for you.

You will work within the DASA team responsible for the assurance of aircraft design, production and certification to achieve the following:

- Enhancing the Defence Aviation Safety Regulations (DASR).
- Researching civilian and military aviation safety frameworks.
- Developing policy and guidance for the Australian Defence aviation context.

- Responding to stakeholder queries.
- Producing educational resources.
- Delivering training programs.

About our Team

The Initial Airworthiness Regulation and Promotion (IARP) team provides policy, regulation and education expertise within the Directorate of Initial Airworthiness (DIA) at DASA.

Our team thrives on working closely with stakeholders across our organisation to assure the safety of Defence aircraft through:

Promulgating initial airworthiness policy, regulation and guidance material.

Promoting Defence aviation safety through education and training.

Supporting the certification and oversight of Defence aviation systems and organisations.

Members of our team are passionate about improving the understanding of aviation safety. We enjoy a culture of excellence and the challenge of working in a dynamic, stimulating and rewarding environment. We offer flexible work arrangements and a great work-life balance along with the opportunity to work across DASA teams to shape your career progression.

Our Ideal Candidate

DASA is looking for an enthusiastic aviation professional with a keen focus on practical aviation safety outcomes. Our ideal candidate is a confident communicator who can effectively collaborate with multidisciplinary stakeholders to achieve outcomes. DASA is looking for individuals who can adapt their prior aviation or regulatory experience to make a difference to Defence aviation safety.

Our ideal candidate will have:

- An understanding of contemporary, outcome based regulations, in particular related to the design, production and certification of aircraft.
- Strong verbal and written communication skills, with the ability to present information in a clear and engaging manner.
- Critical thinking skills to research and analyse aviation safety frameworks to inform policy development.
- The ability to work within an integrated workforce and engage with key stakeholders.
- Resourcefulness, independence and a willingness to try new approaches to reach a desired outcome.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Kylie Mikkor, 03 9200 0693
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D3C14722-6D73-C4C8-9217-ED

Defence

Vacancy VN-0771149

Department of Defence

Closing Date:Thursday 06 August 2026

Joint Logistics Command
Joint Logistics Command

Job Title	Loan Pool Officer
Job Type	Full-Time, Ongoing
Location	Puckapunyal VIC
Salary	$81,868 - $89,377
Future Merit Locations	Puckapunyal
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 4
Position Number	JCG/04073/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=42FEEF50-2C4A-B97B-4990-ED1EEDBA751D

Duties

The Role

As an APS 4 Logistics Officer – Loan Pool in the Warehousing and Distribution team, you will have a good understanding of logistics inventory management within an integrated workforce. The role will work within Defence procedures and you will be able to apply policy and procedures to ensure compliance within legislative frameworks.

In this role, you will be responsible for:

- Coordinating logistics inventory management including warehouse counts, inspections and audits.
- Investigation and responses to customer feedback.
- Day to day de-conflicting and prioritisation of workload.
- Creating sustainable and effective relationships with your team and customers.
- Undertaking administrative duties including responses to correspondence, report creation and data processing.

About our Team

Joint Logistics Unit-Victoria at Puckapunyal delivers theatre logistics services: including warehousing, distribution and materiel maintenance to Defence customers nationally and overseas. As part of the warehousing and distribution team, you will assist with governance and assurance mandated tasks and inventory management activities involving various stakeholders.

This is undertaken within a framework of legislation, established principles, work practices and procedures in accordance with Defence's, mission and business objectives.

The team is an integrated workforce of Australian Public Service; Australian Defence Force and Industry Partners that provide office and warehouse duties, who deliver effective customer centric logistic services to our regional and national customer base.

Our Ideal Candidate

We are seeking an individual who is interested in a career in the Logistics profession with a sound customer service background and who is committed to supporting Defence.

Our ideal candidate will:

- Have excellent communication skills, is and able to constructively engage with stakeholders.
- Have keen attention to detail.
- Be able to manage and prioritise work tasks.
- Use initiative to improve processes and be adaptable to change.
- Have experience in Inventory Management Systems.
- Adhere to Defence Values and Behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Peter Thorpe, 03 8335 4622
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=42FEEF50-2C4A-B97B-4990-ED

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Defence

Vacancy VN-0771151

Department of Defence

Closing Date:Wednesday 05 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Deputy Director Capability Integration Team
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	$124,393 - $140,315
Future Merit Locations	Edinburgh
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility
Classification	Executive Level 1
Position Number	CASG/03972/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=1C7164A7-1C7C-3F47-1676-ED1EEE3E420F

Duties

The Role

As a leader, the Deputy Director Capability Integration Team (CIT) is ultimately accountable for the CIT Mission to support the integration and sensitive technology management required for SRSPO managed capabilities: the P-8A Poseidon and MQ-4C Triton. In this role you will ensure that Capability integration, including network integration and cyber security, achieves required capability outcomes by managing the development, implementation, and monitoring of project and program strategies, plans, and risks through the capability lifecycle.

This is achieved by:

- Overseeing the integration risk, issues, and opportunities management processes to ensure effective oversight, planning, decision-making, and prioritisation.
- Building and maintaining stakeholder engagement, demonstrating the ability to communicate persuasively and negotiate effectively.
- Influencing and motivating team members while actively leading group initiatives.
- Analysing, interpreting project and program performance against established plans, proactively developing, and evaluating strategies to achieve successful outcomes.
- Ensuring compliance with relevant legislative, policy, and regulatory frameworks.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Frequent travel - Aeroplane

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Deputy Director CIT is a member of the Surveillance and Response Systems Program Office (SRSPO) Executive leadership group. It leads and manages a medium size team comprising highly skilled APS, Air Force and contractor personnel. SRSPO ensures the availability and performance of highly complex surveillance and response airborne and related systems for the Royal Australian Air Force (RAAF) – including the P-8A Poseidon and MQ-4C Triton aircraft systems.

At SRSPO we are passionate about working collaboratively with our stakeholders and industry partners to ensure the necessary acquisition, sustainment and regulatory requirements are fulfilled. We do this to support the warfighter and achieve the Department of Defence’s strategic and operational objectives.

SRSPO operates in an integrated workplace comprising ADF, APS and contracted personnel and is committed to flexible and inclusive work practices.

Our Ideal Candidate

Strategic Leadership

Demonstrated ability to set strategic direction, establish priorities, and oversee complex capability integration programs while managing risks across the capability lifecycle.

Project/Program Management.

Strong project/program management capability and expertise to be able to develop and manage strategies and plans for very complex technology integration, such as network integration and cyber security, within scope, budget, and schedule.

Strong People Leader and Team Builder

Proven experience leading and developing multidisciplinary teams, inspiring performance, driving accountability, and fostering a positive culture focused on collaboration, continuous improvement, and successful delivery outcomes.

Influential Stakeholder Manager

Highly effective communicator with the ability to build trusted relationships, negotiate persuasively, and collaborate across Defence, and platform stakeholders to achieve integration objectives and resolve complex issues.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Jamie Scott, 02 5133 3413
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1C7164A7-1C7C-3F47-1676-ED

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Defence

Vacancy VN-0771160

Department of Defence

Closing Date:Sunday 16 August 2026

Air Force
Air Force Headquarters

Job Title	Aviation Safety Assurance Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	AF/04122/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=4D4B27B9-9878-9FA9-59A6-ED1EEFF9D734

Duties

The Role

As an Aviation Safety Assurance Officer, you are responsible to the Director of Continuing Airworthiness (DCA) for planning, leading and reporting of continuing airworthiness oversight and enforcement activities. The role requires the review of complex technical issues and the execution of appropriate technical delegations. The successful applicant will be required to actively manage, build and foster strong relationships with key stakeholders within Defence and commercial organisations.

Additionally, the ability to identify relevant stakeholders' expectations and concerns to develop and communicate methodologies and practices to achieve safety outcomes. You will be accountable to contribute towards ongoing self-improvement and professional development of aviation continuing airworthiness assurance. Routine oversight and enforcement of organisations is a key component of the team's function and will require travel for onsite visits. Multiple positions (ongoing) are currently available within the Defence Aviation Safety Authority.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Frequent travel - Vehicle, Frequent travel - Aeroplane.

About our Team

You will be working as part of a small team within the DCA Continuing Airworthiness Assurance section, responsible for managing allocated approved organisations and aviation platforms in their continued compliance to the DASRs.

This involves the review of complex technical documentation and the provision of regulation advice to the aviation safety community, promoting and providing education of the DASRs as required, performing formal reviews of organisation products and making recommendations for approval.

Our Ideal Candidate

Our ideal candidate will have the leadership, time management and communication skills to enable the management and delivery of complex continuing airworthiness tasks and a record of accomplishment of effectively collaborating with multidisciplinary stakeholders to anticipate and respond to their needs, and to enable coordination and support of complex technical activities.

Our ideal candidate will also enjoy examining systems and processes of aviation organisations. They will understand aviation design and maintenance, they will want to work in a strong collaborative team and ability to engage and build strong relationships with a diverse range of smart exciting people.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Christian Marquez, 03 9200 1139
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4D4B27B9-9878-9FA9-59A6-ED:

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Defence

Vacancy VN-0771162

Department of Defence

Closing Date:Thursday 06 August 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Technical Program Strategy Lead
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$124,393 - $140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/03759/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=41446915-EBA7-3C61-1F85-ED1EF0000AB8

Duties

The Role

The Engineering Lead Future Projects will support the Uncrewed Aircraft Systems Program Office (UASPO) and be accountable under broad direction to perform and achieve very complex specialist engineering and program design work within an integrated workforce. They will require an in-depth knowledge of technical systems, integration requirements, program management principles, government decision-making and Defence's mission and policy requirements.

They will be responsible for actively managing key stakeholder relationships across Industry, Innovation, Science and Technology, Delivery Agency and Capability Managers and will be required to identify relevant stakeholder's expectations and concerns to develop technical Program Strategies and communicate methodologies and practices to achieve outcomes. They will work collaboratively with other Delivery SPOs, DSTG, Capability Managers and Innovation Agencies to integrate technical roadmaps into Future UASPO plans.

The EL 1 Engineering Professional will exercise a considerable degree of independence and perform a subject matter expert role. They will understudy the Director UAS Future Deliveries. They will exercise sound decision making and judgment to provide expert policy advice. They will

have in-depth knowledge of the engineering function and technical solutions and are responsible for the development, implementation, compliance and integration of plans, policies and procedures relevant to their work within that function. They will engage in very complex problem solving and issues management and may coordinate and perform detailed or sensitive projects that impact on strategic, political or operational outcomes for Defence.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technology. The ITAR is United States (US) law which regulates Defence articles, including technical data, and defence services on the United States Munitions List. Access restrictions may apply on the basis of currently held/previously held citizenship, as well as current permanent residency. Defence may be able to utilise workforce exemptions to mitigate these restrictions, which generally requires that applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects these details to confirm an applicant’s eligibility for the role and to maintain compliance with international obligations.

The successful candidate for this role will be required to 'work on-site'.

About our Team

The Uncrewed Aircraft Systems Program Office (UASPO) resides within Army Aviation Systems Branch (AASB) in Joint Aviation Systems Division (JASD) of the Capability Acquisition and Sustainment Group (CASG). The Program Office is comprised of a Business Management Unit (BMU), with three recently restructured teams; one focused on future capabilities, and the other two specialising on Tactical and Small UAS Delivery and Sustainment programs. UASPO are trusted to consistently and safely deliver against agreed requirements for the Capability Manager, with the best value for money outcomes. We work closely with, and are proud of the strong relationships with our Defence and Industry stakeholders. UASPO is based in Brisbane, with detachments located in Canberra, Adelaide and Melbourne.

Our Ideal Candidate

To be successful in this role, you will bring the following attributes and skills to the role:

- A highly capable EL 1 Engineering Professional with demonstrated experience delivering very complex specialist engineering work within a large, regulated organisation
- Will exercise a high degree of independence as a trusted subject matter expert, contributing to future capability development within an integrated workforce environment.
- A strong understanding of legislative frameworks, government decision making processes, and Defence mission, policy and governance requirements.
- Demonstrate sound judgment and advanced decision making capability, providing authoritative engineering and policy advice on complex and sensitive matters that may have strategic, political or operational implications for Defence.

- Possess in depth knowledge of the engineering function and be responsible for the integration of the engineering function with project management, logistics, commercial and capability management.
- Lead and contribute to complex problem solving and issues management, including coordinating detailed projects and resolving challenges that impact capability delivery and future force design
- Strong stakeholder engagement and leadership capability is essential.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1".

Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered

Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia)

or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status

within 12 months

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Drew McKinnon, 02 5109 7782
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=41446915-EBA7-3C61-1F85-ED1

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Defence

Vacancy VN-0771171

Department of Defence

Closing Date:Sunday 02 August 2026

Job Title	Senior Executive Service Band 3 – Multiple Roles – Deputy Secretary Capability Acquisition and Sustainment & Chief Finance Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office Arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 3
Position Number	D/04207/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=766275EE-2518-CD84-3C57-ED1EF121BA3C

Duties

Introduction

Defence is seeking dynamic senior executives to deliver on Defence's mission – to defend Australia and its national interests.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of Defence, as most recently detailed in the National Defence Strategy. You will play a key role in supporting Defence Reform.

The ideal candidate will be a collaborative leader who thrives in complex, high-pressure environments. The candidate will meet the Secretaries' Charter of Leadership Behaviours, exemplify the Defence Values and Behaviours, and engender a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Your Role

Deputy Secretary Capability Acquisition and Sustainment

Operating in the new Defence Delivery Group, the Deputy Secretary Capability Acquisition and Sustainment is accountable for delivering a significant acquisition and sustainment program that supports the National Defence Strategy and Integrated Investment Program. Reporting to the National Armaments Director, this role provides advice to Government on capability investments. You will be accountable for ensuring Defence capability is delivered on time, on budget and to schedule, at the pace, scale and effect required to meet Australia's strategic objectives.

In this role, you will lead an integrated workforce of Australian Public Service employees, Australian Defence Force members and industry partners. You must be experienced in leading the delivery of large and complex projects and programs, and making risk based, cost and scheduling decisions, in a commercial and/or government environment.

A key priority is accelerating speed to capability while maintaining strong governance, performance and risk management across Defence's acquisition and sustainment portfolio. In this key senior leadership role you will ensure continuity of major programs and projects, strengthening

partnerships across Defence, government, industry and international stakeholders, and provide trusted advice, on capability investment, delivery and performance. On 1 July 2027, this role will become a key leadership position within the new Defence Delivery Agency.

The role is Canberra based and will require both domestic and international travel.

Chief Finance Officer

The CFO oversees the development of the budget for the Defence Portfolio, providing advice on the financial aspects of policy and strategic decisions made in relation to all departmental activities and the overall management of the Defence Budget.

As the Chief Finance Officer you will be expected to provide independent, accurate, timely advice to Government on financial management within Defence. You will also be the principal financial advisor to the Secretary, Chief of the Defence Force, Group Heads and Service Chiefs.

Ongoing connection across the Defence portfolio and with whole-of-Government peers is essential, as is engagement with industry partners with respect to Defence's engagement of the external workforce.

The role is Canberra based and will require some travel.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Justine Greig, (02) 5108 5943
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=766275EE-2518-CD84-3C57-ED

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Defence

Vacancy VN-0771236

Department of Defence

Closing Date:Wednesday 05 August 2026

Job Title	Senior Executive Service Band 1 – Assistant Secretary Continuous Naval Shipbuilding and Sustainment
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	ffice Arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	NSSG/04270/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B4AC4EEE-6B74-9226-6303-ED2017A21347

Duties

Introduction

Defence is seeking dynamic senior executives to drive the organisation forward and deliver on Defence's mission – to defend Australia and its national interests.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of Defence, as most recently detailed in the National Defence Strategy.

You will:

- Lead and manage a branch practicing inclusive leadership, collaboration and integrity;
- Demonstrate strong judgement and capitalise on innovative alternatives to resolve complex problems;
- Effectively challenge the status quo when required;
- Demonstrate resilience and personal accountability for the quality of advice and delivery of results; and
- Demonstrate exceptional communication skills, both written and verbal.

The ideal candidate will be a collaborative leader, exemplify the Defence Values and Behaviours, and engender a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

Your Role

The Assistant Secretary Continuous Naval Shipbuilding and Sustainment (AS-CNSS) within the CNSS Division of the Defence Delivery Group Organisation (DDGO) will support senior leadership to define, govern, lead and manage the cornerstones and key enablers to CNSS sovereign industrial uplift with particular regard to workforce, infrastructure, supply chain, security uplift and governance.

This role will contribute to, and be complemented by:

- Adjacent Maritime Industrial Strategic Engagement (MISE) functions that will inform and strategically enable the delivery of sovereign industrial uplift, including supply chain assurance,
- CNSS portfolio analysis of maritime projects and products,
- a CNSS Enterprise governance framework and forums with enterprise stakeholders.

The CNSS Branch workforce is primarily located in Canberra with a small number of workforce distributed regionally.

The role will be responsible for:

- Contributing to the strategic direction of CNSS, driving targeted industrial health and uplift initiatives with, and through key maritime industry partners based on actionable insights borne ot targeted analysis of supply chains and workforce, and
- Developing robust business cases to support NSSG leadership decisions on how to best deliver sovereign industrial uplift alongside maritime capability.
- With a focus on enhancing sovereign industry resilience, improving procurement, contract and portfolio management expertise, and strengthening data driven decision making in the maritime domain. The AS-CNSS will contribute significantly to Defence’s capability readiness and sovereign industrial objectives.

Working closely with the NSSG Executive and external stakeholders, AS-CNSS will lead cultural and professional uplift, with a focus on, and integration with, broader Defence capability and sustainment systems.

We are looking for a person who is:

- An exemplar of OneDefence values and behaviours
- A strategic thinker who understands the CNSS sovereign industrial ecosystem, and uses data to support key decisions.
- An experienced leader with results focused track record of delivery through shaping and influence.
- An exceptional communicator and manager with proven negotiation skills;
- An ability to deliver in, and through, major reform; and
- Possesses relevant deep knowledge, skills and specialist expertise acquired through significant professional experience.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Karina Duffey, (02) 6232 2200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B4AC4EEE-6B74-9226-6303-ED

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Defence

Vacancy VN-0771239

Department of Defence

Closing Date:Wednesday 29 July 2026

Defence Finance Group
Financial Performance & Management

Job Title	Assistant Director IIP Financial Reporting and Analysis
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	DFG/04273/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=2DBCA469-529E-D185-473F-ED20184880AA*

Duties

The Role

The EL 1 Management Accountant position will be a collaborative leader who exemplifies the Defence Values and Behaviours, and engenders a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters.

The requirements of the position includes but is not limited to leading a diverse range of work to strengthen management accounting of the Integrated Investment Program (IIP) budget by assisting in the delivery of key reporting artefacts for senior leaders.

Working as part of a supportive and collaborative team, the role contributes to clear, reliable, and transparent financial management advice for the holistic IIP. Helping shape practical and well?considered financial advice on governance, financial performance, and issues that influence Program outcomes. Financial and/or accounting qualifications are strongly preferred as is extensive experience in interpreting financial data and being able to comprehensively convey key messages in writing.

About our Team

The Integrated Investment Program (IIP) Financial Reporting & Analysis team is part of the Financial Performance and Management Division who delivers financial advice and performance reporting to Groups and Services, Ministers and other government departments, across all Defence programs and activities including workforce, capital, sustainment and operating budgets.

Our Ideal Candidate

As an EL 1, you will operate with considerable independence to perform and achieve complex financial management work within an integrated workforce. You will require extensive knowledge of the financial functions and operations, ensuring compliance with legislative frameworks, government decision-making and Defence’s mission and policy requirements.

Our ideal candidates will have the following skills and attributes:

- Have experience leading teams
- Extensive experience in analysing financial data for trends and insights
- Demonstrated ability to translate these insights into written reports digestible for senior leadership and non-financial audiences
- Ability to engage effectively with stakeholders both internal and external to Defence, and influence outcomes

- Deep understanding of the Integrated Investment Program and associated policy frameworks including the Budget Process Operational Rules
- Advanced analytical skills - experience with MS Excel and TM1 highly desirable
- Tertiary qualifications in Finance, Commerce, Accounting or Actuarial Studies highly desirable

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jeffrey Dowdell, 02 5108 4989
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2DBCA469-529E-D185-473F-ED

Environment and Energy

Vacancy VN-0771013

Clean Energy Regulator

Closing Date:Sunday 02 August 2026

Scheme Support
Digital Services Digital Governance

Job Title	Contracts Officer - Digital Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,268 - $116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	APS Level 6
Position Number	CER 081/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Branch

The Digital Services Branch (DSB) enables the agency to achieve its mission by delivering innovative and adaptive digital and information and communications technology (ICT) capabilities. DSB provides modern tools, platforms, and services to facilitate a highly productive and digitally enabled environment for the agency and its stakeholders. DSB also runs a large-scale IT development and sustainment workstream to support the CER adopting new capabilities.

DSB innovates and influences the agency in embracing new and emerging technology to remain at the forefront of our sector.

About the Section

The Digital Governance Section plays a pivotal role in enabling the Digital Services Branch to deliver high-quality digital services to staff and external users of our schemes. At its core, the section ensures strong governance by setting and upholding standards, supporting compliance, and championing continuous improvement. It drives transparency and accountability through:

- financial oversight and reporting,
- management of digital contracts and vendor relationships, as well as ICT assets.
- facilitating conversations with business areas to ensure priorities are understood and reflected in governance practices, sustainment activities and continual improvement initiatives.

Duties

The Digital Governance section is seeking a highly capable and experienced Contracts Officer to support the team manager by providing specialist advice and assistance with the procurement and management of digital services contracts. This includes hardware, software, hosting, contractors, consultancies and other related procurement activities.

Working under broad direction, the Contracts Officer will manage various IT procurement and contract activities across the Agency and will:

- Collaborate with staff from across the Agency to coordinate and support end-to-end digital procurements across the branch, including for software, hardware, personnel and services.
- Draft and complete approaches to market, RFQs and contract variations, working closely with finance teams with consideration to how these activities contribute to financial management.
- Draft and review submissions across agency-specific and Whole of Government procurement and contract management tools (e.g. Technology1).
- Document procurement processes, decisions and contractual arrangements to provide an audit trail for probity and audit purposes.
- Provide specialist advice and practical guidance to the branch on procurement and contract matters in accordance with Australian Government legislation and policy.
- Contribute to the development and continuous improvement of procurement, asset and contract management processes in consultation with key stakeholders.
- Develop and administer contract management plans, negotiate changes and modifications, manage supplier performance management and monitor compliance requirements through effective supplier relationships to enhance business outcomes.
- Support asset management activities including procurement, stocktakes, maintaining agency records, sanitisation, disposal.
- Build and maintain effective working relationships with internal staff and external vendors to understand business needs, support procurement and contract management activities, resolve issues, and promote clear communication and collaborative delivery of agreed outcomes.
- Form strong partnerships to influence customer centric practices, advocating for consideration of the end users needs when sourcing and supporting ICT Contracts.
- Exhibit emerging leadership capability by fostering a coaching culture, delivering meaningful feedback, and contributing to the growth and capability uplift of colleagues.

Knowledge, Skills and Attributes

The Contracts Officer will demonstrate:

- Recent, relevant or transferable experience in procurement and/or contract management working within the Government Procurement Framework.
- Experience and ability to manage high workloads, maintain strong attention to detail and effectively prioritise competing tasks to meet deadlines and business requirements.

- The ability to:
  - manage time and plan own workload against performance expectations
  - communicate confidently in a clear and concise manner
  - build rapport and maintain stakeholder relationships
  - demonstrate personal resilience, and
  - research and make sound decisions within established guidelines.

Desirable

- Qualifications in procurement and/or contract management, such as a Certificate IV in Government (Procurement & Contracts).
- Experience in advocating for consideration of the end users needs when sourcing and supporting ICT Contracts.
- Experience in supporting financial aspects of contract management.

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

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To Apply

Position Contact	Jessie Clayworth, 02 6159 3634
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0771072

Clean Energy Regulator

Closing Date:Sunday 02 August 2026

Corporate Communications

Job Title	Senior Communications Content Developer - Communications
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,268 - $116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	APS Level 6
Position Number	CER 078/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Branch

The Corporate Branch is responsible for enabling services that support the agency deliver on its purpose and ensure the effective and efficient operation of the agency.

The Branch facilitates the agency's compliance with legislation as a non-corporate Commonwealth entity. The volume of legislation which informs this work is significant including the Public Governance, Performance and Accountability Act 2013, Public Service Act 1999, Work Health & Safety Act 2011, and Fair Work Act 2009 to name a few. In addition, there are numerous rules, instruments, policies and frameworks that build on legislation which is applicable to the agency.

The Branch delivers services across the disciplines of communications, stakeholder engagement, human resources, finance, procurement, planning, performance & parliamentary services, facilities management and security.

Branch Objectives

We strive for excellence in the provision of corporate services and to contribute to meeting the objectives and KPI’s contained in the Agency’s Corporate Plan. In doing so we:

- frame our work and engagement against the agency’s cultural anchors and risk appetite
- ensure we are responsive to business needs, think broadly and deliver cohesive, considered and impactful work
- work collaboratively across the agency contributing to high priority and strategic work to deliver positive outcomes
- build capability with a focus on leadership at all levels
- look for opportunities to implement continuous improvement that delivers efficiencies to enable our people to work on higher level tasks
- remain current on issues the agency faces including all legal and legislative obligations
- focus on effective management of human and financial resources in line with approved budgets.

About the Section

The Communications section delivers cohesive, user focused communications that support agency priorities. We bring together external and internal communications, content creation, a creative studio and web and channel management, to produce impactful and accessible information.

Working closely with all areas of the agency and informed by data and research, we translate goals into practical strategies and high-quality outputs across our communication channels. The purpose and objectives of the section are to:

- deliver strategic, clear, consistent, accessible communication that builds trust and supports the agency’s objectives and priorities
- provide a centralised, integrated service across content, design, website and channel management which is coordinated through business partnering and scheduling to ensure seamless delivery
- align communications with standards, manage risk and emerging issues, create user-focused and user informed content and digital experiences, optimise resources and continuously improve through data-driven insights
- partner with business areas to develop integrated briefs and plans and report on outcomes for continuous improvement
- design and publish brand-consistent, accessible content and creative assets that make complex information clear and engaging
- maintain governance for websites and channels, refine user experience and information architecture, and implement improvements based on performance data and feedback.

Duties

APS Level 6 Senior Communications Content Developer creates and publishes high-quality, audience-focused communication products and assets that support the Clean Energy Regulator's strategic objectives and desired outcomes. The role combines strong writing and digital publishing skills to deliver accurate, accessible content tailored to diverse audiences, working collaboratively across the Communications Team to support awareness, compliance, and education.

Under limited direction, the Senior Communications Content Developer will:

- Develop engaging and accurate content for digital, print and multimedia channels, including web/intranet pages, social posts, email campaigns, forms, technical documents, collateral, and news items.
- Understand CER's operations and schemes to ensure content is accurate, relevant and tailor content for specific audiences and platforms, ensuring alignment with agency objectives and desired outcomes.
- Participate in early discussions to test ideas and co-create communication concepts and solutions, validating assumptions and ensuring recommendations are practical, achievable and grounded in insights and user need.
- Collaborate with Business Partners and internal customers to interpret strategic briefs and ensure content accuracy and clarity throughout production.
- Apply strong writing and editing skills, maintaining appropriate grammar, tone, and structure for each format and audience.
- Demonstrate and advocate for best-practice content design.
- Ensure all content complies with brand guidelines, accessibility standards, and editorial style guides, optimising usability and engagement.
- Upload and manage content across digital platforms, maintaining correct formatting, metadata tagging, version control, and governance.
- Troubleshoot publishing issues and maintain records of published materials to ensure transparency and accountability.
- Contribute ideas for innovative content formats and approaches, informed by contemporary communication practices and performance insights.
- Manage publishing through a range of platforms including Drupal, Mailchimp, SharePoint and social media.
- Support team capability by sharing knowledge, offering guidance to colleagues on digital publication processes, and contributing to a collaborative and inclusive work environment.

Knowledge, Skills and Attributes

The ideal candidate will have:

- tertiary qualifications in communications or a relevant field, or an equivalent combination of training and experience in communications
- demonstrated experience in content design and an understanding of best-practice website content management

- excellent written communication skills including proven ability to translate complex subject matter into clear digital content
- strong interpersonal skills, including negotiation and collaboration that will support the cultivation of productive working relationships with a range of internal and external stakeholders
- excellent time management and problem-solving skills with the ability to take initiative, work independently and take ownership of tasks and projects and work as part of a team
- flexibility and resilience to achieve results in a dynamic work environment
- willingness to learn and ability to take on constructive feedback to continuously develop
- strong project management and administrative skills to achieve work goals and to meet planned targets, deadlines, and commitments with minimal supervision
- solution-oriented mindset and proven ability to address challenges and solve problems.

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

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Notes

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About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Susan Hoerlein, 02 6159 3324
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0771167

Clean Energy Regulator

Closing Date:Sunday 09 August 2026

Corporate Human Resources, Facilities & Security

Job Title	Senior HR Advisor - Performance and Conduct
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,268 - $116,424
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra-based candidates are preferred. Flexible work arrangements may be available, however, regular office attendance is required.
Classification	APS Level 6
Position Number	CER 084/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Branch

The Corporate Branch is responsible for delivering enabling services that support the effective and efficient operation of the agency and facilitates the agency's compliance with legislation, policies and guidelines as a non-corporate Commonwealth entity.

The branch complements the scheme-focus of other agency divisions by providing digital services for internal and client-facing systems and facilitating strategic communications and client engagement through the agency's website and contact centre. In addition, the Branch supports efficient resource management and corporate accountability through functions such as financial management, performance reporting, parliamentary services, procurement, risk management and assurance, facilities management and human resource management.

About the Section

The Human Resources, Security and Facilities section are responsible for operational and strategic people related matters for the agency.

We support the agency to achieve its purpose through providing business focussed advice and support, and we strive to continuously improve the quality of our services and ensure that our workplace respects and meets the needs of all employees.

The section has responsibility for three distinct and important functions:

- The Human Resources function supports the attraction, retention and development of a highly skilled, motivated and engaged workforce.
- The Security function manages protective and physical security as directed in the Protective Security Policy Framework (PSPF).
- The Facilities function manages our property and facilities in accordance with government and industry guidelines.

Duties

Under limited direction, the Senior HR Advisor – Performance and Conduct will:

- Provide high quality advice on APS Code of Conduct matters and performance management, supporting evidence-based decision-making across the agency.
- Conduct and support investigations into suspected breaches of the APS Code of Conduct, including gathering evidence, preparing documentation and contributing to investigation outcomes.
- Assist in the management of underperformance matters, including monitoring cases, preparing correspondence and supporting procedural fairness requirements.

- Provide guidance and coaching to managers and employees on performance and conduct processes, including early intervention strategies and case handling.
- Apply sound judgement and maintain awareness of best practice investigative approaches and APS legislative and policy frameworks.
- Contribute to maintaining accurate records and documentation for performance and conduct cases, ensuring compliance with legal and policy requirements.
- Build strong working relationships with business areas to provide responsive and practical HR advice.
- Contribute to the development, review and continuous improvement of policies, procedures and guidance material.
- Share knowledge and support team capability through collaboration and mentoring of more junior staff where appropriate.
- Develop an understanding of business contexts to tailor advice and support organisational objectives.
- Contribute to the ongoing administration of the agency's annual performance management framework.

Knowledge, Skills and Attributes

The ideal candidate will demonstrate:

- Strong attention to detail and ability to analyse and interpret information and identify key issues and risks.
- Well-developed written and verbal communication skills, including the ability to prepare clear, accurate and well-structured documentation.
- Working knowledge of APS legislation, frameworks and policies, particularly in relation to conduct and performance.
- Experience managing sensitive employee matters with discretion and professionalism.
- Ability to prioritise work, manage competing deadlines and operate both independently and as part of a team.
- Sound stakeholder engagement skills, including the ability to manage differing perspectives constructively.
- Resilience and adaptability in a high-volume, complex environment.
- Ability to exercise sound judgement, taking into account best practice principles and risk-informed decision-making.

Tertiary qualifications in Human Resources Management or a related field are desirable.

Eligibility

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To Apply

Position Contact	Michelle Huang, 02 6159 3890
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

Finance

Vacancy VN-0771204

Parliamentary Workplace Support Service (PWSS)

Closing Date:Wednesday 05 August 2026

Corporate Legal Services

Job Title	Legal Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	TBC
Agency Website	

Job Description

https://www.pwss.gov.au/pwss-careers

About the branch

The Corporate Branch is responsible for the Corporate functions of the Parliamentary Workplace Support Service (PWSS) including financial management, legal services, human resources (HR), ICT, security and property.

The Branch works closely with internal stakeholders and shared service providers to ensure the agency operates effectively, remains compliant with legislative and policy obligations, and is equipped to support the evolving needs of PWSS.

About the team

Our in-house legal team is small but responsible for providing legal review and advice across all aspects of the PWSS. The team may draw on the assistance of external legal advice where required. The team is also responsible for ensuring the agency is compliant with the Privacy Act 1988.

About the role

The Legal Officer is responsible for the provision of high-quality legal advice and services in relation to a wide range of government legal issues under the limited direction, guidance and support of the Senior Legal Officer. They will work in a fast paced and complex environment where they undertake legal work that is complex in nature. They will work collaboratively with internal stakeholders to understand their policy objectives, including their strategic and operating environments, so they can draft sound legal advice and effectively communicate legal risks and issues, with support and guidance.

Duties

- Drafting high quality legal advice for internal clients under limited direction and guidance and managing a range of legal matters including in relation to privacy, information law, commercial law, employment law and work health and safety.
- Coordinating requests for external legal advice, ensuring compliance with procurement requirements and the Legal Services Directions.
- Preparing and collating documents and decisions for the purposes of information access requests or other information sharing requirements in line with relevant legislation such as the Privacy Act 1988 or the Parliamentary Workplace Support Service Act 2023.
- Developing and maintaining productive relationships with internal stakeholders and external legal service providers to support the delivery of legal services and agency objectives.
- Working collaboratively with internal stakeholders to understand operational and policy objectives, and communicating legal advice, risks and issues in a clear and practical manner.
- Contributing to the broader Corporate Branch planning and strategic initiatives.
- Managing the administrative practices of the team and other duties as required.

Eligibility

- Demonstrated experience in a similar role, preferably within the APS or public sector. Small agency experience would be advantageous.
- Must have at least a Bachelor of Laws degree (or equivalent) from a recognised Australian tertiary education provider.
- Admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia and be eligible to hold a practicing certificate.
- Substantial contemporary, relevant knowledge and experience in administrative law and statutory interpretation.
- This role is being advertised as an anticipated vacancy. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate’s ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.

- Successful applicants will be required to undergo a mandatory Nationally Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Sarvin Sadrzadeh Jolgeh, (02) 6277 9836
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Finance

Vacancy VN-0771210

Parliamentary Workplace Support Service (PWSS)

Closing Date:Wednesday 05 August 2026

Corporate Enabling Services

Job Title	ICT and Security Advisor
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	141205
Agency Website	

Job Description

https://www.pwss.gov.au/pwss-careers

About the branch

The Corporate Branch is responsible for the Corporate functions of the Parliamentary Workplace Support Service (PWSS) including financial management, legal services, human resources (HR), ICT, security and property.

The Branch works closely with internal stakeholders and shared service providers to ensure the agency operates effectively, remains compliant with legislative and policy obligations, and is equipped to support the evolving needs of PWSS.

About the team

The Enabling Services team plays a critical role in ensuring PWSS operates safely, securely and efficiently. The team is responsible for managing the agency's HR, Procurement, ICT, security, property, records management and shared service arrangements, while supporting compliance with whole-of-government requirements.

Working across a broad portfolio, the team provides support to staff across the agency and maintains important relationships with service providers and partner agencies, including the Department of Parliamentary Services and other Commonwealth entities.

The team embraces a continuous improvement mindset and is focused on delivering practical, responsive and high-quality corporate services. Team members gain unique insight into how the agency operates and contribute directly to organisational efficiency, security and risk management.

About the role

The Enabling Services team is seeking a highly motivated and capable APS6 Senior Advisor to oversee the agency's ICT and Security functions.

This is a unique opportunity to work across a diverse portfolio that combines technology, cyber security, protective security, risk management and corporate operations. The successful candidate will work closely with internal stakeholders, executives, shared service providers and external government agencies to ensure that PWSS systems, services and security arrangements remain effective, compliant and fit for purpose.

The role requires strong judgement, initiative and stakeholder engagement skills, with the ability to manage competing priorities in a dynamic environment. You will play an important role in supporting the agency's operational resilience and ensuring staff have access to secure, reliable systems and services that enable them to deliver on the mission of the PWSS.

Duties

- Acting as the primary point of contact for ICT operational matters and liaising with shared service providers to resolve issues and maintain service delivery.
- Coordinating cyber and protective security activities to support compliance with the PSPF and other government requirements.
- Maintaining security documentation, registers, reporting frameworks and assurance activities.
- Coordinating responses to ICT and security incidents, including risk assessment and mitigation activities.
- Managing ICT assets, software licensing, inventories and system governance processes.
- Supporting emergency preparedness, business continuity and emergency management activities, including maintaining response documentation.
- Preparing briefings, reports, compliance returns and executive correspondence on ICT, cyber security and security matters.
- Developing productive relationships with stakeholders, including shared service providers and security partners.
- Identifying and implementing improvements to corporate processes, service delivery and operational efficiency.
- Undertaking other duties consistent with the role's responsibilities, objectives and Work Level Standards.

Eligibility

- This role is being advertised as both ongoing and non-ongoing. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory Nationally Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and carers.
- Candidates with experience working in ICT and security-related roles within a small agency or shared services environment will be highly regarded.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Bruno Colucciello, 0488 093 700
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771110

Australian Secret Intelligence Service

Closing Date:Monday 03 August 2026

Job Title	Manager Technical Security
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$150,072 - $175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

As Manager of Technical Security at ASIS, you will be responsible for overseeing the security of our people, assets and operations from technical threats, espionage and compromise around the world.

You will lead a high performing, specialised team of security professionals at the forefront of technical and protective security for the Australian Government. You will travel overseas leading technical inspections and the application of security mitigations at our most sensitive locations, whilst training and mentoring staff and educating stakeholders on the ground.

You will have the opportunity to build and maintain positive working relationships with intelligence partners domestically and across the globe, provide advice on security best practice, and help to design countermeasures and strategies to protect and support the Service.

Duties

- Plan and lead regular technical security inspections of ASIS locations;
- Manage a high performing team conducting regular deployments, within a challenging and volatile global environment;
- Ensure the physical and technical security of ASIS's sensitive environments, ensuring they adhere to the stringent requirements of established government security policies;
- Respond to and investigate suspected technical security incidents;
- Build effective working relationships with officials and intelligence partners domestically and abroad;
- Provide technical leadership and expertise to develop and enhance technical security solutions;
- Convey complex technical security information to a diverse audience through detailed reports, briefings, and awareness training;
- Train and mentor staff on technical security threats, risks, mitigations, security procedures and techniques; and
- Provide expert technical guidance during design, construction and renovation projects.

Eligibility

The position is Canberra based, with conditions similar to those in the Australian Public Service, including superannuation. The successful candidate will be required to obtain and maintain a security clearance.

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respective work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: Monday 3 August 2026

Competitive salary with a 15.4% superannuation

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	n/a, n/a
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0770682

Department of Foreign Affairs and Trade

Closing Date:Sunday 02 August 2026

Job Title	APS 4/5 Enabling Services including Affirmative Measures (Multiple Vacancies)
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	$84,115 - $99,113
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On site/Flexible
Classification	APS Level 4;APS Level 5
Position Number	0498/2026, 0499/2026, 0500/2026
Agency Website	

Job Description

https://dfatcareers.nga.net.au/cp/

Applications close 11:30pm AEST Sunday 2 August 2026

The department is seeking talented and driven people to support the policy development and delivery of enabling services for the department.

Multiple roles are available with a range of focus areas including:

- Audit and Compliance
- Cabinet, Ministerial and Parliamentary
- Client Services (including consular and passports)
- Crisis Management and Contingency Planning
- Data Analysis
- Finance
- Fraud, Corruption and Enterprise Integrity
- Governance and Enterprise Risk
- Human Resources
- Information and Communication Technology (ICT)
- Legal
- Media and Strategic Communications
- Procurement and Contract Management

- Property and Facilities Management
- Protocol and Executive Services
- Security
- Strategic Planning

We strongly encourage candidates who can demonstrate their knowledge and skills in the above areas to apply. As there are a range of vacancies across the department, your application should highlight your specific capability and experience in one or more of the above areas.

The initial vacancies to be filled from this process are **based in Canberra**. This process may be used to fill roles in other locations in Australia and overseas.

If you are currently employed by DFAT as an On-going APS officer at the level being advertised, and you wish to move within the department, you are not required to apply through this recruitment process. DFAT employees at level seeking a move should instead apply through the internal domestic placement process.

Duties

We’re looking for high-performing people with skills and experience relevant to the department’s enabling services operations. You will be highly organised and able to work with limited direction.

Our ideal APS Level 4 candidates will:

- be confident providing sound advice and information on corporate programs, activities, and services
- prioritise and manage tasks, monitoring workflow, and communicating issues that may impact on the work area
- demonstrate functional expertise in the area of capability and a good understanding of applicable legislation and policy frameworks relevant to the role
- communicate ideas and identify opportunities to improve the efficiency of business processes.
- participate in strategic planning and decision making within the work area
- work under general direction and exercise judgement with respect to how procedures and guidelines are interpreted and applied
- be a confident communicator, both verbally and in writing
- demonstrate an ability to actively build and maintain effective internal and external stakeholder relationships.

Our ideal APS Level 5 candidates will:

- demonstrate an ability to develop and maintain internal and external relationships and respond to stakeholder needs and expectations
- have a well-developed understanding of applicable legislation and policy frameworks relevant to the role, and an ability to provide advice and make decisions based on sound subject matter knowledge
- have a demonstrated ability to work under limited guidance, identify problems or issues and resolve them or raise with management
- be capable of exercising judgement, making independent decisions and being accountable for outcomes
- be willing to guide and support less experienced staff to achieve goals by providing guidance and quality assurance
- be a confident communicator with well-developed written and verbal communication skills, and the ability to target communications to diverse audiences.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFAT Recruitment Section, DFAT.careers@dfat.gov.au
Agency Recruitment Site	https://dfatcareers.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0771020

Department of Foreign Affairs and Trade

Closing Date:Sunday 02 August 2026

Job Title	Fraud and Sanctions Compliance Officers (Various)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$102,266 - $114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0350/2026
Agency Website	

Job Description

https://dfatcareers.nga.net.au/cp/index.cfm?event=jobs.checkJobDetailsNewApplication&returnToEvent=jobs.listJc

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and
- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

PFS plays a critical role in protecting the integrity of Australian Passports and are responsible for detecting and investigating allegations of fraud related to Australian Travel Documents. PFS are responsible for protecting Australian Passport Office information and systems as well as contributing to a secure passport program. The section comprises six specialist units, including forensic examination, data analytics, investigations, intelligence, identity resolution, and fraud liaison.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.

- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/cp/index.cfm?event=jobs.checkJobDetailsN

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Foreign Affairs and Trade

Vacancy VN-0771021

Department of Foreign Affairs and Trade

Closing Date:Sunday 02 August 2026

Job Title	Fraud and Sanctions Compliance Officers (Various) - Affirmative Measure (Disability)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$102,266 - $114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0351/2026
Agency Website	

Job Description

https://dfat.gov.au/careers/Pages/careers.aspx

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and
- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

PFS plays a critical role in protecting the integrity of Australian Passports and are responsible for detecting and investigating allegations of fraud related to Australian Travel Documents. PFS are responsible for protecting Australian Passport Office information and systems as well as contributing to a secure passport program. The section comprises six specialist units, including forensic examination, data analytics, investigations, intelligence, identity resolution, and fraud liaison.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.
- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Foreign Affairs and Trade

Vacancy VN-0771023

Department of Foreign Affairs and Trade

Closing Date:Sunday 02 August 2026

Job Title	Fraud and Sanctions Compliance Officers (Various) - Affirmative Measure (Indigenous)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$102,266 - $114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0352/2026
Agency Website	

Job Description

https://dfat.gov.au/careers/Pages/careers.aspx

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and

- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

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Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.
- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.

- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Health

Vacancy VN-0770982

Australian Centre for Disease Control

Closing Date:Sunday 23 August 2026

Office of the Director-General

Job Title	General Counsel
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$169,100 - $182,680
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	Executive Level 2
Position Number	26CDC-GC-10137
Agency Website	www.cdc.gov.au

Job Description

www.cdc.gov.au

The Australian Centre for Disease Control (CDC) is seeking a highly experienced senior legal professional to lead its legal function and serve as General Counsel. Reporting directly to the Director-General and Executive leadership, you will provide strategic legal advice across public health, governance, regulatory compliance and organisational risk. The role is responsible for guiding the CDC on complex legal, contractual and governance matters, representing the organisation in significant legal engagements, and leading legislative and regulatory reform initiatives that support Australia's public health objectives.

Duties

The key duties of the position include:

- advising the Director-General and Executive leaders on regulatory, contractual, and governance matters to ensure compliance with legislative frameworks
- representing the CDC in critical legal matters
- leading cross-functional legal projects and engagements with key government agencies, including the Attorney-General’s Department, and regulatory bodies to shape national health and biosecurity laws and regulations
- contributing to the development of policy and legal frameworks that strengthen the CDC’s governance and operational functions
- building legal risk mitigation strategies and strengthening risk governance mechanisms
- running the CDC’s legal practice, compliant with the Legal Services Directions 2025
- leading, mentoring and coaching legal staff in the Section, and setting the strategic direction of the Section.

This role is ideal for a senior legal professional who thrives in a dynamic, high-profile public health environment, with a commitment to delivering strong legal and policy outcomes in a national regulatory context.

Eligibility

Tertiary qualifications in the relevant Legal fields, or related discipline and/or equivalent experience working in this area is required and the ability to obtain and maintain a **Negative Vetting 2** security clearance.

To be eligible for employment with the Australian CDC, applicants must also be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with the CDC will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check
- Completion of a medical declaration and pre-employment medical (where required)
- Providing evidence of qualifications (where required) and
- Obtaining and maintaining a security clearance at the required level.

Notes

- Applications close Sunday, 23 August 2026 11:30pm AEST.
- Applicants are asked to quote reference number 26CDC-GC-10137 to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Raoul, NA
Agency Recruitment Site	www.cdc.gov.au

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Health

Vacancy VN-0771275

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date:Wednesday 05 August 2026

ACSQHC
ASCQHC National Standards

Job Title	APS5 Administration and Procurement Officer, National Standards
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$90,821 - $98,219
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	APS Level 5
Position Number	20021684
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

https://www.safetyandquality.gov.au/about-us/working-us

The National Standards Program is responsible for the development and maintenance of National Safety and Quality Standards, such as the National Safety and Quality Health Service Standards (NSQHS Standards). This program also maintains the Australian Health Service Safety and Quality Accreditation (AHSSQA) Scheme, which operationalises the National Safety and Quality Standards. This is a fast-paced position that supports the work of the National Standards Program within the Commission. The successful applicant will work independently and with other staff across the National Standards Program. The applicant will work to the Program Director, Program Managers and with each of the Senior Project Officers on their various projects. This will include providing support for committee meetings and events and working with the corporate areas within the Commission. As such, the position will suit a person who has excellent time management skills, is highly organised and can be flexible in terms of working with different people and with changing priorities.

Duties

Duties of the Administration and Procurement Officer, National Standards will include, but are not limited to, the following:

1. Undertake procurement and contract management activities including preparation of procurement plans, obtaining quotes, liaising with the successful vendor and drafting contracts for signature.
2. Undertake basic financial administration (monitoring of the Program Budget), processing invoices and registering contracts in SAP, the Commission's financial administration system.
3. Support the administration of committees, including:
    1. Registering committee members
    2. Arranging reimbursement of expenses and payment of entitlements
    3. Acquitting meeting attendances
    4. Coordinating and booking travel and accommodation for committee members
    5. Managing the bookings for teleconferences/videoconferences
4. Format documents, including establishing reference lists, creating tables of contents, headers, footers, inserting tables and figures as well as merging information.
5. Provide secretariat support to the work of the program and expert groups including organising venues and catering, coordinating papers and agendas and taking minutes as required.
6. Assist with project management activities including monitoring and reporting on progress of projects.
7. Manage documents, correspondence and other information, including mail merges.
8. Maintain a range of databases including travel and contract registers and undertaking any related research as required (such as searching/checking contact details).
9. Collaborate with team members and other program teams within the Commission to support the work of the National Standards program.
10. Other duties as directed.

Eligibility

The successful candidate will have:

- Experience in providing high-quality administrative and corporate assistance, and knowledge of government processes and procedures.
- Effective interpersonal, oral and written communication skills.
- Demonstrated attention to detail, time management and organisational skills.
- Demonstrated ability to work independently, as well as within a team environment.
- Extensive experience in word processing and proficiency in Microsoft Office programs and electronic document management systems.

Notes

To apply for this position, please complete and submit an application form through https://www.safetyandquality.gov.au/careers and upload:

- A CV summarising and demonstrating your relevant experience and qualifications.
- A cover letter of no more than two pages in length, that broadly addresses your suitability against the selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to Christina Lane (02) 7232 6048.

Closing date for applications is **11.59pm Australian Eastern Standard Time (AEST) Wednesday 5 August 2026.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Christina Lane, (02) 7232 6048
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0771219

Australian Digital Health Agency

Closing Date:Wednesday 05 August 2026

Corporate Services
Governance Security and Facilities

Job Title	Protective Security Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$90,562 - $97,939
Future Merit Locations	Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	0209_07/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://digitalhealth.nga.net.au/?jati=CCD9A1C3-2A49-E2FA-2503-ED1FDDC6C0F9

The Protective Security Advisor (APS5) supports the delivery of protective security services across the Australian Digital Health Agency, helping to manage security risks, maintain compliance with the Protective Security Policy Framework, and protect the Agency's people, information and assets. Working closely with the Senior Security Advisor, the role provides security advice, coordinates security-related activities, supports policy and compliance initiatives, manages security enquiries and incidents, and contributes to security awareness programs.

Duties

- Support the implementation and ongoing management of the Agency's protective security framework in accordance with the PSPF, relevant legislation and regulatory requirements, including contributing to security plans, policies, procedures, compliance programs, quality assurance and continuous improvement initiatives.
- Assist in identifying, assessing and monitoring security risks, threats and vulnerabilities through research, analysis and risk management activities, including contributing to risk assessments, security control evaluations and recommendations for mitigation and improvement.
- Coordinate and support the management of security incidents, investigations and reviews, including documentation, reporting, analysis, follow-up actions and escalation of complex or sensitive matters as required.
- Prepare reports, briefings, submissions, correspondence, risk assessments and other security-related documentation to support decision-making, compliance, assurance and strategic planning activities.
- Deliver operational and administrative support across personnel, physical, information and protective security functions, including security clearances, aftercare arrangements, security

enquiries, maintenance of registers and records, security inbox management, and monitoring of compliance obligations.
- Support the delivery of security awareness training, education and communication initiatives and provide advice on emerging security risks, trends and issues to support informed decision-making.
- Support the development and maintenance of effective working relationships with internal and external stakeholders, including government agencies, law enforcement, intelligence partners, emergency services, SCEC-endorsed consultants, security providers and contractors, to achieve protective security outcomes under the direction of the APS6 Senior Security Advisor.
- Participate in the Facilities and Security on-call roster and undertake additional reasonable duties within their capabilities and level of responsibility to meet operational requirements and contribute to team outcomes.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Negative Vetting 1 security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

This position is primarily officebased and requires attendance in the workplace five days per week to meet operational and team requirements.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (2 page maximum) addressing the requirements outlined in the **candidate pack**.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

The position may be filled in Sydney

Closing date: Wednesday 5 August 2026 2026, 11pm

Salary: $90,562 - $97,939 plus 15.4% superannuation, depending on skills and experience.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Daniel Harwood, +61 2 6183 3678
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=CCD9A1C3-2A49-E2FA-2503-ED1F

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Health

Vacancy VN-0771126

Department of Health, Disability and Ageing

Closing Date:Monday 10 August 2026

Population Health Division
Alcohol, Other Drugs and Food Branch

Job Title	Food Regulation Standing Committee Senior Project Officer
Job Type	Full-Time, Ongoing
Location	Woden ACT, Sydney NSW, Darwin NT, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	26-PHDIV-31378
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

The Senior Project Officer (SPO), Food Regulation Standing Committee (FRSC), plays a pivotal role in supporting the national Food Regulation System by delivering high-quality project management, policy analysis and secretariat support. The position enables FRSC to effectively fulfil its functions and contributes directly to system-wide outcomes through the delivery of the System Workplan.

Working at the centre of a complex, bi-national regulatory environment, the SPO drives priority initiatives on behalf of FRSC, its working groups and the FRSC Planning Subcommittee. The role ensures that all activities align with the broader System Workplan, as led by the Senior Director, and translates strategic priorities into well-governed, timely and high-quality outputs.

As part of the virtual System Office, the SPO collaborates closely with the Senior Director, the Implementation Subcommittee for Food Regulation (ISFR) Senior Project Officer, and the Project Officer. Together, this team supports the delivery of current priorities while contributing to longer-term strategic planning across the System.

The position requires the provision of high-level policy analysis, the management of complex cross-jurisdictional projects, and the delivery of effective governance and coordination support to

FRSC and its substructures. The SPO is responsible for ensuring consistent, accurate and strategically aligned advice, often while balancing competing priorities and responding to emerging or sensitive issues.

This role suits a highly capable and adaptable professional who is comfortable operating with a high degree of autonomy, navigating complexity, and building strong working relationships across jurisdictions to deliver impactful outcomes for Australia's food regulation system.

Duties

- Develop, deliver and report on the FRSC Senior Project Officer Workplan in alignment with the broader System Workplan.
- Lead and manage complex cross-jurisdictional projects from design through to delivery, ensuring high-quality outcomes.
- Provide high-level policy analysis on priority issues, including interpretation of legislation and regulatory frameworks.
- Prepare clear, accurate and timely briefing materials, reports, meeting papers and consultation documents.
- Support FRSC, its working groups and the FRSC Planning Subcommittee with effective governance and secretariat services.
- Facilitate meetings and workshops, including coordinating logistics, agendas, records and follow-up actions.
- Deliver consistent, accurate and strategic advice to committee members and stakeholders across jurisdictions.
- Manage competing priorities and emerging issues, ensuring timely progression of work in a dynamic environment.
- Coordinate stakeholder engagement and act as a central point for communication, collaboration and issue resolution.
- Maintain robust records and documentation to ensure accountability, traceability and continuous improvement.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant’s suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

This role involves occasional travel.

Mandatory experience:

- Experience with and strong knowledge of the Food Regulation System.

Desirable experience:

- Extensive project management experience, including management of complex, multi-stakeholder projects.
- Experience in regulatory, public sector and multi-government environments.
- Background in project management, policy, science, public health or a related discipline.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number 26-PHDIV-31378 to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Emma Black, emma.black@health.gov.au
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0771215

National Emergency Management Agency

Closing Date:Wednesday 05 August 2026

Data Business Operations & Technology Data and Analytics

Job Title	NEMA Assistant Director, Artificial Intelligence (AI) Implementation Lead
Job Type	Full-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - ACT ACT
Salary	$125,935 - $143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	JR 141835
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141835/

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

Overview of the branch and section

The Data, Business Operations and Technology Branch is the central data and analytics, information technology, shared services, property, cyber and security team within the National Emergency Management Agency (NEMA), responsible for a broad range of critical agency functions.

- **Technology Strategy and Operations** deliver technology strategy and provides secure, reliable IT systems and services, including system implementation, maintenance, and support for agency operations
- **Data and Analytics** provides enterprise data leadership, governance, and analytical advice, including statistical analysis of disaster events, recovery efforts, and mitigation strategies. It leads quantitative data analysis and research, drives innovation in data visualisation and automation, supports self-service access to data and information, and delivers insights to inform evidence-based decision-making. Data and Analytics also provides geospatial analysis, mapping and modelling to support situational awareness and operational decision-making
- **Business Operations** delivers enabling services including property and facilities, physical and personnel security, shared services, and business continuity planning to support organisational resilience.

By providing leadership in evidence-based decision-making, the branch plays a pivotal role in supporting NEMA’s policy and programs and enabling corporate services to effectively support staff.

About the role

The Artificial Intelligence (AI) Implementation Lead will drive the responsible implementation, governance and adoption of artificial intelligence across NEMA. The role leads enterprise governance processes, manages complex AI enquiries and provides authoritative advice to ensure agency policies align with government directives, risk settings, compliance obligations and the whole-of-government approach to AI.

Working with business areas, senior leaders, technical specialists and external stakeholders, the role oversees NEMA's AI work program, assesses AI use cases and supports practical solutions in an evolving policy and technology environment. The role requires sound judgement, strong analytical capability, effective stakeholder engagement and the ability to operate independently in a complex and emerging area of work.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

Our ideal candidate

To be successful in this role, the successful candidate will demonstrate strong initiative, sound judgement and adaptability, with the ability to work effectively in a rapidly evolving and forward-thinking environment. They will use well developed analytical and problem-solving skills to support the responsible implementation and adoption of AI across NEMA ensuring activities align with agency priorities, government requirements and compliance obligations.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Lead and manage enterprise governance processes for the responsible use of AI at NEMA, exercising independent judgement in the design and application of appropriate controls
- Manage complex enterprise-level AI enquiries, coordinate outcomes and influencing business areas to ensure alignment with risk, governance and policy requirements
- Conduct risk assessments of AI use cases, determining appropriate controls and providing guidance to business areas and expert advice to the Chief Data Officer on risk acceptance, mitigation and compliance obligations
- Oversee and drive NEMA's AI work program, coordinating across internal and external stakeholders to identify business needs and develop proposed implementation activities
- Lead compliance reviews and assurance activities for AI-enabled systems by identifying gaps, recommending remediation actions, and supporting audit and assurance requirements
- Provide expert advice to NEMA's senior leadership on managing accountabilities, enabling infrastructure systems, and applying controls to AI-enabled systems
- Drive innovative and practical solutions to support the agency's adoption of AI, operating in an environment of emerging risks, evolving policy settings and limited precedent.

Role requirements/qualifications

- Demonstrated capability in leading and delivering digital transformation or AI-focused initiatives within complex organisational settings, exercising appropriate autonomy and sound judgement
- Strong understanding of artificial intelligence technologies, emerging trends, and their strategic relevance to public sector service delivery, with the ability to provide authoritative advice to senior stakeholders
- Strong technical leadership and people management skills
- Understanding of the Microsoft AI technology stack, including Copilot and other emerging AI models
- Excellent conceptual, analytical and problem-solving skills, with the ability to operate in ambiguous environments and apply structured analysis to define requirements, assess impacts and deliver practical, compliant solutions
- Highly developed communication, negotiation and leadership skills, with the ability to engage effectively with senior executives, technical specialists, and external partners
- Demonstrated experience managing cross-functional stakeholders, including legal, policy, crisis intelligence and technical experts
- Formal qualifications in change management or project management are desirable
- Tertiary degree or higher-level qualification in computer science, data science or a similar discipline is desirable.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Jayden Dzierbicki, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141835/

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Industry, Science, Energy and Resources

Vacancy VN-0771112

Australian Nuclear Science and Technology Organisation

Closing Date:Thursday 30 July 2026

Nuclear Operations Safety and Security
High Reliability Human Health Monitoring

Job Title	Dosimetry Technologist
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	$100,445 - $134,236
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	
Position Number	PD-2277
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

https://careers.ansto.gov.au/job/Sydney-Dosimetry-Technologist-NSW/1364365166/

Dosimetry Technologist

Position Overview

- Ongoing Full Time | $100K - $134K +15.4% super | Linked role | Salary sacrificing available
- Sutherland Shire location | Health & Wellbeing Programs | Generous leave provisions
- On-site Childcare for employees | Café | campus based community environment
- Play a critical role in the Safety & accuracy of radiation exposure monitoring

About the Opportunity

The Dosimetry Technologist supports the delivery of ANSTO personal dosimetry services. Your role includes calibrating and operating dosimetry equipment, analysing data to assess exposure

levels and ensuring compliance with regulatory requirements and international best practice. You will also collaborate with other safety and technical personnel to provide specialist guidance and advice to implement effective radiation protection measures and advanced dosimetry technologies.

About You

"*We are looking for a Dosimetry Technologist who has a strong technical background in radiation measurement but also brings excellent communication and problem-solving skills. The ideal candidate is someone who can work collaboratively in a team, adapt to evolving technologies, and has a keen attention to detail to ensure a high standard of accuracy*" - Carmen Naylor, Leader, Human Health Monitoring

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

· 18 days personal/carers leave for each year of service

· 3 days paid leave between Christmas and New Year

· Generous parental leave provisions:

o 18 weeks Parental leave for primary caregiver

o 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)

· Annual flu vaccinations

· Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

Your Duties and Responsibilities

· Lead one of the human health monitoring capability lines (internal dosimetry, external dosimetry, equipment, quality management, personnel).

· Support the operation, calibration, and maintenance of equipment and services associated with Personal Dosimetry Services, including in-vivo and in-vitro capabilities, external dosimetry, electronic personal dosimetry, and air sampling for radioactivity measurement.

· Provide mentorship and technical guidance to technicians, technologists, clients, and scientific visitors.

· Apply innovative methods, techniques, and products to enhance work practices, systems, and processes, ensuring high-quality services and outcomes.

· Assist in delivery of projects and coordinating resources to achieve objectives across multiple projects or tasks.

· Contribute to the technical excellence and direction of personal dosimetry services, ensuring high-quality services consistent with ISO 17025 standards

· Develop, implement, and improve technical documents, policies, and procedures to ensure compliance with national and international standards.

Please view the full Position Description

Eligibility

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Carmen Naylor on (02) 9717 3980. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361. Please submit applications through the ANSTO website vacancies page.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 30 July 2026 at 11:59pm

All applicants must be Australian citizens.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	https://careers.ansto.gov.au/job/Sydney-Dosimetry-Technologist-NSW/13

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Industry, Science, Energy and Resources

Vacancy VN-0771221

Australian Nuclear Science and Technology Organisation

Closing Date:Sunday 02 August 2026

Infrastructure and Engineering Services
Infrastructure Engineering Major Capital Programs

Job Title	Senior Project Engineer
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	$138,455 - $154,976
Future Merit Locations	Lucas Heights
Office Arrangement	Flexible
Office Arrangement Details	On-site
Classification	
Position Number	PD-2402
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

www.ansto.gov.au

Senior Project Engineer

Position Overview

- Ongoing | Full Time | $138k - $154k +15.4% superannuation
- Sutherland Shire Location I Health & Wellbeing Programs I Generous Leave Provisions
- Onsite Childcare for Employees | Cafe on site | work/life balance
- Drive innovation in product development in the radiopharmaceutical field.

About the Opportunity

As a Senior Project Engineer, you are to provide a high standard of engineering design for contribution to the delivery of one of ANSTO’s larger and complex multi-disciplinary projects from conception to completion.

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
    - 18 weeks Parental leave for primary caregiver
    - 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

Your Duties and Responsibilities

- Provide quality and technically sound engineering services with the aims of satisfying the client requirements and all associated safety, quality assurance, commercial, technical, and regulatory requirements.
- Provide engineering and design analysis, justification of design and safety features and review of engineering work including developing proposals, concepts, detailed designs, manufacturing, installation and commissioning.

- Manage the preparation, revision, modification and approval of specifications, drawings and other documents as appropriate, and ensure that designs are carried out and reviewed by competent discipline specialists

Please view the full Position Description.

Eligibility

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Lennon Petkovic on (02) 9717 9105. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 02 August 2026 at 11:59pm.

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment.

ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	www.ansto.gov.au

This notice is part of the electronic Public Service Gazette PS29 Weekly Gazette Thursday (Vacancy Notices) - 23 July 2026.pdf
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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0771157

Department of Industry, Science and Resources (DISR)

Closing Date:Tuesday 11 August 2026

Job Title	Legal Counsel
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Melbourne VIC
Salary	$89,577 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 5;APS Level 6
Position Number	0748_06/26
Agency Website	https://www.industry.gov.au/

Job Description *https://careers.industry.gov.au/en/job/*

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

The Chief Counsel and Integrity Division (CCID) supports the Department of Industry, Science and Resources to achieve its objective of a productive economy lawfully and with integrity.

Lawyers in CCID provide strategic, practical legal advice on high-profile, cutting-edge public policy issues including artificial intelligence, energy supply and security, science and manufacturing initiatives, space activities and technologies, and trade remedies.

Our work is fast paced, intellectually engaging and collaborative. The team is made up of skilled, supportive legal professionals who are committed to providing high quality legal advice and a positive, inclusive culture.

CCID’s legal services are delivered through two complementary branches, bringing together expertise in public law, dispute resolution, and corporate and information law.

The Public Law and Dispute Resolution Branch provides strategic legal advice and dispute management services to support the department’s policy and regulatory functions. Its teams deliver expertise in litigation, claims and merits review, administrative and public law, and legislative processes. The branch also oversees tribunal and court representation, manages complaints and compensation schemes, and supports the department’s legislative agenda and compliance with whole of government requirements.

The Corporate and Information Law Branch delivers legal and operational support across the department’s corporate functions and information law obligations. It provides advice on commercial and employment matters, contracting, intellectual property, and integrity frameworks. The branch also leads FOI and privacy functions, including decision making, compliance, and reporting, and supports the legal practice through finance, procurement, knowledge management, and system governance.

The opportunity

A Legal Counsel works to a Senior Legal Counsel to provide legal advice that is practical, timely and accurate; engages with clients to understand priorities and projects and works cooperatively to solve problems with elements of legal risk.

We are seeking talented junior lawyers who are interested in working in:

- **Litigation and Dispute resolution**, including instructing and appearing in Administrative Review Tribunal matters, instructing in Federal Court matters, and managing other disputes and claims in house.
- **Public law**, including administrative law advice on decision-making, regulatory powers, delegations and authorisations, legislative compliance, legal policy advice on rights, powers and obligations, program design support, and oversight of outsourced constitutional and international law advice
- **Commercial law**, including government contracting, procurement and complex commercial arrangements
- **Legislative development**, including preparing drafting instructions and supporting legislation through the parliamentary process.
- **Administrative law** including decision making, regulatory powers, delegations and authorisations.
- **Employment and workplace relations matters**, public interest disclosure (PID) and integrity matters

- **Information law**, privacy and freedom of information matters including in relation to privacy threshold and privacy impact assessments and privacy governance.

Depending on your placement, you may work across the Public Law and Dispute Resolution branch or the Corporate and Information Law branch, supporting nationally significant policy and program work. We encourage applications from candidates with either broad capability across multiple areas or deep expertise in a specific practice area. Both will be assessed on merit, and there are multiple roles available.

What’s in it for you?

In this role you will gain legal experience and skills that are highly sought after by both public and private legal sectors. You will have the opportunity to:

- work on complex legal issues shaping contemporary public policy
- apply your expertise to nationally significant programs and initiatives
- build capability across a broad range of legal contexts
- work in a team of exceptional, passionate lawyers
- access flexible and remote working arrangements
- benefit from strong professional development opportunities and networks

As a Legal Counsel (APS 5 or 6 equivalent), you will work on complex, sensitive and high-profile matters. You will hone your legal research, writing skills and conduct of litigation while learning from experienced legal practitioners. You will work on a broad range of routine to complex matters in collaboration with Senior Legal Counsel and Principal Legal Counsel. You will work with clients and colleagues in the Legal Branch to support the department’s management of legal risk.

You will develop your reputation as a trusted advisor to government, known for being pragmatic, solutions-focused and collaborative.

Our ideal candidate

To be successful in this role, you will demonstrate:

- Strong expertise in one or more of the following:
- dispute resolution
- commercial law

- legislative development
- public law
- The ability to provide clear, concise and practical legal advice that balances legal requirements and legal risk
- Strong analytical and problem-solving skills, with sound judgement
- Experience managing complex matters with a high degree of autonomy
- The ability to work in teams and to work collaboratively with other lawyers and policy colleagues
- The ability to build and maintain trusted relationships with stakeholders
- A collaborative approach and contribution to the leadership and direction of a legal practice
- Experience supervising or mentoring junior lawyers (or a willingness to develop in this area) (APS6 roles)

Does this sound like you but you don’t quite meet all the criteria? We recognise a career in the law looks different for different people. If you are an experienced legal professional who is excited by what we do and how we do it, we want to hear from you.

Duties

As the Legal Counsel (APS Level 5 or APS Level 6), you will:

- Provide practical, strategic legal advice on complex issues
- Partner with client areas to identify and manage legal risk
- Independently manage matters and project work
- Support the delivery of high quality, consistent legal services
- Supervise and develop junior lawyers
- Engage external counsel where required
- Contribute to a positive, inclusive and high performing team culture

In addition to demonstrating suitability against the APS5 duties and requirements outlined above, candidates seeking consideration at the APS6 level should demonstrate that they meet the APSC Work Level Standards for the APS6. This may include evidence of managing more complex legal matters with limited supervision, exercising sound professional judgement, building effective stakeholder relationships, and contributing to team capability through leadership, mentoring or coordination of work.

Eligibility

Education and experience:

- **Essential:** A degree in law from an Australian tertiary institution, or a comparable overseas qualification, which is appropriate to the duties of the position.
- **Essential:** Admission as a legal practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory.
- **Essential:** Eligible for a practising certificate issued by the Law Society of the ACT or in their state or territory of residence.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

For information about terms and conditions of employment with the department please refer to the department's Enterprise Agreement.

Notes

The department offers flexible work opportunities for many roles. Current vacancies can be based in Canberra, Sydney, Melbourne or Brisbane, and flexible or remote work arrangements may be considered for the right candidate. Please reach out to the contact officer to discuss this further.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Rob Dalton, (03) 8664 7788
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

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Industry, Science, Energy and Resources

Vacancy VN-0771213

Department of Industry, Science and Resources (DISR)

Closing Date:Thursday 13 August 2026

Job Title	Senior Legal Counsel
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$126,391 - $151,472
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	0946_06/26
Agency Website	https://www.industry.gov.au/

Job Description

https://careers.industry.gov.au/en/job/

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

About the Anti-Dumping Commission

We are Australia's international trade remedies authority – the **Anti-Dumping Commission**. The commission is responsible for undertaking investigations into allegations of unfair practices in international trade and administering Australia's anti-dumping system. These investigations seek to deliver a level playing field for Australian manufacturers.

The commission is a connected team of professionals with skills and experience spanning investigations, economics, accounting, law, corporate support, market intelligence, stakeholder engagement and data analysis. Collaboration is integral to our work - we work as one, utilising the diverse skills and experience of our staff to achieve best regulatory practice.

Our culture and people are fundamental to what we do. We are an inclusive employer committed to building a diverse, equitable, and vibrant workforce. We offer a range of flexible working arrangements to provide a supportive environment where you can thrive both personally and professionally. Our ideal candidate adds to this culture and our workplace in their own way.

About the Legal team

The Legal Branch, led by the Executive Director, Legal (EDL), is a high performing inhouse legal team with expertise in statutory interpretation, administrative and trade remedies law. The team works collaboratively across all levels – we prioritise risk mitigation, delivery of accurate and considered legal advice, knowledge sharing, and continuous improvement.

In an ever-changing global environment, the Legal Branch is at the forefront of legal developments in international trade and proactively strives to identify innovative solutions to new challenges.

The opportunity

Senior Legal Counsels work independently under limited direction/supervision from the EDL and Principal Legal Counsels. At its core, your role will be the provision of high quality legal advice to the Commissioner of the Anti-Dumping Commission, the senior executive and commission staff on complex matters related to trade remedies law and investigative practice. Your practice will include preparing legal advice on novel or complex questions of statutory interpretation and administrative law, reviewing commission reports, managing the commission's merits and judicial review matters, contributing to case management meetings and Commissioner briefings, training and mentoring junior staff and initiating and developing policy and practice initiatives. You will be a trusted advisor to your stakeholders, including the executive leadership team.

The commission has a collaborative investigations model where Senior Legal Counsels work as part of commission-wide teams undertaking trade remedies (anti-dumping and subsidies) investigations. You will provide advice throughout the lifespan of an investigation including any subsequent merits and judicial review processes. You will advise the Commissioner and Deputy Commissioners on legal risks and take an active role in ensuring that decisions are legally defensible.

As part of a best-practice regulator, you will be informed by developments in foreign jurisdictions and the World Trade Organization (WTO). Drawing on novel issues arising from investigations and other international developments, you will take the initiative to identify practice-related improvements to enhance the commission's outcomes in collaboration with relevant stakeholders.

Hear from Hugo, one of our Senior Legal Counsel about the opportunity:

"In my time at the commission, I've worked on almost all case types, merits reviews, judicial reviews, and legislative reform processes. The legal counsel role covers almost all aspects of the commission's functions – on any given day you might be drafting a complex legal advice, attending meetings with a case team on an active case, or briefing the Commissioner on a legal question. The engagement with external stakeholders is also a unique part of working at the commission – one day you could be attending the manufacturing facility of an Australian manufacturer, and another day in a meeting with other international trade remedies authorities. The commission offers a lot of interesting legal work since we operate within a distinct legislative scheme and the international law framework to which that legislative scheme gives effect. As a senior legal counsel in a fairly small legal team, you are afforded a good deal of autonomy and responsibility. The team is also very open to discussion and sharing ideas so we are able to learn from each other in a collaborative and supporting environment."

Our ideal candidate

In order to succeed, you will have:

- A minimum of 2-3 years post-admission experience.
- Demonstrated experience in administrative law and decision making, statutory interpretation, and/or regulatory law.
- Ability to deliver advice that is client-focused, solutions-oriented, and evidence-based. You will identify legal risks and develop legally compliant options for managing those risks consistent with the commission's strategic objectives.
- Highly developed collaboration and advocacy skills, including the ability to negotiate, liaise and influence colleagues and stakeholders, including those from a non-legal background.
- Well-developed planning and organisational skills.
- High standards of professional and personal integrity.
- Knowledge of, or the ability to quickly acquire knowledge of, Australia's anti-dumping legislation (Part XVB of the Customs Act 1901) and Australia's obligations under the WTO Anti-Dumping Agreement and the Agreement on Subsidies and Countervailing Measures.

Prior legal advisor or litigation experience in areas such as statutory interpretation, international trade, administrative/public law, or commercial/competition law will be highly regarded.

Our department has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and on creating a workplace culture where each and every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

Duties

Senior Legal Counsels:

- Provide specialised, solutions-based legal advice and counsel in relation to the statutory framework and investigation practices. You will advise case, data, policy and quality assurance teams to identify legal risk and help decision-makers evaluate risks.
- Influence decision makers by providing effective and legally sound advice verbally and in writing.
- Draft submissions for merit review proceedings, attend conferences with Anti-Dumping Review Panel (ADRP), and provide strategic and technical support in judicial review matters.
- Provide up to date advice through monitoring developments in the ADRP, the Federal Court of Australia, and the WTO.
- Deliver training to commission staff on legal developments including on related investigatory matters such as confidentiality.
- Instruct external lawyers as required.
- Liaise with the Department's legal teams on Information and Commercial Law matters.
- Engage with the Department of Foreign Affairs and Trade and the Australian Border Force on international and domestic obligations relating to the anti-dumping system.
- Identify opportunities for continuous practice, policy and operational improvement, aligned to the commission's strategic direction.
- Provide input to develop legislation and implement reforms.
- Mentor and supervise more junior lawyers and paralegals.
- Actively contribute to a positive, productive, and collaborative team environment across the commission.

Senior Legal Counsels perform the role and manage their workload in a manner consistent with the APS Values and Code of Conduct and internal Anti-Dumping Commission procedures.

Please refer to the APSC Work level standards: APS Level and Executive Level classifications for general information about the role of an EL1 In the Australian public service.

Eligibility

Tertiary qualifications in the field of law and admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia are required for this role.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is based in Melbourne, Victoria (preferred) or Canberra, ACT, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

Interviews - August 2026

Interviews will take place from the week commencing 24 August 2026.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Jeremy Shelley, n/a
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

Industry, Science, Energy and Resources

Vacancy VN-0770840

Geoscience Australia

Closing Date:Tuesday 04 August 2026

Minerals, Energy and Groundwater Division
Resources Insights Mineral Intelligence and Strategic Analysis

Job Title	Senior Geoscientist, Resource Development
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$144,590 - $180,193
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 2
Position Number	19384
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

The Mineral Intelligence and Strategic Analysis directorate is part of the Minerals, Energy and Groundwater (MEG) Division. MEG division acquire, analyse and deliver precompetitive data, information, tools and new thinking to support the sustainable development of Australia’s minerals, energy and groundwater resources. We provide authoritative and independent technical advice to the Australian Government to support delivery of national priorities such as initiatives under the Future Made in Australia Act and the Critical Minerals Strategy 2023-2030.

The Mineral Intelligence and Strategic Analysis directorate develops strategic mineral industry intelligence on trends and developments in the sector, Australia’s resource development potential and Australia’s mineral needs and vulnerabilities. The analysis and insights support delivery of Geoscience Australia’s Resourcing Australia's Prosperity initiative and timely, evidence-based advice to government partners to inform government decisions and policymaking.

Collaboration is core to how we work. We partner closely across Geoscience Australia and support external agencies including the Department of Industry, Science and Resources, Department of Defence, Department of Treasury and the Department of Foreign Affairs and Trade.

Duties

The role

The Senior Geoscientist, Resource Development will lead a specialised team to undertake strategic data gathering and computational analysis to provide high-quality, authoritative and timely assessments and technical advice on Australia's resource potential with a focus on

advancing critical minerals and strategic materials opportunities in support of the Australian Government’s critical minerals policy agenda domestically and internationally. The role will contribute subject matter expertise to priority projects and to high-quality publications as part of the Resourcing Australia’s Prosperity initiative.

Working with a high level of autonomy in this role you will:

- Lead a specialised team providing advice, support and mentoring to team members, support the Director and Branch Head, and contribute collegiately to the strategic direction of the section and branch.
- Oversee and manage the use of service providers, including contractors, consultants and partners in research organisations.
- Lead technoeconomics and environmental, social and governance assessments as part of the Resourcing Australia’s Prosperity initiative and successfully deliver priority projects across MEG division focused on data analysis and techno-economic assessments of resource potential that inform decision making by government, industry, and communities.
- Provide a strategic specialist technical expertise to undertake data gathering and analysis to provide high-quality, authoritative and timely assessments and technical advice on Australia's resource potential with a focus on advancing critical minerals and strategic materials opportunities in support of the Australian Government’s critical minerals policy agenda domestically and internationally.
- Nurture and influence strategic innovation, computational analysis and grow organisational capability, particularly in the field of techno-economics.
- Communicate with influence on the resource industry with a range of external and internal stakeholders, including representing and growing the reputation of Geoscience Australia in domestic and international forums.
- Role model and uphold scientific quality and integrity

To be successful in the role you will:

- Have highly developed quantitative computational capabilities which span geoscience and resource economics applications.
- Have a deep knowledge and understanding of geoscience and the resource sector.
- Build and sustain strong, strategic and collaborative long-term relationships and drive engagement with a range of stakeholders, including across Geoscience Australia, government, industry and research organisations.
- Anticipate problems and take steps to minimise or prevent them; identify and articulate potential risks.
- Deal positively with uncertainty and scope effectively in an environment characterised by change; determine a course of action despite lack of clarity.
- Present written and verbal messages in a clear, concise and articulate manner, translate complex scientific and technical information for a range of different audiences, and negotiate persuasively to facilitate agreement and acceptance of mutually beneficial solutions.
- Be committed to fostering a positive and inclusive culture in your team and workplace, demonstrating personal drive and integrity.
- Adhere to the APS Values and Code of Conduct and consistently behave in an honest, ethical and professional way.

Required skills, knowledge, experience and/or qualifications

- A background in a field of geoscience, preferably with postgraduate qualifications, and a record of providing strategic technical leadership
- A demonstrated track record of delivering highly complex computational analysis which integrates geoscience, resource economics and other relevant factors to provide authoritative advice to government, industry and/or communities on resource development opportunities, including formal assessments of uncertainty.
- An understanding of Australian mineral commodities, including the factors affecting supply chain security.
- Ability to think critically, and compile/build relevant datasets and models to develop strategic insights on Australia's minerals sector.
- Highly effective project management skills with a demonstrated ability to research, plan, implement and deliver activities while independently managing complex, competing demands.
- Demonstrated ability to influence, negotiate and develop effective working relationships and networks across the agency, other jurisdictions and with external stakeholders, including foreign government partners.
- Ability to lead, mentor and develop others to build an effective, high functioning team.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Sarlae McAlpine on (02) 6249 5856 or email sarlae.mcalpine@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, ' Applying for an APS job: cracking the code'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the Principles for candidate use of AI in recruitment, as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the position. For more information please visit the Australian Public Service Commission website.

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Sarlae McAlpine / Angela O'Rouke, (02) 6249 5856
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0771163

Geoscience Australia

Closing Date:Monday 03 August 2026

Chief Executive Officer's Office
Transformation Office

Job Title	Senior Service Designer
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$121,755 - $137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	19139
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

Geoscience Australia is undertaking an Organisational Transformation Program (the Program) to design and implement operating model changes to ensure that the organisation remains fit-for-purpose into the future.

The Program will undertake organisational design and incorporate recommendations from internally initiated reviews and audits. The Program will align activities into cohesive, achievable workstreams that will allow us to deliver effective long-term change. The Program will uplift key areas to improve our performance, resilience and impact and ensure that the organisation can continue to successfully deliver into the future.

The Transformation Office is responsible for planning, coordinating, delivery, monitoring and reporting of the program of work. In particular, the Transformation Office ensures that work is effectively defined and sequenced, risks, issues and dependencies are managed, change and communication activities are effective and that benefits are defined and measured.

Duties

The role

As part of Geoscience Australia’s human centred design capability, you will work with internal and external stakeholders to lead service design activities to improve processes and services.

The role uses a practical mix of service design, user research, business analysis, Lean and UX approaches to improve service outcomes and build organisational capability.

We’re looking for someone pragmatic who can apply these methods in a flexible way to solve problems and deliver meaningful improvements, not a rigid or purely theoretical approach.

In this role you will:

- Lead and deliver end-to-end service design activities across transformation and IT initiatives
- Plan and run workshops and stakeholder engagement to explore problems and agree on solutions
- Plan, conduct and synthesise user research to inform design and decision-making
- Develop service design outputs (e.g. journeys, blueprints)
- Apply UX/UI design approaches to design and test concepts and improve user experience
- Analyse current and future state services to identify practical improvements
- Apply Lean, structured analysis and human-centred design approaches tailored to each problem context
- Build and maintain effective relationships with stakeholders across the organisation
- Work collaboratively across teams to support integrated delivery and achieve outcomes
- Provide guidance to others and contribute to building service design capability across the organisation

To be successful in the role you will:

- Work in a collaborative, pragmatic and adaptive way, contributing to a high-performing team
- Choose and apply service design approaches appropriate for different problem contexts. Show sound judgement, initiative, and the ability to plan and deliver work end-to-end
- Communicate clearly and influence stakeholders at different levels
- Build alignment across diverse stakeholder groups
- Adapt to changing environments and priorities
- Be flexible, resilient and innovative
- Be a continuous learner
- Work effectively across multiple workstreams or transformation projects

Required skills, knowledge, experience and/or qualifications:

- Multi-year experience in service design, user research and/or UX/UI
- Demonstrated work experience delivering service design across complex or large-scale initiatives
- Demonstrated work experience in user research and/or UX/UI design in an organisation delivering products and/or digital services
- Demonstrated work experience working effectively in collaborative, multi-disciplinary teams
- Demonstrated ability to apply a pragmatic approach to apply Lean, Service Design and business analysis techniques
- Demonstrated ability to plan, manage, and deliver work end-to-end within agreed constraints
- Demonstrated ability to translate user and business needs into clear requirements, user stories and specifications

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Jessica Wotherspoon on (02) 6249 9264 or email jessica.wotherspoon@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, 'Applying for an APS job: cracking the code'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the Principles for candidate use of AI in recruitment, as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Jessica Wotherspoon, (02) 6249 9264
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0771089

IP Australia

Closing Date:Sunday 02 August 2026

Customer Experience
Web, Multimedia and Design

Job Title	Multimedia Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$90,321 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	APS Level 5
Position Number	1832
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

https://careers.ipaustralia.gov.au

IP Australia’s corporate plan focuses on delivering new and improved stakeholder-centric, digitally-driven solutions. The Multimedia Officer supports this by developing and maintaining quality online products, that ultimately support and educate IP Australia’s internal (staff) and external (customer) audiences.

They utilise contemporary design methodologies to develop innovative and engaging rich content solutions. They also work with subject matter experts to assess the scope and intended outcomes to determine the most appropriate medium for delivery.

The role requires creative flair and experience in developing high quality content across multiple formats. Experience in rich content production, including storyboarding, scripting, filming and postproduction is highly desirable.

Duties

The Multimedia Officer will:

- Design, develop and deliver rich content solutions, including online education videos (including live action and animation), traditional learning and learning support materials for IP Australia's initiatives
- Be responsible for pre-production, production (film setup and interviewing) and post-production of education videos for the agency
- Review, evaluate and update IP Australia's rich content
- Provide subject matter expertise to others in the design and development of rich content
- Translate audience and communication needs into engaging solutions
- Participate in communities of practice and other knowledge sharing forums
- Engage with stakeholders on design, testing and evaluation
- Provide project coordination and support to a range of projects.

Eligibility

Under section 22(8) of the *Public Service Act 1999,* employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Some applicants may be able to obtain and maintain a security clearance at a specified clearance level – please check the vacancy information section for security clearance requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

We are looking to fill this position on a non-ongoing basis initially with the potential of it becoming ongoing.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. Future positions may be offered as on an ongoing or non-ongoing basis subject to operational requirements.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQA+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Gabrielle Dunlevy, 02 6283 2389
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771113

Australian Maritime Safety Authority

Closing Date:Wednesday 29 July 2026

Operations

Job Title	Principal Surveyor
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	$187,109 - $198,502
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	1236
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Principal Surveyor

AMSA Level 8 (EL2 Equivalent)

Location flexible (any AMSA office)

- Key responsibility for delivery of AMSA’s accredited marine surveyor scheme
- Lead the implementation of policy, related to maritime safety, based on national and international developments in the maritime sector
- Enjoy flexible work, generous benefits incl 15.4% super and Christmas shutdown.

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At Australian Maritime Safety Authority (AMSA), every role contributes to our mission to protect lives, support safe maritime operations, and safeguard Australia’s marine environment.

We are Australia’s national agency responsible for maritime safety, protection of the marine environment, and maritime and aviation search and rescue. We regulate vessel safety and seafarer qualifications, provide the infrastructure for safe navigation in Australian waters, and coordinate national search and rescue services. These outcomes are enabled by strong corporate, digital and specialist capabilities that support our operational work nationwide.

With around 500 employees across Australia, AMSA operates in a complex, highly regulated environment and offers meaningful careers with national reach and long-term impact. Learn more at **amsa.gov.au**.

About the Role

As the Principal Surveyor, you will lead AMSA’s accredited marine surveyor scheme, overseeing governance, audits and training to support the safety and compliance of Australia’s domestic commercial vessel sector. Reporting to the Head of Technical, Domestic Vessel Survey and Certification, you will provide expert technical advice, lead the implementation of maritime safety policy, and work closely with accredited surveyors, technical specialists and industry stakeholders to deliver national regulatory outcomes and organisational priorities.

In this role you will:

- Supervise and develop the Senior Surveyor team, including training and capability development of new team members.
- Lead and coordinate audits, accreditation activities and technical workshops that support AMSA's accredited marine surveyor scheme.
- Provide expert technical advice and guidance to accredited marine surveyors, AMSA staff and industry stakeholders on regulatory and operational matters.
- Assess applications and make decisions under delegated authority in accordance with legislative and regulatory requirements.
- Monitor industry developments and regulatory changes, contributing to technical guidance, standards, policy advice, reports and stakeholder engagement activities.

Duties

What We're Looking For

You will bring:

- Considerable experience in the survey and technical assessment of domestic commercial vessels within the Australian framework, including practical knowledge of vessel construction, modification, maintenance, compliance and risk-based assessment.
- Relevant qualifications and technical expertise in naval architecture, vessel engineering, or as a shipwright or a similar associated discipline, and the ability to become accredited as a DCV Surveyor under the National Law in that discipline.
    - STCW qualifications must be supported by demonstrated experience on domestic commercial vessels, or in directly relevant near coastal operations, to ensure the candidate has practical knowledge of the domestic commercial vessel sector.
- Considerable knowledge of the legislative, regulatory and technical frameworks that govern Australia's domestic commercial vessel sector.
- Strong leadership, stakeholder engagement and communication skills, with the ability to work effectively across government, industry and regulatory environments.
- Experience in audit, assurance or compliance activities, supported by a strong understanding of risk management and sound regulatory decision-making.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the **position description.** Information about our terms and conditions of employment are contained in the *AMSA Enterprise Agreement 2024 - 2027*

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 11 weeks for secondary carer (increasing to 14 weeks from 1 March 2026)
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and make a difference through AMSA’s staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click ‘Apply’ on the job listing before **11:55pm AEST on Wednesday 29th July 2026.**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Ben Corden-McKinley** on 0418 627 404 or Benjamin.Corden-McKinley@amsa.gov.au

For questions about the recruitment process, please contact **recruitment@amsa.gov.au**.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia’s National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia’s precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Ben Corden-McKinley, 0418 627 404
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771116

Australian Maritime Safety Authority

Closing Date:Wednesday 29 July 2026

Operations

Job Title	Certification Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Coffs Harbour NSW
Salary	$90,879 - $105,355
Future Merit Locations	Canberra, Coffs Harbour
Office Arrangement	Flexible
Office Arrangement Details	flexible hybrid
Classification	APS Level 5
Position Number	2273
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Certification Officer

$90,879 - $105,355 + 15.4% super

Canberra or Coffs Harbour

- Contribute to the safe operation of Australia's domestic commercial vessel fleet.
- Join a high-performing, supportive team
- Enjoy flexible work and generous benefits, including 15.4% super and a paid Christmas shutdown

Duties

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At Australian Maritime Safety Authority (AMSA), every role contributes to our mission to protect lives, support safe maritime operations, and safeguard Australia’s marine environment.

We are Australia’s national agency responsible for maritime safety, protection of the marine environment, and maritime and aviation search and rescue. We regulate vessel safety and seafarer qualifications, provide the infrastructure for safe navigation in Australian waters, and coordinate national search and rescue services. These outcomes are enabled by strong corporate, digital and specialist capabilities that support our operational work nationwide.

With around 500 employees across Australia, AMSA operates in a complex, highly regulated environment and offers meaningful careers with national reach and long-term impact. Learn more at **amsa.gov.au**.

About the Role

As a Certification Officer, you'll help support the safe operation of Australia's domestic commercial vessel fleet by assessing applications for vessel and operational permissions under Australia's national maritime legislation.

Reporting to the Senior Officer Certification, you'll be part of a high-performing team delivering timely, consistent and customer-focused certification services. The role combines regulatory assessment with stakeholder engagement, requiring you to interpret legislative requirements, review technical information and provide clear advice to industry and internal stakeholders in a fast-paced operational environment.

In this role, you will:

- Assess and process vessel and operational applications, ensuring they are accurate, complete and meet legislative requirements.
- Communicate with internal and external stakeholders to provide advice, respond to enquiries and support the progression of applications.
- Exercise delegated authority to assess and determine low and medium complexity applications.
- Review technical documentation, monitor application progress and contribute to reporting and continuous improvement activities.
- Support the Certification team through knowledge sharing, administrative coordination and maintaining accurate records.

Eligibility

What We're Looking For

You will bring:

- Experience working in a regulatory, compliance, certification or licensing environment, with the ability to interpret and apply legislation, policies or regulatory requirements to assess applications and make sound decisions.
- Experience communicating technical or regulatory information to customers and stakeholders, preferably within the maritime industry, with the ability to explain complex requirements clearly and professionally.
- Strong organisational and administrative skills, with the ability to manage a high-volume workload, prioritise competing tasks and consistently deliver accurate outcomes within agreed service standards.
- Well-developed analytical and problem-solving skills, with the ability to assess information, identify issues and exercise sound judgement when making decisions within delegated authority.
- Experience using customer relationship management, licensing or business systems, together with strong proficiency in Microsoft Office applications.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the *AMSA Enterprise Agreement 2024 - 2027*

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options

- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 11 weeks for secondary carer (increasing to 14 weeks from 1 March 2026)
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and make a difference through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before **11:55pm AEST on Wednesday 29th July 2026.**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Rebecca Keen** on 02 6279 5856 or Rebecca.Keen@amsa.gov.au

For questions about the recruitment process, please contact **recruitment@amsa.gov.au**.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Rebecca Keen, 02 6279 5856
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771172

Australian Maritime Safety Authority

Closing Date:Thursday 30 July 2026

Operations

Job Title	Support Officer Shipping Registration
Job Type	Full-Time, Ongoing
Location	Coffs Harbour NSW
Salary	$78,766 - $88,653
Future Merit Locations	Coffs Harbour
Office Arrangement	Flexible
Office Arrangement Details	flexible hybrid
Classification	APS Level 4
Position Number	2733
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Support Officer Shipping Registration

AMSA Level 3 (APS4 Equivalent)

Coffs Harbour

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at **amsa.gov.au**.

About the Role

As a Support Officer Shipping Registration, you'll support the delivery of Australia's ship registration service by processing applications, providing information to customers and stakeholders, and ensuring registration activities are completed accurately and efficiently.

Reporting to the Deputy Registrar of Ships, you'll work within a regulatory environment to process applications, prepare recommendations, respond to enquiries and support the administration of the Shipping Registration Office.

In this role you will:

- Process shipping registration applications in accordance with the *Shipping Registration Act 1981* and associated regulations and ship registration procedures and provide a recommendation to the Registrar/Deputy Registrar.
- Communicate with customers and stakeholders to provide accurate advice, respond to enquiries and support the timely processing of applications.
- Prepare correspondence, maintain accurate records and undertake searches of the Register.
- Collect registration fees and support associated administrative and financial processes.
- Contribute to continuous improvement by maintaining procedures, updating documentation and assisting with onboarding new staff.

Duties

What We’re Looking For

You will bring:

· Experience providing administrative or business support services, with a strong focus on accuracy, organisation and attention to detail.

· Strong written and verbal communication skills, with the ability to provide clear information and prepare professional correspondence.

· Experience delivering customer service and responding to enquiries in a timely and professional manner.

· Demonstrated ability to manage competing priorities, work independently and exercise sound judgement.

· Experience using Microsoft Office applications and business systems to manage information and maintain accurate records.

· The ability to interpret and apply legislation, policies and procedures, or the ability to quickly acquire this knowledge.

· Behaviours aligned with AMSA's One AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the *AMSA Enterprise Agreement 2024 - 2027*

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

· Competitive remuneration and salary packaging options

· 15.4% employer superannuation contribution

· Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown

· Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer

· Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family

· Flexible work including work from home arrangements

· Career development including training, study assistance, paid professional memberships.

· Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before **11:55pm AEST on 29 July 2026**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Paul Grant** on 02 8918 1380 or Paul.Grant@amsa.gov.au

For questions about the recruitment process, please contact **recruitment@amsa.gov.au**.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Paul Grant, 02 8918 1380
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771142

Civil Aviation Safety Authority Australia

Closing Date:Sunday 16 August 2026

Corporate Services
Information Technology

Job Title	Desktop Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$91,955 - $99,795
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5
Position Number	4122
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Role

The Desktop Support Officer role reports to the Senior Desktop Support Officer and the Team Leader Services and Support as part of the Service and Support Team and works in close collaboration with the Network Team and Solutions Capability Team in the Section.

The Desktop Support Officer role is a key part of CASA's ICT environment and is responsible for providing technical expertise to support the configuration of CASA's standard operating environment, hardware, software and mobile devices to meet CASA's business requirements.

The Desktop Support Officer role is responsible for:

- Assisting in the delivery of ICT strategy through the provision of operational support and assistance.
- Providing root cause analysis, troubleshooting technical issues and managing workloads within a prioritized environment.
- Supporting and leading Projects, business as usual activities and process improvement.
- Contribute to the implementation of change and promoting continuous improvement activities within the team/Branch and across the organisation as appropriate.
- Modelling and promoting workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviours.
- Contribute to the development and maintenance of technical and operational documentation to capture information, reporting, analysis and policies relevant to the ICT environment with little or no revision.

- Providing professional and technical advice, information, support, assistance, and feedback to stakeholders relevant to the operating environment.
- Contributing to the development and maintenance of technical operational documentation and policies and ensuring compliance with governance and controls relevant to the ICT environment.
- Using your extensive experience and knowledge, be the escalation point for all Desktop Support tickets prior to escalation to other Resolver Teams.
- Be willing to be part of an on-call roster for 24/7 VIP support.
- Be willing and able to travel interstate, to our interstate offices to provide onsite IT support.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated extensive skills and experience with at least 5 years' current experience, in the provision of ICT service delivery with service desk and desktop support.
- Demonstrated knowledge and use of Microsoft AZURE Administration.
- Demonstrated ability to work under minimal supervision.
- Demonstrated ability to problem solve and work through technical issues.
- Demonstrated technical expertise, knowledge and understanding of current and emerging technologies, technology directions in line with CASA's strategic ICT priorities.
- Demonstrated flexibility and the capacity to exercise judgement, intelligence, discretion and independence for performing their CASA work responsibilities.
- Demonstrated capacity to liaise with CASA's internal and external clients and service providers.
- Demonstrated ability to build and sustain stakeholder relationships with identified internal and external stakeholders, which are built on credibility and trust.
- Demonstrated ability to communicate with influence (both verbally and in writing) with the capacity to communicate technical and non-technical ICT concepts.
- Demonstrated evidence that you can propose and facilitate innovative initiatives and contribute to business improvement strategies and change in workplace practices.
- Relevant experience, tertiary and/or other formal qualifications would be highly regarded.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- Undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- Be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

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To Apply

Position Contact	Daljot Singh Kang, +61262171603
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771143

Civil Aviation Safety Authority Australia

Closing Date:Sunday 16 August 2026

Corporate Services
Information Technology

Job Title	Desktop Support Officer - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$91,955 - $99,795
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5
Position Number	4122
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Role

The Desktop Support Officer role reports to the Senior Desktop Support Officer and the Team Leader Services and Support as part of the Service and Support Team and works in close collaboration with the Network Team and Solutions Capability Team in the Section.

The Desktop Support Officer role is a key part of CASA's ICT environment and is responsible for providing technical expertise to support the configuration of CASA's standard operating environment, hardware, software and mobile devices to meet CASA's business requirements.

The Desktop Support Officer role is responsible for:

- Assisting in the delivery of ICT strategy through the provision of operational support and assistance.
- Providing root cause analysis, troubleshooting technical issues and managing workloads within a prioritized environment.
- Supporting and leading Projects, business as usual activities and process improvement.
- Contribute to the implementation of change and promoting continuous improvement activities within the team/Branch and across the organisation as appropriate.
- Modelling and promoting workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviours.
- Contribute to the development and maintenance of technical and operational documentation to capture information, reporting, analysis and policies relevant to the ICT environment with little or no revision.

- Providing professional and technical advice, information, support, assistance, and feedback to stakeholders relevant to the operating environment.
- Contributing to the development and maintenance of technical operational documentation and policies and ensuring compliance with governance and controls relevant to the ICT environment.
- Using your extensive experience and knowledge, be the escalation point for all Desktop Support tickets prior to escalation to other Resolver Teams.
- Be willing to be part of an on-call roster for 24/7 VIP support.
- Be willing and able to travel interstate, to our interstate offices to provide onsite IT support.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated extensive skills and experience with at least 5 years' current experience, in the provision of ICT service delivery with service desk and desktop support.
- Demonstrated knowledge and use of Microsoft AZURE Administration.
- Demonstrated ability to work under minimal supervision.
- Demonstrated ability to problem solve and work through technical issues.
- Demonstrated technical expertise, knowledge and understanding of current and emerging technologies, technology directions in line with CASA's strategic ICT priorities.
- Demonstrated flexibility and the capacity to exercise judgement, intelligence, discretion and independence for performing their CASA work responsibilities.
- Demonstrated capacity to liaise with CASA's internal and external clients and service providers.
- Demonstrated ability to build and sustain stakeholder relationships with identified internal and external stakeholders, which are built on credibility and trust.
- Demonstrated ability to communicate with influence (both verbally and in writing) with the capacity to communicate technical and non-technical ICT concepts.
- Demonstrated evidence that you can propose and facilitate innovative initiatives and contribute to business improvement strategies and change in workplace practices.
- Relevant experience, tertiary and/or other formal qualifications would be highly regarded.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- Undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- Be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Daljot Singh Kang, +61262171603
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771179

Civil Aviation Safety Authority Australia

Closing Date:Sunday 02 August 2026

Stakeholder Engagement
Client Services Centre

Job Title	Maintenance Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$163,757 - $171,201
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1293
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Maintenance Specialist (Personnel Licensing) works as a member of a team of qualified maintenance specialists, and reports to the Maintenance Personnel Licensing Section Manager. You will perform a range of regulatory services in accordance with established CASA practices and procedures; and participate in the development of strategies, policies, processes and procedures specific to the delivery of maintenance personnel licensing related regulatory services.

The Maintenance Specialist (Personnel Licensing) is responsible for the following deliverables:

- Exercising the prescribed delegations as authorised by the Chief Executive Officer and Director of Aviation Safety and undertake the activities of the Branch in a professional, effective, and efficient manner.
- Make assessments and recommendations, as applicable, for licence issuance, certificates, and other regulatory instruments, in accordance with the Civil Aviation Safety Regulations, Civil Aviation Regulations, and other applicable requirements. Make recommendations to vary such licences, certificates, and other regulatory instruments as necessary.
- Undertake a range of Part 147 Maintenance Training Organisation (MTO) assessments, surveillance, audit, education, or policy work related to maintenance personnel licensing and Part 147 MTO training, in accordance with documented procedures.
- Making assessments and recommendations and conducting follow up remedial action to correct identified deficiencies as necessary, contributing to an environment of continuous improvement and proactively engaging stakeholders.
- Provide expert advice and technical guidance for this specialist role and apply technical knowledge to assist in policy development of and solving of complex problems.

- Undertake research, including the development and/or implementation of revised policies and practices relating to the activities of the Division and CASA.
- Representing CASA in a variety of internal and industry forums, including:
    - providing technical services to the aviation industry and other areas of CASA;
    - preparing and presenting complex technical reports, presentations, and information sessions; and
    - contributing to team, Branch, and organisational objectives.
- Contributing to ensuring the standards for maintenance personnel licensing examinations are maintained and compliance with international (ICAO) Standards for Australian maintenance personnel and Australian approved Part 147 MTOs are adhered to.
- Conducting investigations into breaches of the Civil Aviation Act, Regulations and Orders.
- Contributing to investigations in relation to maintenance personnel licensing associated with regulatory aspects of aircraft accidents and incidents.

Duties

Ideal Candidate

Our ideal candidate for this role will have highly developed (written and verbal) communication skills, particularly in the building of and maintaining networking relationships with key stakeholders. They will also have the following skills and experience:

- Highly developed regulatory knowledge of Australian aviation regulations in relation to maintenance personnel licensing (Part 66) and maintenance personnel training (Part 147).
- Relevant experience within the aviation industry or a National Aviation Authority.
- Demonstrated experience in training and assessment.
- Demonstrated experience in Lead Auditing.
- Demonstrated ability to exercise sound judgement in the resolution of complex issues.
- Highly developed stakeholder engagement and communication skills, including the ability to influence and foster professional relationships with colleagues and a broad range of internal and external stakeholders at various levels.
- Demonstrated ability to perform detailed research, coordinate and assimilate technical knowledge to develop solutions and present recommendations in a clear and concise manner.
- Highly developed written skills with the ability to interpret complex information, prepare high quality written material and present well-considered and effective responses to complex arguments in a timely manner.
- A good understanding of and demonstrated application of quality assurance and risk management principles.
- High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions, and achieve results.
- Ability to conduct analysis and make recommendations that influence and affect CASA’s policy direction.
- Ability to independently exercise judgement in handling complex queries and supporting other team members in knowledge sharing to achieve outcomes.
- Ability to identify and analyse circumstances where regulatory powers should be exercised and determine the appropriate outcomes in line with CASA’s regulatory philosophy.
- Ability to engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful and equitable manner.
- Promotion of workplace safety, equity and diversity, and act in accordance with the CASA Values and Behaviours

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- Must have significant aviation maintenance experience and at least one of the following is essential for the role:
  - hold or have held an Australian Aircraft Maintenance Engineer's B2 Licence (or equivalent) for a period of at least 8 years; or
  - hold or have held an equivalent overseas Aircraft Maintenance Engineer's B2 Licence (ICAO Annex 1) for a period of at least 8 years; or
  - hold or have held Australia Defence Force maintenance qualifications and experience equivalent or appropriate towards a B2 licence.
- Must be an Australia citizen
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.
- Currently holds an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

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To Apply

Position Contact	Craig Johnson, 0262171137
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771180

Civil Aviation Safety Authority Australia

Closing Date:Sunday 02 August 2026

Stakeholder Engagement
Client Services Centre

Job Title	Maintenance Specialist - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$163,757 - $171,201
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1293
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

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- Undertake a range of Part 147 Maintenance Training Organisation (MTO) assessments, surveillance, audit, education, or policy work related to maintenance personnel licensing and Part 147 MTO training, in accordance with documented procedures.
- Making assessments and recommendations and conducting follow up remedial action to correct identified deficiencies as necessary, contributing to an environment of continuous improvement and proactively engaging stakeholders.
- Provide expert advice and technical guidance for this specialist role and apply technical knowledge to assist in policy development of and solving of complex problems.
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- Promotion of workplace safety, equity and diversity, and act in accordance with the CASA Values and Behaviours

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  - hold or have held Australia Defence Force maintenance qualifications and experience equivalent or appropriate towards a B2 licence.
- Must be an Australia citizen
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- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.
- Currently holds an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

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Position Contact	Craig Johnson, 0262171137
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771182

Civil Aviation Safety Authority Australia

Closing Date:Sunday 26 July 2026

Regulatory Oversight
Continuous Improvement

Job Title	Senior Regulatory Services Officer and Senior Technical Regulatory Services Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Cairns QLD, Brisbane QLD, Perth WA, Darwin NT, Sydney NSW, Melbourne VIC
Salary	$91,955 - $117,914
Future Merit Locations	Adelaide, Canberra, Cairns, Brisbane, Perth, Darwin, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5;APS Level 6
Position Number	xxxx
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

This recruitment activity will be used to create a merit pool for ongoing and non-ongoing vacancies for the **Senior Regulatory Services Officer** and **Senior Technical Regulatory Services Officer** positions. These positions may be offered at either the **CS3B** or **CS3A** level, depending on the skills, qualifications, and experience of the successful candidate and their ability to demonstrate this through the recruitment process.

The Regulatory Services positions report to National Team Leader Regulatory Services and is part of the team responsible for entry control and activities associated with regulatory services, regulatory reporting, and administrative support to the CASA Regulatory Services teams.

The Regulatory Services positions work collaboratively with various stakeholders to effectively coordinate and deliver regulatory services tasks. This includes the processing of complex applications, interpreting legislation and managing the escalation of urgent enquiries. The Regulatory Services positions provide support to their peers and administrative support to the Regulatory Services Inspectorate Teams and other areas of the Division as required.

The Senior Regulatory Services Officer (**CS3B**) role requires a high level of stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Technical Regulatory Services Officer (**CS3A**) is a diverse role, requiring a high level of customer service and stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Regulatory Services Officer (**CS3B**) is responsible for the following deliverables:

- Supports peers and knowledge sharing to ensure compliance with business processes and efficient service delivery.
- Provide the delivery of timely and accurate processing of regulatory services tasks and reporting activities
- Coordinate consistent advice to industry through escalated queries in accordance with legislation and procedures.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations. Work collaboratively with the team to ensure consistency and high-quality outcomes by peer reviewing tasks and completing quality checks.
- Provide and coordinate high quality, expert technical and regulatory support and advice to the National Team Leader Regulatory Services
- Fosters an environment of continuous improvement and proactively engages stakeholders with effective and considered communication working collaboratively to deliver regulatory services.
- Works supportively and cooperatively with Aboriginal and Torres Strait Islander peoples to achieve shared outcomes.
- Engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful, and equitable manner.
- Promote workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA’s Values and Behaviors

The Senior Technical Regulatory Services Officer (**CS3A**) is responsible for the above as well as the following deliverables:

- Developing, maintaining, and reviewing regulatory services processes, procedures and other supporting documentation for the Entry Control and Coordination (ECC) section.
- Drafting and developing correspondence, reports and briefs as required
- Assisting with the coordination of entry control applications and other functions and provide high quality technical advice.
- Supervise, guide and motivate staff that are performing similar roles within the Entry Control and Coordination section.
- Undertaking more complex procedural, administrative and service-related tasks in line with CASA technical, legislative and policy requirements that support CASA business activities
- Developing, supporting and managing effective relationships with internal and external stakeholders inclusive of other Government agencies to achieve work area goals.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations.
- Supporting and promoting teamwork through cooperation, communication and sharing of relevant information and provision of responsive and accurate advice
- Peer reviewing tasks and completing quality checks.
- Supporting the implementation of change and contributing to continuous improvement activities within the Section/Branch and across the organisation as appropriate.

Duties

Ideal Candidate

Our ideal candidate for the **CS3B** must demonstrate the following:

- **Stakeholder Engagement and Communication**: Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and manage key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement**: High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment.
- **Regulatory and Compliance Experience**: Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia’s civil aviation legislation
- **Integrity**: Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Our ideal candidate for the **CS3A** must demonstrate the following:

- **Stakeholder Engagement and Communication**: Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and managing key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement**: Demonstrated High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment. Demonstrated experience in writing briefings and reports, including the preparation of material suitable for technical and non-technical audiences.
- **Regulatory and Compliance Experience**: Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia’s civil aviation legislation
- **Integrity**: Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Eligibility
Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

About the Civil Aviation Safety Authority Australia

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To Apply

Position Contact	Miriam Robertson, +61740423622
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771183

Civil Aviation Safety Authority Australia

Closing Date:Sunday 26 July 2026

Regulatory Oversight
Continuous Improvement

Job Title	Senior Regulatory Services Officer and Senior Technical Regulatory Services Officer - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Cairns QLD, Brisbane QLD, Perth WA, Darwin NT, Sydney NSW, Melbourne VIC
Salary	$91,955 - $117,914
Future Merit Locations	Adelaide, Canberra, Cairns, Brisbane, Perth, Darwin, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5;APS Level 6
Position Number	xxxx
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

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The Senior Regulatory Services Officer (**CS3B**) role requires a high level of stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Technical Regulatory Services Officer (**CS3A**) is a diverse role, requiring a high level of customer service and stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Regulatory Services Officer (**CS3B**) is responsible for the following deliverables:

- Supports peers and knowledge sharing to ensure compliance with business processes and efficient service delivery.
- Provide the delivery of timely and accurate processing of regulatory services tasks and reporting activities
- Coordinate consistent advice to industry through escalated queries in accordance with legislation and procedures.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations. Work collaboratively with the team to ensure consistency and high-quality outcomes by peer reviewing tasks and completing quality checks.
- Provide and coordinate high quality, expert technical and regulatory support and advice to the National Team Leader Regulatory Services
- Fosters an environment of continuous improvement and proactively engages stakeholders with effective and considered communication working collaboratively to deliver regulatory services.
- Works supportively and cooperatively with Aboriginal and Torres Strait Islander peoples to achieve shared outcomes.
- Engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful, and equitable manner.
- Promote workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA’s Values and Behaviors

The Senior Technical Regulatory Services Officer (**CS3A**) is responsible for the above as well as the following deliverables:

- Developing, maintaining, and reviewing regulatory services processes, procedures and other supporting documentation for the Entry Control and Coordination (ECC) section.
- Drafting and developing correspondence, reports and briefs as required
- Assisting with the coordination of entry control applications and other functions and provide high quality technical advice.
- Supervise, guide and motivate staff that are performing similar roles within the Entry Control and Coordination section.
- Undertaking more complex procedural, administrative and service-related tasks in line with CASA technical, legislative and policy requirements that support CASA business activities
- Developing, supporting and managing effective relationships with internal and external stakeholders inclusive of other Government agencies to achieve work area goals.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations.
- Supporting and promoting teamwork through cooperation, communication and sharing of relevant information and provision of responsive and accurate advice
- Peer reviewing tasks and completing quality checks.
- Supporting the implementation of change and contributing to continuous improvement activities within the Section/Branch and across the organisation as appropriate.

Duties

Ideal Candidate

Our ideal candidate for the **CS3B** must demonstrate the following:

- **Stakeholder Engagement and Communication**: Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and manage key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement**: High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment.
- **Regulatory and Compliance Experience**: Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity**: Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Our ideal candidate for the **CS3A** must demonstrate the following:

- **Stakeholder Engagement and Communication**: Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and managing key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement**: Demonstrated High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment. Demonstrated experience in writing briefings and reports, including the preparation of material suitable for technical and non-technical audiences.
- **Regulatory and Compliance Experience**: Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity**: Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Eligibility
Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Miriam Robertson, +61740423622
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771225

Civil Aviation Safety Authority Australia

Closing Date:Tuesday 28 July 2026

Corporate Services
Information Technology

Job Title	ITB Project and Delivery Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$120,448 - $140,835
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 1
Position Number	4534
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Role

The ITB (Information Technology Branch) Project and Delivery Manager is responsible for delivering and supporting ITB projects and initiatives. The role will support ITB Section Managers and business stakeholders to drive and implement application, platform, and technology changes across CASA's Information Technology (IT) portfolio.

The ITB Project and Delivery Manager is accountable for delivering secure, reliable, and modern systems and services through effective project management, governance, managing risks and issues, and project reporting. The position sits within a branch responsible for CASA's information, digital, and technology capabilities.

Working under limited direction by supporting ITB Section Managers, the ITB Project and Delivery Manager is a proactive self-starter who demonstrates initiative in identifying priorities and driving outcomes across both application and infrastructure projects. The role requires extensive experience, sound judgement, and the ability to exercise a high degree of autonomy and accountability in managing projects to deliver outcomes for business areas, the ITB branch, and CASA as a whole.

The position requires extensive stakeholder engagement across CASA, including collaboration with project sponsors, business areas, other government agencies, and external suppliers. This involves building strong relationships, facilitating effective communication, and ensuring stakeholder needs and expectations are effectively managed throughout the project lifecycle.

The ITB Project and Delivery Manager brings significant experience in leading delivery teams to successful outcomes, with proven capability in delivery management, business analysis, government procurement, contract management, and the management of service providers.

Some out of hours work may be required to support the implementation of IT changes.

The ITB Project and Delivery Manager will require key skills and knowledge:

- Demonstrated project and delivery management experience in delivering complex ICT projects across application, platform, and infrastructure environments.
- Demonstrated experience in delivering outcomes using agile, waterfall, and hybrid project and delivery management methodologies. This includes experience in the management of DevOps based sprints and kanban boards and agile ceremonies including scrums, showcases, and retrospectives.
- Ability to manage project scope, schedule, risk, issues, and resources to achieve successful outcomes aligned with project deliverables.
- Demonstrated interpersonal and communication skills, with the ability to build and sustain effective relationships with project sponsors, business areas, and external suppliers.
- Demonstrated experience operating within structured enterprise governance frameworks, including preparation of project documentation, reporting, and compliance.
- Ability to lead and coordinate multi-disciplinary project and delivery teams, influence stakeholders, and drive collaboration to deliver project outcomes.
- Ability to support and drive business change, including changes to business processes, service delivery models, ensuring successful project delivery and benefits realisation.
- Strong analytical skills with the ability to understand business needs, identify process improvement opportunities, and translate requirements into effective IT and digital solutions.
- Experience in government contract management, with the ability to manage supplier performance and deliver value-for-money outcomes.
- Experience working within internal IT governance frameworks including architecture approval, acceptance into service, and change and release management.
- Demonstrated experience delivering medium to large-scale ICT projects concurrently within a government environment using waterfall, agile, and hybrid delivery methodologies.
- Proven ability to manage project scope, schedule, budget, risks, and dependencies within an established portfolio management framework.
- Demonstrated experience in leading agile delivery management processes including the creation of Epics, Features, User Stories, Backlogs, and Sprints to drive project delivery using DevOps.
- Experience developing end-to-end ICT project lifecycle documentation, including business cases, project plans, change requests, risk and issue registers, and monthly reporting.

Duties

Ideal Candidate

Our ideal candidate will have:

- Excellent analytical and problem solving skills, with the ability to identify, assess, and document project risks, issues and dependencies.
- Experience in facilitating and engaging with project boards, committees, and workshops.
- Excellent communication skills, with the ability to prepare clear, concise, and accurate project reports and executive briefings.
- Demonstrated high-level stakeholder management skills, including negotiation and the ability to build, influence, and maintain productive working relationships across business and technical stakeholders.
- Demonstrated experience in government procurement processes, including contract management and supplier performance to deliver project outcomes.
- Understanding of Australian Government digital and technology strategies, priorities, and standards
- Demonstrated understanding of enterprise IT environments, encompassing both applications and infrastructure, with knowledge of system integration, cybersecurity principles, and technology delivery practices.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- Undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- Be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

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To Apply

Position Contact	Melanie O'Brien, +61262171082
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771226

Civil Aviation Safety Authority Australia

Closing Date:Tuesday 28 July 2026

Corporate Services
Information Technology

Job Title	ITB Project and Delivery Manager - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$120,448 - $140,835
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 1
Position Number	4534
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Role

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Duties

Ideal Candidate

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- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

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Position Contact	Melanie O'Brien, +61262171082
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771048

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer, Integrity Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	$99,733 - $118,084
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47965
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The department's Legal and Integrity Division (Division) brings together our legal and integrity functions. The Division provides high quality, practical, technically excellent and timely legal advice, support and services for the department and portfolio Ministers' offices. It also champions our culture of integrity, manages and investigates misconduct, and develops strategic initiatives to enhance ethical practices across the agency. The work is varied across the diverse subject matter of the portfolio, intellectually stimulating and rewarding.

The Integrity Branch (Branch) has a broad remit that is focused on supporting the Secretary and Executives in ensuring the integrity of the department's critical public sector process including:

- maintaining the program of primary and subordinate legislation across the portfolio
- delivering the department's enterprise risk management framework, policies and procedures and enterprise risk register and controls
- supporting the department's compliance with privacy requirements
- promoting a culture of integrity and ethical conduct across the department in accordance with relevant legislation and the APS Values
- leading investigations into complaints and ethical breaches such as fraud and corruption

- management of the department’s Freedom of Information and audit processes

There are current and upcoming APS6 vacancies in Integrity & Investigations which are dedicated, professional, and forward-thinking teams.

Duties

What you will do

The APS6 Investigator will deliver high-quality, end-to-end investigations into allegations of fraud and corruption. The role requires strong investigative capability, sound judgement, and the ability to operate effectively within a complex government environment.

In addition to core investigations, the role contributes to strengthening the department’s integrity framework through policy uplift, risk identification, and cross-functional collaboration across the broader integrity function, including fraud control, complaints, and prevention activities.

Key responsibilities will include:

Investigations

- Undertake complex and sensitive investigations in accordance with the Australian Government Investigations Standards (AGIS) and departmental frameworks.
- Plan and conduct investigations, including evidence gathering, interviews, analysis, and reporting.
- Use a range of internal and external sources and techniques to gather information and evidence to support findings, decisions, and recommendations.
- Prepare high-quality, defensible written material on sensitive matters, including investigation reports and executive briefs.
- Manage procedural fairness, confidentiality, and investigative risks.

Integrity Function and Capability Uplift

- Contribute to capability uplift to ensure alignment with legislative, policy and legal frameworks, including the Commonwealth Fraud and Corruption Control Framework (July 2024).
- Work with the Director and Chief Investigator to identify vulnerabilities in fraud and corruption control risk assessments and recommend practical mitigation strategies.

- Support continuous improvement of investigation methodologies, templates, SOPs, and guidance materials.
- Identify systemic issues and lessons learned from investigations and translate these into policy and control improvements.
- Assist with work across the integrity function, including fraud prevention, complaints, and conflict of interest management.
- Support education and awareness initiatives to build integrity capability across the department.

Team Contribution

- Contribute to a collaborative, high-performing investigations team environment.
- Share knowledge and support consistent approaches to investigations and integrity work.
- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

The inherent requirements for this role include:

The successful candidate for this position will be able to demonstrate their capability against the APS6 work level standards, consistently act with integrity and professionalism and upholding APS values and ethical standards in all interactions.

In particular, you will need the following skills and experience:

- Foster resilience, flexibility, and a collaborative approach to work, thriving in a dynamic and fast-paced environment while maintaining high standards of professionalism, including the ability to stretch beyond investigations into policy and integrity uplift.
- Demonstrate strong organisational skills, effectively prioritising and managing multiple, and sometimes competing, tasks—adapting swiftly to shifting priorities as required.
- Exhibit excellent written and verbal communication abilities, with a proven capacity to adapt language and tone to suit diverse audiences and a meticulous attention to detail.
- Quickly distil and analyse complex information, focused on evidence and defensibility, identifying key issues to provide well-considered advice and guidance for informed decision-making.
- Engage confidently and collaboratively with stakeholders and colleagues, building and maintaining productive working relationships both within and outside the department.
- Be proactive, use initiative and have a strong work ethic by taking ownership and accountability of your work, responding promptly to departmental needs, and welcoming feedback.

- Be collaborative and team-focused, with a commitment to continuous improvement, including ongoing learning and development.

Capabilities and Experience

- Minimum Cert IV Government Investigations Qualifications.
- Demonstrated experience in investigations within the APS or broader government environment.
- Strong understanding of public sector legislative and governance frameworks, including fraud and integrity obligations.
- Proven ability to analyse complex information and produce clear, evidence-based written reports.
- Sound judgement and ability to manage sensitive and confidential matters.

Desirable requirements

- Experience applying AGIS or equivalent investigation standards.
- Exposure to fraud and corruption control frameworks, risk assessments, and prevention strategies.
- Experience contributing to policy development, review, or uplift activities.
- Diploma Government Investigations, not mandatory but highly regarded
- Experience conducting criminal and/or complex APS investigations within a policing, law enforcement or comparable government environment, including a current or former detective appointment.
- Candidates with extensive experience working with legislation and legal concepts are highly desirable.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.

- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting 1 level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Negative Vetting 1 level clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Jason Ezra, 02 6136 8333
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771152

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer - Affirmative Measures - First Nations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$99,733 - $118,084
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47940
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

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- leading investigations into complaints and ethical breaches such as fraud and corruption

- management of the department’s Freedom of Information and audit processes

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Duties

What you will do

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In addition to core investigations, the role contributes to strengthening the department’s integrity framework through policy uplift, risk identification, and cross-functional collaboration across the broader integrity function, including fraud control, complaints, and prevention activities.

Key responsibilities will include:

Investigations

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- Use a range of internal and external sources and techniques to gather information and evidence to support findings, decisions, and recommendations.
- Prepare high-quality, defensible written material on sensitive matters, including investigation reports and executive briefs.
- Manage procedural fairness, confidentiality, and investigative risks.

Integrity Function and Capability Uplift

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- Identify systemic issues and lessons learned from investigations and translate these into policy and control improvements.

- Assist with work across the integrity function, including fraud prevention, complaints, and conflict of interest management.
- Support education and awareness initiatives to build integrity capability across the department.

Team Contribution

- Contribute to a collaborative, high-performing investigations team environment.
- Share knowledge and support consistent approaches to investigations and integrity work.
- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

The inherent requirements for this role include:

The successful candidate for this position will be able to demonstrate their capability against the APS6 work level standards, consistently act with integrity and professionalism and upholding APS values and ethical standards in all interactions.

In particular, you will need the following skills and experience:

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- Engage confidently and collaboratively with stakeholders and colleagues, building and maintaining productive working relationships both within and outside the department.
- Be proactive, use initiative and have a strong work ethic by taking ownership and accountability of your work, responding promptly to departmental needs, and welcoming feedback.
- Be collaborative and team-focused, with a commitment to continuous improvement, including ongoing learning and development.

Capabilities and Experience

- Minimum Cert IV Government Investigations Qualifications.
- Demonstrated experience in investigations within the APS or broader government environment.

- Strong understanding of public sector legislative and governance frameworks, including fraud and integrity obligations.
- Proven ability to analyse complex information and produce clear, evidence-based written reports.
- Sound judgement and ability to manage sensitive and confidential matters.

Desirable requirements

- Experience applying AGIS or equivalent investigation standards.
- Exposure to fraud and corruption control frameworks, risk assessments, and prevention strategies.
- Experience contributing to policy development, review, or uplift activities.
- Diploma Government Investigations, not mandatory but highly regarded
- Experience conducting criminal and/or complex APS investigations within a policing, law enforcement or comparable government environment, including a current or former detective appointment.
- Candidates with extensive experience working with legislation and legal concepts are highly desirable.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians.

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- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Jason Ezra, 02 6136 8333
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771153

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer - Affirmative Measures - Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	$99,733 - $118,084
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47966
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

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Team Contribution

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- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

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Desirable requirements

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Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – his vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit - Affirmative measure for recruiting people with disability: guide for applicants.

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Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771249

National Film and Sound Archive of Australia

Closing Date:Thursday 13 August 2026

Corporate Finance

Job Title	Chief Financial Officer
Job Type	Full-Time, Ongoing
Location	Acton ACT
Salary	$142,647 - $158,220
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements.
Classification	Executive Level 2
Position Number	89438
Agency Website	https://www.nfsa.gov.au/

Job Description

https://candidate.aurion.cloud/nfsa/production/

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year.

The NFSA is entering a new phase of organisational maturity and growth. Following a period of significant Government investment which supported a major digital transformation of the institution, we are now focused on embedding the capabilities, systems and ways of working to support the long-term preservation, discoverability and accessibility of Australia's audiovisual heritage, while also growing our audiences and profile. We are ambitious for the NFSA's future, and our goal is to establish the institution as Australia's most dynamic and valued cultural institution.

As a national cultural institution with operations across Canberra, Sydney and Melbourne, the NFSA is committed to building a resilient, future-focused organisation. We are strengthening our workforce capability, enhancing enterprise performance, and investing in contemporary business processes that improve our efficiency and services.

We aspire to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, offering exciting and meaningful work, favourable employment conditions and unique development opportunities for professional growth and development.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The NFSA is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Finance section and Procurement &Legal section both sit within the NFSA Corporate Branch, overseen by the Deputy CEO. The Finance section manages the day-to-day financial operations of the NFSA, budgeting, forecasting and financial reporting, taxation obligations and valuation of assets. The Procurement & Legal section provides end-to-end support for all procurements, contractual activity and legal matters, as well as oversight of the NFSA’s Risk Management Framework.

The Opportunity

The NFSA is recruiting a Chief Financial Officer (CFO) to lead NFSA’s financial strategy. As a member of the NFSA’s dynamic Senior Executive Team, the CFO plays a critical role in shaping the organisation’s long-term sustainability and strategic direction.

Working closely with the CEO and Deputy CEO, the CFO leads enterprise-wide financial planning, resource allocation, and performance management, ensuring the NFSA delivers on its cultural mission while remaining financially resilient and future-focused. The role is instrumental in building financial and business capability across the organisation – fostering a culture of accountability, strategic thinking and evidence-based decision-making, and equipping leaders at all levels with the insights and tools needed to maximise the impact of the NFSA’s resources and investments. In

this context, the institution is actively pursuing new opportunities for non-Government revenues. The CFO also acts as the NFSA's Chief Risk Officer (CRO) and is responsible for ensuring that the NFSA's risk appetite is appropriately calibrated and that risks are identified and mitigated.

The position reports directly to the Deputy CEO, with the Finance section and the Procurement & Legal section reporting to the role.

Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is Ongoing, a merit pool of suitable applicants may be established to fill similar ongoing and non-ongoing positions within the next 18-months.

Duties

Under broad direction, this position is responsible for delivering the following functions:

- Working with the CEO and Senior Executive to develop and implement the NFSA's strategic financial direction, including long-term sustainability strategies that maximise organisational resources, support multi-year planning and explore commercial opportunities.
- Providing strategic and financial advice to the CEO, Senior Executive, NFSA Board and committees on financial management, organisational performance, business sustainability, investment priorities and risk matters.
- Partnering with leaders across the organisation to strengthen strategic planning, investment evaluation and decision-making capability, ensuring resources are directed to organisational priorities and measurable outcomes.
- Leading enterprise-wide financial planning, budgeting, forecasting and reporting, delivering high quality analysis and insights that support evidence-based decision making and organisational accountability.
- Maintaining effective financial governance frameworks and ensuring compliance with the Public Governance, Performance and Accountability Act 2013 (PGPA Act), Australian Accounting Standards, government policy and legislative requirements.
- Driving the continuous improvement of financial, corporate and business systems to strengthen efficiency, innovation, organisational performance and service delivery.
- Acting as the NFSA's CRO, leading enterprise risk management, business resilience and assurance activities, while fostering a culture of informed risk management and accountability.
- Providing strategic oversight of procurement governance and assurance frameworks to ensure value for money, effective risk management and compliance with Australian Government requirements.
- Building financial capability across the organisation and supporting a culture of accountability, strategic planning and informed decision-making through the effective use of data, insights and performance information.
- Developing and maintaining productive relationships with key stakeholders, including Board members, auditors, government agencies, central agencies and business partners, to strengthen governance and support organisational objectives.
- Leading a high-performing team by fostering an inclusive and respectful workplace, developing leadership and professional capability, and modelling APS Values and behaviours to achieve strategic and operational outcomes.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated experience leading the financial strategy, governance and long-term sustainability of a complex organisation, including strategic financial planning, resource allocation, investment prioritisation, organisational performance, compliance, assurance, performance reporting, accountability frameworks and enterprise-wide decision-making.
2. Demonstrated ability to influence senior decision-making through the provision of trusted strategic advice to Boards, Chief Executives and senior executives, exercising sound judgement, emotional intelligence and the ability to build productive relationships.
3. Demonstrated commercial acumen and strategic curiosity, including experience evaluating emerging opportunities, investments and business initiatives to optimise organisational value, sustainability and performance, and adapting strategies in response to changing priorities.
4. Demonstrated experience leading enterprise risk, governance and assurance frameworks, including engagement with Audit and Risk Committees and external assurance providers, and the ability to navigate complexity, ambiguity and change while maintaining effective governance and accountability.
5. Proven ability to build organisational capability and lead high-performing teams by fostering a culture of collaboration, accountability, continuous improvement, inclusion and psychological safety, while demonstrating adaptability, developing leadership capability and empowering others to achieve high quality outcomes.

Qualifications and/or relevant experience required

Mandatory:

- Relevant tertiary qualification in accounting, finance, economics, commerce or a related discipline.
- Experience in whole-of-organisation financial planning and strategy.
- Experience in procurement or compliance-related activities at an organisational level.

Desirable:

- Professional accounting qualification (CA, CPA or equivalent).

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.
- Obtain and maintain an Australian Government Baseline Security Clearance.

How to Apply

When applying via our online e-recruitment system, please provide a written application addressing each Selection Criteria. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecuitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (https://apsc.gov.au).

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Keir Winesmith, +61 262482212
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Prime Minister and Cabinet

Vacancy VN-0771186

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date:Sunday 02 August 2026

Collection Services Group
Collection Access & Family History

Job Title	Family History Research Officer (Affirmative Measures)
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 4
Position Number	44_07/26
Agency Website	https://aiatsis.gov.au/

Job Description

https://aiatsis.gov.au/about/work-us/current-vacancies

About the Group

The Collections Services Group is responsible for the development, management, preservation and provision of access to the AIATSIS Collection at both Maraga (Canberra) and Mparntwe (Central Australia) sites. The Group manages, describes, preserves, digitises and provides access to the AIATSIS Collection.

About the Program Area

The Collection Access and Family History Unit sits within the Collections Services Group. The Unit manage services and policies for culturally appropriate access to the AIATSIS collection and Indigenous family history research.

Role Summary

This position plays a key role in the Family History team. You will support the Senior Family History Officer to provide culturally safe and ethical family history research services to Aboriginal and Torres Strait Islander people, particularly those affected by past government removal policies. This is a customer-focused role primarily responsible for conducting family history research requests and providing access to information to support Aboriginal and Torres Strait Islander people undertaking their own research. This role requires well-developed communication and interpersonal skills including a demonstrated ability to communicate respectfully and sensitively with a wide range of internal and external stakeholders including our key stakeholders, the National Link-Up organisations. You will have a strong commitment to working with Aboriginal and Torres Strait Islander people and sound understanding of cultural sensitivities as they specifically relate to family history research and use of the AIATSIS collection.

The work is grounded in respect for privacy, confidentiality, and cultural protocols, ensuring meaningful and ethical engagement with Aboriginal and Torres Strait Islander communities.

Duties

- conduct basic family history research using the IATSIS Collection and external collections, including archives, mission and church records, oral histories, and public data sources to complete research reports.
- support clients through guided self-help, providing clear advice and practical tools to empower their research journey.
- contribute to the development and delivery of presentations, training, and outreach sessions, both at AIATSIS and in community settings.
- maintain databases, assist with monitoring and reporting to family history unit business plans.
- other administrative tasks as required.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- understand Aboriginal and Torres Strait Islander stakeholders and the dynamics of engaging with them respectfully.
- understand the heritage, cultural and intellectual property rights of Aboriginal and Torres Strait Islander peoples and communities as they apply to research.
- understands the sources of knowledge resting with Aboriginal and Torres Strait Islander employees, stakeholders, and networks.
- understands the impact of attitudes, beliefs, and past experiences of Aboriginal and Torres Strait Islander peoples in the engagement and consultation process.
- an authentic and respectful interest in Aboriginal and Torres Strait Islander culture, policy, and implementation matters.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will bring a balance of empathy, cultural understanding, and practical research skills. You will enjoy working closely with community members and families and take pride in helping people reconnect with their history through respectful, accurate, and timely research support.

You will come with the following skills, experience and attributes:

- demonstrated ability to locate, interpret and summarise information from archival and public sources with a high attention to detail and commitment to accuracy when recording or sharing family information.
- demonstrated ability to undertake research and clarify copyright and Indigenous Cultural Intellectual Property rights of collection materials to support research reports.
- demonstrated ability to explain research findings in plain language that supports clients to understand and make decisions about their own records, paired with strong listening and interpersonal skills, with the ability to engage and support clients in a calm, respectful and supportive manner.
- demonstrated ability to manage multiple client requests concurrently and work to deadlines efficiently and effectively.
- demonstrated ability to share information and assist colleagues to achieve team goals. While maintaining a flexible and cooperative approach, contributing to a positive and inclusive workplace culture.
- ability to work independently and as part of a team to achieve desired outcomes and goals.
- demonstrated ability to adapt to changing priorities and use of initiative to solve day-to-day problems within established guidelines. As well as a proactive mindset that contributes ideas for improving client service, systems or research processes.
- proficient in using
    - Microsoft office suite.
    - Adobe Acrobat Pro.
    - SharePoint.
- experience in the following will be highly regarded

- archives, libraries, or research environments.
- collection management systems such as Axiell, Drupal or similar platforms.
- working with or high understanding of our key stakeholders, the National Link Up Network.
- working with Indigenous family history, genealogical research, or community records.

Notes

Applications close **11.30pm** Sunday 02 August 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation

This vacancy is being advertised concurrently under an affirmative measures and identified recruitment process. There is 1 position available across both processes.

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are ‘Identified’ each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that

enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Stephanie Williams, 02 6129 3942
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0771187

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date:Sunday 02 August 2026

Collection Services Group
Collection Access & Family History

Job Title	Family History Research Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 4
Position Number	45_07/26
Agency Website	https://aiatsis.gov.au/

Job Description

https://aiatsis.gov.au/about/work-us/current-vacancies

This is an Identified position open to all Australian Citizens

About the Group

The Collections Services Group is responsible for the development, management, preservation and provision of access to the AIATSIS Collection at both Maraga (Canberra) and Mparntwe (Central Australia) sites. The Group manages, describes, preserves, digitises and provides access to the AIATSIS Collection.

About the Program Area

The Collection Access and Family History Unit sits within the Collections Services Group. The Unit manage services and policies for culturally appropriate access to the AIATSIS collection and Indigenous family history research.

Role Summary

This position plays a key role in the Family History team. You will support the Senior Family History Officer to provide culturally safe and ethical family history research services to Aboriginal

and Torres Strait Islander people, particularly those affected by past government removal policies. This is a customer-focused role primarily responsible for conducting family history research requests and providing access to information to support Aboriginal and Torres Strait Islander people undertaking their own research. This role requires well-developed communication and interpersonal skills including a demonstrated ability to communicate respectfully and sensitively with a wide range of internal and external stakeholders including our key stakeholders, the National Link-Up organisations. You will have a strong commitment to working with Aboriginal and Torres Strait Islander people and sound understanding of cultural sensitivities as they specifically relate to family history research and use of the AIATSIS collection.

The work is grounded in respect for privacy, confidentiality, and cultural protocols, ensuring meaningful and ethical engagement with Aboriginal and Torres Strait Islander communities.

Duties

- conduct basic family history research using the IATSIS Collection and external collections, including archives, mission and church records, oral histories, and public data sources to complete research reports.
- support clients through guided self-help, providing clear advice and practical tools to empower their research journey.
- contribute to the development and delivery of presentations, training, and outreach sessions, both at AIATSIS and in community settings.
- maintain databases, assist with monitoring and reporting to family history unit business plans.
- other administrative tasks as required.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- understand Aboriginal and Torres Strait Islander stakeholders and the dynamics of engaging with them respectfully.
- understand the heritage, cultural and intellectual property rights of Aboriginal and Torres Strait Islander peoples and communities as they apply to research.
- understands the sources of knowledge resting with Aboriginal and Torres Strait Islander employees, stakeholders, and networks.
- understands the impact of attitudes, beliefs, and past experiences of Aboriginal and Torres Strait Islander peoples in the engagement and consultation process.
- an authentic and respectful interest in Aboriginal and Torres Strait Islander culture, policy, and implementation matters.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will bring a balance of empathy, cultural understanding, and practical research skills. You will enjoy working closely with community members and families and take pride in helping people reconnect with their history through respectful, accurate, and timely research support.

You will come with the following skills, experience and attributes:

- demonstrated ability to locate, interpret and summarise information from archival and public sources with a high attention to detail and commitment to accuracy when recording or sharing family information.
- demonstrated ability to undertake research and clarify copyright and Indigenous Cultural Intellectual Property rights of collection materials to support research reports.
- demonstrated ability to explain research findings in plain language that supports clients to understand and make decisions about their own records, paired with strong listening and interpersonal skills, with the ability to engage and support clients in a calm, respectful and supportive manner.
- demonstrated ability to manage multiple client requests concurrently and work to deadlines efficiently and effectively.
- demonstrated ability to share information and assist colleagues to achieve team goals. While maintaining a flexible and cooperative approach, contributing to a positive and inclusive workplace culture.
- ability to work independently and as part of a team to achieve desired outcomes and goals.
- demonstrated ability to adapt to changing priorities and use of initiative to solve day-to-day problems within established guidelines. As well as a proactive mindset that contributes ideas for improving client service, systems or research processes.
- proficient in using
    - Microsoft office suite.
    - Adobe Acrobat Pro.
    - SharePoint.
- experience in the following will be highly regarded
    - archives, libraries, or research environments.
    - collection management systems such as Axiell, Drupal or similar platforms.
    - working with or high understanding of our key stakeholders, the National Link Up Network.
    - working with Indigenous family history, genealogical research, or community records.

Notes

Applications close **11.30pm** Sunday 02 August 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation

This vacancy is being advertised concurrently under an identified and affirmative measure recruitment process. There is 1 position available across both processes.

Identified positions

Identified positions are roles that require people to understand the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. These requirements are

generally for jobs that involve providing services or developing policies for Indigenous Australians, and/or direct interaction with Indigenous communities.

Identified positions are crucial in ensuring that the APS has the right people working on initiatives to improve the delivery of services and close the gap between Indigenous and non-Indigenous Australians and are open to all Australian citizens.

At AIATSIS all positions are Identified positions where candidates are required to demonstrate an understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them. You must provide the name and contact details of an Aboriginal and Torres Strait Islander referee. This referee will be contacted to determine your cultural capability.

What is Cultural Capability?

As all positions at AIATSIS are ‘Identified’ each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia’s only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world’s most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia’s Indigenous peoples. We are Australia’s national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world’s largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Stephanie Williams, 02 6129 3942
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0771203

Northern Land Council

Closing Date:Monday 03 August 2026

Regional Development
Regional Operations

Job Title	Project Coordinator
Job Type	Full-Time, Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	R106
Agency Website	www.nlc.org.au

Job Description

Application URL https://jobs.nlc.org.au/job-details/query/Project+Coordinator+/in/Australia/9779153/

Play a key role in shaping sustainable land use outcomes that support Aboriginal communities throughout the Northern Territory.

The Northern Land Council (NLC) is seeking a capable and motivated Project Coordinator to join our Regional Development team. This is an exciting opportunity for an experienced project professional who enjoys stakeholder engagement, coordination and working collaboratively to deliver meaningful outcomes for Traditional Owners and Aboriginal communities.

Working across a diverse portfolio of land use matters, you'll coordinate projects that support sustainable development opportunities on Aboriginal land, facilitate consultation processes and help ensure the interests of Traditional Owners remain at the centre of decision-making. If you enjoy building relationships, managing complex projects and contributing to work that has genuine social, cultural and economic impact, we'd welcome hearing from you.

Duties

As a Project Coordinator, you'll play a key role in managing and progressing land use projects under the Aboriginal Land Rights (Northern Territory) Act 1976 (ALRA). Working closely with Traditional Owners, Aboriginal communities, government agencies, industry proponents and internal specialist teams, you'll help coordinate land use proposals from initial assessment through to consultation, negotiation and agreement administration.

You'll have the opportunity to:

- Coordinate Expressions of Interest and land use projects on Aboriginal land.
- Work collaboratively with Legal, Anthropology, GIS and Regional teams to progress projects and assessments.
- Facilitate consultations and negotiations between Traditional Owners, Aboriginal groups and external proponents.
- Coordinate meetings, travel, accommodation and event logistics associated with project delivery.
- Monitor project budgets, cost recovery activities and reporting requirements.
- Prepare high-quality reports, submissions, briefings and project documentation.
- Travel to regional and remote communities across the NLC region to support consultation and engagement activities.

Eligibility

You are an organised and proactive project professional who enjoys working with people and managing competing priorities. You thrive in collaborative environments, communicate effectively with a wide range of stakeholders and can confidently coordinate projects from planning through to delivery. Most importantly, you bring a genuine interest in working alongside Aboriginal people and communities and contributing to positive outcomes for Traditional Owners across the Northern Territory.

In addition to this, you will have:

- A degree in Business Administration, Management or a related discipline, and/or significant experience in project management, administration or land management.
- Demonstrated experience coordinating and facilitating project activities and administration.
- Strong interpersonal and communication skills with the ability to build productive stakeholder relationships.
- Experience in budgeting, financial administration and cost recovery processes.
- Proven experience facilitating consultations, negotiations and meetings.
- Strong written communication skills, including report writing and preparing professional business documentation.
- A current NT Driver's Licence and willingness to undertake regular travel to regional and remote communities.

For a full copy of the Position Description refer to the link provided below.

Notes

What’s in it for you?

Join a purpose-driven organisation and contribute to meaningful land use and development projects that deliver lasting benefits for Aboriginal communities. You'll work with experienced teams, engage with Traditional Owners and stakeholders, and build valuable project management and community engagement experience.

In return, you'll enjoy a rewarding and meaningful career, opportunities for professional development and the chance to make a genuine difference through your work.

We offer:

- A base salary of **$119,571 per annum** plus **15% superannuation** paid on Base and District Allowance.
- **Salary sacrificing** up to $15,900 + Meal Entertainment and Holiday Accommodation benefit up to $2,650 per year.
- Other benefits under our **Enterprise Agreement** include:
  - District allowance of up to **$4,884 (DA2)** per annum for individuals with dependents and **$2,678 (DA1)** without dependents.
  - Generous leave provisions **5 weeks annual leave**, 18 days personal leave;
  - **Paid Christmas** close down;
  - Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of $3,177;

How to Apply?

Interested applicants should send a copy of their CV along with a cover letter outlining why you are interested in this position and what relevant skills and expertise you will bring to this role.

Applications Close: Monday 3 August 2026

About the NLC:

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Jeffery Yoelu, 0427795979
Agency Recruitment Site	Application URL https://jobs.nlc.org.au/job-details/query/Project+Coordinator+/in/Australia/

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Prime Minister and Cabinet

Vacancy VN-0771207

Northern Land Council

Closing Date:Monday 17 August 2026

Corporate Services People and Culture

Job Title	Senior IR and Workforce Strategy Advisor
Job Type	Full-Time, Non-Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On site and regional
Classification	
Position Number	CP04
Agency Website	www.nlc.org.au

Job Description *https://jobs.nlc.org.au/job-details/query/Senior+IR+and+Workforce+Strategy+Advisor/in/Australia/9779663/*

Shape Enterprise Bargaining and Workforce Strategy at the Northern Land Council

Enterprise bargaining, Workforce transformation, Complex employment law & Executive influence. If you're an experienced Industrial Relations professional looking for an opportunity to shape organisational strategy while contributing to meaningful outcomes for Aboriginal people, this is a role where your expertise will genuinely make a difference across a workforce of approximately 500 employees operating from seven regional offices throughout the Top End. If you're ready to apply your Industrial Relations expertise in an organisation where your work creates lasting impact, we'd welcome hearing from you.

About the Role:

Reporting to the People and Culture Manager, you'll be one of the senior specialists within the People & Culture leadership team, providing expert industrial relations advice to senior leaders. Working collaboratively across Recruitment, Workplace Relations, WHS and Payroll, you'll help strengthen organisational capability by delivering contemporary Industrial Relations practices that support the NLC's ongoing workforce transformation.

Duties

You'll play a leading role in:

- Enterprise Agreement planning negotiations and implementation
- Workforce strategy, remuneration and job evaluation
- Complex Industrial Relations and employment matters
- Employment policy development and governance reform
- COMCARE and psychological injury strategy
- Organisation-wide workforce transformation initiatives

This is an opportunity to influence organisational direction while building a modern, culturally responsive workplace for one of Australia's most significant Aboriginal organisations.

Why This Role is Different

This is far more than a traditional Industrial Relations role.

You'll have the opportunity to:

- Support Enterprise Agreement planning, negotiations and implementation as a senior Industrial Relations specialist.
- Provide strategic advice directly to senior executives.
- Influence workforce strategy across a large, geographically dispersed workforce.
- Drive policy reform and organisational change.
- Help to develop culturally responsive employment practices that support Aboriginal employment and leadership.
- Every day presents new challenges, complex work and the opportunity to make a lasting contribution.

Eligibility

What You'll Bring

You're an experienced Industrial Relations professional who enjoys solving complex workplace issues, influencing organisational outcomes and building trusted relationships.

You'll bring experience in:

- Leading Enterprise Agreement negotiations or significant bargaining projects.
- Advising senior leaders on complex Industrial Relations and employment law matters.
- Managing complex employee relations matters, investigations and workplace disputes.
- Developing employment policies, governance frameworks and workforce strategies.
- Building productive relationships with executives, unions and key stakeholders.
- Coaching and mentoring HR professionals to strengthen organisational capability.

You will also possess:

- Extensive knowledge of the Fair Work Act, WHS legislation, anti-discrimination legislation and COMCARE.

- Strong judgement, integrity and professional credibility.
- Excellent written communication and analytical skills.
- A current NT Driver Licence and willingness to travel within the NLC region.
- Experience within government, statutory authorities or other complex unionised environments will be highly regarded.

For a full copy of the Position Description refer to the link provided below.

Notes

We offer:

- A base salary of **$150,000** per annum plus **15%** superannuation (higher commencing salary may be negotiated for an exceptional candidate)
- **Salary sacrificing** up to $15,900 + Meal Entertainment and Holiday Accommodation benefit up to $2,650 per year.
- Other benefits include:
  - Generous leave provisions **5 weeks annual leave**, 18 days personal leave;
  - **Paid Christmas** close down;
  - **Relocation assistance** is available for the successful candidate;
  - Flexible working arrangements where operationally appropriate;
  - Direct access to senior executives while contributing to organisation-wide strategic initiatives;

How to Apply:

Please submit your current CV together with a cover letter outlining your experience and why you're interested in joining the Northern Land Council.

For further information about the role, please contact Irfan Bhat on 0488072117

This is a designated Special Measures position under Section 57 of the Anti-Discrimination Act 1992 (NT). Suitably qualified Aboriginal and/or Torres Strait Islander applicants are strongly encouraged to apply and will be given priority consideration.

About the NLC

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Irfan Baht, 0488072117
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Senior+IR+and+Workforce+Strate

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Prime Minister and Cabinet

Vacancy VN-0771208

Northern Land Council

Closing Date:Thursday 06 August 2026

Land and Sea Management
Community Development & Planning

Job Title	Project Officer - Southeast Arnhem
Job Type	Full-Time, Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	CD18
Agency Website	www.nlc.org.au

Job Description *Application URL: https://jobs.nlc.org.au/job-details/query/Community+Planning+andamp%3B+Development+Project+Officer+%E2%*

- **Location:** Darwin, Katherine, Borroloola or Ngukurr
- **Status:** Full-time, Ongoing

Help Aboriginal communities turn their aspirations into practical outcomes.

Join the Northern Land Council and work alongside Traditional Owners to support community-led planning, governance and economic development across Southeast Arnhem. If you're passionate about empowering communities, managing meaningful projects and creating lasting social impact, we'd love to hear from you.

Duties

The Community Planning & Development (CP&D) Project Officer plays a vital role in supporting Aboriginal groups to identify their priorities, strengthen governance, and deliver projects that create long-term benefits for their communities.

Working within the CP&D team, you'll facilitate strategic planning, project development, financial governance, advocacy and partnerships that help communities achieve their own development goals. Every project is community-led and grounded in a strengths-based approach that respects local decision-making and cultural authority. This diverse role will see you working across remote communities, building trusted relationships with Traditional Owners, government agencies and partner organisations while managing projects from concept through to successful delivery.

Eligibility

You're an experienced project or community development professional who enjoys working collaboratively and building strong relationships across diverse communities. You understand that successful outcomes come from listening first, empowering local decision-making and supporting Aboriginal people to achieve their own aspirations.

In addition, you will have:

- A tertiary qualification in Community Development, Project Management or a related discipline (**or equivalent experience**).
- Demonstrated experience in project and contract management, including budgeting and financial management.
- Experience working with Aboriginal communities or within community-based governance and decision-making environments.

- Excellent stakeholder engagement, communication and relationship-building skills across culturally diverse environments.
- A current C Class Driver Licence and willingness to travel regularly to remote communities, including by manual 4WD and light aircraft.

For a full copy of the Position Description refer to the link provided below.

Notes

We offer:

- A base salary of **$106,570 per annum** plus **15% superannuation** paid on Base and District Allowance.
- **Salary sacrificing** up to $15,900 + Meal Entertainment and Holiday Accommodation benefit up to $2,650 per year.
- Other benefits under our Enterprise Agreement include:
  - **District allowance** of up to $4,884 (DA2) per annum for individuals with dependents and $2,678 (DA1) without dependents.
  - Generous leave provisions **5 weeks annual leave**, 18 days personal leave;
  - **Paid Christmas** close down;
  - Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of $3,177;

Interested applicants should send a copy of their CV along with a cover letter outlining why you are interested in this position and what relevant skills and expertise you will bring to this role?

NLC reserves the right to interview suitable candidates before the closing *date.*

This position is designated under Special Measures provisions as prioritised and Suitably Qualified Aboriginal and/or Torres Strait Islander applicants will be given priority consideration.

If you have any further queries, please contact: Michelle Dunscombe on 0436 110 074

Applications Close: Thursday 6 August 2026

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serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Michelle Dunscombe, 0436 110 074
Agency Recruitment Site	Application URL: https://jobs.nlc.org.au/job-details/query/Community+Planning+andamp%3

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771016

Services Australia

Closing Date:Monday 03 August 2026

Data Online Systems & Shared Services
Various

Job Title	Senior Development Expert
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$141,751 - $168,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 2
Position Number	EXT-EL-2026-385
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=385&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

Senior Development Expert, EL 2

Senior Development Experts oversee large and complex software development projects, providing technical leadership to their team/s. They drive software planning, development and construction activities and are accountable for the resolution of complex issues within development and production environments.

Senior Development Experts have an in-depth understanding of the ICT landscape and demonstrated experience and ability in programming best practice. They oversee the quality and functionality of software, ensuring adherence to relevant standards, guidelines, and methods for system development. The Senior Development Expert operates with a high level of autonomy, with decision-making highly dependent on their own judgement. In performing a leadership role, they identify and drive innovation, manage and lead change, and have an active role in contributing to and implementing the department's strategic direction.

We're looking for Senior Development Experts with a range of skills and experience including but not limited to the following:

- JavaScript, Angular, Typescript
- SAP S/4 Hana, CRM (ABAP), Fiori/UI5
- Mainframe, Java, M204, COBOL, TIBCO, CA-GEN/Broadcom-Gen
- IBM Case Management/APIConnect, IBM CloudPak for Business Automation Workflow
- Data Modelling, Design and Data Querying Languages (SQL, Data Warehouse or similar)
- Software Development Languages (Angular, NodeJS, Java, Python, Gherkin), Helm, shell scripting, Objectstar, CI/CD Pipelines, Gitlab Nexus
- Databases (e.g. PostgreSQL, DB2, Teradata, MS SQL, Oracle etc.)
- Data Extraction and Integration (e.g. IBM DataStage, SAP BODS, SAS DI, SSIS, open source technologies like Apache NiFi/Apache Spark).
- Web related technologies, namely Drupal and WordPress. Expert knowledge and experience in customisation techniques relating to themes, modules, API Integration, Git repo maintenance.
- Mobile Application Development (Android and iOS)
- Mainframe platforms: Capability in M204 and SOUL for developing and supporting core business systems.
- Legacy application development and batch processing/data services: Experience with COBOL/Delta and supporting complex, high volume enterprise environments using JCL, DB2, OPCA, TSO and ISPF for troubleshooting and maintenance.
- Modern development: Experience across Java and Angular stacks (Java, JavaScript, TypeScript, APIs), CI/CD pipelines, GitLab, Maven, Nexus, Node/NestJS, Siebel, Fusion Middleware, Temenos smartforms, MongoDB, Redhat Openshift and automated testing using Selenium and Cucumber.

Duties

- Oversee and drive the end-to-end software development lifecycle, technical design, and prototyping to ensure high-quality code and long-term maintainability.

- Implement software development strategies, ensure compliance with endorsed methodologies, and manage strategic workforce planning to align with business objectives.
- Review and approve proposed technical solutions, undertaking high-level impact analysis of technical requirements to support project evaluation.
- Oversee software releases, ensuring robust go-live processes, production support, and ongoing system maintenance.
- Technical Advisory & Issue Resolution: Provide expert technical advice on development, maintenance, and assist with resolving highly complex technical issues.
- Negotiate with stakeholders and partner with external agencies to build service delivery capability.
- Lead, coach, and mentor staff to improve performance, engagement, and capability, while fostering a positive risk management culture.
- Oversee project delivery, cost analysis, and corporate documentation, exercising delegation in accordance with legislation.

Eligibility

Essential Requirements:

- Security Clearance level required: Negative Vetting Level 1 (or ability to obtain and maintain).

Desirable Qualifications:

- Minimum 5 years' experience working in an ICT environment.
- Demonstrated experience supporting ICT software development lifecycle, including ITIL service management practices.
- Desirable relevant ICT qualifications.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Applicants may be required to work outside of business hours and be on call.

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Ashley Tuplin, 0460 008 677
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=3858

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771103

Services Australia

Closing Date:Monday 03 August 2026

Infrastructure and Operations
Service Operations and Management

Job Title	24x7 ICT Support Engineers - Technical Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$122,493 - $135,731
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-485
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/c

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=485&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australians citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

What we do

The Infrastructure and Operations Division is part of the Technology and Digital Programs Group.

The Infrastructure and Operations Division maintains national critical infrastructure for Services Australia and across government. We deliver a robust, secure, and resilient ICT environment so Australian citizens can access government services 24x7.

The Service Operations and Management Branch is the process owner for processes, as defined under the Information Technology Infrastructure Library (ITIL).

We enable our stakeholders to achieve their objectives through the delivery of our goals:

- Making our services easier for people to use
- Providing contemporary and tailored services
- Maintain purposeful and respectful relationships

About the role

Being a professional and productive section, 24x7 Operations Centre is responsible for continuously monitoring the infrastructure that is essential for delivering key digital services to both clients and employees. It plays a pivotal role in supporting the functionality of myGov, Centrelink, Child Support, and Medicare operations, as well as shared service partners such as DVA, NDIA, and DSS.

With over 20 years of operation, the 24x7 Operations Centre ensures uninterrupted service around the clock, every day of the week. It diligently monitors crucial services and infrastructure, oversees overnight mainframe processes and batch jobs crucial for Payments, Letters, and Enterprise reporting, and guarantees the successful completion of SITREP (Operational reporting).

Duties

- Leading the resolution of service impacting incidents.
- Engaging and directing subject matter experts to undertake investigation and resolution of critical incidents.
- Undertaking timely communication to senior executives, resolution teams and stakeholders.

- Maintaining detailed records on incidents including meetings, decisions, actions, escalation, notification, workarounds and root cause.
- Providing detailed reports for the ICT executive on daily operations.
- Working closely with and assisting Critical Situation Management.
- Building the capability of 24x7 Operations staff in Incident and Problem Management, including the proactive identification and prevention of potential incidents.
- Providing technical support to the team.

Eligibility

Essential Requirements

Security Clearance level required for some roles: Negative Vetting Level 1 (or ability to obtain and maintain).

Desirable Qualifications

- Minimum 3 year’s experience working in a similar role within a complex ICT environment.
- Tertiary Education qualification in IT or equivalent study or experience.
- Experience in Mainframe Operations environments. Undertaking a range of Mainframe production environment functions including but not limited to health checks, batch monitoring, executing jobs and schedules in Control-M, Control-D, IBM Workload Scheduler and Enterprise Manager.

Working Conditions

Candidates must have the ability to work in a rostered 24x7 shift work environment and are required to work onsite in Canberra and Brisbane.

Current shift rotation (12:25 hours per shift) consists of two days, two nights, followed by four rostered days off. Day shifts start at 7am and night shifts at 7pm. Shift workers receive remuneration with penalty rates of approximately 38.77%, and additional leave provisions.

For more information, please refer to the Services Australia Enterprise Agreement.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Carmen Gloster, 0423 161 286
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=485&

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771120

Services Australia

Closing Date:Monday 03 August 2026

Infrastructure and Operations
Service Operations and Management

Job Title	24x7 ICT Support Engineers - Mainframe Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	$99,734 - $113,242
Future Merit Locations	Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	APS Level 6
Position Number	EXT-APSL-2026-488
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/c

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=488&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

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Be part of a dynamic, supportive and collaborative work environment.

What we do

The Infrastructure and Operations Division is part of the Technology and Digital Programs Group.

The Infrastructure and Operations Division maintains national critical infrastructure for Services Australia and across government. We deliver a robust, secure, and resilient ICT environment so Australian citizens can access government services 24x7.

The Service Operations and Management Branch is the process owner for processes, as defined under the Information Technology Infrastructure Library (ITIL).

We enable our stakeholders to achieve their objectives through the delivery of our goals:

- Making our services easier for people to use
- Providing contemporary and tailored services
- Maintain purposeful and respectful relationships

About the Role

We are seeking enthusiastic tech-driven individuals with a willingness to learn and adapt to new technologies looking to commence an exciting career path in Information and Communications Technology (ICT).

Information and Communications Technology (ICT) continues to be a key catalyst, enabler and driver of the agency’s customer service transformation. The Technology and Digital Programs Group provides the underpinning technology and expertise to support the agency’s vision in the provision of government services to Australians.

The 24x7 Operations Section provides the essential role in the monitoring and processing of the Agency’s mainframe systems and business applications for Centrelink, Medicare (MCA), Child Support Program (CSP), the Department of Veterans’ Affairs (DVA) and the Department of Health.

As an ICT Support Engineer – (Mainframe Operations) within the 24x7 Operations Centre you will be part of a team who perform all batch processing and adhocs for the Centrelink testing

environments. You'll support the mainframe production scheduling environment, monitor, triage, resolve or escalate issues during batch jobs runs for payments and reporting for Centrelink, Child support and Medicare.

You'll be assisting in the renewal of mainframe operations skills in the agency. You'll be responsible for the training, mentoring and coaching of junior staff. You'll participate in learning activities and development opportunities for advancement to senior mainframe operations roles.

You'll work with a highly skilled team of professionals who provide round the clock monitoring, using a world class video monitoring capability. Enabling our team to identify and respond quickly for the crucial monitoring requirements to support Services Australia and our Shared Service Partners.

This role requires the following leadership and management skills:

- Lead and manage a team to increase performance and engagement through coaching, capability development, performance management, and health and wellbeing support;
- Lead and evaluate operational practices to ensure continuous improvements; contribute to strategic planning; and
- Effectively engage and communicate technical information with internal and external stakeholders with varying technical understanding.

Duties

- Undertake a range of Production environment functions including batch monitoring, executing jobs and schedules in Control-M, OPC/TWS and Enterprise Manager.
- Actioning ad-hoc requests.
- BAU support of the mainframe production and test environments, actioning alerts, identifying potential issues, troubleshooting job failures, working with support teams and advising management of possible solutions.
- Assisting with problem and incident management and root cause analysis.
- Accurately record all incidents and service requests in corporate ITSM tool.
- Provide timely advice to managers on progress against accountabilities and on issues that require separate consideration and resolution.
- Exercising appropriate delegation in accordance with legislation and guidelines.

Eligibility

Security Clearance level required for some roles: Negative Vetting Level 1 (or ability to obtain and maintain).

Working Conditions

Candidates must have the ability to work in a rostered 24x7 shift work environment and are required to work onsite in Canberra and Brisbane.

Current shift rotation (12:25 hours per shift) consists of two days, two nights, followed by four rostered days off. Day shifts start at 7am and night shifts at 7pm. Shift workers receive remuneration with penalty rates of approximately 38.77%, and additional leave provisions.

For more information, please refer to the Services Australia Enterprise Agreement.

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Notes

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To Apply

Position Contact	Carmen Gloster, 0423 161 286
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=488&

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771155

Services Australia

Closing Date:Monday 03 August 2026

Infrastructure and Operations
End User Computing

Job Title	Infrastructure Engineers – PKI / Directory Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	$122,493 - $135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-455
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=455&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

What we do

The Infrastructure and Operations Division maintains national critical infrastructure for Services Australia and across government. We deliver a robust, secure, and resilient ICT environment so Australian citizens can access government services 24x7. The End User Computing Branch delivers secure, reliable, accessible and adaptable modern services by remaining on the forefront of technology to provide the right capability to our end users.

Why this role matters:

- Work on national-scale systems.
- Direct impact on millions of Australians accessing services securely.
- Opportunity to influence technology uplift and modernisation.

About the role

You’ll work as a senior engineer responsible for securing IT infrastructure across a large and complex government environment.

You’ll design, build and maintain PKI and Active Directory services to ensure critical systems and public data are secure.

These roles are ideal for someone who wants to move beyond operational support and help shape secure, modern identity services.

We’re looking for candidates who have strong knowledge across a broad range of Microsoft Technologies and have specialised skill in the following:

- Public Key Infrastructure (PKI)
- Windows Active Directory

Public Key Infrastructure (PKI) Engineer

You’ll play a key role in strengthening the security of critical government systems by managing and improving our Public Key Infrastructure (PKI).

In this role, you’ll design, build and maintain certificate services that enable secure communication between systems, devices and users across a large, complex environment. You’ll help ensure systems remain secure, resilient and aligned with current security standards and best practice.

This is a great opportunity for someone who wants to work on high-impact security systems and contribute to the ongoing uplift and modernisation of identity and access services.

Windows Active Directory Engineer

You’ll be responsible for maintaining and improving our enterprise Active Directory environment, which supports critical services used by millions of Australians.

In this role, you’ll design and manage core identity services, including domain services, group policy and authentication. You’ll also support the integration of on-premise and cloud identity solutions (including Entra ID and related services) as we continue to modernise our environment.

This role suits someone with strong technical expertise who enjoys solving complex problems and wants to help shape secure, modern identity services on scale.

Duties

- Design, build and improve secure Microsoft identity systems across a large ICT environment.
- Support and maintain PKI and/or Active Directory services to ensure reliability and performance.
- Investigate and resolve complex technical issues impacting critical systems.

- Contribute to the delivery of system upgrades, enhancements and modernisation activities.
- Strengthen security controls and ensure alignment with best practice standards.
- Work with architects, cyber security and delivery teams to implement secure solutions.
- Maintain technical documentation and contribute to continuous improvement.
- Manage competing priorities and deliver high-quality outcomes.

Eligibility

Essential Requirements:

- Security Clearance level required: Negative Vetting Level 1 (or ability to obtain and maintain).

Desirable Qualifications or Experience:

- Tertiary Education qualification in IT or equivalent area of study or significant experience in the management and/or security of large server infrastructure in a highly integrated and complex environment.
- Minimum 4 years of experience working as either a PKI Engineer, Active Directory Engineer or related domains.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is

only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Justin Hunter, 0461 341817
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=455&

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Social Services

Vacancy VN-0771146

Department of Social Services

Closing Date:Monday 03 August 2026

Various
Various

Job Title	Assistant Directors - Delivery and Data Stream / Families and Communities Stream
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Sydney NSW, Hobart TAS, Darwin NT, Perth WA, Melbourne VIC
Salary	$126,726 - $143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0274
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

Under limited direction, Assistant Directors will lead a range of activities in policy design, program management or delivering on the government's priorities to support vulnerable families and children.

Successful candidates will need developed capabilities in strategic thinking, leadership, written and interpersonal communication, problem-solving, and be able to work with stakeholders at a variety of levels, including departmental executive and peak advocacy organisations.

Vacant roles may include:

- working to deliver on priorities, such as reducing Family, Domestic and Sexual Violence (FDSV) and Closing the Gap
- working in partnership with communities to design and deliver place-based solutions and administer programs
- designing and delivering social enterprise policy, programs and initiatives in partnership with stakeholders

- delivering and administering outcomes-based commissioning projects including the Commonwealth Outcomes Fund with states, territories, philanthropy and service providers to deliver outcomes in community, and build outcomes-based contracting capability
- leading the design, development, and coordination of national FDSV and Safe and Supported policy frameworks, including action plans, governance arrangements, and whole-of-government implementation.

Duties

- provide expert advice to the Minister and departmental executive on program and policy development relating to families and communities
- drive strategic policy and system reform, including stakeholder engagement, evidence-based approaches, and a strong focus on prevention, early intervention, and outcomes for children and families
- identify opportunities and work to deliver policies and programs that meet government priorities, achieve outcomes and facilitate stakeholder cooperation, including financial management, performance, and continuous improvement of service delivery models and funded initiatives
- anticipate and identify policy issues, undertake research and analysis, and recommend solutions to policy questions.

Eligibility
Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Hayley Svenson, 0407 262 512
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771158

Department of Social Services

Closing Date:Thursday 06 August 2026

Corporate and Government Services
Communication

Job Title	Technical and Development Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$126,762 - $143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0266
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

We are seeking an experienced Technical and Development Lead to join the Web and Digital Services section. If you enjoy solving tricky problems, love writing good code, are very experienced developing in Drupal and GovCMS, work well with people and have a passion for designing and building effective digital products for the Australian Government, we want to hear from you.

As the EL1 Technical and Development Lead, you will be responsible for the technical direction of DSS digital projects. You will ensure the delivery and maintenance of secure, accessible, and high-performing solutions aligned with Australian Government standards. This includes leading the development and maintenance of websites across multiple platforms, overseeing technical architecture and integration, writing and performing code reviews, and providing expert advice on emerging technologies, security risks, and opportunities for improvement.

You will play a key role in resolving technical issues, mentoring a small team, and fostering collaboration to build capability. The role requires strong stakeholder engagement skills. Your work will maintain effective relationships with stakeholders to ensure alignment with departmental

objectives and policy outcomes. You don’t need to be in Canberra. We’re building the best team we can from across the country.

Duties

- lead the development and maintenance of websites across multiple platforms ensuring alignment to Australian Government standards and accessibility requirements
- oversee technical architecture, integration, and performance optimisation across multiple projects
- provide advice on emerging technologies, potential security risks, and opportunities for innovation
- identify and resolve technical issues promptly, providing effective solutions and advice to ensure continuity of services
- manage and mentor a small team, fostering collaboration and capability development
- ensure compliance with organisational policies, accessibility standards, and cyber and security requirements
- build and maintain effective relationships with internal and external stakeholders to ensure collaboration, clear communication and alignment on project objectives and outcomes.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Adrian Redman, 02 5162 5210
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771159

Department of Social Services

Closing Date:Thursday 06 August 2026

Corporate and Government Services
Communication

Job Title	Front End Designer / Developer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$101,738 - $114,355
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0264
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

We are seeking a skilled APS6 Front End Designer/Developer to join the Web and Digital Services section. If you’re someone that enjoys good design, appreciates the value of research, is good at talking to people to understand their needs, and you know your way around basic front-end development tasks, we want to hear from you. This role focuses on designing and developing user-friendly, accessible, and visually appealing front-end solutions that comply with Australian Government website policy and guidance.

You will work collaboratively with senior developers, publishers, content writers, the graphic design and AV teams and stakeholders to deliver high-quality digital experiences, ensuring compliance with government standards. You don’t need to be in Canberra. We’re building the best team we can from across the country.

Duties

- design and develop responsive, accessible, and user-focused front-end interfaces using modern web technologies
- ensure compliance with Australian Government website policy, accessibility standards (WCAG), and usability best practices
- collaborate with senior developers, publishers, content writers, graphic designers, and stakeholders to deliver effective and appealing digital solutions
- maintain and optimise front-end code for performance, scalability, and security
- lead user research and testing tasks in collaboration with content designers
- contribute to continuous improvement initiatives and support change implementation in a dynamic environment
- provide technical advice on front-end design and development trends and emerging technologies and opportunities.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Adrian Redman, 02 5162 5210
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771175

Department of Social Services

Closing Date:Tuesday 11 August 2026

System, Strategy and Seniors
Strategy and Analysis

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	$92,885 - $99,194
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with DSS Enterprise Agreement and the operational needs of the role
Classification	APS Level 5
Position Number	EXT-2026-0261
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies

Various sections in the Strategy and Analysis Branch are seeking data analysts to support evidence-based decision making.

These sections:

- develop and apply analytical and modelling approaches to support evidence-based policy advice across social security and family assistance payments
- use integrated administrative, survey, and linked data assets to analyse complex social and economic issues
- support the design, costing, and evaluation of policies impacting individuals, families, and vulnerable populations

- build data capability across DSS by developing tools, guidance, and accessible analytical products
- deliver high-quality reporting, distributional analysis, and ad-hoc insights to inform Government priorities.

We are seeking motivated individuals with strong analytical skills, curiosity, and a willingness to learn.

The role provides an opportunity to build technical capability and policy understanding, while contributing to meaningful policy outcomes.

Duties

- undertake data analysis to support policy development, program delivery, and evaluation activities
- assist in analysing data to identify trends, patterns, and insights related to social policy and program outcomes
- contribute to the preparation of reports, dashboards, and briefing material for internal stakeholders
- support the maintenance and improvement of datasets, analytical models, and reporting tools
- respond to routine and ad-hoc data requests under guidance
- work collaboratively with team members and stakeholders to understand business needs and support analytical solutions
- communicate analytical findings clearly in written and verbal formats for both technical and non-technical audiences.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

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To Apply

Position Contact	Longsixue Xiao, 02 5162 6501
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies

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Social Services

Vacancy VN-0771176

Department of Social Services

Closing Date:Tuesday 11 August 2026

System, Strategy and Seniors
Strategy and Analysis

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	$101,738 - $114,355
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with DSS Enterprise Agreement and the operational needs of the role
Classification	APS Level 6
Position Number	EXT-2026-0260
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

Various sections in the Strategy and Analysis Branch are seeking data analysts to support evidence-based decision making.

These sections:

- develop and apply analytical and modelling approaches to support evidence-based policy advice across social security, family assistance payments
- use integrated administrative, survey, and linked data assets to analyse complex social and economic issues
- support the design, costing, and evaluation of policies impacting individuals, families, and vulnerable populations
- build data capability across DSS by developing tools, guidance, and accessible analytical products
- deliver high-quality reporting, distributional analysis, and ad-hoc insights to inform Government priorities.

We are seeking motivated and curious professionals who are passionate about using data to improve social outcomes.

The role involves applying analytical techniques to real-world policy challenges and contributing to high-quality advice provided to Government.

Duties

- undertake complex data analysis to support policy development, program implementation, and evaluation within DSS
- provide advice on the impacts of policy changes, including costings, distributional outcomes, and interactions across income support and family assistance programs
- analyse individual and household-level data to understand client circumstances, outcomes, and behavioural responses to policy settings
- contribute to the development, maintenance, and enhancement of analytical models and datasets used for policy costing and evaluation
- develop and deliver dashboards, reports, and self-service data tools to support internal stakeholders
- manage competing priorities and deliver high-quality outputs within tight timeframes
- collaborate with policy, program, and technical teams to translate business needs into analytical solutions
- communicate complex analytical findings clearly and concisely to non-technical audiences, including senior executives.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Longsixue Xiao, 02 5162 6501
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771177

Department of Social Services

Closing Date:Tuesday 11 August 2026

System, Strategy and Seniors
Strategy and Analysis

Job Title	Assistant Director - Modelling and Costing Unit
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	$126,762 - $143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with DSS Enterprise Agreement and the operational needs of the role
Classification	Executive Level 1
Position Number	EXT-2026-0260
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

The Modelling and Costing (MaC) Unit is a specialist analytical team that turns complex data into practical insights for social security policy. At the EL1 level, the role contributes technical leadership, judgement and stakeholder engagement to ensure analysis is robust, timely and policy relevant.

The Unit:

- leads and contributes to the maintenance, development and application of microsimulation modelling tools that draw on administrative data to assess the costs, impacts and distributional effects of current and proposed policy
- uses integrated data assets to frame and answer complex, real-world policy questions, translating technical findings into clear advice for senior decision-makers
- guides the development and improvement of self-service analytical tools that make data and modelling outputs more accessible, consistent and useful for policy colleagues
- oversees and delivers high-quality reporting, analysis and ad-hoc data products on social security and family assistance payments.

The MaC Unit provides microsimulation modelling and applied data analysis services that support social security policy development across the department and other Commonwealth agencies. The work includes modelling the effects of policy changes using hypothetical family types, costing

policy proposals, preparing detailed distributional analysis of packages with multiple interacting elements, and projecting customer numbers and expenditure over the medium term. This EL1 role is suited to someone who can combine strong analytical capability with sound judgement, communication skills and the ability to guide work from a policy question through to defensible advice.

Duties

- lead or coordinate analytical tasks in a dynamic team using large administrative and survey datasets to answer policy questions and produce meaningful insights
- translate legislation and policy proposals into analytical assumptions, model specifications and clear work plans for delivery
- code, test, review and quality assure policy changes using tools such as SAS, R and SQL
- engage with policy areas and external agencies, explain technical findings to non-technical audiences and support evidence-based advice for senior stakeholders
- provide technical guidance and build capability in less experienced team members.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Longsixue Xiao, 02 5162 6501
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771197

Department of Social Services

Closing Date:Tuesday 04 August 2026

Corporate and Government Services
People Services

Job Title	Director - HR Strategy and SES Unit
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	$149,408 - $176,152
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	EXT-2026-0253
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

DSS is seeking an experienced and collaborative EL2 Director, HR Strategy and SES Unit, to lead strategic people initiatives that shape workforce capability, culture and performance across the department. Directors in People Services Branch provide authoritative advice, lead high-performing teams and partner with executives to design and deliver practical human resources that support DSS priorities and APS-wide expectations. This is a key leadership role for a director who will lead our HR Strategy and SES Unit.

The role will help actualise the DSS Workforce Strategy and lead workforce planning and the strategic uplift of HR services. The role will also support the SES Unit to high-level strategic advice, coordination and support for senior executive employment, capability and workforce management. The chosen candidate will work closely with HR peers and business areas to ensure strategic and operational people activities are aligned, evidence-based and focused on enabling DSS to attract, develop, retain and support the workforce needed to deliver outcomes for Australians.

Duties

- lead the development, implementation and evaluation of HR strategies, frameworks and initiatives that strengthen workforce capability, organisational culture, leadership and employee experience
- provide strategic, evidence-based advice to senior executives and managers on workforce planning, capability, inclusion, culture, performance and broader people matters
- lead and develop a high-performing team, setting clear priorities, uplifting HR capability, modelling APS values and fostering a culture of integrity, collaboration, inclusion and continuous improvement
- partner with HR colleagues and business areas to ensure people strategies are practical, integrated with service delivery, and aligned with DSS priorities and APS employment frameworks
- use workforce data, insights, feedback and evaluation to identify trends, manage risks, monitor outcomes and inform clear advice and decision-making
- plan and oversee HR initiatives and projects, ensuring they are well scoped, prioritised, governed and delivered to agreed standards and timeframes
- provide support to senior executives through leading the SES Unit across a range of HR disciplines demonstrating professional nous and astute judgement working with the Executive and senior staff
- build strong relationships with stakeholders across DSS and the APS, influencing outcomes through clear communication, sound judgement and practical advice.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Sam Ursich, 02 5162 8028
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771250

Department of Social Services

Closing Date:Thursday 06 August 2026

Corporate and Government Services
Communication

Job Title	Public Affairs Officer / Senior Media Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Adelaide SA, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$101,738 - $115,899
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0268
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies

The Department of Social Services (DSS) is seeking a skilled and motivated Public Affairs Officer/Senior Media Officer to join the Communication Branch. The role supports the delivery of high-quality communication, campaign and media services that contribute to the department's outcomes and help communicate Australian Government policies, programs and initiatives to diverse audiences.

You will work as part of a small, collaborative team to develop, implement and evaluate integrated communication plans, campaigns and media activities. You will provide practical communication advice, manage relationships with internal and external stakeholders, and support the delivery of accurate, timely and accessible communication products for Ministers' Offices, senior executives, policy and program areas, media outlets and the Australian community

Duties

- develop, implement, monitor and evaluate communication strategies, campaign plans and integrated strategic communication activities for a diverse range of departmental initiatives
- work with PAO3 officers and senior managers to support the implementation of Australian Government campaigns, including advertising, public relations, social media, digital communication, traditional media engagement, community engagement and resource development
- project-manage the work of appointed agencies, external consultancies and suppliers to ensure communication strategies, campaigns and projects are delivered to a consistently high standard, on time and within agreed parameters
- research, edit and draft a wide range of communication and media materials, including media enquiries, media releases, social media content, web content, talking points, speeches, minutes, briefs, communication strategies, campaign plans and stakeholder products
- coordinate procurement and contract management processes for communication services, liaising with external suppliers to support successful outcomes
- anticipate emerging media and communication issues, prepare mitigations and proactively identify opportunities to promote departmental outcomes and initiatives
- develop communication materials for a range of audiences, including social media and web content, stakeholder products, videos and communication materials in alternate and accessible formats
- provide on-the-ground media support for events, announcements and visits as required.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Alicia Aguilera, 02 5162 5031
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies

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Social Services

Vacancy VN-0771122

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 02 August 2026

People, Culture and Communication
Communication

Job Title	Director, Internal Communication and Channels and Director, Media and Social Media
Job Type	Full-Time, Ongoing
Location	Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	$154,648 - $172,868
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 2
Position Number	088_07/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Communication Branch

The Communication Branch delivers targeted and effective communication services and advice to support the NDIS Commission to achieve its purpose. The Branch is responsible for leading the Commission's strategic communication, media, digital channels, creative services and internal communication activities.

The Assistant Commissioner, Communication leads the Branch which has three teams

- Internal Communication and Channels
- Media and Social Media, and
- External Communication.

About the opportunities

This advertisement is for two ongoing vacancies at the Executive Level 2 classification. A description and duties for each Director position is provided below, followed by the capabilities applicable to both positions.

At the commencement of your statement of claims please identify whether you are interested in either or both positions and outline how your skills and experience meet the capabilities based on relevant duties of either or both roles. There will be one selection panel to assess candidates for both positions.

Director, Internal Communication and Channels

The Director, Internal Communication and Channels reports to the Assistant Commissioner Communication and provides strategic leadership and operational oversight of the internal communication and digital channels functions.

The Director Internal Communication and Channels leads a team and is responsible for delivering high quality, timely communication to support organisational priorities, employee events as well as managing our digital and internal communication platforms, including the intranet and website.

The Director Internal Communication and Channels also delivers secretariat functions for senior leadership governance fora and liaises closely with Senior Executives and Office of the Commissioner and Associate Commissioner to coordinate this effectively.

Director, Media and Social Media

The Director Media and Social Media reports to the Assistant Commissioner Communication and provides strategic leadership and operational oversight of the NDIS Commission’s media and social media functions.

The Director Media and social media leads the NDIS Commission’s media and social media functions, including proactive and reactive media activities, media monitoring and liaison with ministerial staff on media matters, and social media strategy development and implementation.

Duties

Duties of Director, Internal Communication and Channels may include, but are not limited to, the following:

1. Lead and manage a team, setting priorities and ensuring high quality delivery that contributes to building an inclusive and positive organisational culture.
2. Provide strategic oversight and governance of the NDIS Commission’s intranet and public website, ensuring content is accurate, meets or exceeds accessibility standards and is aligned to organisational priorities.
3. Oversee planning, production and distribution of the organisation’s fortnightly internal newsletter and governance of internal communication channels.
4. Deliver strategic internal communication advice to divisions and major programs, ensuring alignment across internal and digital platforms.

Duties of Director, Media and Social Media may include, but are not limited to, the following:

1. Lead and manage a team, setting priorities and ensuring high quality delivery of media activities that build the NDIS Commissions profile and reputation.
2. Provide strategic oversight and governance of the Commission's social media strategy and platforms, ensuring content is accurate, meets or exceeds accessibility standards and is aligned to organisational priorities.
3. Identify and pitch media opportunities that highlight safeguarding and compliance activities, promote NDIS regulatory obligations and position the NDIS Commission as a formidable regulator.
4. Ensure the delivery of high quality proactive and reactive media activities, contributing to the effective delivery of the NDIS Commission's regulatory approach.

Eligibility
Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Laura Hofman, 0427 812 470
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0771115

Australian Securities and Investments Commission

Closing Date:Tuesday 28 July 2026

Job Title	Senior Specialist (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$170,621 - $202,614
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1934919
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226641900&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Join ASIC's Markets Group and apply your deep clearing and settlement expertise to some of the most complex and significant issues facing Australia's financial markets. As a Senior Specialist, you will provide leadership and technical expertise to supervise systemically important financial market infrastructure operating in Australia. This is an opportunity to influence regulatory outcomes, strengthen organisational capability and support the resilience and integrity of Australia's financial system.

- **Sydney or Melbourne location**
- **Salary between $170,621 - $202,614 (plus 15.4% superannuation)**
- **Permanent**
- **Applications close at 11:59pm AEST, 28 July 2026**

The team

ASIC's Markets Group safeguards trust and confidence in Australia's financial markets through supervision, regulatory engagement and risk-based oversight. Within the Group, the Market Infrastructure team oversees some of Australia's most critical financial market infrastructure, including clearing and settlement facilities and market operators. Through supervision, stakeholder engagement, policy development and strategic projects, the team helps strengthen the resilience, integrity and efficiency of Australia's financial markets.

The role

As a Senior Specialist, you will provide strategic advice, technical expertise and leadership within a multidisciplinary supervision team. Working closely with industry stakeholders, regulated entities and regulatory counterparts, you will contribute to a proactive, risk-based approach to supervision and help identify and respond to current and emerging risks across Australia's financial markets.

Key responsibilities include:

- Providing strategic analysis and advice on highly complex regulatory matters and developing solutions to significant regulatory issues.
- Managing and coordinating supervisory work, providing strategic direction, industry knowledge and technical expertise across ASIC's regulatory activities.
- Contributing to ASIC-wide policy, strategy and regulatory initiatives relating to financial market infrastructure supervision.
- Developing and implementing risk-based supervision programs that are proactive, judgement-led and outcomes-focused.
- Building and maintaining effective relationships with regulated entities, industry stakeholders and domestic and international regulatory bodies.
- Leading assessments of governance arrangements, risk management frameworks, accountability structures and operational resilience.
- Leading, coaching and developing team members, fostering a high-performing team culture and supporting the ongoing growth and capability of the team.

About you

You bring deep expertise in clearing and settlement facilities and a strong understanding of the regulatory frameworks, risks, governance arrangements and operational resilience considerations that underpin this critical part of Australia's financial market infrastructure. You have experience applying this expertise to the regulation of financial market infrastructure or a related environment and can provide trusted advice on complex issues, exercise sound judgement and contribute to effective regulatory outcomes. You are also a strong strategic thinker with highly developed analytical, problem-solving and stakeholder engagement skills.

You are an accomplished people leader who enjoys developing others and building capability within specialist teams. You communicate with credibility and influence, build trusted relationships with a diverse range of stakeholders and can confidently lead through complexity and change. You bring a collaborative, outcomes-focused approach and a commitment to ASIC's values of Accountability, Professionalism and Teamwork.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEST, 28 July 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0771165

Australian Securities and Investments Commission

Closing Date:Thursday 23 July 2026

Job Title	Data Quality Specialist
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	19196841
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226643640&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

The Australian Government has announced the stabilisation of existing business registers and their transfer from the Australian Taxation Office (ATO) back to ASIC, under the RegistryConnect (RC) Program. This program aims to deliver reliable, secure, trusted, and efficient registry services to support the economy for the benefit of all Australians.

ASIC's Data, Analytics, and AI Group is currently seeking a talented Data Quality (DQ) Specialist to join their high-performing team to maintain data accuracy, consistency and completeness across ASIC's Registry Connect Program.

- **Sydney or Melbourne location**
- **24 Month Fixed Term Position**
- **Salary from $127,641 up to $144,946 (depending on experience) + 15.4 % superannuation**
- **Applications will close at 11:59pm AEST, Thursday 23 July 2026**

The team

The Data Governance team works collaboratively with business and technical stakeholders to develop data policies, principles and standards to optimise the capture, share and use of data within ASIC. The team oversees a data governance program to protect ASIC's data assets and manage risk.

The role

The Data Quality Specialist for Registry Connect will be responsible for ensuring the accuracy, integrity, and reliability of ASIC's business and corporate registry data. The role is responsible for implementing a program of data quality management and assurance aligned to the Registries Data Quality Gap Analysis and ASIC's Data Quality Framework. They will also define and apply data quality rules, monitor critical data elements, and drive the resolution of data quality issues to support Registry Connect delivery and ASIC's regulatory outcomes.

More specifically, you will:

- Make a significant contribution to the development and implementation of data quality standards, policies, and processes, ensuring registry compliance with ASIC's data governance and data quality frameworks.
- Develop and maintain the Registries Data Quality roadmap to support the implementation and ongoing uplift of data quality assurance.
- Assess critical data elements within ASIC business registries in alignment with enterprise methodology.
- Contribute to the development, identification and cataloguing of data quality and business rules for ASIC's registry data assets.
- Design and manage a program of system investigations to identify, analyse, and remediate data quality issues.
- Establish and manage a program of data quality audits and control testing to assess data quality risks, including the preparation of reports for governance committees and key stakeholders.

Duties

About you

The ideal candidate for this role is an experienced data quality professional with a strong background in data governance, assurance and continuous improvement within complex data environments. You bring a practical, deliveryfocused approach to implementing data quality frameworks, defining business and data quality rules, and resolving data issues at scale. With strong stakeholder engagement skills and an understanding of regulatory or enterprise data contexts, you are comfortable translating data quality insights into meaningful outcomes that support the ASIC's Registry Connect program objectives.

In addition, you will have:

- Tertiary qualifications in data science, statistics, information management, economics, data engineering, computer science or a related discipline involving data manipulation and analysis.
- Extensive experience identifying data quality issues and assessing data integrity and validity, with the ability to provide clear recommendations for system and process improvements.
- Demonstrated experience in developing and implementing data quality roadmaps.
- Strong experience in identifying, analysing, managing and reporting on data to support business outcomes.
- Well-developed problemsolving skills with strong analytical and critical thinking capability.
- Strong written and verbal communication skills, with proven experience engaging a diverse range of internal and external stakeholders to achieve shared outcomes.

Click ‘apply' to start your application. Applications will close at 11:59pm AEST, Thursday 23 July 2026.

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We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click here to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Simeon Whitelake, +61299112986
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0771255

Australian Securities and Investments Commission

Closing Date:Sunday 02 August 2026

Job Title	Data Analyst (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$127,641 - $149,295
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 1
Position Number	ASIC/1936388
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645497&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

We are seeking an experienced and curious Data Analyst to join the Market Systems team within ASIC's Markets Group. This is an opportunity to work with large and complex datasets, contribute to markets systems, data and technology projects, and provide insights that support ASIC's understanding of financial markets, products and participant behaviour. You will work across stakeholders, systems and data to deliver meaningful outcomes that contribute to ASIC's regulatory priorities.

Melbourne or Sydney

Salary $127,641 - $149,295 plus 15.4% superannuation

Permanent

Applications close at 11:59pm AEDT, 2 August 2026

The team

Market Intelligence sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Market Intelligence team develops and maintains the systems, datasets and tools that enhance the capabilities of the Markets Group – uplifting AI usage, data mindset, strategy and culture across the division. The team also support evidence-based market structure policy making, thematic reviews and innovative research on market structure and integrity issues.

The role

As a Data Analyst, you will provide technical and analytical support across markets data, systems and technology initiatives. You will work with large and complex datasets to deliver insights, improve data capability and support evidence-based regulatory decision making. In this role you will also:

- Identify new and innovative ways to use data and AI to support ASIC's priorities, including the effective collection, management, analysis and communication of insights from data.
- Acquire, ingest, model and maintain large datasets from multiple sources to enhance regulatory understanding of financial markets, products and participant behaviour.
- Conduct quantitative market analysis, thematic reviews and develop methods and tools to monitor market integrity metrics.
- Prepare reports, briefings, presentations and data visualisations that communicate complex information clearly and support regulatory insights and outcomes.
- Maintain strong relationships with key stakeholders and respond to requests for specific data and information in a timely and accurate manner.
- Support data and analytics projects, including advice on data pipelines, system architecture, data quality, governance, modelling and processes to collect, clean, maintain and analyse data.

About you

You will bring relevant qualifications in a quantitative discipline such as finance, statistics, mathematics, physics, computer science, engineering or actuarial studies, together with experience working in an analytics role in a corporate, consulting, government or academic environment. You have strong statistical, programming and quantitative skills, ideally including R

or Python, with knowledge of KDB and Q viewed favourably. You are confident working with large, complex datasets from multiple markets, vendors and proprietary sources, and can apply different technologies to collate, clean, process and analyse data efficiently and effectively.

You are a strong communicator who can distil and present analysis in a clear, concise and intuitive way for a range of audiences. You bring sound judgement, analytical, investigative and problem-solving skills, supported by business acumen and an understanding of Australian financial markets and the regulatory environment. You can adapt quickly to new requirements, show initiative, engage with multiple stakeholders and projects, and take responsibility for delivering high-quality outcomes.

View the position description for more information or click 'Apply' to start your application.

Applications close at 11:59pm AEST, Sunday 2 August 2026.

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- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0771256

Australian Securities and Investments Commission

Closing Date:Sunday 02 August 2026

Job Title	Senior Data Analyst (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$152,074 - $168,164
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1936387
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645464&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

We are seeking an experienced Senior Data Analyst to provide specialist systems, data and technology services within ASIC's Markets Group. This role will suit a technically strong and collaborative analyst who can work across analytics platforms, complex market data, technology projects and stakeholder groups to strengthen ASIC's understanding of Australian financial markets, products and participant behaviour.

Sydney or Melbourne location

Salary $152,074 - $168,164 plus 15.4% superannuation

Permanent

Applications close at 11:59pm AEDT, 2 August 2026

The team

Market Intelligence sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Market Intelligence team develops and maintains the systems, datasets and tools that enhance the capabilities of the Markets Group - uplifting AI usage, data mindset, strategy and culture across the division. The team also support evidence-based market structure policy making, thematic reviews and innovative research on market structure and integrity issues.

The role

As a Senior Data Analyst, you will provide specialist systems, data and technology services to support the work of Markets Group. You will lead and contribute to data, analytics and technology initiatives that strengthen regulatory insights, improve business support for analytics platforms and help deliver key Markets Group priorities. In this role you will also,

- Identify and assess evolving trends, systemic misconduct and emerging risks across Australian financial markets.
- Provide leadership across technology systems projects, including stakeholder management and governance processes.
- Work closely with stakeholders to deliver business priorities through effective support for analytics platforms and applications.
- Identify new ways to use data to deliver priorities, including the collection, management, analysis and communication of insights through reports, briefings, presentations and data visualisations.
- Model large datasets from multiple sources, conduct quantitative market analysis and develop methods and tools to monitor market integrity metrics.
- Provide support and guidance for analytics projects, including advising on processes to collect, clean and explore data, while mentoring staff and supporting capability uplift.

About you

You will bring relevant tertiary qualifications and strong experience in analytics, data platforms, architectures and tools, including hands-on implementation experience with big data and data visualisation technologies. You have a proven track record delivering technical projects, including defining, planning and managing vendors, and ideally bring a background in financial markets with technical knowledge of financial products, trading strategies and standards such as FiX. You also have experience working with IT governance, risk management and enterprise architecture frameworks, strong statistical, programming and quantitative skills, ideally including R or Python, and the ability to work with large, complex datasets from multiple markets, vendors and proprietary sources.

You are a confident communicator who can explain complex concepts clearly, influence stakeholders, facilitate discussions and prepare high-quality reports and briefings for a range of audiences. You bring sound judgement, strategic thinking, analytical and problem-solving capability, supported by business acumen and an understanding of Australian financial markets and the regulatory environment. You can adapt quickly, build productive stakeholder relationships, influence outcomes, manage projects and risks, and help drive a best-practice culture and capability uplift within the team.

View the position description for more information or click 'Apply' to start your application.

Applications close at 11:59pm AEST, Sunday 2 August 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of**employee benefits**including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

Treasury

Vacancy VN-0771257

Australian Securities and Investments Commission

Closing Date:Sunday 02 August 2026

Job Title	Analyst (System Risk)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD
Salary	$97,401 - $115,820
Future Merit Locations	Sydney, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASIC/1936031
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645252&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Play a key role in shaping and implementing regulatory policy and risk initiatives that support Australia's financial markets. This is an opportunity for a curious and analytical professional with financial markets experience to contribute to meaningful regulatory outcomes while working on complex and emerging market risk issues.

- Sydney, Melbourne or Brisbane location
- Salary between $97,401 - $115,820 (plus 15.4% superannuation)
- Permanent
- Applications close at 11:59pm AEST, Sunday 2 August 2026

The Team

System Risk sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Markets Systems team has recently been established to provide a single, systemwide lens across public and private markets, enabling wholeofASIC risk coordination, stronger market design outcomes assessed holistically, earlier detection of emerging risks across asset classes and interconnections, and clearer visibility of risk buildup such as leverage and concentration that can inform stress and supervisory responses.

The Role

As an Analyst within System Risk, you will contribute to initiatives that support ASIC's regulatory priorities and the effective operation of Australia's financial markets. Working across a range of complex issues, you will provide analysis and advice to support policy development, regulatory reform, market supervision outcomes and strategic risk priorities.

You will:

- Contribute to regulatory policy, reform and strategic initiatives impacting financial markets.
- Undertake research, analysis and interpretation of legislation, policy and market developments to inform decision-making.
- Collect, analyse and interpret market intelligence and data to identify risks, issues and emerging trends.
- Assist in implementing regulatory reforms through changes to frameworks, processes, systems and guidance.
- Develop high-quality written material including briefings, regulatory publications, presentations and stakeholder communications.
- Build and maintain productive relationships with internal and external stakeholders to support regulatory and risk outcomes.

About You

You will bring experience within financial markets, market supervision, risk management, compliance, regulatory policy or a related environment, together with a sound understanding of Australia's financial system and regulatory framework. You are comfortable analysing complex

information, applying regulatory judgement and translating technical issues into clear and practical advice. Experience contributing to projects, reforms or initiatives within a dynamic and highly regulated environment will be highly regarded.

You are naturally curious, adaptable and solutions-focused, with strong critical thinking and problem-solving skills. You build effective stakeholder relationships, communicate with influence and confidence, and work collaboratively to resolve issues and drive outcomes. You are comfortable working independently, managing competing priorities and navigating ambiguity while maintaining a focus on quality outcomes and risk management.

View the position description for more information or click 'Apply' to start your application.

Applications close at 11:59pm AEST, Sunday 2 August 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

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We offer a range of**employee benefits**including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0771259

Australian Securities and Investments Commission

Closing Date:Sunday 02 August 2026

Job Title	Analyst (System Risk)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD
Salary	$127,641 - $149,295
Future Merit Locations	Sydney, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 1
Position Number	ASIC/1936029
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645373&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Apply your financial markets expertise to work on complex and emerging issues that shape Australia's regulatory environment. This is an opportunity to contribute to significant regulatory, risk and strategic initiatives, provide expert advice on market issues and help strengthen the integrity, resilience and transparency of Australia's financial markets.

- **Sydney, Melbourne or Brisbane location**
- **Salary between $127,641 - $149,295 (plus 15.4% superannuation)**
- **Permanent**
- **Applications close at 11:59pm AEST, Sunday 2 August 2026**

The Team

System Risk sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Markets Systems team has recently been established to provide a single, systemwide lens across public and private markets, enabling wholeofASIC risk coordination, stronger market design outcomes assessed holistically, earlier detection of emerging risks across asset classes and interconnections, and clearer visibility of risk buildup such as leverage and concentration that can inform stress and supervisory responses.

The Role

As an Analyst within System Risk, you will lead and contribute to initiatives that support ASIC's regulatory priorities and the effective operation of Australia's financial markets. Working across a range of complex issues, you will provide analysis and advice to support policy development, regulatory reform, market supervision outcomes and strategic risk priorities.

You will:

- Lead regulatory, risk and strategic initiatives and workstreams that support ASIC's regulatory and market supervision priorities.
- Analyse complex market, regulatory and operational issues and provide practical advice and recommendations.
- Contribute to the development and implementation of policy, law reform and regulatory initiatives.
- Build and manage productive relationships with stakeholders across ASIC, government agencies and industry to resolve issues and achieve outcomes.
- Assess emerging risks, challenge complex information and apply sound regulatory judgement to support decision-making.
- Identify opportunities to improve regulatory outcomes through data, insights, collaboration and continuous improvement.

About You

You will bring significant experience in financial markets, market supervision, surveillance, risk management, compliance or a related regulatory environment. You have a strong understanding of financial market risks and regulatory obligations. You have experience leading and delivering regulatory, surveillance or business initiatives and managing stakeholders to achieve outcomes across complex issues. You are comfortable exercising sound regulatory judgement and delivering practical, risk-based outcomes in an evolving environment.

You are a curious and adaptable thinker with strong critical thinking and problem-solving skills. You can analyse complex issues, identify risks and opportunities, and develop practical solutions that deliver meaningful outcomes. You build credibility and influence through strong stakeholder management, working effectively with stakeholders to navigate complex issues, resolve challenges and achieve outcomes. You are comfortable working independently in a dynamic environment where priorities and emerging issues can change rapidly.

View the position description for more information or click 'Apply' to start your application.

Applications close at 11:59pm AEST, Sunday 2 August 2026.

About ASIC

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- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0771095

Australian Taxation Office

Closing Date:Wednesday 05 August 2026

ATO Finance
Various teams

Job Title	Finance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Upper Mount Gravatt QLD, Albury NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$93,676 - $99,307
Future Merit Locations	Albury, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Parramatta, Moonee Ponds, Sydney, Penrith, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ESCO_546_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=20A91653-F5F9-4108-0B45-ED1E79F2A89E

Duties

We are seeking experienced and motivated Finance Officers to join various teams in our ATO Finance Business line.

As a Finance Officer, you will undertake a range of financial management and/or tax technical accounting activities, providing support to business areas and contributing to the delivery of quality financial services. You'll analyse financial and/or taxation data, identify issues, apply established policies and procedures, and assist in developing practical solutions and process improvements.

You will manage your workload effectively, demonstrate sound judgement in line with relevant legislation, policy and procedures, and ensure work is delivered accurately and on time. You'll work collaboratively within a team environment and contribute to achieving business outcomes.

You will apply your financial knowledge and analytical skills to build effective working relationships and communicate financial information clearly to a range of stakeholders.

We have roles available in various teams:

Finance Service Delivery

This team are the front door to ATO Finance for financial services. We are experts at understanding our client business priorities, their environment and providing trusted services and advice that support effective and efficient financial management activities. With FSD providing administrative and governance support, our clients can focus on delivering their core business.

You will need to understand budget management, financial management processes, forecasts, reconciliations, reporting, banking management, general ledger mapping and accruals.

Financial Statements and Policy Services

This team is responsible for preparing the ATO’s financial statements and developing and maintaining a robust financial integrity framework. They ensure the ATO’s financial transactions are complete, accurate, transparent, and in accordance with legislative requirements.

You will need to understand the financial statement preparation process, preparing monthly financial accounting reporting (including month-end journals and reconciliations) and contributing to financial statements.

Corporate Budgeting and Financial Reporting

This team manage and facilitate the ATO’s strategic long-term resource allocation to achieve a balanced budget, to support organisational priorities. They provide budgeting, forecasting financial reporting, analysis, and advice to our partners and key ATO Committees.

You will need experience in budget processes and allocations, and the ability to gather, analyse and interpret complex information to identify risks, trends and opportunities and support decision-making.

Corporate Services, Systems and Tax Management

This team provides critical corporate services and enterprise systems that enable the ATO to operate effectively. They manage key finance, payroll, travel, and taxation functions, including accounts payable, official travel, employee pay, GST and PAYG withholding. They also deliver and support core enterprise platforms, including SAP Finance, and lead finance transformation initiatives that enhance organisational capability and efficiency.

You will need to understand financial management processes, reconciliations, reporting, general ledger mapping, accruals and finance systems.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	ATOFrecruitment2@ato.gov.au, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=20A91653-F5F9-4108-0B45-ED1E79F2A89E

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771202

Australian War Memorial

Closing Date:Wednesday 05 August 2026

Corporate Services Executive

Job Title	Executive Assistant to the Assistant Directors
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT, Campbell ACT
Salary	$88,834 - $96,829
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 5
Position Number	26-109
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

Under limited direction, the Executive Assistant provides executive assistance, calendar management, administrative and office support to the Memorial's three Assistant Directors (SES Band 1) and coordination for the Executive team. The work involves: calendar management, travel management, the preparation of routine correspondence, arranging hospitality for official guests, developing and maintaining internal office systems and procedures, and undertaking simple research and analysis tasks.

This position will initially be filled up until January 2027, with the possibility of extension and/or permanency.

Duties

- Provide administrative and office support services to the Assistant Directors including calendar management, meet and greet official guests, preparing routine correspondence, undertaking various administrative projects, setting up videoconference and other logistical meeting arrangements and proactively identify and resolve conflicts and issues under limited direction.

- Work collaboratively as part of the wider Executive Support team.
- Monitor and ensure customer service standards are being met by the team and provide support as required to meet targets.
- Provide administration support to the Office, including secretariat duties where required, utilising SharePoint and other systems for data entry of corporate information and statistics including Microsoft Office, organising office supplies as required and ensuring a high presentation standard of the Executive area including the Council room, lounge, kitchen and reception.
- Manage reception staff including training, development and performance management.
- Utilise the Memorial's financial management systems to process purchase requisitions, orders and reconciliation of corporate credit cards on behalf of expenditure delegates.
- Organise domestic travel for Assistant Directors and members of the Australian War Memorial Council. Arrange hospitality for official guests and for Council meetings.
- Provide high level support to the Director's Office as required.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Mandatory Requirements

- Ability to Obtain and Maintain a Baseline Security Clearance
- Current Australian Driver's Licence

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia’s wartime experience.

To Apply

Position Contact	Rick Berry, (02) 26206 9821
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans’ Affairs (part of the Defence Portfolio)

Vacancy VN-0770793

Department of Veterans' Affairs

Closing Date:Thursday 20 August 2026

Office of Australian War Graves

Job Title	Trade Services Manager and Trade Services Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pasadena SA, Bridgeman Downs QLD
Salary	$75,809 - $91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Bridgeman Downs
Office Arrangement	On Site
Office Arrangement Details	Trade Services Manager is based at Garden of Remembrance, Pasadena SA & Trade Services Coordinator based at Garden of Remembrance, Bridgeman Downs QLD
Classification	APS Level 3;APS Level 4
Position Number	EXT-2026-5037
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The Office of Australian War Graves, as the authorised agent of the Commonwealth War Graves Commission maintains War Cemeteries and individual official commemorations throughout Australia, Papua New Guinea and the Solomon Islands.

The Office of Australian War Graves is committed to recognising and commemorating Australians who served in wars, conflicts and peace operations. A key part of this commitment is ensuring that official war graves are respectfully maintained to the standards expected by the community.

APS 4 Trade Services Manager

The Office of Australian War Graves, Trade Services Manager under the direction of the State Operations Manager the Trade Services Manager is responsible for supporting all OAWG care and maintenance activities in the State or Territory and provide specialist operational support to other OAWG Depots. This requires the programming of work for staff and contractors to carry out horticultural and structural maintenance and the management of minor projects. The OAWG assets include war cemeteries, Gardens of Remembrance, and numerous official commemorations in general cemeteries throughout Australia.

The Trade Services Manager assists in the supervision of staff and contractors and provides assistance in ensuring they operate in a safe and appropriate manner and therefore must be able to demonstrate the management of multiple public horticultural facilities within Commonwealth and State legislation and regulations.

The Trade Services Manager position is based at the South Australian Operations Depot, Pasadena, SA, 5042.

APS 3 Trade Services Coordinator

Under the direction of the State/Territory Operations Manager, the Trade Services Coordinator is responsible for supporting all OAWG care and maintenance activities and provide specialist operational support to other OAWG Depots. This requires the programming of work for staff and contractors to carry out horticultural and structural maintenance and the management of minor projects. The OAWG assets include war cemeteries, the State/Territory Garden of Remembrance, and numerous official commemorations in general cemeteries throughout the region.

The Trade Services Coordinator assists in the supervision of staff and contractors and provides assistance in ensuring they operate in a safe and appropriate manner and therefore must be able to demonstrate the management of multiple public horticultural facilities within Commonwealth and State legislation and regulations.

The Trade Services Coordinator position is based at the Queensland Operations Depot, Bridgeman Downs Qld, 4035.

Duties

APS 4 duties:

- Perform duties under limited supervision in remote locations, including working independently as directed.
- Carry out/oversee a range of trade level turf management and horticultural works.
- Provide appropriate guidance, support and mentoring to staff and contractors in order to achieve service delivery standards.
- Operate plant, machinery and vehicles.
- Carry out/oversee structural works such as minor landscape construction, stonemasonry, concreting and memorial maintenance tasks.
- Operate and maintain Information, communication and technology (ICT) devices and relevant systems for recording and controlling data and information.
- Contribute to the planning, allocation and monitoring of team tasks and motivation the overall workforce including contractors.
- Implement and monitor Work Health and Safety policies and procedures.
- Provide support to the State Operations Manager in the administration of the work program and supervision of staff and contractors.
- Provide point of contact for enquiries from the general public, ex-service organisations, contractors and cemetery authorities.

APS 3 duties:

- Undertake a range of trade level horticultural works including but not limited to turf and horticulture maintenance including cultivation, pruning, recognising and treating plant diseases and pests
- Perform duties under limited supervision in remote locations, including working independently as directed.
- Provide appropriate guidance, support and mentoring to staff and contractors in order to achieve service delivery standards
- Operate plant, machinery and vehicles
- Carry out/oversee structural works such as minor landscape construction, stonemasonry, concreting and memorial maintenance tasks
- Operate and maintain necessary systems for recording and controlling computer data input into software systems
- Contribute to the planning, allocation and monitoring of team tasks and motivation of the overall workforce including contractors
- Implement, monitor and adhere to all Work Health and Safety policies and procedures
- Provide support to the State Operations Manager and Deputy Operations Manager in the administration of the work program
- Provide point of contact for enquiries from the general public, ex-service organisation, contractors and cemetery authorities.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- The Trade Services Manager (South Australia) shall hold a minimum Certificate III in Horticulture (or an equivalent qualification in similar fields) and possess relevant practical experience in a related field
- It is preferred that the Trade Services Coordinator (Queensland) has relevant Experience and/or qualifications in horticulture, turf management, landscaping, grounds maintenance, or a similar trade-based environment.
- Current Australian driving licence.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Scott Rogers, 0418127023
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771194

Department of Veterans' Affairs

Closing Date:Thursday 06 August 2026

Technology, Digital and Data Division
Technology Operations Branch

Job Title	ICT Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Melbourne VIC
Salary	$95,440 - $99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5
Position Number	EXT-2026-5078
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The ICT Operations and Support Section, part of the Technology Operations Branch, delivers ICT support to DVA business and provides a key link to ICT Shared Services delivered by Services Australia. The section coordinates support and resolution for ICT incidents, service requests, equipment requirements and operational projects, ensuring staff can access reliable and fit-for-purpose technology services.

The ICT Support Officer works as part of the ICT Equipment and Support function to provide ICT equipment, onsite support and helpdesk support to national and state-based staff. This includes supporting the ICT Support and Equipment mailboxes, helpdesk phone arrangements and equipment request processes.

The ICT Support Officer must be a strong communicator with the ability to build positive working relationships with team members, DVA staff and shared service providers. The role requires sound judgement, customer focus, attention to detail and the ability to manage competing priorities in a busy operational environment. Experience in customer service, ICT support or helpdesk operations would be highly regarded.

Duties

- Provide onsite and remote ICT support to DVA staff for end-user equipment including Surface Pro devices, laptops, telephones, mobile devices, video conferencing equipment, printers and other ICT equipment
- Support flexible and hybrid work arrangements by assisting with the provision, configuration and troubleshooting of approved ICT equipment
- Manage ICT assets including registration, tracking, asset tagging, allocation, stocktake activities, delivery coordination and return or replacement of faulty equipment
- Monitor ICT Equipment Management, ICT Support and Equipment mailboxes and provide clear written or verbal advice to staff on ICT requests and queries
- Undertake daily helpdesk phone duties and assist with analysis, diagnosis and resolution of ICT issues, including collaboration tools, connectivity, device access and system access matters
- Support protected environment administration and related operational processes, including account setup, access troubleshooting and escalation of more complex issues
- Assist with project activities, process improvements, reporting and ad hoc ICT requests as required.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Department of Veterans' Affairs

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To Apply

Position Contact	Aaron Jeszczenko, 0474 498 321
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771195

Department of Veterans' Affairs

Closing Date:Thursday 06 August 2026

Veteran Experience & Commemorations Division
Coordinated Client Support Branch

Job Title	Assistant Director
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$131,960 - $144,908
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	EXT-2026-5092
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The Coordinated Client Support (CCS) Branch manages a range of programs and services to assist vulnerable clients to navigate DVA services and connect to supports to meet their wellbeing needs. Case management offered by CCS Branch is collectively referred to as the Client Support Program (CSP).

The EL1 Assistant Director is a key leadership role in the Branch that will lead the ongoing development and implementation of high-quality, veteran-centric case management practice across the CSP. In this role you will lead work to identify, develop and implement governance and reporting systems that support service delivery, including quality assurance, program and data management, and learning and development needs for the Branch.

As an EL1 you will exercise a considerable degree of independence and be required to undertake work that is complex or sensitive and operate under broad direction, and during periods of change. You will be engaged in complex problem solving and issues management and may coordinate and undertake detailed or sensitive work or initiatives that impact on strategic, political or operational outcomes for DVA. A key role will be engaging and collaborating with key stakeholders to identify opportunities, achieve outcomes and facilitate cooperation.

Duties

- Manage a blended and geographically dispersed workforce of administrative staff and complex case managers within the CCS Branch to ensure efficient and effective client centric services. This includes providing leadership and encouraging a learning environment through supervision, mentoring and coaching including the provision of training opportunities
- Contribute to the ongoing development and implementation of a nationally consistent service model for DVA clients assessed as requiring additional support services through responsibility for a specific portfolio
- Identification, development and implementation of governance systems to support service delivery including but not limited to; case/program reviews, continuous improvement and quality assurance
- With the Director, be responsible for the recruitment, selection, supervision, performance management, security and welfare of employees to ensure their ability to meet service delivery requirements
- Management and oversight of the processes supporting the client journey including referral and allocation, case review, case closure and associated reporting
- Provision of advice, support, consultation and referral information to DVA staff and stakeholders in relation to complex client matters or program related issues
- Manage the reporting requirements of the section providing data on operational output at the Branch and Division level
- Contribution to executive level briefings on strategic and sensitive client matters
- Develop and manage key strategic relationships with a broad range of internal and external stakeholders, including representing the Department in high level discussions and negotiations
- Contribute to the strategic direction to the section and Branch, including the development and implementation of business plans, strategies and priorities
- Contribute to the Department’s strategic reform and operational business transformation to ensure quick and appropriate responses to a variety of competing priorities and/or vulnerable clients within assigned resources.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

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To Apply

Position Contact	Tammy Love, 0488 617 027
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771196

Department of Veterans' Affairs

Closing Date:Thursday 13 August 2026

Open Arms – Veterans and Families Counselling
Clinical Governance & Programs

Job Title	Assistant Director Information Releases
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$131,960 - $144,908
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	EXT-2026-5079
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The role of the Assistant Director - Information Releases is to lead a specialist team delivering high quality information services in the Open Arms Division.

The primary function of this role is to oversee a team in the management and processing of all client Releases of Information (ROI) and legal notices such as subpoenas, court orders, Freedom

of Information (FOI) requests and APP 12 applications. The position requires careful adherence to legislative requirements and organisational protocols in the handling and disclosure of protected, sensitive client information.

The Assistant Director manages competing priorities to ensure lawful, timely, and defensible information release decisions, while providing authoritative advice to senior leaders on legal, privacy, and information governance risks. It operates within a complex APS environment involving high risk, sensitive clinical information. This role involves team management and multiple competing priorities to enable timely, effective and coordinated service delivery whilst exercising sound professional and clinical judgement.

Duties

- Oversee decision-making for FOI, Privacy Act access, subpoenas, and other legal notices.
- Oversee and manage the Information Releases team as part of the broader Open Arms Division.
- Manage complex, sensitive, and high-risk information release matters, including engagement with legal services and regulators where required.
- Coordinate legal advice, escalate high-risk matters and ensure compliance with APS legislation, policy, and governance frameworks.
- Lead staff performance, capability development, and effectively manage performance and encourage professional growth.
- Support and provide strategic and operational information and advice to the Director Clinical Information Management.
- Liaise with internal and external stakeholders and coordinate the acquisition of legal advice in relation to clinical services and ensuring that high-risk cases are referred in accordance with business processes in a timely and efficient manner.
- Contribute to the development of policy advice, governance arrangements and continuous quality improvement activities.
- Support an environment that encourages a willingness to adopt participative work practices in line with policies of WHS, Workplace Diversity and the Australian Public Service values, Employment Principles and the APS Code of Conduct.

Eligibility

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Desirable Requirements:

- Experience in working within the Australian Public Service and working in health or mental health setting is highly desirable.

- Qualifications as a registered Psychologist / Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation.

Notes

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To Apply

Position Contact	Maggie Poole, 0497 382 351
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0770959

Department of Parliamentary Services

Closing Date:Tuesday 28 July 2026

Security
Security Operations

Job Title	Team Leader - Parliamentary Security Operations Room (PSOR)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$83,415 - $90,639
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 4
Position Number	33395
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is seeking a Parliamentary Service Level 4 Team Leader – Parliamentary Security Operations Room (PSOR) within the Security Operations Branch. In this role, you will support the safe, secure and effective operation of Australian Parliament House by supervising PSOR operators during shift and contributing to the delivery of 24/7 security monitoring, control room operations and incident response.

You will provide day-to-day supervision, guidance and support to team members, ensuring operational tasks are completed accurately, professionally and in accordance with established procedures. The role requires a practical and responsive leader who can apply sound judgement, maintain situational awareness and provide clear direction during routine operations, emerging issues and critical incidents.

This role is suited to someone who can work under general direction, take responsibility for their own work and support others to meet agreed standards. You will need to communicate clearly and respectfully with internal and external stakeholders, escalate matters appropriately and ensure information is accurate, timely and aligned to operational priorities. You will also contribute to a professional, courteous and values-based team environment by modelling accountability, impartiality, respect and resilience.

Success in this role requires the ability to remain composed in a high-risk, high-tempo environment, adapt to changing operational priorities and support coordinated responses during incidents. You will be expected to manage competing demands, maintain operational control, support shift continuity through accurate handovers and documentation and contribute to the ongoing effectiveness of PSOR operations.

We are looking for a capable and composed operational leader who can work under limited direction, exercise sound judgement and support the effective delivery of Parliamentary Security Operations Room functions in a high-risk, high-tempo environment.

The successful candidate will demonstrate strong supervisory capability, provide clear direction during routine operations and critical incidents and make timely, practical decisions while maintaining situational awareness and operational control.

You will communicate confidently and professionally with team members, senior stakeholders and high office holders when required, ensuring information is accurate, appropriate and aligned to operational priorities.

You will model professional courtesy, discretion, accountability and resilience and contribute to a disciplined, respectful and values-based team environment that maintains performance through changing priorities, pressure and uncertainty.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.
- The successful applicant will be required to work shift work, including day, evening and night shifts, on a rotating 9-week roster to support 24/7 PSOR operations.

Notes

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About the Department of Parliamentary Services

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To Apply

Position Contact	David Boxshall, 02 6277 8847
Agency Recruitment Site	https://jobs.dps.gov.au/

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Parliamentary Department

Vacancy VN-0771070

Department of Parliamentary Services

Closing Date:Monday 03 August 2026

Corporate Services
Parliamentary Engagement Visitor Engagement

Job Title	Schools Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$101,168 - $113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 6
Position Number	JR33392
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Opportunity

The Department of Parliamentary Services (DPS) is recruiting a Parliamentary Service Level 6 Schools Manager within the Parliamentary Engagement Branch’s Visitor Engagement team.

The Visitor Engagement section delivers high-quality interpretation and support services to a diverse range of audiences, including parliamentarians, building occupants and visitors. The Schools Manager is responsible for the effective day-to-day operation and delivery of the school tours program, which provides expert guided tours to approximately 117,000 students each year.

Who we are looking for

The Schools Manager plays a leadership role in the Visitor Engagement section, with a focus on the school tour program. The successful candidate will have demonstrated experience in the ability to work to a deadline and exceptional customer service.

Effective and respectful collaboration will be critical to the success of the position, as you will be working with internal and external stakeholders to manage a highly complex operational environment. As a member of the leadership team, you will engage and motivate staff to deliver high-quality, expert tour content. An in-depth knowledge of, or the ability to obtain an in-depth knowledge of the structure and operation of Parliament are essential to your success in this role. You will possess good communication skills, with the ability to engage a variety of audiences. You also understand the importance of positive stakeholder relationships, both within the team and across DPS and externally, and the ability to work strategically and deliver quality outcomes.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Obtain and maintain a current working with vulnerable people card (WWVP).
- The position requires walking and standing on a range of surfaces. It also requires talking and interacting with the public and building occupants for extended periods.
- Work on a roster where weekend, public holidays and some after-hours work may be required.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

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To Apply

Position Contact	Deb Acland, 0477 811 817
Agency Recruitment Site	https://jobs.dps.gov.au/

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Parliamentary Department

Vacancy VN-0771193

Department of Parliamentary Services

Closing Date:Thursday 06 August 2026

Parliamentary Librarian
Library Collections and Systems Client Services and Engagement

Job Title	Client Services Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$78,258 - $81,780
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 3
Position Number	JR33389
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Dep

Job Description

https://jobs.dps.gov.au/

The Opportunity

Provide professional front-of-house and information support services to parliamentary clients, helping them access the Parliamentary Library's collections, services and expertise.

Work in one of Australia's most iconic workplaces and contribute to supporting the Parliament of Australia through the delivery of professional client services and information support.

The Department of Parliamentary Services (DPS) is recruiting for a Client Services Officer within the Client Services and Engagement team, in the Parliamentary Library.

We are seeking a clientfocused and adaptable individual to fill a current vacancy and to establish a merit pool for ongoing and nonongoing opportunities that may arise over the next 18 months.

The Client Services and Engagement Team supports Senators, Members of Parliament and their staff by facilitating access to the Parliamentary Library’s services, collections and expertise. The team plays an important role in ensuring parliamentary clients receive timely, accurate and professional assistance in support of their parliamentary and representational duties.

The work is varied and fastpaced. Team members respond to client enquiries, provide guidance on Library services, assist clients to access information and resources, and support engagement, outreach and training activities, often within tight timeframes and in a politically sensitive environment.

This is a front-facing client service role where you will regularly assist parliamentary clients in person, online and by phone. The role involves locating and retrieving information and resources using a range of online systems, databases and library tools.

Who we are looking for

We are seeking individuals with a strong client service focus, sound judgement and the ability to work effectively as part of a team. You will have well-developed communication skills, strong digital literacy and the ability to locate information, and provide clear, accurate and professional assistance to clients.

You will be organised, adaptable and able to manage competing priorities while following established procedures. You will be motivated to learn, take feedback on board, and contribute positively to a supportive team environment. An interest in parliamentary processes and a commitment to providing impartial support are essential.

At the PSL3 level, you will work with guidance and support from more senior staff, while being expected to manage your own tasks and contribute positively to team outcomes.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the Department of Parliamentary Services and submit your application.

Eligibility

- Ability to work overtime shifts (5 pm to 8 pm, Monday to Wednesday) during parliamentary sitting weeks.
- Library experience and/or a recognised library and information qualification is desirable.
- May require physical capacity to operate storage units and to manually handle collection material up to 6kg.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

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About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Dr Robyn Prior, 02 6277 2746
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771065

Bureau of Meteorology

Closing Date:Monday 03 August 2026

Enterprise Services
Organisational Development

Job Title	Change Management Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	$121,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019204 & 60019733
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking two highly capable change management leads to lead the planning and implementation of change management activities across the portfolio of programs and projects.

One role will be ongoing and more focused on change capability building and advice and support, and the other focused primarily on project change support.

These roles play a key part in supporting the realisation of the bureau’s transformation agenda, providing expert guidance to executive sponsors, program and project managers, as well as other enabling roles such as business analysts and communications professionals.

The successful candidates will build and maintain strong relationships with key business areas and stakeholders to ensure that change management planning accurately captures and assesses the impacts of change. They will also develop and implement effective strategies to enable the successful adoption and sustainability of new ways of working designed by program and delivery teams.

Additionally, the roles will contribute to the ongoing development of the enterprise transformation framework and approach, through the use and maintenance of key artefacts, tools, templates, and reports.

Experience working within government and familiarity with delivering projects that have a customer or community impact is highly desirable.

Duties

Working under broad direction, this role is required to:

- Provide expert and strategic advice on change management principles, techniques, and practices
- Work as part of program and project delivery teams (which may span multiple portfolios) to lead the planning and execution of effective change management activities.
- Create and maintain key enterprise transformation artefacts, tools, templates, and reports for assigned programs and projects.
- Capture and analyse data through stakeholder engagement to develop evidence-based change management activities that address relevant change impacts.
- Engage and collaborate with key stakeholders to develop end-to-end change management plans that align with the Prosci Awareness, Desire, Knowledge, Ability, and Reinforcement (ADKAR) model to ensure impacted groups adopt and sustain new ways of working.
- Design and conduct assessments to gauge the effectiveness of change management activities and ensure business readiness.
- Build and maintain strong relationships with key business partners, including the Enterprise Project Management Office (EPMO), and stakeholders involved in delivering the bureau’s transformation agenda.
- Maintain professional knowledge in change management and continue to develop expertise in relevant skills and methodologies.
- Contribute to the ongoing development of the bureau’s organisational change capability through induction and onboarding activities, active participation in enterprise transformation forums and communities of practice, and contributions to enterprise reporting and heat maps.

- Take responsibility for the achievements of own work outputs, monitor progress and follow through to deliver quality outcomes.
- Comply with all bureau work health and safety policies and procedures and take reasonable care of your own health and safety, as well as that of employees, contractors, and visitors who may be affected by your actions.
- Demonstrate commitment to the Australian Public Service (APS) Values, Employment Principles, and Code of Conduct.

Eligibility

Mandatory:

- The candidate must state their agreement to have or obtain (at bureau expense) and maintain a baseline security clearance.

Desirable:

- Experience working within government
- Certification in the PROSCI change management methodology (ADKAR)
- A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nick Faulkner, 0424 360 766
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771246

Bureau of Meteorology

Closing Date:Thursday 06 August 2026

Data & Digital
Observing Systems & Operations

Job Title	Field Services Technician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Hobart TAS
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements are available subject to operational requirements
Classification	APS Level 5
Position Number	60016255 & 60014486
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking enthusiastic and qualified Electronics, Electrical, Instrumentation or Telecommunications Technicians or Engineers, ideally with previous field experience.

We have two roles available; one ongoing and the other non-ongoing (specified task for approx. 2 years).

Who are you?

You have an appetite for working in remote locations, so a willingness to travel is essential.

You are a suitably qualified team player who likes to get hands-on in the field, and the prospect of seeing many parts of Australia excites you.

Who are we?

The Observing Operations Hubs are the Bureau of Meteorology's Technical Operations centres comprising of 8 Hubs, one in each capital city and Cairns.

Staff based at the Observing Operations Hub travel far and wide and into remote areas, utilising 4WD's, planes, boats, and helicopters to maintain service delivery within the various instrumentation networks.

This includes:

- Rain Radars
- Automatic Weather Stations (AWS)
- Upper-Air monitoring systems (sounding balloons)
- Sea Level Monitoring Stations
- Wave and Wave height buoys
- Satellite ground reception and space weather instruments
- Flood warning/rainfall monitoring systems
- Cooperative observers, volunteer rainfall stations
- Communications, telemetry, and instrumentation systems

We are part of a national maintenance workforce and there is the opportunity to travel to other parts of Australia.

We offer specialised, in-house competency-based training on all our equipment and will ensure you have the necessary tools and skills to undertake this work.

We strive to deliver exceptional customer service, as we engage with stakeholders, contractors, support staff and the Australian public.

We promote a diverse and inclusive workplace culture that prioritises the health, safety, and wellbeing of all our staff.

Staff in our Hubs are mentored and supported by a Hub Manager and various Team leads.

Duties

The responsibilities of the role include but are not limited to:

- **Maintenance & Operations:** Undertake routine and detailed operational diagnostics, fault finding, repair and return to service of moderate to complex field equipment. Verify the performance of meteorological instruments against calibrated reference standards. At a medium level of difficulty, take, record and report observations from meteorological systems. Undertake site inspections, document the meteorological exposure, and maintain associated records.
- **Asset and Service Management:** Support a strong asset management culture and consistent usage of enterprise asset management system (Maximo) to accurately record asset information, asset performance and issue stakeholder communication. Adhere to service management processes based on the ITIL framework and work to meet service level targets for maintenance completion and outage restoration response times.
- **Documentation & Record Keeping:** Prepare operational and technical maintenance reports and associated documentation. Undertake administrative tasks such as finance reconciliations, procurement, inventory records, stores, and stock control.
- **Travel & Incident Response:** Regular travel away from your home base by air, sea and road is an essential part of this role. Field work and incident response support may require working outside of normal business hours including weekends, for which over-time and other allowances may be payable.
- **Supervision:** Mentor, manage, supervise, and develop staff.
- **Data Quality:** Manage Observing network data quality through remote monitoring. Diagnose and triage faults within the Observing networks as they arise.
- **Liaison and Representation:** Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct. Respond to queries on observing assets in your area of responsibility and provision of asset information and data.
- **Quality Management:** Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation, and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 Quality Management Standard.
- **Compliance:** Comply with all relevant legislation, policies, procedures, and guidance in the course of your work.
- **Diversity & Inclusion:** Understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- **WHSE:** Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own wellbeing and that of your team members, other employees, contractors, and visitors who may be affected by your conduct.
- **Technical Competency:** Required to obtain technical foundational skills across observing networks with provided on the job training. Commitment to ongoing training, expanding, and maintaining individual technical competency.
- **Other relevant duties** as required, within the scope of the employee’s training, capability, and role expectations.

Eligibility

Please include details of your qualifications/competencies with your application

Mandatory qualifications

- A Certificate III (AQF Level 3 or above) electronics or electrical from an Australian educational institution, OR
- A comparable overseas qualification, which is appropriate to the duties, OR
- Relevant experience and training, which enables the employee to competently perform the duties at this level, OR
- Other comparable qualifications, which are appropriate to the duties

Successful applicants will be required to:

- Hold a Current Australian Drivers Licence
- Undertake and pass a medical assessment.
- Be eligible to obtain and maintain a Baseline security clearance from the Australian Government Vetting Agency (AGSVA)

A reasonable level of physical fitness is required as this role entails some heavy lifting, pushing/pulling various weights, kneeling, squatting, climbing ladders and stairs, and traversing uneven terrain including steep riverbanks. Long distance driving (with breaks) as driver and passenger on dirt and bitumen roads, 4WD-ing, long flights on small aircraft and working outdoors in the changing environment may also be required. A medical assessment will be required prior to your employment.

In addition to field work travel, there may be significant training in the first 18 months which will require extended periods away from home to attend, with costs covered by the Bureau.

Desirable Competencies

Applicants should have experience working in a technical environment or a maintenance organisation. A Diploma in electronics or electrical from an Australian educational institution would be advantageous.

Applicants should hold or have the capability to acquire:

- Electrical Test and Tag
- Working at heights
- National Restricted Electrical Licence (NREL)
- Remote First Aid
- 4WD Competency

Notes

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To Apply

Position Contact	Steve Jensen, 0491 314 981
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771263

Bureau of Meteorology

Closing Date:Thursday 06 August 2026

Data & Digital
Observing Systems & Operations

Job Title	Radar Network Support Officer
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Adelaide SA, Canberra ACT, Darwin NT, Perth WA, Hobart TAS
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60000843
Agency Website	

Job Description

https://bomcareers.nga.net.au/

This role assists the Radar network manager in the oversight of the Bureau's weather radar and Wind Profiler networks; a group of critical assets located across Australia.

Effective lifecycle management of Radar assets is a primary objective this role supports. This is critical to provision of reliable weather radar information to the Australian community and key users.

Key duties will include analysis and reporting on Radar asset performance, improving Radar asset information in the Bureau's Enterprise Asset Management Systems (EAMS). This includes implementing maintenance regimes in EAMS to facilitate effective tracking and improvement of Radar maintenance by in field technicians.

The role will also liaise regularly with Radar field staff around the country to collect learnings and assist in driving a nationally consistent approach to Radar maintenance. It will also coordinate activities across engineering and field teams such as implementation of software changes across the network.

The role will also assist the manager as required with management of risk and budgets, and development of asset renewal plans and project proposals.

The ideal candidate has a background in support of Radar or similar technical systems, and skills or experience in asset management. They are process-oriented, thorough and a self-starter working with minimal supervision; able to coordinate across to achieve results. They have good communication skills and ability in technical document writing.

Duties

The responsibilities of the role include but are not limited to:

- Support improvement of Radar asset information in EAMS, including equipment hierarchies and metadata. Drive development of Standard Job documents for equipment maintenance, implement maintenance jobs and inspection forms in EAMS and monitor effectiveness.
- Prepare reports on network performance and maintenance. Conduct performance analysis to identify trends and inform proactive improvements. Respond to relevant information requests relating to the network.
- Contribute to the development of Asset Management Plans and Integrated Logistics Support Instructions for the radar and wind profiler and support implementation of the plans.
- Coordinate operational activities for the Radar network including implementation of change requests for software updates. Oversee logistical support and spares including monitoring and release of controlled stock, in collaboration with purchasing support teams.
- Develop national processes and procedural documentation as required in liaison with stakeholders.
- Assist in the management of safety, environmental and operational risks and budgets. Contribute to equipment safety working groups for radar and profiler related equipment. Manage contract and service agreements and ensure compliance.
- Support the handover of new equipment types and installations from projects including configuration audit and review of technical documentation and drawings.
- Liaise with key internal stakeholders regarding requirements and standards, performance issues and future demand.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Qualifications

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

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To Apply

Position Contact	Mosaddeq Hossain, 0421923 443
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771053

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 02 August 2026

Environment Information Australia
Environment Data & Analysis Ecosystems and Protected Places

Job Title	Remote Sensing Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 5
Position Number	2026/1469
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=B49A9ADA-B9F8-7ED8-0E13-ED1E76F65291

The Ecosystem and Protected Places section focuses on national modelling of vegetation and environmental threats, using a variety of tools including machine learning and remote sensing. The Remote Sensing Team provides advice and support in the use of remote sensing data across the department, including management of the satellite image repository. A major focus of the team is the development and utilisation of remote sensing products to support operational programs within the department. This includes vegetation change detection to assist in the protection of Australia's unique animals, plants, habitats, and places. This is an exciting opportunity, offering the chance to use and further develop your remote sensing skills on applications at a national scale.

For more information about us please visit our website.

Duties

We are looking for highly motivated geospatial or remote sensing analysts to join our multi-disciplinary team. As part of the team, you will:

- Undertake imagery analysis and expert interpretation of remotely sensed data, including the assessment and validation of outputs from automated vegetation change detection processes, to produce scientifically defensible results.
- Support the management of remotely sensed and spatial data, including data ingestion, metadata management, quality assurance and validation, and the appropriate publishing and sharing of data to ensure accurate and reliable decision-making.

- Undertake moderately complex spatial analysis and production activities using tools such as ArcGIS Pro to deliver timely, high-quality outputs that meet client needs, in accordance with established processes, standards and workflows.
- Contribute to team performance by maintaining high standards of accuracy and quality and identifying opportunities to improve processes and outcomes.
- Develop and maintain positive working relationships with data providers and stakeholders through effective communication, collaboration and professional engagement.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Bianca Kallenberg, (02) 5162 2026
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B49A9ADA-B9F8-7ED8-0E13-ED1E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771060

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 02 August 2026

Parks Australia
Science & Australian National Botanic Gardens Biodiversity Science and Knowledge

Job Title	Grants and Finance Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$99,734 - $112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 6
Position Number	2026/1446
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=89AE3CB3-5730-DEAA-D8B6-ED1E77BC99C8

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia and conducts research in conservation and biodiversity management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels.

Our work includes:

• Strategic science planning and prioritisation and shaping research partnerships for Parks Australia

• Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving

• Providing scientific support for Protected Areas policy and Park Management Plans

• Managing the Australian National Botanic Gardens, home to our Branch and the nation’s largest living collection of native plants

• Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes

• Facilitating research and science capacity building and education

• Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation

• Climate adaption and policy for Parks Australia

• Evaluation and reporting to understand management effectiveness and performance of our parks, gardens and agency

• Data and information systems services for Parks Australia

The Biodiversity Science and Knowledge Section is comprised of four teams: · Australian Biological Resources Study · Bush Blitz · Biodiversity Informatics · Centre for Australian National Biodiversity Research. Our section is dedicated to the science of taxonomy and systematics. We do this by facilitating research in the field, supporting researchers and building capacity, providing authoritative fundamental data on nomenclature and taxonomy for Australian species of plants, animals and fungi, performing research on taxonomy, systematics and conservation of Australian species (particularly plants), public outreach and education, and curating over 1.2 million plant specimens in the Australian National Herbarium.

For more information about us please visit our website.

Duties

The team at the Australian Biological Resources Study (ABRS) is seeking an enthusiastic and suitably qualified person to work with the ABRS manager to manage an annual grants program. We require someone with expertise and skills in grants processes, administration and finance.

Duties of the role will include but are not limited to:

• Managing the administrative and financial aspects of the National Taxonomy Research Grant Program.

• Managing and reporting on the ABRS administered budgets, supporting financial processes and liaising with Departmental business partners.

• Contributing to the preparation and coordination of input to Parliamentary and Departmental documents and coord requests.

• Contributing to the administrative and reporting tasks of the ABRS.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications

- Qualifications or demonstrated experience in relevant fields (grants management, finance and budgeting or related disciplines).

Notes

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Mary Finlay-Doney, 0478 269 468
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=89AE3CB3-5730-DEAA-D8B6-ED1E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771080

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management / KNP Country

Job Title	Country Operations Manager (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1549
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=6DDCE5C3-9816-7451-FC8C-ED1E79A13DDF

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58

Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Country Operations team is responsible for managing cross-cutting natural resource management challenges across Kakadu National Park. The section does this by using an evidence-based approach to deliver compliance, wildlife management, feral and weed management; implementing significant natural resource management projects, and supporting planning and reporting on threatening processes and other conservation and Country management issues. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

Manage in accordance with the Lease Agreement, Kakadu Plan of Management and the Environmental Protection and Biodiversity Conservation Act (EPBC Act), and Regulations (2000) the implementation of key threatening process programs (weeds and feral animal management), compliance and wildlife/crocodile management activities across Kakadu National Park.

The duties will include:

- Provide strategic guidance to the teams on park (e.g. Ferals, Weeds, Wildlife and Compliance teams) to manage key processes threatening the environmental values of Kakadu National Park, and to improve the Park's resilience in the context of a changing climate.
- Alongside the Biodiversity Conservation Manager, lead the preparation and implementation of strategic plans on threatening processes (e.g. Feral Animal and Weed Management strategies) including stakeholder consultation, workshops and report preparation.
- Coordinating the development, implementation, monitoring and reporting of threatening processes management programs within Kakadu National Park.
- Consulting and liaising with Aboriginal Traditional Owners, park staff, scientists, contractors, and other internal and external stakeholders on threatening process management.
- Manage a team in coordinating and conducting compliance, monitoring and support programs. Overseeing compliance and enforcement duties under the EPBC Act and regulations.
- Manage the implementation of wildlife/crocodile management activities and strategies.
- Manage relevant database/s, records and operational systems including data entry, analysis and reporting.

- Coordinate the development, review and monitoring of the Kakadu Compliance and Enforcement Strategy.
- Providing supervision, training and mentoring to staff in a cross-cultural environment and in periods of change in accordance with the Australian Public Service policies and guidelines.
- Supporting the development and implementation of the principles of joint management with Aboriginal Traditional Owners and staff and contribute to the development of an effective cross-cultural workplace.
- Implementing the Department's Risk Management Policy to maintain a safe and healthy work environment.
- Implementing priorities as identified by the Director of National Parks and Kakadu Board of Management and management plans and allocating resources for efficient and effective implementation of programs or business management activities using sound professional judgement.
- Support the Biodiversity Conservation Manager with the Kakadu Research and Management Advisory Committee (KRAMAC) and Bininj/Mungguy Research Advisory Committee.
- Providing advice to the Director of National Parks, the Kakadu Board of Management and participating as part of the leadership group in Kakadu National Park in the formulation and review of Park management policies and procedures as required.
- Progressing the Traditional Owner's vision for the future of the Park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.
- Promoting safe working practices and assist with managing Park emergency assistance operations in collaboration with the District Operations Manager and relevant emergency services.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Note that relocation assistance is subject to negotiation.

- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you must be able to obtain and hold an Employee Firearms Licence.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=6DDCE5C3-9816-7451-FC8C-ED1E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771082

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management / KNP Country

Job Title	Country Operations Manager (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1590
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=5B0BEB82-1CC4-D821-1ECA-ED1E79EC34A6

Identified position

This position is an ‘Identified’ position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have

an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

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Duties

Manage in accordance with the Lease Agreement, Kakadu Plan of Management and the Environmental Protection and Biodiversity Conservation Act (EPBC Act), and Regulations (2000) the implementation of key threatening process programs (weeds and feral animal management), compliance and wildlife/crocodile management activities across Kakadu National Park.

The duties will include:

- Provide strategic guidance to the teams on park (e.g. Ferals, Weeds, Wildlife and Compliance teams) to manage key processes threatening the environmental values of

Kakadu National Park, and to improve the Park's resilience in the context of a changing climate.

- Alongside the Biodiversity Conservation Manager, lead the preparation and implementation of strategic plans on threatening processes (e.g. Feral Animal and Weed Management strategies) including stakeholder consultation, workshops and report preparation.
- Coordinating the development, implementation, monitoring and reporting of threatening processes management programs within Kakadu National Park.
- Consulting and liaising with Aboriginal Traditional Owners, park staff, scientists, contractors, and other internal and external stakeholders on threatening process management.
- Manage a team in coordinating and conducting compliance, monitoring and support programs. Overseeing compliance and enforcement duties under the EPBC Act and regulations.
- Manage the implementation of wildlife/crocodile management activities and strategies.
- Manage relevant database/s, records and operational systems including data entry, analysis and reporting.
- Coordinate the development, review and monitoring of the Kakadu Compliance and Enforcement Strategy.
- Providing supervision, training and mentoring to staff in a cross-cultural environment and in periods of change in accordance with the Australian Public Service policies and guidelines.
- Supporting the development and implementation of the principles of joint management with Aboriginal Traditional Owners and staff and contribute to the development of an effective cross-cultural workplace.
- Implementing the Department's Risk Management Policy to maintain a safe and healthy work environment.
- Implementing priorities as identified by the Director of National Parks and Kakadu Board of Management and management plans and allocating resources for efficient and effective implementation of programs or business management activities using sound professional judgement.
- Support the Biodiversity Conservation Manager with the Kakadu Research and Management Advisory Committee (KRAMAC) and Bininj/Mungguy Research Advisory Committee.
- Providing advice to the Director of National Parks, the Kakadu Board of Management and participating as part of the leadership group in Kakadu National Park in the formulation and review of Park management policies and procedures as required.
- Progressing the Traditional Owner's vision for the future of the Park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.
- Promoting safe working practices and assist with managing Park emergency assistance operations in collaboration with the District Operations Manager and relevant emergency services.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you must be able to obtain and hold an Employee Firearms Licence.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department’s uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver’s licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 | Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=5B0BEB82-1CC4-D821-1ECA-ED1E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771097

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 02 August 2026

People
People Services Performance and Employee Support

Job Title	Assistant Director, Rehabilitation
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	Executive Level 1
Position Number	2026/1558
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=9A7767D3-5D3A-DAB6-256B-ED1EB1FFDF35

People Division, led by the Chief People Officer (CPO), provides human resources (HR) functions for the Department of Climate Change, Energy, the Environment and Water (the department) with a clear focus on the department's most valued asset: its staff.

People Division delivers a range of contemporary HR functions, projects and strategies across three branches:

- People Services
- Workforce Strategy
- People Advisory

People Services Branch is responsible for the department's strategic and operational HR advice and services. We deliver the core people systems, services and frameworks that enable the department to operate effectively and compliantly.

The People Services Branch is responsible for:

- Work Health and Safety
- People Assist, HR Systems and Employment Relations
- Performance and Employee Support Services
- Recruitment, Employment Programs, and Establishments

The Performance and Employee Support section provides specialist information, advice and support to line managers and employees in the application of the DCCEEW probation, performance management, early intervention, rehabilitation and workers' compensation frameworks. The section works in close alignment and in collaboration with other HR sections within People Division. The Employee Support Services (Rehabilitation) team leads the department’s approach to early intervention, rehabilitation and workers’ compensation management. The team plays a critical role in supporting employees and managers to navigate complex health-related matters, enabling safe, sustainable and timely return-to-work outcomes

For more information about us please visit our website.

Duties

The Assistant Director Rehabilitation leads the delivery of early intervention, rehabilitation and workers’ compensation frameworks, ensuring best-practice case management and compliance with legislative and policy requirements. The role requires the exercise of sound judgement in a high-risk and sensitive environment, balancing legislative compliance, wellbeing outcomes, workforce expectations and organisational risk to deliver defensible and sustainable outcomes.

The duties may include but are not limited to:

- Lead the delivery of people-centric rehabilitation services and initiatives across a diverse department with a geographically dispersed workforce.
- Provide expert oversight of complex, high-risk and sensitive rehabilitation case management, including escalated compensable and non-compensable matters.
- Provide high-quality advice consistent with the department’s employment framework, including the interpretation and application of legislation, policies and procedures.
- Build and sustain effective working relationships with senior leaders, health practitioners, insurers, Comcare, legal advisors, unions, and external providers across the APS and private sector.
- Produce complex communication materials including briefs, strategies, policies and guidance material.
- Manage and coach a small team through allocating and monitoring workload, setting clear expectations, providing regular feedback and creating a high-performance work environment by developing talent and rewarding achievement.
- Identify, manage and communicate risks and opportunities to overcome challenges and drive innovation and continuous improvement.
- Manage the delivery and implementation of rehabilitation projects and programs of a complex nature.
- Actively support the development, implementation and assessment of workplace wellbeing strategies.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	James Hogben, 0403 833 592
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9A7767D3-5D3A-DAB6-256B-ED1E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771101

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 02 August 2026

People
People Services Performance and Employee Support

Job Title	Director - Performance and Employee Support
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$151,938 - $176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	Executive Level 2
Position Number	2026/1470
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=42274C94-EBEC-7B45-A4C9-ED1EB2203F48

People Division, led by the Chief People Officer (CPO), provides human resources (HR) functions for the Department of Climate Change, Energy, the Environment and Water (the department) with a clear focus on the department's most valued asset: its staff.

People Division delivers a range of contemporary HR functions, projects and strategies across three branches:

• People Services

• Workforce Strategy

• People Advisory

People Services Branch is responsible for the department's strategic and operational HR advice and services. We deliver the core people systems, services and frameworks that enable the department to operate effectively and compliantly.

The People Services Branch is responsible for:

• Work Health and Safety

• People Assist, HR Systems and Employment Relations

• Performance and Employee Support Services

• Recruitment, Employment Programs, and Establishments

The Performance and Employee Support section provides specialist information, advice and support to line managers and employees in the application of the DCCEEW probation, performance management, early intervention, rehabilitation and workers' compensation frameworks. The section works in close alignment and in collaboration with other HR sections within People Division.

For more information about us please visit our website.

Duties

As the Director – Performance and Employee Support you will:

- Manage a team responsible for the delivery of people-centric rehabilitation and performance management initiatives across a diverse department with a geographically dispersed workforce.
- Contribute to shaping the strategic direction of the branch and the department’s corporate agenda while monitoring and responding to APS-wide changes of relevance to HR policies and practices.
- Build leadership and manager capabilities across the department through the delivery of best practice policies, procedures, and coaching.
- Mange the departments Rehabilitation Management System to ensure compliance with legislation, regulations, codes of practice and ensure it is fit for purpose to support positive outcomes for the department.
- Coach and develop the team to identify, manage and communicate risks and opportunities to overcome challenges and drive innovation and continuous improvement.
- Oversee the resolution of complex/high-risk matters, and case management issues.
- Oversee the preparation of complex and sensitive correspondence, briefs, and documentation in a timely manner for senior executives and external regulators and courts/arbitrators.
- Build and sustain effective working relationships with stakeholders across all levels, internal and external to the department, APS and private sectors.
- Provide direction across matters in external jurisdictions such as the Fair Work Commission, Human Rights Commission, and the Federal Circuit Court of Australia.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Steph Bourke, 0403 108 543
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=42274C94-EBEC-7B45-A4C9-ED1EE

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771132

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park Kakadu National Park Management / KNP Operations

Job Title	Biodiversity Conservation Manager – (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1547
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=B2E9DFF4-417D-960D-DA73-ED1EB49ECCC7

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

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Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Biodiversity Conservation team is responsible for the protection of Kakadu National Park's biodiversity assets and bio-cultural values. The section does this by providing strategic advice and support to the operations sections on fire, managing Country through a significant fire program and externally funded conservation programs; implementing significant species projects, facilitating, and supporting externally led research; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

The Biodiversity Conservation Manager leads Kakadu National Parks' biodiversity, fire, and species management programs, providing strategic direction, cross cultural leadership, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the park's ecological and cultural values.

The duties will include:

- Leadership & Strategy
  - Provide high level leadership and strategic direction for conservation planning and programs.
  - Drive implementation of biodiversity, fire, and threat management programs.
- Stakeholder Engagement
  - Work closely with Aboriginal Traditional Owners, staff, scientists, and external partners.
  - Manage teams delivering joint biodiversity and fire programs with key stakeholders.
- Planning & Compliance
  - Provide strategic direction for the natural resources data and GIS requirements.
  - Supporting Park Management in complying with the Lease Agreement, Park Management Plan, and the Environmental Protection and Biodiversity Conservation Act 1999 (EPBC Act) EPBC Act.
- Program Implementation & Resource Allocation
  - Implement priorities in line with Park Management plan and Kakadu Board of Management decisions.
  - Managing and maintaining a large budget to effectively and efficiently resource delivery of Park-wide programs.
- Policy & Advisory Support
  - Provide expert advice to the Kakadu Board of Management.

    - Participate in the formulation and review of Park management policies and procedures.
- Project & Contract Management
    - Manage projects including planning, budgeting, contracts, and reporting.
    - Ensure adherence to government policies and procedures.
- Joint Management & Cross-Cultural Work
    - Actively engage and facilitate teams in joint management with Bininj Traditional Owners.
    - Promote a respectful and inclusive cross-cultural workplace.
- Staff Support & Supervision
    - Provide high level leadership, mentoring, and training to staff.
    - Facilitate HR issues resolution, including with support of HR teams.
    - Support teams through change, aligned with APS values and policies.
- Representation & Partnerships
    - Represent the Park in meetings, forums, and negotiations.
    - Build relationships with government bodies, academia, and Traditional Owners.
- Fieldwork & Surveys
    - Support teams who organise and deliver biodiversity field surveys in remote areas.
    - Willing to travel by helicopter or boat when needed.
- Workplace Health & Safety
    - Promote and apply safe work practices.
    - Participate in risk management and emergency response planning.
- Reporting
    - Synthesise information and report on work programs and initiatives.
    - Contribute to board reports and Parks Australia documentation.
- Undertake any other duties as required by the Park Manager - Operations.

Note, the role is based in a regional/remote location and may require travel across multiple sites. Some work outside standard business hours may be required to respond to operational priorities. The position involves both office-based administration and field-based inspections/coordination. Must comply with organisational policies, WHS requirements, and cultural heritage protection protocols when working in protected areas.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.
- Note that you may be required to perform occasional out-of-hours and weekend work.

- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Tertiary qualifications in conservation and/or environmental management.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 | Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B2E9DFF4-417D-960D-DA73-ED1EI

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771133

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park Kakadu National Park Management / KNP Operations

Job Title	Biodiversity Conservation Manager – (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1588
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=91ABDE51-A2B0-8693-E6E7-ED1EB51E2F3B

Identified position

This position is an ‘Identified’ position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase

these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Biodiversity Conservation team is responsible for the protection of Kakadu National Park's biodiversity assets and bio-cultural values. The section does this by providing strategic advice and support to the operations sections on fire, managing Country through a significant fire program and externally funded conservation programs; implementing significant species projects, facilitating, and supporting externally led research; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

The Biodiversity Conservation Manager leads Kakadu National Parks' biodiversity, fire, and species management programs, providing strategic direction, cross cultural leadership, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the park's ecological and cultural values.

The duties will include:

- Leadership & Strategy
  - Provide high level leadership and strategic direction for conservation planning and programs.
  - Drive implementation of biodiversity, fire, and threat management programs.
- Stakeholder Engagement
  - Work closely with Aboriginal Traditional Owners, staff, scientists, and external partners.
  - Manage teams delivering joint biodiversity and fire programs with key stakeholders.
- Planning & Compliance
  - Provide strategic direction for the natural resources data and GIS requirements.
  - Supporting Park Management in complying with the Lease Agreement, Park Management Plan, and the Environmental Protection and Biodiversity Conservation Act 1999 (EPBC Act) EPBC Act.
- Program Implementation & Resource Allocation
  - Implement priorities in line with Park Management plan and Kakadu Board of Management decisions.
  - Managing and maintaining a large budget to effectively and efficiently resource delivery of Park-wide programs.
- Policy & Advisory Support
  - Provide expert advice to the Kakadu Board of Management.

    - Participate in the formulation and review of Park management policies and procedures.
- Project & Contract Management
    - Manage projects including planning, budgeting, contracts, and reporting.
    - Ensure adherence to government policies and procedures.
- Joint Management & Cross-Cultural Work
    - Actively engage and facilitate teams in joint management with Bininj Traditional Owners.
    - Promote a respectful and inclusive cross-cultural workplace.
- Staff Support & Supervision
    - Provide high level leadership, mentoring, and training to staff.
    - Facilitate HR issues resolution, including with support of HR teams.
    - Support teams through change, aligned with APS values and policies.
- Representation & Partnerships
    - Represent the Park in meetings, forums, and negotiations.
    - Build relationships with government bodies, academia, and Traditional Owners.
- Fieldwork & Surveys
    - Support teams who organise and deliver biodiversity field surveys in remote areas.
    - Willing to travel by helicopter or boat when needed.
- Workplace Health & Safety
    - Promote and apply safe work practices.
    - Participate in risk management and emergency response planning.
- Reporting
    - Synthesise information and report on work programs and initiatives.
    - Contribute to board reports and Parks Australia documentation.
- Undertake any other duties as required by the Park Manager - Operations.

Note, the role is based in a regional/remote location and may require travel across multiple sites. Some work outside standard business hours may be required to respond to operational priorities. The position involves both office-based administration and field-based inspections/coordination. Must comply with organisational policies, WHS requirements, and cultural heritage protection protocols when working in protected areas.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.
- Note that you may be required to perform occasional out-of-hours and weekend work.

- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Tertiary qualifications in conservation and/or environmental management.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 | Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=91ABDE51-A2B0-8693-E6E7-ED1EE

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771137

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management

Job Title	Park Manager - Joint Management (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$151,938 - $176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 2
Position Number	2026/1593
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=E1405D15-C194-E61F-E628-ED1EB5888801

Identified position

This position is an ‘Identified’ position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase

these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

Duties

As Park Manager - Joint Management you will work in a coordinated dual Park Management structure with the Park Manager - Country Operations providing effective leadership and direction for up to hundred full time staff and hundred plus Bininj/Mungguy day labourers or cultural advisors/monitors delivering approximately $30 million worth of activities per year, including overseeing:

- Joint Management team function and supporting the partnership between Traditional Owners and Park Australia.
- Providing high level support for the Kakadu Board of Management, support the implementation of the Plan of Management, Board Priorities, and facilitate and coordinate regular Community/District meetings.
- Implementation of cultural resource management and cultural heritage programs.
- Providing strategic direction and advice whilst working closely with Traditional Owners and District Rangers to conserve and protect the cultural and heritage values of the Park.
- Licence and permit compliance team activities including Park fee implementation.
- The Parks business operations team, that manage finances, budget preparations, governance, procurement, workforce support and corporate services to enable the effective management of Kakadu National Park.
- Biodiversity Conservation team that leads Kakadu National Park's biodiversity, fire, and species management programs, providing strategic direction, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the Park's ecological and cultural values.
- Optimise safety management systems, ensure effective management of critical risks, and role-modelling safe work practices.
- Meet with Traditional Owners on country on a regular basis to champion the joint management of Kakadu National Park. Ensuring that traditional land knowledge and cultural values are integrated with modern conservation practices aligned to areas of responsibility.
- Establish and maintain effective partnerships with Traditional Owners and external stakeholders including Aboriginal Associations, Ranger groups, the Northern Land Council, the Northern Territory Government, scientific and research communities, the tourism industry, as well as other groups and individuals with interests in the management of the Park aligned to areas of responsibility.
- Manage budget and expenditure, including making joint decisions around capital and operational priorities, and ensuring compliance with requirements under the Commonwealth's Governance and Financial legislation and frameworks.
- Mentor and develop Bininj/Mungguy assistant Park manager role in support of commitments from the Board of Management, Management Plan and Lease Agreements. Championing the succession of Indigenous workers moving from entry-level ranger roles into senior management.

- Lead and manage a large, operational, cross-cultural workforce with a strong focus on supporting staff to work effectively within the Australian Public Service framework, building capability and role-modelling agreed expectations around conduct and behaviour to maintain a mutually respectful workplace.
- Manage critical incidents on the Park including facilitation and coordination of Search and Rescue's, road accidents and damage to property or people as a result of natural disasters.
- Ensure a safe environment for all Park staff and visitors.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jonathan McLeod, 0429 027 089
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=E1405D15-C194-E61F-E628-ED1EB

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771139

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management

Job Title	Park Manager - Joint Management (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	$151,938 - $176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 2
Position Number	2026/1554
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=A6D95893-7EDB-972F-C471-ED1EB587212C

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58

Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

Duties

As Park Manager - Joint Management you will work in a coordinated dual Park Management structure with the Park Manager - Country Operations providing effective leadership and direction for up to hundred full time staff and hundred plus Bininj/Mungguy day labourers or cultural advisors/monitors delivering approximately $30 million worth of activities per year, including overseeing:

- Joint Management team function and supporting the partnership between Traditional Owners and Park Australia.
- Providing high level support for the Kakadu Board of Management, support the implementation of the Plan of Management, Board Priorities, and facilitate and coordinate regular Community/District meetings.
- Implementation of cultural resource management and cultural heritage programs.
- Providing strategic direction and advice whilst working closely with Traditional Owners and District Rangers to conserve and protect the cultural and heritage values of the Park.
- Licence and permit compliance team activities including Park fee implementation.
- The Parks business operations team, that manage finances, budget preparations, governance, procurement, workforce support and corporate services to enable the effective management of Kakadu National Park.
- Biodiversity Conservation team that leads Kakadu National Park's biodiversity, fire, and species management programs, providing strategic direction, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the Park's ecological and cultural values.
- Optimise safety management systems, ensure effective management of critical risks, and role-modelling safe work practices.
- Meet with Traditional Owners on country on a regular basis to champion the joint management of Kakadu National Park. Ensuring that traditional land knowledge and cultural values are integrated with modern conservation practices aligned to areas of responsibility.
- Establish and maintain effective partnerships with Traditional Owners and external stakeholders including Aboriginal Associations, Ranger groups, the Northern Land Council, the Northern Territory Government, scientific and research communities, the tourism industry, as well as other groups and individuals with interests in the management of the Park aligned to areas of responsibility.
- Manage budget and expenditure, including making joint decisions around capital and operational priorities, and ensuring compliance with requirements under the Commonwealth's Governance and Financial legislation and frameworks.

- Mentor and develop Bininj/Mungguy assistant Park manager role in support of commitments from the Board of Management, Management Plan and Lease Agreements. Championing the succession of Indigenous workers moving from entry-level ranger roles into senior management.
- Lead and manage a large, operational, cross-cultural workforce with a strong focus on supporting staff to work effectively within the Australian Public Service framework, building capability and role-modelling agreed expectations around conduct and behaviour to maintain a mutually respectful workplace.
- Manage critical incidents on the Park including facilitation and coordination of Search and Rescue's, road accidents and damage to property or people as a result of natural disasters.
- Ensure a safe environment for all Park staff and visitors.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a

National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jonathan McLeod, 0429 027 089
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=A6D95893-7EDB-972F-C471-ED1EE

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Employment and Workplace Relations

Vacancy VN-0771047

Department of Employment and Workplace Relations (DEWR)

Closing Date:Sunday 02 August 2026

Finance, Governance and Enterprise Services Division
Property, ICT Procurement and Security Branch Property Operations

Job Title	APS5 Property Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$93,660 - $100,132
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 5
Position Number	26/0729
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=439A1445-6876-705E-1245-ED1E752DD231

The Property Operations team delivers a broad range of property and facilities management services to support the department's national property portfolio. APS 5 Property Officers contribute to the delivery of operational and strategic property outcomes through the management of property activities, projects, service delivery initiatives and stakeholder relationships.

Reporting to a senior team member, the roles will support the delivery of facilities management, capital works project delivery, leasing and accommodation, governance, reporting, stakeholder engagement, contract administration and/or workplace service initiatives. The positions work closely with the department's Property Services Provider (PSP), contractors and other service providers to support the delivery of property and facilities management services across the department's national property portfolio.

The roles will work with a degree of independence and are responsible for analysing information, resolving issues, developing recommendations, contributing to governance and assurance activities, and supporting continuous improvement initiatives to achieve business outcomes.

This recruitment process is being conducted to fill current vacancies within the Property Operations team and establish a merit pool for future vacancies over the next 18 months.

Opportunities may arise across a range of property functions, including facilities management, capital works project delivery, leasing and accommodation management, governance and reporting.

Duties

Responsibilities of APS 5 Property Officers may include:

- Coordinating property, facilities management, leasing or accommodation activities across the department's portfolio.
- Supporting the planning and delivery of capital works, workplace and service improvement projects.
- Managing elements of contract administration and supporting service provider performance management activities.
- Engaging with the department's PSP, contractors, landlords and stakeholders to support service delivery outcomes.
- Developing reports, briefing material, correspondence and recommendations for management consideration.
- Contributing to governance, compliance, assurance and reporting activities.
- Deliver effective secretariat and governance support services, including coordinating meeting processes, preparing documentation, maintaining records, tracking actions and supporting informed decision-making.
- Analysing information and identifying risks, issues and opportunities to improve service delivery.
- Supporting the development and implementation of property-related policies, procedures and business processes.
- Building productive relationships with internal and external stakeholders to achieve business outcomes.
- Undertaking other duties as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kara Greenwood, 02 6240 0405
Agency Recruitment Site	https://dewr.nga.net.au/?jati=439A1445-6876-705E-1245-ED1E752DD23

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Employment and Workplace Relations

Vacancy VN-0771051

Department of Employment and Workplace Relations (DEWR)

Closing Date:Sunday 02 August 2026

Finance, Governance and Enterprise Services Division
Property, ICT Procurement and Security Branch Property Operations

Job Title	APS6 Senior Property Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$105,295 - $115,786
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0776
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=A6139EFA-DF2B-89C7-2D96-ED1E76554C2F

The Property Operations team delivers a broad range of property services to support the department's national property portfolio. APS 6 Senior Property Officers provide specialist advice and lead the delivery of complex property-related activities, projects and business outcomes requiring a high level of initiative, judgement and stakeholder engagement.

Reporting to an Assistant Director, the roles support the delivery of facilities management, capital works project delivery, leasing and accommodation, governance, reporting, stakeholder engagement, contract management and workplace service initiatives. The roles work closely with the department's Property Services Provider (PSP), contractors and other service providers to ensure property services are delivered effectively and contribute to strategic and operational outcomes across the department's national property portfolio.

The roles are responsible for managing complex issues, providing strategic and operational advice, leading governance and assurance activities, driving continuous improvement initiatives and building productive relationships with a diverse range of internal and external stakeholders.

This recruitment process is being conducted to fill current vacancies within the Property Operations team and establish a merit pool for future vacancies over the next 18 months.

Opportunities may arise across a range of property functions, including facilities management, capital works project delivery, leasing and accommodation management, governance and reporting.

Duties

Responsibilities of an APS 6 Senior Property Officer may include:

- Managing complex property, facilities management, leasing, accommodation or governance activities across the department's national property portfolio.
- Leading the planning, coordination and delivery of capital works, workplace change and service improvement projects.
- Managing contracts and service provider relationships, including engagement with the department's PSP.
- Developing high-quality briefs, submissions, reports, policy advice and strategic documentation for senior executives and decision-makers.
- Providing specialist advice and recommendations on property-related matters, risks and opportunities.
- Leading governance, compliance, assurance and reporting activities to support organisational and legislative requirements.
- Identifying, assessing and managing risks, issues and dependencies across projects and programs of work.
- Building and maintaining productive relationships with internal stakeholders, contractors and external service providers.
- Driving continuous improvement, business transformation and service delivery reform initiatives.
- Mentoring and supporting team members and contributing to a positive team culture.
- Undertaking other duties as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Kara Greenwood, 02 6240 0405
Agency Recruitment Site	https://dewr.nga.net.au/?jati=A6139EFA-DF2B-89C7-2D96-ED1E76554C

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Employment and Workplace Relations

Vacancy VN-0771100

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 17 August 2026

Finance, Governance and Enterprise Services Division
Finance Branch FBP Corporate IT and Financial Governance

Job Title	EL2 Director, Finance Business Partner (FBP) Corporate IT and Financial Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$152,362 - $182,891
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 2
Position Number	26/0603
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=AA40DEB2-A381-385C-2F3E-ED1EB20D33E1

Reporting to the Assistant Secretary, Finance Branch, the Director, Finance Business Partner is responsible for enabling DEWR to deliver against its business outcomes by providing high-quality, timely and strategic financial services and advice whilst ensuring DEWR meets its statutory financial management obligations.

The current vacancy would have specific responsibility for leading the team that provides Finance Business Partner services to our two IT divisions. The IT divisions in the department provide a number of shared services across governance and therefore a strong commercial understanding would be beneficial in this role. This position also manages the financial governance framework for the department and will have the opportunity to continue to move this to a principle based, fit for purpose framework.

We are seeking a senior, strategic finance professional to lead the delivery of high-quality financial management, advice, and governance. This role requires strong leadership, enterprise-wide thinking, and the ability to influence decision-making at senior levels in a complex and dynamic environment.

Duties

- Provide strategic leadership and oversight of financial management, including budget allocations, reporting, and mid-year reviews.

- Lead the development of annual budgets, forward estimates, and long-term financial strategies.
- Oversee monthly management reporting and ensure robust assurance, governance, and control frameworks are in place.
- Deliver high-quality financial analysis and strategic advice to senior executives.
- Partner with business areas to shape financial strategy and support organisational objectives.
- Contribute to divisional leadership, including business planning, performance management, and organisational priorities.
- Lead and manage a team, fostering capability development, performance, and engagement.
- Oversee the preparation and review of complex financial materials in accordance with legislation, policies, and frameworks.
- Lead and maintain financial governance frameworks including AAI's, and delegations.

About You

You are an experienced Finance Business Partner operating at the EL2 level, with a strong track record of providing strategic financial leadership and advice. You bring sound judgement, a collaborative approach, and the ability to influence senior stakeholders to achieve high-quality outcomes in a complex environment.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

- Tertiary qualifications in Accounting, Finance or Commerce (Mandatory)
- Completed professional qualifications, or in progress to complete (CPA/CA) (Mandatory)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Erin Cockram, 0425 479 065
Agency Recruitment Site	https://dewr.nga.net.au/?jati=AA40DEB2-A381-385C-2F3E-ED1EB20D33

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Employment and Workplace Relations

Vacancy VN-0771174

Department of Employment and Workplace Relations (DEWR)

Closing Date:Sunday 02 August 2026

Defence International VSL & Assessments
Trades Recognition Australia Skills Assessments Finance and Reporting

Job Title	Assistant Director – Finance, Data and Reporting
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$129,477 - $143,099
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/0791
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=CAF9C694-5ABE-37C2-43AF-ED1EF1759D9B

Reporting to the Director, Skills Assessments, Finance and Reporting team, the Finance, Data and Reporting Assistant Director is responsible for the development and management of the Trades Recognition Australia (TRA) Branch's financial and data reporting tools, including TRA cost recovery modelling, skills assessment demand forecasting and performance analysis of the Branch's five TRA skills assessment programs.

Duties

Responsibilities of the Assistant Director – Finance, Data and Reporting may include:

- Development, implementation, and periodic reviews of the TRA cost recovery model
- Ongoing monitoring of forecast demand against actual applicant demands for TRA's skills assessment programs
- Analysis of available data holdings to detect changes or emerging trends that may affect efficient delivery of TRA assessment services
- Management of the branch's budget, its data holdings and development of reporting tools
- Management of TRA's Senate Estimates preparation
- Cost and demand modelling for New Policy Proposals
- Supervising, guiding, and mentoring a specialised team
- Provision of evidence-based advice on financial modelling, data and reporting to inform and advocate sound decision-making on complex matters.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

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To Apply

Position Contact	Jennifer Roberts, 02 6240 8842
Agency Recruitment Site	https://dewr.nga.net.au/?jati=CAF9C694-5ABE-37C2-43AF-ED1EF1759D

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Employment and Workplace Relations

Vacancy VN-0771181

Department of Employment and Workplace Relations (DEWR)

Closing Date:Sunday 02 August 2026

Defence International VSL and Assessments
Trades Recognition Australia Skills Assessments Finance and Reporting

Job Title	APS 6 – Data Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$105,295 - $115,786
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0792
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=B3CEE2B5-CE17-5C05-3A22-ED1EF2515DB7

Reporting to the Assistant Director, Finance, Data and Reporting, the team is responsible for the development and management of the branch's data reporting and analytics capability. This includes developing queries within branch IT systems, maintaining and updating reports using Power BI, delivering high-quality data visualisations for executive stakeholders, and working closely with departmental IT teams to identify and implement changes to data structures and reporting solutions.

Duties

Responsibilities of the APS 6 Data Analyst may include:

- Extracting data using SQL to build and maintain reports and respond to ad hoc data requests
- Developing and maintaining reports and Power BI dashboards to monitor program performance
- Working closely with program and policy areas to understand data requirements and provide accurate, timely information
- Leading projects to improve data accuracy and streamline reporting tools across the branch
- Management of the branch's data holdings and development of reporting tools
- Providing of evidence-based advice on data and reporting to inform and advocate sound decision-making on complex matters.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

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This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

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To Apply

Position Contact	Jennifer Roberts, 02 6240 8842
Agency Recruitment Site	https://dewr.nga.net.au/?jati=B3CEE2B5-CE17-5C05-3A22-ED1EF2515D

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Communications and the Arts

Vacancy VN-0771066

Australian Communications and Media Authority

Closing Date:Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Assistant Compliance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 5
Position Number	2885-2026-1
Agency Website	http://www.acma.gov.au

Job Description

https://www.acma.gov.au/careers

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

While we are looking to fill the role of Assistant Compliance Officers in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA’s role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.

- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

As **Assistant Compliance Officers**, you will undertake investigations, compliance and enforcement activities of a moderately complex nature, and operate under limited direction. The APS5 Assistant Compliance Officers will also provide administrative support and undertake operational tasks. Some successful applicants will be tasked with implementation of the new legislation once passed.

Duties

- assess complaints and conduct standard investigations into potential breaches of gambling legislation and rules under limited direction
- undertake proactive monitoring and reviewing compliance with gambling legislation and regulations
- assist in the development of administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- assist in the management of administrative functions, including the collation of data and preparation of regular reports
- implement and monitor enforcement actions, including remedial directions and enforceable undertakings
- produce accurate and timely briefings for a range of internal and external audiences, including the ACMA Authority
- develop relationships and work in collaboration with key internal and external stakeholders, including in other government/regulatory agencies.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

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About the Australian Communications and Media Authority

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771073

Australian Communications and Media Authority

Closing Date:Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Compliance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	1755-2026-1
Agency Website	http://www.acma.gov.au

Job Description

https://www.acma.gov.au/careers

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This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

While we are looking to fill the role of Compliance Officers in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.
- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

As **Compliance Officers**, you will undertake investigations, compliance and enforcement activities of a complex nature, and work under limited direction. The APS6 Compliance Officers will also exercise judgment in the interpretation of legislation and in the application of regulatory practices and operating procedures. Some successful applicants will be tasked with implementation of the new legislation once passed.

Duties

- assess complaints and conduct investigations into potential breaches of gambling legislation and rules
- undertake proactive monitoring and reviewing compliance with gambling legislation and regulations
- apply knowledge of and compliance with legislative and administrative frameworks, government decision-making processes and agency guidelines and regulations
- develop administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- make decisions using good judgement, with direction from more senior staff, on tasks with considerable complexity and sensitivity
- implement and monitor enforcement actions, including remedial directions and enforceable undertakings
- produce accurate and timely briefings for a range of internal and external audiences, including the ACMA Authority
- develop relationships and work in collaboration with key internal and external stakeholders, including in other government/regulatory agencies.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771074

Australian Communications and Media Authority

Closing Date:Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Senior Compliance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	$121,755 - $134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2519-2026-1
Agency Website	http://www.acma.gov.au

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Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA’s role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.
- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

The **Senior Compliance Officer** roles are critical to the implementation and delivery of new gambling legislation aimed at preventing harm to members of the Australian community. You will lead significant investigations into potential non-compliance with legislation about gambling advertising, illegal gambling services and Betstop, the National Self Exclusion Register.

As Senior Compliance Officers, you will work with a considerable degree of independence. You will be efficient and confident leaders, focused on supervising and mentoring others in driving outcomes and high performance, while promoting a respectful, supportive and value-driven workplace. The EL1 Senior Compliance Officers will also engage in complex problem-solving and issues management and coordinate sensitive projects that impact on outcomes for the agency.

Duties

- lead the development of administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- review and streamline gambling investigations, compliance and enforcement processes
- provide in-depth knowledge of and compliance with legislative and administrative frameworks, government decision-making processes and agency guidelines and regulations
- lead the interpretation and application of legislation and regulatory frameworks to inform complex investigation decisions and advice and compliance and enforcement actions
- communicate and make decisions that are based on professional judgement, evaluating risks and in the context of a complex and changing environment
- provide high-quality and timely written and verbal advice to a broad range of internal and external parties, including ACMA Authority members, senior executive officers and decision makers
- prepare and present briefs and reports for a variety of internal and external stakeholders, including senior executives, government, industry groups, state and territory regulators, consumer advocates and members of the public

- demonstrate initiative, problem-solving, and strong organisational skills, including the ability to effectively prioritise to meet deadlines, manage competing tasks and deliver against corporate priorities and legislative obligations
- supervise and manage staff, including providing feedback, direction and taking responsibility for team goals and outcomes
- play a leadership role in the team, supporting development and contributing to the management of the section and the branch.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

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To Apply

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Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771075

Australian Communications and Media Authority

Closing Date:Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Senior Compliance Officer – Affirmative Measure (Aboriginal and Torres Strait Islander)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pyrmont NSW, Melbourne VIC, Belconnen ACT
Salary	$121,755 - $134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2453-2026-1
Agency Website	http://www.acma.gov.au

Job Description

https://www.acma.gov.au/careers

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- supervise and manage staff, including providing feedback, direction and taking responsibility for team goals and outcomes
- play a leadership role in the team, supporting development and contributing to the management of the section and the branch.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

This is an **Affirmative Measure – Aboriginal and Torres Strait Islander Employment position**. The vacancy is open only to Aboriginal and/or Torres Strait Islander persons.

The successful candidate will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771241

National Museum of Australia

Closing Date:Sunday 09 August 2026

Collection and Curatorial
Registration & Conservation

Job Title	Registration Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on Commencement
Classification	APS Level 4
Position Number	Various
Agency Website	https://www.nma.gov.au/about/employment

Job Description

https://www.nma.gov.au/about/employment

Role purpose

The Museum has an exciting opportunity for a highly motivated individual looking to develop their collection management skills in a busy museum environment. The successful candidate will work in the Registration team to support static and travelling exhibitions as well as loans, collection storage, collection access, conservation and digitisation programs.

Duties

Key accountabilities

Registration Assistants undertake collection transport, auditing, loans administration, storage maintenance, packing, crating, internal object movements, documentation, exhibition development, installation and deinstallation activities and contribute to other organisational

priorities as required. They also take the initiative to proactively contribute to the improvement and modernisation of processes and procedures and coordinate established work programs.

The roles work across the wider Registration and Conservation team, division and organisation to deliver team and Museum-wide priorities, maintaining high standards of collection care, access, and accountability.

Demonstrate a strong commitment to Work Health and Safety (WH&S) by actively supporting a positive safety culture, following the Museum's WHS policies and procedures, and complying with reasonable instructions to ensure alignment with the Work Health and Safety Act 2011.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

Notes

To apply

Applicants must include a 2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit https://www.nma.gov.au/about/employment and apply online.

Applications close 11:59pm, Sunday 9 August 2026

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Louise Palmer, 02 6208 5158
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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